

SEASIDE CITY EMPLOYEES' ASSOCIATION (SCEA)

SALARY SCHEDULE

EFFECTIVE JULY 10, 2021

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|---|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| A09 | CUSTODIAN | 20.388 | 1,631.04 | 21.223 | 1,697.84 | 22.043 | 1,763.44 | 22.954 | 1,836.32 | 23.884 | 1,910.72 |
| A10 | ADMINISTRATIVE ASSISTANT | 22.564 | 1,805.12 | 23.693 | 1,895.44 | 24.878 | 1,990.24 | 26.121 | 2,089.68 | 27.428 | 2,194.24 |
| A15 | MECHANICS ASSISTANT | 22.960 | 1,836.80 | 24.111 | 1,928.88 | 25.316 | 2,025.28 | 26.583 | 2,126.64 | 27.912 | 2,232.96 |
| A20 | ACCOUNTING ASSISTANT | 25.272 | 2,021.76 | 26.318 | 2,105.44 | 27.391 | 2,191.28 | 28.550 | 2,284.00 | 29.775 | 2,382.00 |
| A22 | EQUIPMENT OPERATOR | 28.906 | 2,312.48 | 30.084 | 2,406.72 | 31.359 | 2,508.72 | 32.704 | 2,616.32 | 34.103 | 2,728.24 |
| A24 | SENIOR ADMINISTRATIVE ASSISTANT | 28.651 | 2,292.08 | 29.873 | 2,389.84 | 31.142 | 2,491.36 | 32.487 | 2,598.96 | 33.866 | 2,709.28 |
| A25 | MECHANIC | 31.193 | 2,495.44 | 32.537 | 2,602.96 | 33.906 | 2,712.48 | 35.363 | 2,829.04 | 36.893 | 2,951.44 |
| A26 | BUILDING/PLANNING TECHNICIAN | 28.651 | 2,292.08 | 29.873 | 2,389.84 | 31.142 | 2,491.36 | 32.487 | 2,598.96 | 33.866 | 2,709.28 |
| A27 | GIS TECHNICIAN | 29.775 | 2,382.00 | 31.263 | 2,501.04 | 32.827 | 2,626.16 | 34.468 | 2,757.44 | 36.191 | 2,895.28 |
| A29 | ENGINEERING TECHNICIAN | 30.401 | 2,432.08 | 31.711 | 2,536.88 | 33.082 | 2,646.56 | 34.521 | 2,761.68 | 36.022 | 2,881.76 |
| A30 | CODE COMPLIANCE SPECIALIST | 34.353 | 2,748.24 | 35.835 | 2,866.80 | 37.389 | 2,991.12 | 39.020 | 3,121.60 | 40.736 | 3,258.88 |
| A31 | JUNIOR ENGINEER | 34.038 | 2,723.04 | 35.512 | 2,840.96 | 37.056 | 2,964.48 | 38.672 | 3,093.76 | 40.376 | 3,230.08 |
| A32 | BUILDING INSPECTOR | 35.306 | 2,824.48 | 36.837 | 2,946.96 | 38.444 | 3,075.52 | 40.137 | 3,210.96 | 41.925 | 3,354.00 |
| A34 | ACCOUNTING TECHNICIAN | 27.392 | 2,191.36 | 28.561 | 2,284.88 | 29.772 | 2,381.76 | 31.061 | 2,484.88 | 32.375 | 2,590.00 |
| A41 | BUILDING TECHNICIAN | 28.651 | 2,292.08 | 29.873 | 2,389.84 | 31.142 | 2,491.36 | 32.487 | 2,598.96 | 33.866 | 2,709.28 |
| A56 | IRRIGATION SPECIALIST | 31.278 | 2,502.24 | 32.554 | 2,604.32 | 33.933 | 2,714.64 | 35.390 | 2,831.20 | 36.902 | 2,952.16 |
| A60 | ELECTRICIAN | 32.824 | 2,625.92 | 34.220 | 2,737.60 | 35.698 | 2,855.84 | 37.198 | 2,975.84 | 38.797 | 3,103.76 |
| A61 | HVAC SPECIALIST | 30.642 | 2,451.36 | 31.944 | 2,555.52 | 33.326 | 2,666.08 | 34.725 | 2,778.00 | 36.217 | 2,897.36 |
| A62 | STREET SWEEPER OPERATOR | 29.891 | 2,391.28 | 31.160 | 2,492.80 | 32.507 | 2,600.56 | 33.871 | 2,709.68 | 35.328 | 2,826.24 |
| A63 | MAINTENANCE & UTILITIES WORKER TRAINEE | 20.519 | 1,641.52 | 21.546 | 1,723.68 | 22.624 | 1,809.92 | 23.756 | 1,900.48 | 24.942 | 1,995.36 |
| A64 | MAINTENANCE & UTILITIES WORKER I | 22.625 | 1,810.00 | 23.757 | 1,900.56 | 24.943 | 1,995.44 | 26.191 | 2,095.28 | 27.501 | 2,200.08 |
| A65 | APPRENTICE ELECTRICIAN | 25.120 | 2,009.60 | 26.374 | 2,109.92 | 27.693 | 2,215.44 | 29.076 | 2,326.08 | 30.532 | 2,442.56 |
| A66 | ASSISTANT ELECTRICIAN | 26.772 | 2,141.76 | 28.110 | 2,248.80 | 29.517 | 2,361.36 | 30.993 | 2,479.44 | 32.542 | 2,603.36 |
| A67 | BUILDING MAINTENANCE SPECIALIST | 31.220 | 2,497.60 | 32.547 | 2,603.76 | 33.954 | 2,716.32 | 35.378 | 2,830.24 | 36.900 | 2,952.00 |
| A68 | SENIOR MAINTENANCE & UTILITIES WORKER | 30.388 | 2,431.04 | 31.907 | 2,552.56 | 33.503 | 2,680.24 | 35.180 | 2,814.40 | 36.938 | 2,955.04 |
| A69 | MAINTENANCE & UTILITIES WORKER III | 27.525 | 2,202.00 | 28.902 | 2,312.16 | 30.347 | 2,427.76 | 31.865 | 2,549.20 | 33.457 | 2,676.56 |
| A70 | MAINTENANCE & UTILITIES WORKER II | 24.947 | 1,995.76 | 26.195 | 2,095.60 | 27.505 | 2,200.40 | 28.879 | 2,310.32 | 30.325 | 2,426.00 |
| A71 | COMMUNICATIONS & PUBLIC ENGAGEMENT SPECIALIST | 28.651 | 2,292.08 | 29.873 | 2,389.84 | 31.142 | 2,491.36 | 32.487 | 2,598.96 | 33.866 | 2,709.28 |
| A72 | FAMILY & COMMUNITY SUPPORT TECHNICIAN | 29.052 | 2,324.16 | 30.504 | 2,440.32 | 32.029 | 2,562.32 | 33.630 | 2,690.40 | 35.312 | 2,824.96 |
| A73 | CODE COMPLIANCE COORDINATOR | 36.865 | 2,949.20 | 38.708 | 3,096.64 | 40.643 | 3,251.44 | 42.675 | 3,414.00 | 44.809 | 3,584.72 |
| F33 | ASSISTANT ENGINEER | 40.865 | 3,269.20 | 42.903 | 3,432.24 | 45.051 | 3,604.08 | 47.302 | 3,784.16 | 49.669 | 3,973.52 |
| F34 | ASSISTANT PLANNER | 34.908 | 2,792.64 | 36.654 | 2,932.32 | 38.437 | 3,078.96 | 40.411 | 3,232.88 | 42.432 | 3,394.56 |
| P50 | SENIOR FACILITY ATTENDANT | 22.427 | 1,794.16 | 23.549 | 1,883.92 | 24.725 | 1,978.00 | 25.962 | 2,076.96 | 27.261 | 2,180.88 |
| S01 | RECREATION PROGRAM COORDINATOR | 28.102 | 2,248.16 | 29.317 | 2,345.36 | 30.549 | 2,443.92 | 31.863 | 2,549.04 | 33.241 | 2,659.28 |
| Y02 | YOUTH RESOURCE CENTER ACTIVITY COORDINATOR | 30.453 | 2,436.24 | 31.770 | 2,541.60 | 33.106 | 2,648.48 | 34.529 | 2,762.32 | 36.021 | 2,881.68 |
| Y04 | YOUTH CENTER SUPERVISOR | 34.174 | 2,733.92 | 35.646 | 2,851.68 | 37.145 | 2,971.60 | 38.742 | 3,099.36 | 40.422 | 3,233.76 |

**NON-REPRESENTED CONFIDENTIAL EMPLOYEES'
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|---|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| A27 | SENIOR ADMINISTRATIVE ASSISTANT - CONF | 29.373 | 2,349.84 | 30.842 | 2,467.36 | 32.386 | 2,590.88 | 34.006 | 2,720.48 | 35.703 | 2,856.24 |
| A28 | EXECUTIVE ASSISTANT | 32.119 | 2,569.52 | 33.724 | 2,697.92 | 35.412 | 2,832.56 | 37.182 | 2,974.56 | 39.042 | 3,123.36 |
| A33 | PAYROLL TECHNICIAN | 32.456 | 2,596.48 | 34.077 | 2,726.16 | 35.783 | 2,862.64 | 37.571 | 3,005.68 | 39.448 | 3,155.84 |
| A42 | HUMAN RESOURCES SPECIALIST | 30.174 | 2,413.92 | 31.683 | 2,534.64 | 33.265 | 2,661.20 | 34.934 | 2,794.72 | 36.676 | 2,934.08 |
| H17 | INFORMATION SERVICES TECHNICIAN | 29.772 | 2,381.76 | 31.262 | 2,500.96 | 32.821 | 2,625.68 | 34.457 | 2,756.56 | 36.186 | 2,894.88 |
| H18 | INFORMATION SERVICES NETWORK SPECIALIST | 34.295 | 2,743.60 | 36.010 | 2,880.80 | 37.811 | 3,024.88 | 39.700 | 3,176.00 | 41.685 | 3,334.80 |
| H19 | LEGAL ASSISTANT | 32.119 | 2,569.52 | 33.724 | 2,697.92 | 35.412 | 2,832.56 | 37.182 | 2,974.56 | 39.042 | 3,123.36 |

**CONFIDENTIAL EXEMPT EMPLOYEES'
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|------------------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| F26 | ASSISTANT FINANCE DIRECTOR | 58.802 | 4,704.16 | 61.745 | 4,939.60 | 64.829 | 5,186.32 | 68.075 | 5,446.00 | 71.474 | 5,717.92 |
| F35 | INFORMATION SERVICES MANAGER | 52.979 | 4,398.32 | 57.727 | 4,618.16 | 60.615 | 4,849.20 | 63.648 | 5,091.84 | 66.827 | 5,346.16 |
| F46 | HUMAN RESOURCES ANALYST | 39.413 | 3,158.04 | 41.384 | 3,310.72 | 43.452 | 3,476.16 | 45.625 | 3,650.00 | 47.906 | 3,832.48 |

**EXECUTIVE MANAGERS
SALARY SCHEDULE
EFFECTIVE JULY 01, 2022**

| JOB CLASS CODE | JOB CLASS DESCRIPTION | HOURLY RATE | BI-WEEKLY SALARY |
|----------------|---------------------------------------|-------------|------------------|
| H05 | DEPUTY CM - RESOURCE MANAGEMENT | 86,741 | 6,939.28 |
| I01 | CITY ATTORNEY | 92,308 | 7,384.64 |
| I02 | CITY MANAGER | 120,192 | 9,615.36 |
| R01 | POLICE CHIEF | 101,674 | 8,133.92 |
| R02 | FIRE CHIEF | 99,126 | 7,930.08 |
| R04 | ASSISTANT CITY MANAGER | 81,912 | 6,552.96 |
| R12 | HUMAN RESOURCES DIRECTOR | 81,005 | 6,480.40 |
| R13 | RECREATION DIRECTOR | 77,628 | 6,210.24 |
| R14 | FINANCE DIRECTOR | 83,290 | 6,663.20 |
| R15 | HUMAN RESOURCES DIRECTOR/RISK MANAGER | 83,030 | 6,642.40 |
| R17 | CHIEF BUILDING OFFICIAL | 65,688 | 5,255.04 |
| R19 | PUBLIC WORKS DIRECTOR/CITY ENGINEER | 83,290 | 6,663.20 |
| R21 | ASSISTANT TO CITY MANAGER - ECON DEV | 65,688 | 5,255.04 |
| R22 | ASSISTANT CITY MANAGER - COMM DEV | 81,912 | 6,552.96 |

SEASIDE FIREFIGHTERS' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|-----------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| E01 | FIREFIGHTER | 29.614 | 3,316.77 | 31.096 | 3,482.75 | 32.649 | 3,656.69 | 34.282 | 3,839.58 | 35.995 | 4,031.44 |
| E05 | FIRE ENGINEER | 32.593 | 3,661.62 | 34.326 | 3,844.51 | 36.045 | 4,037.04 | 37.847 | 4,238.86 | 39.738 | 4,450.66 |
| E09 | FIRE CAPTAIN | 36.088 | 4,041.86 | 37.895 | 4,244.24 | 39.787 | 4,456.14 | 41.776 | 4,678.91 | 43.865 | 4,912.88 |

SEASIDE MANAGEMENT AND SUPERVISORY EMPLOYEES' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|--|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| A38 | FACILITY MAINTENANCE CREW CHIEF | 29.046 | 2,823.20 | 30.277 | 2,422.16 | 31.585 | 2,526.80 | 32.912 | 2,632.96 | 34.325 | 2,746.00 |
| A51 | UTILITY ENGINEER | 40.263 | 3,221.04 | 42.103 | 3,368.24 | 44.018 | 3,521.44 | 46.037 | 3,682.96 | 48.093 | 3,847.44 |
| A96 | ADMINISTRATIVE ANALYST II | 39.413 | 3,153.04 | 41.384 | 3,310.72 | 43.452 | 3,476.16 | 45.625 | 3,650.00 | 47.906 | 3,832.48 |
| A97 | CRIME ANALYST | 38.342 | 3,067.96 | 40.258 | 3,220.64 | 42.279 | 3,381.60 | 44.384 | 3,550.72 | 46.605 | 3,728.40 |
| A99 | ADMINISTRATIVE ANALYST | 36.187 | 2,894.96 | 37.996 | 3,039.68 | 39.891 | 3,191.28 | 41.889 | 3,351.12 | 43.981 | 3,518.48 |
| F10 | CITY CLERK | 49.960 | 3,996.80 | 51.329 | 4,106.32 | 53.553 | 4,281.24 | 55.905 | 4,472.40 | 58.412 | 4,672.96 |
| F11 | PUBLIC AFFAIRS OFFICER/CITY CLERK | 53.251 | 4,260.08 | 55.913 | 4,473.04 | 58.710 | 4,696.80 | 61.645 | 4,931.60 | 64.726 | 5,178.08 |
| F13 | ACCOUNTANT | 34.155 | 2,732.40 | 35.861 | 2,868.88 | 37.655 | 3,012.40 | 39.537 | 3,162.96 | 41.515 | 3,321.20 |
| F16 | SENIOR BUILDING INSPECTOR | 35.619 | 2,849.52 | 37.217 | 2,977.36 | 38.888 | 3,111.04 | 40.639 | 3,251.12 | 42.472 | 3,397.76 |
| F17 | BUILDING OFFICIAL | 55.186 | 4,414.88 | 57.651 | 4,612.08 | 60.262 | 4,820.96 | 62.963 | 5,037.04 | 65.840 | 5,267.20 |
| F20 | SENIOR PLANNER | 44.579 | 3,566.32 | 46.799 | 3,743.92 | 49.147 | 3,931.76 | 51.595 | 4,127.60 | 54.187 | 4,334.96 |
| F21 | ASSOCIATE CIVIL ENGINEER | 48.010 | 3,840.80 | 50.154 | 4,012.32 | 52.424 | 4,193.92 | 54.775 | 4,382.00 | 57.277 | 4,582.16 |
| F25 | GIS COORDINATOR | 43.711 | 3,496.88 | 45.897 | 3,671.76 | 48.191 | 3,855.28 | 50.601 | 4,048.08 | 53.130 | 4,250.40 |
| F28 | PW SENIOR SERVICES MANAGER/CITY ENGINEER | 63.286 | 5,062.88 | 66.451 | 5,316.08 | 69.773 | 5,581.84 | 73.265 | 5,861.20 | 76.926 | 6,154.08 |
| F31 | SENIOR CIVIL ENGINEER | 54.848 | 4,387.84 | 57.305 | 4,584.40 | 59.885 | 4,790.80 | 62.619 | 5,009.52 | 65.504 | 5,240.32 |
| F32 | ASSOCIATE PLANNER | 40.566 | 3,245.28 | 42.595 | 3,407.60 | 44.724 | 3,577.92 | 46.961 | 3,756.88 | 49.308 | 3,944.64 |
| F36 | RECREATION SUPERINTENDENT | 49.644 | 3,971.52 | 51.832 | 4,146.56 | 54.139 | 4,331.12 | 56.536 | 4,522.88 | 59.101 | 4,728.08 |
| F37 | RECREATION SUPERINTENDENT - AQUATICS | 49.644 | 3,971.52 | 51.832 | 4,146.56 | 54.139 | 4,331.12 | 56.536 | 4,522.88 | 59.101 | 4,728.08 |
| F38 | ACCOUNTANT II | 38.263 | 3,061.04 | 40.175 | 3,214.00 | 42.186 | 3,374.88 | 44.291 | 3,543.28 | 46.507 | 3,720.56 |
| F40 | MAINTENANCE & UTILITIES SUPERINTENDENT | 53.785 | 4,302.80 | 56.190 | 4,495.20 | 58.730 | 4,698.40 | 61.365 | 4,909.20 | 64.170 | 5,133.60 |
| F41 | ECONOMIC DEVELOPMENT MANAGER | 50.181 | 4,012.48 | 52.429 | 4,194.32 | 54.786 | 4,382.88 | 57.288 | 4,583.04 | 59.930 | 4,794.40 |
| F42 | MAINTENANCE FIELD SUPERVISOR | 37.467 | 2,997.36 | 39.339 | 3,147.12 | 41.306 | 3,304.48 | 43.372 | 3,469.76 | 45.540 | 3,643.20 |
| F43 | UTILITIES FIELD SUPERVISOR | 40.406 | 3,232.48 | 42.427 | 3,394.16 | 44.543 | 3,563.84 | 46.777 | 3,742.16 | 49.116 | 3,929.28 |
| F44 | HOUSING PROGRAM MANAGER | 43.839 | 3,567.12 | 50.756 | 4,060.48 | 53.293 | 4,263.24 | 55.959 | 4,476.72 | 58.756 | 4,700.48 |
| F45 | RECREATION SUPERVISOR | 35.945 | 2,875.60 | 37.743 | 3,019.44 | 39.629 | 3,170.32 | 41.611 | 3,328.88 | 43.691 | 3,495.28 |
| F46 | FAMILY & COMMUNITY SUPPORT PRACTITIONER | 36.187 | 2,894.96 | 37.996 | 3,039.68 | 39.891 | 3,191.28 | 41.889 | 3,351.12 | 43.981 | 3,518.48 |

**SEASIDE POLICE OFFICERS' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

SWORN PERSONNEL

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|---------------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| D01 | POLICE OFFICER (80-HOUR) | 47.106 | 3,768.48 | 49.458 | 3,956.64 | 51.933 | 4,154.64 | 54.527 | 4,362.16 | 57.240 | 4,579.20 |
| D01 | POLICE OFFICER (84-HOUR) | 47.106 | 3,956.90 | 49.458 | 4,154.47 | 51.933 | 4,362.37 | 54.527 | 4,580.27 | 57.240 | 4,808.16 |
| D07 | POLICE SERGEANT (80-HOUR) | 57.638 | 4,611.04 | 60.537 | 4,842.96 | 63.549 | 5,083.92 | 66.731 | 5,338.48 | 70.082 | 5,605.56 |
| D07 | POLICE SERGEANT (84-HOUR) | 57.638 | 4,841.59 | 60.537 | 5,085.11 | 63.549 | 5,338.12 | 66.731 | 5,605.40 | 70.082 | 5,886.89 |
| D09 | POLICE CORPORAL (80-HOUR) | 52.124 | 4,169.92 | 54.724 | 4,377.92 | 57.466 | 4,597.28 | 60.335 | 4,826.80 | 63.337 | 5,066.99 |
| D09 | POLICE CORPORAL (84-HOUR) | 52.124 | 4,378.47 | 54.724 | 4,596.82 | 57.466 | 4,827.14 | 60.335 | 5,068.14 | 63.337 | 5,320.31 |

CIVILIAN PERSONNEL (NON-SWORN)

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|-------------------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| B01 | POLICE SERVICES SPECIALIST | 30.089 | 2,407.12 | 31.580 | 2,526.40 | 33.166 | 2,653.28 | 34.834 | 2,786.72 | 36.567 | 2,925.36 |
| B02 | VEHICLE ABATEMENT OFFICER | 36.645 | 2,931.60 | 38.223 | 3,057.84 | 39.888 | 3,190.64 | 41.623 | 3,329.84 | 43.458 | 3,476.24 |
| B06 | ANIMAL CARE SPECIALIST | 28.645 | 2,291.60 | 30.070 | 2,405.60 | 31.571 | 2,525.68 | 33.160 | 2,652.80 | 34.805 | 2,784.40 |
| B11 | POLICE RECORDS SPECIALIST | 30.253 | 2,420.08 | 31.764 | 2,541.12 | 33.355 | 2,668.24 | 35.020 | 2,801.60 | 36.770 | 2,941.60 |
| B12 | POLICE RECORDS SUPERVISOR | 36.520 | 2,921.60 | 38.365 | 3,069.20 | 40.260 | 3,220.80 | 42.286 | 3,382.88 | 44.415 | 3,558.20 |
| B15 | SENIOR ADMIN ASSISTANT - PO | 30.883 | 2,470.64 | 32.194 | 2,575.52 | 33.565 | 2,685.20 | 35.017 | 2,801.36 | 36.503 | 2,920.24 |
| B16 | PARKING COMPLIANCE SPECIALIST | 28.845 | 2,307.60 | 30.286 | 2,422.88 | 31.800 | 2,544.00 | 33.387 | 2,670.96 | 35.057 | 2,804.56 |
| C01 | POLICE RECORDS TECHNICIAN | 27.214 | 2,177.12 | 28.590 | 2,287.20 | 29.999 | 2,399.92 | 31.511 | 2,520.88 | 33.098 | 2,647.32 |
| D04 | DETENTION OFFICER | 28.845 | 2,307.60 | 30.286 | 2,422.88 | 31.800 | 2,544.00 | 33.387 | 2,670.96 | 35.057 | 2,804.56 |
| D05 | CSO/DETENTION OFFICER | 28.845 | 2,307.60 | 30.286 | 2,422.88 | 31.800 | 2,544.00 | 33.387 | 2,670.96 | 35.057 | 2,804.56 |
| D08 | POLICE OFFICER RECRUIT | 36.214 | 2,897.12 | 38.023 | 3,041.84 | 39.925 | 3,194.00 | 41.923 | 3,353.84 | 44.019 | 3,521.52 |

**SEASIDE PUBLIC SAFETY MANAGEMENT ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

| JOB CLASS CODE | JOB CLASS DESCRIPTION | STEPS | | | | | | | | | |
|----------------|-----------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|
| | | 1 | | 2 | | 3 | | 4 | | 5 | |
| | | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY | HOURLY RATE | BI-WEEKLY SALARY |
| E12 | FIRE DIVISION CHIEF | 46.080 | 5,160.96 | 48.384 | 5,419.01 | 50.800 | 5,689.60 | 53.343 | 5,974.42 | 56.008 | 6,272.90 |
| G13 | POLICE COMMANDER | 66.341 | 7,347.23 | 70.364 | 7,629.12 | 74.072 | 8,123.76 | 77.970 | 8,523.60 | 82.065 | 8,965.20 |
| G19 | POLICE DEPUTY CHIEF | 76.906 | 8,452.43 | 80.959 | 8,876.72 | 85.213 | 9,347.04 | 89.684 | 9,817.72 | 94.419 | 10,353.52 |