

CONFIDENTIAL EXEMPT EMPLOYEES'
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019

JOB CLASS CODE	JOB CLASS	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
F26	ASSISTANT FINANCE DIRECTOR	54.873	4,389.86	57.618	4,609.47	60.497	4,839.79	63.525	5,082.02	66.698	5,335.84
F35	INFORMATION SERVICES MANAGER	51.305	4,104.41	53.869	4,309.54	56.564	4,525.08	59.394	4,751.54	62.361	4,988.84

**NON-REPRESENTED CONFIDENTIAL EMPLOYEES'
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A27	SENIOR ADMINISTRATIVE ASSISTANT - CONF	27.410	2,192.80	28.781	2,302.48	30.221	2,417.68	31.733	2,538.64	33.317	2,665.36
A28	EXECUTIVE ASSISTANT	29.973	2,397.84	31.471	2,517.68	33.046	2,643.68	34.697	2,775.76	36.432	2,914.56
A33	PAYROLL TECHNICIAN	30.287	2,422.96	31.800	2,544.00	33.391	2,671.28	35.060	2,804.80	36.813	2,945.04
A42	HUMAN RESOURCES SPECIALIST	28.157	2,252.57	29.566	2,365.26	31.043	2,483.43	32.599	2,607.90	34.225	2,738.02
H17	INFORMATION SERVICES TECHNICIAN	27.783	2,222.64	29.173	2,333.84	30.627	2,450.16	32.154	2,572.32	33.767	2,701.36

**EXECUTIVE MANAGERS
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	HOURLY RATE	BI-WEEKLY SALARY
H05	DEPUTY CM - RESOURCE MANAGEMENT	80.945	6,475.60
I01	CITY ATTORNEY	92.308	7,384.64
I02	CITY MANAGER	102.254	8,180.32
R01	POLICE CHIEF	88.259	7,060.72
R02	FIRE CHEF	85.020	6,801.61
R04	ASSISTANT CITY MANAGER	67.494	5,399.52
R12	HUMAN RESOURCES DIRECTOR	75.592	6,047.35
R13	RECREATION DIRECTOR	72.441	5,795.26
R14	FINANCE DIRECTOR	77.724	6,217.92
R15	HUMAN RESOURCES DIRECTOR/RISK MANAGER	77.482	6,012.16
R16	COMMUNITY DEVELOPMENT DIRECTOR	61.298	4,903.84
R17	CHIEF BUILDING OFFICIAL	61.298	4,903.84
R18	ECONOMIC DEVELOPMENT DIRECTOR	61.298	4,903.84
R19	PUBLIC WORKS DIRECTOR/CITY ENGINEER	77.724	6,217.92
R20	ASSISTANT CITY ATTORNEY	72.116	5,769.28

SEASIDE CITY EMPLOYEES' ASSOCIATION (SCEA)
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A09	CUSTODIAN	19.025	1,522.00	19.805	1,584.40	20.570	1,645.60	21.420	1,713.60	22.288	1,783.04
A15	MECHANICS ASSISTANT	21.426	1,714.08	22.500	1,800.00	23.624	1,889.92	24.807	1,984.56	26.047	2,083.76
A20	ACCOUNTING ASSISTANT	23.583	1,886.64	24.559	1,964.72	25.560	2,044.80	26.642	2,131.36	27.785	2,222.80
A22	EQUIPMENT OPERATOR	26.974	2,157.92	28.074	2,245.92	29.263	2,341.04	30.518	2,441.44	31.823	2,545.84
A24	SENIOR ADMINISTRATIVE ASSISTANT	26.736	2,138.88	27.877	2,230.16	29.060	2,324.80	30.316	2,425.28	31.603	2,528.24
A25	MECHANIC	29.108	2,328.64	30.363	2,429.04	31.640	2,531.20	33.000	2,640.00	34.428	2,754.24
A26	BUILDING/PLANNING TECHNICIAN	26.736	2,138.88	27.877	2,230.16	29.060	2,324.80	30.316	2,425.28	31.603	2,528.24
A27	GIS TECHNICIAN	27.785	2,222.80	29.174	2,333.92	30.633	2,450.64	32.164	2,573.12	33.772	2,701.76
A29	ENGINEERING TECHNICIAN	28.370	2,269.60	29.591	2,367.28	30.871	2,469.68	32.214	2,577.12	33.616	2,689.28
A30	CODE ENFORCEMENT OFFICER	32.057	2,564.56	33.440	2,675.20	34.890	2,791.20	36.413	2,913.04	38.014	3,041.12
A31	JUNIOR ENGINEER	31.764	2,541.12	33.139	2,651.12	34.580	2,766.40	36.088	2,887.04	37.678	3,014.24
A32	BUILDING INSPECTOR	32.947	2,635.76	34.376	2,750.08	35.875	2,870.00	37.454	2,996.32	39.123	3,129.84
A34	ACCOUNTING TECHNICIAN	25.561	2,044.88	26.652	2,132.16	27.783	2,222.64	28.985	2,318.80	30.212	2,416.96
A41	BUILDING TECHNICIAN	26.736	2,138.88	27.877	2,230.16	29.060	2,324.80	30.316	2,425.28	31.603	2,528.24
A56	IRRIGATION SPECIALIST	29.188	2,335.04	30.379	2,430.32	31.666	2,533.28	33.025	2,642.00	34.436	2,754.88
A60	ELECTRICIAN	30.630	2,450.40	31.933	2,554.64	33.313	2,665.04	34.713	2,777.04	36.204	2,896.32
A61	HVAC SPECIALIST	28.594	2,287.52	29.810	2,384.80	31.099	2,487.92	32.404	2,592.32	33.797	2,703.76
A62	STREET SWEEPER OPERATOR	27.893	2,231.44	29.078	2,326.24	30.335	2,426.80	31.608	2,528.64	32.967	2,637.36
A63	MAINTENANCE & UTILITIES WORKER TRAINEE	19.149	1,531.92	20.107	1,608.56	21.112	1,688.96	22.168	1,773.44	23.276	1,862.08
A64	MAINTENANCE & UTILITIES WORKER I	21.113	1,689.04	22.169	1,773.52	23.277	1,862.16	24.441	1,955.28	25.663	2,053.04
A65	APPRENTICE ELECTRICIAN	23.441	1,875.28	24.612	1,968.96	25.843	2,067.44	27.133	2,170.64	28.491	2,279.28
A66	ASSISTANT ELECTRICIAN	24.983	1,998.64	26.232	2,098.56	27.545	2,203.60	28.921	2,313.68	30.367	2,429.36
A67	BUILDING MAINTENANCE SPECIALIST	29.134	2,330.72	30.372	2,429.76	31.684	2,534.72	33.014	2,641.12	34.434	2,754.72
A68	SENIOR MAINTENANCE & UTILITIES WORKER	28.357	2,268.56	29.775	2,382.00	31.264	2,501.12	32.829	2,626.32	34.470	2,757.60
A69	MAINTENANCE & UTILITIES WORKER III	25.685	2,054.80	26.970	2,157.60	28.319	2,265.52	29.735	2,378.80	31.221	2,497.68
A70	MAINTENANCE & UTILITIES WORKER II	23.280	1,862.40	24.444	1,955.52	25.667	2,053.36	26.950	2,156.00	28.298	2,263.84
F33	ASSISTANT ENGINEER	38.134	3,050.72	40.036	3,202.88	42.041	3,363.28	44.142	3,531.36	46.350	3,708.00
F34	ASSISTANT PLANNER	26.480	2,118.40	27.611	2,208.88	28.805	2,304.40	30.054	2,404.32	31.364	2,509.12
P50	SENIOR FACILITY ATTENDANT	20.928	1,674.24	21.975	1,758.00	23.073	1,845.84	24.227	1,938.16	25.439	2,035.12
S01	RECREATION PROGRAM COORDINATOR	26.224	2,097.92	27.357	2,188.56	28.508	2,280.64	29.733	2,378.64	31.019	2,481.52
Y02	YOUTH RESOURCE CENTER ACTIVITY COORDINATOR	28.418	2,273.44	29.647	2,371.76	30.894	2,471.52	32.221	2,577.68	33.615	2,689.20
Y04	YOUTH CENTER SUPERVISOR	31.890	2,551.20	33.264	2,661.12	34.663	2,773.04	36.152	2,892.16	37.720	3,017.60

**PART-TIME HOURLY RATES
EFFECTIVE JANUARY 12, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS				
		1 HOURLY RATE	2 HOURLY RATE	3 HOURLY RATE	4 HOURLY RATE	5 HOURLY RATE
A10	ADMINISTRATIVE ASSISTANT - PT	20.643	21.676	22.760	23.898	25.093
A24	SENIOR ADMIN ASSISTANT - PT	26.212	27.330	28.490	29.722	30.983
K01	FIREFIGHTER - PT	26.244	27.557	28.935	30.382	31.899
K02	RESERVE POLICE OFFICER	42.499	44.621	46.855	49.195	51.643
L06	POLICE RECORDS TECH - PT	24.070	25.288	26.535	27.871	29.276
P18	INTERN	-	12.000	13.000	14.000	15.000
P27	AQUATICS ATTENDANT	-	-	12.160	12.760	13.400
P28	LIFEGUARD	-	-	12.470	13.090	13.750
P29	WATER SAFETY INSTRUCTOR	12.790	13.430	14.100	14.810	15.550
P30	SENIOR LIFEGUARD	14.840	15.580	16.360	17.180	18.040
P31	RECREATION LEADER I	-	-	12.160	12.760	13.400
P32	RECREATION LEADER II	-	-	12.160	12.760	13.400
P33	RECREATION LEADER III	12.180	12.790	13.410	14.080	14.780
P34	RECREATION LEADER IV	12.790	13.430	14.100	14.780	15.520
P35	RECREATION SPECIALIST	14.840	15.580	16.360	17.180	18.040
P36	POOL MANAGER	19.470	20.440	21.470	22.540	23.670
P39	FACILITY RECEPTIONIST	15.210	15.970	16.770	17.610	18.490
P40	VOLUNTEER COORDINATOR	15.210	15.970	16.770	17.610	18.490
P41	RECREATION BUS DRIVER	15.210	15.970	16.770	17.610	18.490
P42	FACILITY ATTENDANT	13.780	14.470	15.190	15.950	16.750
P43	LEAD CUSTODIAL ATTENDANT	14.840	15.580	16.360	17.180	18.040
P47	OFFICE ASSISTANT	17.110	17.970	18.870	19.810	20.800
P48	YOUTH RES CENTER COORD - PT	28.418	29.647	30.894	32.221	33.615
P49	RECREATION SPECIALIST II	16.380	17.200	18.060	18.960	19.910
P53	ASSISTANT POOL MANAGER	16.790	17.630	18.510	19.440	20.410
P54	LEAD LIFEGUARD	13.440	14.110	14.820	15.560	16.340

JOB CLASS CODE	JOB CLASS DESCRIPTION	MONTHLY SALARY
Q01	COUNCIL MEMBER	400.00
Q02	MAYOR	400.00

**SEASIDE FIREFIGHTERS' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
E01	FIREFIGHTER	27.843	3,118.41	29.236	3,274.38	30.697	3,438.07	32.232	3,609.96	33.843	3,790.38
E05	FIRE ENGINEER	30.705	3,439.00	32.239	3,610.77	33.853	3,791.54	35.546	3,981.19	37.322	4,180.07
E09	FIRE CAPTAIN	33.867	3,793.15	35.563	3,983.03	37.339	4,181.92	39.205	4,390.95	41.166	4,610.59

SEASIDE MANAGEMENT AND SUPERVISORY EMPLOYEES' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A38	FACILITY MAINTENANCE CREW CHIEF	27.100	2,168.00	28.253	2,260.24	29.475	2,358.00	30.713	2,457.04	32.031	2,562.48
A51	UTILITY ENGINEER	37.573	3,005.84	39.289	3,143.12	41.077	3,286.16	42.960	3,436.80	44.879	3,590.32
A96	ADMINISTRATIVE ANALYST II	36.779	2,942.32	38.618	3,089.44	40.549	3,243.92	42.576	3,406.08	44.705	3,576.40
A97	CRIME ANALYST	35.780	2,862.40	37.568	3,005.44	39.445	3,155.60	41.418	3,313.44	43.490	3,479.20
A99	ADMINISTRATIVE ANALYST	33.768	2,701.44	35.457	2,836.56	37.225	2,978.00	39.090	3,127.20	41.043	3,283.44
F10	CITY CLERK	45.058	3,604.63	46.293	3,703.42	48.298	3,863.81	50.419	4,033.48	52.681	4,214.46
F11	PUBLIC AFFAIRS OFFICER/CITY CLERK	49.692	3,975.36	52.177	4,174.16	54.786	4,382.88	57.525	4,602.00	60.401	4,832.08
F13	ACCOUNTANT	31.872	2,549.76	33.465	2,677.20	35.139	2,811.12	36.895	2,951.60	38.741	3,099.28
F16	SENIOR BUILDING INSPECTOR	33.239	2,659.12	34.730	2,778.40	36.288	2,903.04	37.923	3,033.84	39.634	3,170.72
F17	BUILDING OFFICIAL	51.498	4,119.84	53.799	4,303.92	56.235	4,498.80	58.755	4,700.40	61.440	4,915.20
F20	SENIOR PLANNER	40.316	3,225.29	42.323	3,385.86	44.448	3,555.87	46.661	3,732.86	49.005	3,920.42
F21	ASSOCIATE CIVIL ENGINEER	44.163	3,533.02	46.136	3,690.86	48.222	3,857.74	50.386	4,030.89	52.688	4,215.01
F25	GIS COORDINATOR	40.790	3,263.20	42.830	3,426.40	44.971	3,597.68	47.219	3,777.52	49.580	3,966.40
F28	PW SENIOR SERVICES MANAGER/CITY ENGINEER	59.056	4,724.48	62.011	4,960.88	65.111	5,208.88	68.369	5,469.52	71.785	5,742.80
F31	SENIOR CIVIL ENGINEER	48.235	3,858.84	50.397	4,031.73	52.664	4,213.11	55.069	4,405.53	57.607	4,608.58
F32	ASSOCIATE PLANNER	37.855	3,028.40	39.749	3,179.92	41.735	3,338.80	43.822	3,505.76	46.013	3,681.04
F36	RECREATION SUPERINTENDENT	41.609	3,328.74	43.442	3,475.36	45.376	3,630.12	47.385	3,790.81	49.536	3,962.87
F37	RECREATION SUPERINTENDENT - AQUATICS	35.947	2,875.76	37.530	3,002.40	39.201	3,136.08	40.937	3,274.96	42.794	3,423.52
F38	ACCOUNTANT II	35.706	2,856.48	37.490	2,999.20	39.367	3,149.36	41.332	3,306.56	43.399	3,471.92
F40	MAINTENANCE & UTILITIES SUPERINTENDENT	47.855	3,828.41	49.996	3,999.64	52.257	4,180.54	54.601	4,368.07	57.096	4,567.65
F41	ECONOMIC DEVELOPMENT MANAGER	46.827	3,746.16	48.925	3,914.00	51.125	4,090.00	53.460	4,276.80	55.925	4,474.00
F42	MAINTENANCE FIELD SUPERVISOR	34.963	2,797.04	36.711	2,936.88	38.546	3,083.68	40.474	3,237.92	42.497	3,399.76
F43	UTILITIES FIELD SUPERVISOR	37.706	3,016.48	39.591	3,167.28	41.572	3,325.76	43.651	3,492.08	45.834	3,666.72
F44	HOUSING PROGRAM MANAGER	45.109	3,608.72	47.364	3,789.12	49.732	3,978.56	52.219	4,177.52	54.830	4,386.40

**SEASIDE POLICE OFFICERS' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019**

SWORN PERSONNEL

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)	HOURLY RATE	BI-WEEKLY SALARY (80 HRS)
D01	POLICE OFFICER	43.774	3,501.92	45.960	3,676.77	48.261	3,860.85	50.671	4,053.67	53.192	4,255.38
D07	POLICE SERGEANT	53.562	4,284.96	56.256	4,500.44	59.055	4,724.40	62.012	4,960.97	65.126	5,210.07
D09	POLICE CORPORAL	48.438	3,875.02	50.854	4,068.34	53.402	4,272.19	56.068	4,485.44	58.858	4,708.67

CIVILIAN PERSONNEL (NON-SWORN)

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
B01	POLICE SERVICES SPECIALIST	27.961	2,236.90	29.347	2,347.80	30.821	2,465.71	32.371	2,589.66	33.981	2,718.50
B02	VEHICLE ABATEMENT OFFICER	34.053	2,724.22	35.520	2,841.64	37.063	2,965.02	38.680	3,094.44	40.380	3,230.38
B06	ANIMAL CONTROL OFFICER	26.619	2,129.52	27.943	2,235.43	29.338	2,347.06	30.815	2,465.22	32.344	2,587.54
B11	POLICE RECORDS SPECIALIST	28.112	2,248.98	29.518	2,361.42	30.994	2,479.50	32.543	2,603.45	34.170	2,733.60
B12	POLICE RECORDS SUPERVISOR	33.937	2,715.00	35.652	2,852.16	37.413	2,993.01	39.296	3,143.64	41.274	3,301.94
B15	SENIOR ADMIN ASSISTANT - PO	28.699	2,295.93	29.918	2,393.45	31.191	2,495.28	32.540	2,603.19	33.921	2,713.70
C01	POLICE RECORDS TECHNICIAN	25.289	2,023.11	26.568	2,125.44	27.878	2,230.21	29.282	2,342.57	30.757	2,460.57
D04	DETENTION OFFICER	26.805	2,144.37	28.144	2,251.51	29.551	2,364.12	31.026	2,482.11	32.578	2,606.22
D05	CSO/DETENTION OFFICER	26.805	2,144.37	28.144	2,251.51	29.551	2,364.12	31.026	2,482.11	32.578	2,606.22
D08	POLICE OFFICER RECRUIT	33.653	2,692.23	35.334	2,826.71	37.101	2,968.12	38.958	3,116.63	40.906	3,272.49

**SEASIDE PUBLIC SAFETY MANAGEMENT ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 13, 2019**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
E12	FIRE DIVISION CHIEF	42.627	4,774.17	44.758	5,012.85	46.994	5,263.30	49.346	5,526.78	51.812	5,802.95
G13	POLICE COMMANDER	62.750	5,019.97	66.058	5,284.64	69.539	5,563.15	73.198	5,855.84	77.043	6,163.44
G19	POLICE DEPUTY CHIEF	71.760	5,740.81	75.542	6,043.38	79.511	6,360.87	83.682	6,694.59	88.101	7,048.08