

City of Seaside

A scenic view of Seaside, Oregon, featuring a sailboat on the water in the foreground, a residential town on a hillside in the middle ground, and mountains in the background.

Preliminary Budget 2015-2016

May 7, 2015

TABLE OF CONTENTS

OVERVIEW	
Agenda Staff Report with Budget Message	1
Police Department Memo Attachment	12
REVENUES	14
DEPARTMENT EXPENDITURE DETAIL	
Legislative Body.....	76
City Manager	83
City Clerk	89
City Attorney	93
Administrative Services.....	96
Police Department	106
Fire Department.....	128
Resource Management.....	145
Building and Code Enforcement	149
Community and Economic Development	154
Public Works and Engineering.....	169
Recreation	205
CAPITAL EXPENDITURES	223
POSITION LIST	227
SALARY SCHEDULE	231

**CITY OF SEASIDE
STAFF REPORT**

TO: Honorable Mayor and City Council
FROM: John Dunn, City Manager
BY: John Dunn, City Manager
Daphne H. Hodgson, Deputy City Manager – Administrative Services
DATE: May 7, 2015
SUBJECT: PRESENTATION OF THE 2015-2016 PRELIMINARY BUDGET

PURPOSE

The purpose of this item is to give the City Council the opportunity to receive the 2015-2016 Preliminary Budget.

RECOMMENDATION

It is recommended that:

1. The City Council receive a brief presentation on the 2015-2016 Preliminary Budget for the City of Seaside.
2. The City Council conduct an in-depth review and discussion of the 2015-2016 Preliminary Budget at the study sessions approved for Thursday, May 14, 2015 at 4:00 p.m., Tuesday, May 19, 2015 at 5:00 p.m. and Thursday, May 28, 2015 at 5:00 p.m., if necessary.

CITY MANAGER’S BUDGET MESSAGE

This is not the usual budget message, which would detail proposed increased expenditures.

The Department Heads, because of the City’s difficult financial condition at this point, have been asked to cut their budgets as much as they can consistent with sustaining City services and operations. All have done so. The Department Heads were also asked to carefully watch their Department’s expenditures for the balance of the current fiscal year to try to create a surplus which would increase the City’s reserve balance as of June 30, 2015.

In this budget preparation process we have gone from an initial “deficit” of about \$1.6 million, to one now projected at \$402,613.

The City has made great progress since the depth of the “great recession/slow recovery/dissolution of Redevelopment,” culminating in the budget of 2012-13. Since then we

have been able to build up our City reserves. However, for the past two years, we have slight budget deficits; despite this, we have made decisions regarding increasing staffing that we believe to be in the best long term interests of the City.

However, the basic truth is that we have never truly “caught up,” that is, our actual and proposed expenditures are greater than our projected revenues, and that situation continues.

Again, at this point the City budget is \$402,613 out-of-balance.

The classic way to cut budget expenditures is to cut positions, as personnel costs are 75% of the General Fund expenditure. At this point I have chosen not to do that for three basic reasons:

1. In a reexamination of our City’s personnel, all of our positions are needed in order to carry out the City’s basic service functions.
2. In 2008-09 through 2012-13, we engaged in several budget/personnel cuts which took the organization from 172 to 116 employees (now 122), which severely reduced our capacity for providing City services. Yet the City Council and citizen expectation, correctly so, is that we will continue to do our best to maintain quality service levels.
3. These earlier personnel/service cuts, together with concession bargaining over salaries and benefits, have had a severe negative impact on the morale of the organization from which the organization still suffers.

I have asked the Department Heads to carefully watch their expenditures for the balance of the year, in the hopes that we could use those budget savings to reduce the prospective deficit. However, as the Deputy City Manager-Administrative Services Director made clear at the April 16, 2015, City Council meeting, we do not and will not know the extent of these savings until at least August. In any event “budget savings” go into the City’s General Fund Reserve account at the end of the fiscal year. These reserves are to be available to the City for the specified purposes.

The City Council has previously established the following Reserves levels: Special Reserve for extraordinary items at 10% of expenditures, Emergency/Contingency Reserve at 15% of expenditures, and a Capital Reserve at 5% of expenditures.

In accordance with Section 3.12 of the City of Seaside Municipal Code, the minimum General Fund reserves based on the 2015-2016 Preliminary Budget operating expenditures would be as follows:

Capital Reserve (3.12.010)	5%	\$1,347,626
Special Reserve (3.12.020)	10%	\$2,695,253
Emergency Reserve (3.12.030)	<u>15%</u>	<u>\$4,042,879</u>
Total reserves at 2015-2016 year end based on the Preliminary Budget	30%	<u>\$8,085,758</u>

Estimated Reserves as of June 30, 2015:

Capital Reserve (3.12.010)	\$ 669,705
Special Reserve (3.12.020)	\$1,339,425
Emergency Reserve (3.12.030)	<u>\$2,009,133</u>
Total estimated reserves at June 30, 2015	<u>\$4,018,263</u>

So where does all this leave us? It leaves us with four fundamental choices, none of them desirable.

1. The City could use the City reserves to absorb the projected operational deficit.

This has been done in the past for a valid reason - to maintain City services. We suspect, but do not definitively know, that the “deficit” situation will be less than projected due to unfilled positions and cost savings efforts.

2. The City could take three presently authorized but unfilled/currently vacant positions, and not fund them for the 2015-16 budget year, or not fund them until it becomes clear that the funding for them is available.

This action, as drastic as it is, would correct the deficit situation:

<u>Positions</u>	<u>Total Compensation</u>
2 Police Officers	\$280,000
1 Police Sergeant	<u>\$160,000</u>
Total potential savings	<u>\$440,000</u>
Preliminary projected deficit	\$402,613
Potential personnel savings	<u>\$440,000</u>
Budget surplus	<u>\$ 37,387</u>

Because of the gang violence situation in the City for the past two-and-a-half years, and the need to forthrightly address this major community issue, this is not recommended. A memo from the Police Chief on this subject is attached to this staff report. It speaks directly to this issue.

The above I believe are the real choices before us. However, there are two other potential budget balancing mechanisms, though they are not recommended to you for the reasons stated.

3. We could withhold funding for the two positions that we added to the budget last year from one-time funding, the Administrative Analyst (for the Economic Development function) and the Violence Prevention Manager.

A. The Administrative Analyst is a critical position for the Economic Development function and provides vital assistance to the Community and Economic Development Manager. This latter position directs two of the most critical functions of the City, and these functions are understaffed. Economic Development activities of today will provide the additional and necessary revenue of tomorrow. I know that both the Department Head and the Division Head

strongly support the necessity for the position, and the assistance it provides to the Economic Development function.

- B. The Violence Prevention Manager was discussed at great length at last year's budget discussions, was approved and subsequently hired. After that the City, through the effort of the Blue Ribbon Task Force, was granted the Cal GRIP grant of \$1.4 million over 3 years, which is under the auspices of the Office of Juvenile Justice and Delinquency Prevention (OJJDP). The grant, which is of potentially great benefit to the City in dealing with its gang and youth violence situation, has very stringent achievement and reporting requirements. If the City is to achieve success in both addressing and abating the gang violence situation in the City and in meeting the requirements of the Cal GRIP grant, it is necessary to have a person in this position, and not having such a person would be tantamount to "throwing in the towel" on both programs.

4. The staff could be directed to "go through this budget with a fine tooth comb" and to develop the budget/personnel cuts necessary to produce a balance budget, with expenditures not exceeding revenues.

Though this is easy to say, the reality of making cuts beyond the over \$1,000,000 in cuts already made from the original budget submission is difficult and painful and, for the reasons set forth above, is not recommended.

The question could be asked, if the City were to adopt Option 1, to support presently authorized personnel from reserves, how will this impact the budget for the following fiscal year, 2016-17? The answer has to consider built-in future cost increases such as salaries, health, retirement, utilities, etc. If car sales continue to be strong (nationally, March was a good month), when there is a full year of revenues from In and Out, Tesla, Gusto's, and other new businesses, expansions, and increased sales, then we should be ok. This is said with the knowledge that no one can provide an exact answer to this question at this time. This response assumes tightly controlling City expenses, particularly unbudgeted items from the City's reserves, and that there will be little room for personnel increases beyond current levels.

Other Recommended Personnel Actions

There are other personnel implications in the proposed budget, none of which involve the City's General Fund.

There is one building maintenance specialist position recommended to fulfill the contractual obligations with the Presidio of Monterey (POMA) Department of the Army. This position is completely paid for by POMA. This restores some of the staffing that was lost during sequestration.

There are three utility/field positions recommended for authorization, but no funding, at this time: two for the Seaside County Sanitation District and one for the Seaside Municipal Water operation. Why should we add allocated but unfunded positions to the City's budget? These positions are strongly recommended by the Resource Management Services Department for

service and workload reasons at the same time as they are recommending an every-five-year review of sanitary sewer and water service fees. In order to more accurately determine the true cost of providing service, it is necessary to include the full labor cost to maintain the services. The inclusion of these positions will allow an analysis of the full labor cost. These positions would not be hired until fees have subsequently been adopted which would support these positions. These three positions are under two Enterprise funds, which are designed to be self-supporting, and have no impact on the General Fund.

Conclusion:

What then is before you a preliminary budget which, at this time, carries an operating deficit of \$402,613. The preliminary budget does not propose the addition of any new personnel which would be supported from the City's General Fund.

Four different approaches are outlined above on how the City could deal with the situation.

At this point the City Manager is recommending either option 1 or 2, with the clear recognition that these are not desired options.

Under the City's Municipal Code the City Manager is to deliver a presumably-balanced budget for the City Council's consideration. I have failed to do that at this point, and I am truly sorry for that. However, I felt that this financial issue is so critically important to the City that I needed the advice and counsel and the policy direction of the City Council before I put the final budget together for review and adoption.

BACKGROUND

The 2015-2016 Preliminary Budget for the City of Seaside is based on the City Council's direction to focus the City's resources on the City's Vision Statement through the accomplishment of the current three-year strategic goals.

The City Council held two strategic planning sessions during the 2014-2015 year, the most recent session on February 3, 2015. The City Council's engagement in the strategic planning process provides the forum to identify opportunities to strengthen the City's short-term and long-term financial positions, consider the fiscal constraints that impact the City, and take steps to reduce ongoing costs. In recognition of the need to focus on the City's priority services and invest resources on areas that will help advance long-term economic development, the City Council has established the following goals for 2014-2017:

- *Provide an increasingly safe community*
- *Create vibrant, sustainable economic development*
- *Provide leadership to obtain a sufficient water supply for desired development and quality of life*
- *Develop and implement a Quality Infrastructure Improvement Program*

- *Achieve and sustain fiscal health and wellness*

The goal of fiscal health was established to adjust the budgeting process to more effectively align resources with the City’s goals. In order to achieve fiscal health, an organization must:

- Spend within its means
- Establish and maintain reserves
- Understand variances (budget vs. actual)
- Know the true cost of doing business
- Include economic analysis and long-term planning in decision-making

The 2015-2016 Preliminary Budget reflects the recovery of the economy from the challenging recession that impacted the City of Seaside, the State of California, the nation and the world over the past several years. The budget also continues to reflect the significant impact of the dissolution of the Redevelopment Agency. The 2015-2016 Preliminary Budget demonstrates the City’s continued commitment, within its somewhat limited funding, to maintain service levels in the important areas of public safety, recreation, senior services, street maintenance and park improvements for the residents and businesses of the City of Seaside. Consistent with the City’s mission and vision, this Budget reflects the City Council’s direction to continue to pursue economic development projects that will strengthen the City’s future fiscal position.

GENERAL OVERVIEW

The 2015-2016 Preliminary General Fund Budget is not balanced. There is an operating deficit of \$402,613. It is projected that there will be \$25.8 million in General Fund revenues in 2015-2016. The preliminary estimated General Fund expenditures for 2015-2016 are almost \$27 million at this time.

<i>2015-2016 Preliminary General Fund Budget</i>	
Estimated Revenues	\$25,749,915
Projected Expenditures	(\$26,952,528)
One-time funding for General Plan Update – previously authorized	\$ 800,000
Operating Deficit	\$ 402,613

Revenues:

The key revenue sources in the General Fund are Sales Tax, Property Tax, Transaction Tax, Transient Occupancy Tax (TOT), and Utility User Tax (UUT). We anticipate a continued improvement in the economy for this Preliminary Budget and therefore have estimated some revenue increases during the 2015-2016 Budget Year.

The largest revenue source in the General Fund is the **Sales tax** derived from the 1% sales tax. The majority of taxable goods continues to be motor vehicles sold within the City’s Auto Center. There continue to be increases, although slowing, in auto sales and our sales tax collections

during the current year reflected this. It appears that the pent up demand for new cars has leveled off. In the 2015-2016 fiscal year, we anticipate some continued growth in auto sales and the related sales tax. An estimate has been included in the sales tax calculation of partial year sales tax collections from In N Out Burger and Tesla auto sales. Both of these businesses are anticipated to be doing business in Seaside for half the 2015-2016 fiscal year. The estimate of sales tax is \$6,500,000, a 6% increase from the 2014-2015 adjusted estimate of sales tax revenues.

Transactions tax is 1% transactions tax applied to taxable goods sold within the City. The transactions tax estimate is \$3,800,000 for 2015-2016, an increase of \$157,000, or 4%.

Property tax revenues are also a significant source of revenue to the City of Seaside. The assessed valuation of properties in the City, although increased by the County Tax Assessor this year, the assessed values continues to remain below the pre-recession valuation, therefore the estimate for property tax collections continues to be conservative. It is estimated to be \$4,580,000.

Additional property tax collections due to the dissolution of the Redevelopment Agency caused a significant one-time adjustment to these revenues with the Mid-Year Report. However, with the information the City now has regarding these collections, with assistance from our property tax consultants and the County Auditor, we have been able to estimate \$1,000,000 of residual property tax increment that is expected to come to the City in 2015-2016. We anticipate that this revenue stream will continue for approximately four years. Staff will continue to monitor these revenues and any legislation that might modify this revenue stream in the future.

Residual property tax increment comes from tax increment collected from the former redevelopment areas throughout the City. This increment is used to pay the amounts approved by the Successor Agency, the Oversight Board and the State Department of Finance for each six month period through the ROPS (Recognized Obligation Payment Schedule) process. After these payments are made the remaining tax increment (the residual) is divided among the various taxing entities, including the City of Seaside. The City receives approximately 20% of the residual.

Another key General Fund revenue is the **Transient Occupancy Tax (TOT)**, which is a 12% tax applied to all hotel/motel room rentals in the City. This revenue is subject to the fluctuations of the economy, and we saw a significant increase in collections this year reflecting the improving economy, however, the increases are expected to level off and be closer to the increases in the cost of living, as in the past. The 2015-2016 TOT estimate is \$2.8 million, an increase of \$80,000, or 3%.

The **Utility User Tax (UUT)**, a 6% tax on Electric, Gas, Telephone, Water and Cable bills, is another important General Fund revenue. The UUT is one of the City's more stable revenues; it does not fluctuate dramatically from year-to-year. The UUT continues to be a very important source of funds, and its collection is essential to maintaining service levels. In the upcoming budget year, we anticipate a leveling of this revenue source. The estimate is \$2.419 million.

Fees for development applications and new construction and fees for services, such as recreation, are important sources of revenue for the City. In 2012-2013 the City hired NBS, a consulting firm to examine our fees and charges. In June 2013, for the 2013-2014 budget year, the City Council adopted most of the consultant’s recommended fees and charges. A few of these fees and charges were later modified by the City Council; however, we continue to collect fees and charges in accordance with the revised fee structure.

In summary, the General Fund revenues for the 2015-2016 fiscal year are projected to be higher than last year’s. As always, the anticipated revenues and the actual collections will need to be closely watched over the fiscal year to be certain that the estimates are accurate. The budget will need to be adjusted if revenues do not meet expectations or if they exceed expectations.

Expenditures:

The 2015-2016 Preliminary Budget includes the across the board 3% pay increases that were negotiated with the various employee groups. In addition, there are increases due to PERS rate increases, health insurance cost increases, increase in the minimum wage and modifications to certain employee contracts. These personnel cost increases have been partially offset by new employees hired under the new PERS plans. These additional costs have also been offset by the continuation of other spending cuts across all departments.

Reserves:

In accordance with Section 3.12 of the City of Seaside Municipal Code, the minimum General Fund reserves would be as follows:

Capital Reserve (3.12.010)	5%	\$1,347,626
Special Reserve (3.12.020)	10%	\$2,695,253
Emergency Reserve (3.12.030)	<u>15%</u>	<u>\$4,042,879</u>
Total reserves at 2015-2016 year end based on the Preliminary Budget	30%	<u>\$8,085,758</u>

% = percentage of 2015-2016 Preliminary Budget operating expenditures

During the difficult budget years of the Great Recession, with greatly reduced revenues, the City had no choice but to utilize previously accumulated reserves to continue to deliver necessary and critical services to our citizens.

Historical Reserve Balances

June 30, 2001	\$5,588,560
June 30, 2002	\$7,090,003
June 30, 2003	\$8,280,130
June 30, 2004	\$6,319,526
June 30, 2005	\$7,466,963
June 30, 2006	\$7,001,333
June 30, 2007	\$5,150,756
June 30, 2008	\$1,607,393
June 30, 2009	\$1,355,301
June 30, 2010	\$1,267,675
June 30, 2011	\$3,829,273
June 30, 2012	\$1,508,869
June 30, 2013	\$4,121,112
June 30, 2014	\$5,243,069

Since that time we have made progress on rebuilding the City’s reserves, but have not as yet obtained City Council established reserve levels.

Estimated Reserves as of June 30, 2015:

Capital Reserve (3.12.010)	\$ 669,705
Special Reserve (3.12.020)	\$1,339,425
Emergency Reserve (3.12.030)	<u>\$2,009,133</u>
Total estimated reserves at June 30, 2015	<u>\$4,018,263</u>

As the City Council is well-aware, there is the need to set aside as much money as possible to meet the City’s infrastructure and facility needs, in part accomplished by building up the City’s reserves.

Appropriations Limit Calculation:

In accordance with Proposition 13, each year the City is required to make a calculation to determine that it is not expending funds on certain items in excess of the taxes that are collected, adjusted for population changes and cost of living changes. Each prior year’s Appropriations Limit is carried forward and adjusted for the adjustment factors. This calculation will be presented with the final draft of the budget prior to adoption.

OTHER FUNDS

In addition to the General Fund, the budget includes funds from a range of restricted sources that are used to provide specific services, including funds from the Federal Community Development Act (CDBG); Gas Tax; Storm Water Maintenance Fund; and the Seaside Municipal Water System (Water Fund).

Community Development Block Grant (CDBG) Fund:

The revenues in this fund come from grants from the Federal Community Development Act. CDGB funds are restricted to the revitalization of low and moderate-income areas of the City. In addition, the City of Seaside CDBG Fund receives income from the Embassy Suites rental and principal and interest income from several loan programs. Estimated revenues for 2015-2016 are \$477,915.

CDBG expenditures for 2015-2016 are budgeted to be \$477,915. The funds are budgeted for public service programs, commercial and housing rehabilitation programs, City Parks and Streets and continuation of the West Broadway Urban Village project, which is one of the City's strategic economic development priorities.

Street Fund:

Gas tax funds are collected by the State from gas sales. They are then distributed by the State to cities and counties based on population. Gas Tax revenues are estimated to be \$760,496 during the 2015-2016 budget year. These funds are deposited into a legally required Gas Tax/Street Fund. The expenditures are spent from this fund as is required by the State of California. Street Fund expenditures are projected to be \$1,335,867 for the 2015-2016 year. Although Public Works tries to control the costs of street maintenance, gas tax collections do not cover the costs of street expenditures. Therefore, the cost of street maintenance will require the General Fund to transfer approximately \$575,271 in 2015-2016 to cover the difference between funding received from the State and the costs of street maintenance. These expenditures are subject to audit by the State. The City has been audited a couple of times and all audits have reflected the appropriate accounting for these funds.

Storm Water Maintenance Fund:

This fund was established to account for revenues and expenditures related to the operation and maintenance of the City's storm drain and storm water management system. In order to comply with Federal and State Clean Water Standards, the City will be required to improve and manage the Storm water system, including complying with NPDES Phase II permit. The Storm Water Maintenance fund needs to establish a fee structure to cover the costs of the mandated storm water management; otherwise the City's General Fund will have to continue to pay these costs. Approximately \$687,715 has been budgeted from the General Fund to cover Storm Water costs in 2015-2016.

Water Fund:

The Water Fund receives revenues from user charges based on water usage. All expenditures for the operation of the water system including maintenance, capital outlay, debt service, and depreciation are charged to this fund. The Water Fund budgeted expenditures are \$1,178,627. The water receipts are estimated to be \$845,000 for the 2015-2016 budget year. A new water rate study needs to be completed in order to establish new water rates to meet the needs of appropriately maintaining the Water Fund.

FEE SCHEDULE AND THE CAPITAL IMPROVEMENT PROGRAM

Presentation and consideration of the Fee Schedule and the related cost-of-living increases is scheduled for discussion and consideration during the Budget Study Sessions.

In addition, the Capital Improvement Program and its related funding sources will be considered during the Budget Study Sessions.

ATTACHMENT

April 28, 2015 Memo from Vicki Myers, Police Chief regarding the Allocation and Funding of One Sergeant and Two Police Officers

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- Preliminary Budget for 2015-2016
-

Reviewed for Submission to the City Council:

John Dunn, City Manager



MEMORANDUM SEASIDE POLICE DEPARTMENT

Vicki L.H. Myers, Chief of Police
Louis Lumpkin, Deputy Chief

Date: April 28, 2015
To: J. Dunn, City Manager
From: V. Myers, Chief of Police
Subject: Allocation/Funding of One Sergeant and Two Police Officers

On January 15, 2015 the Seaside City Council adjusted the Fiscal Year 2014-2015 adopted budget to fund one additional police sergeant and two additional police officers, at an estimated cost of \$430,285. This increased our sworn allocated and funded positions to forty: one police chief, one deputy police chief, three commanders, six sergeants, four patrol corporals (performing triple duties as responding police officers, field training officers, and supervisors as needed), one detective corporal, four detectives, eighteen officers, one school resource officer, and one canine officer.

However, the authorized numbers do not accurately reflect the Seaside Police Department's staffing and operational levels. We are currently operating ten sworn positions short due to: six vacancies (with candidates in various phases of the hiring process); one sergeant and two officers off on long term disability; and one officer just beginning the Field Training Program with a projected completion date of mid-September.

Since 2008, the police department's sworn staff has been reduced by 27% (from 55 sworn officers to forty (including the three new positions)), resulting in a ratio of 1.1 police officers per 1,000 population, which is currently the lowest ratio of officers per thousand of any of the five municipal police departments on the Monterey Peninsula.

CITY	POP (FY 13/14)	OFFICERS	OFFICERS/1,000	DOJ AVERAGE
Seaside	34,957	40	1.1	1.4
Monterey	27,619	51	1.9	1.4
Marina	19,721	30	1.5	1.6
P. Grove	14,537	21	1.5	1.6
Carmel	3,859	14	3.6	3.7

This staffing crisis has occurred when the City of Seaside experienced a rise in gang activity, shootings, and homicides. In 2014 there were six homicides with four of them gang related.

Understaffing in the Seaside Police Department has hindered community-policing and problem-solving efforts. Increased duties arising from fiscal constraints have reduced our first line supervision capabilities; reduced our officers time spent in the community; and reduced our officers' available time for pro-active work or discretionary activities of

crime prevention. Understaffing has also resulted in deploying too few officers when workload was high. Staffing has decreased to the extent to which we can no longer be nimble and flexibly deploy officers based on changing workload demands.

Patrol staffing issues, coupled with crime trends, forced the Department to modify the Patrol Division’s 2010 Police Officers Association (POA) negotiated hybrid schedule (a combination of ten hour and twelve hour scheduled work days) to a straight twelve hour scheduled work day. Despite a demonstrated need to adjust staffing, the Seaside POA would only agree to this modification if there was a signed agreement that would allow them the ability to return to the hybrid shift or another schedule of their liking. *“In the event that patrol becomes fully staffed and/or the increase in serious crime during weekends significantly decreases...”* at which time further discussions will ensue regarding *“...a return to the hybrid schedule and/or other scheduling options.”* This agreement is formally documented in a Memorandum of Understanding Side Letter.

To meet the demands for service with officers unable to work due to long term disabilities and vacancies, some officers have been denied leave requests. Other officers have been required to extend their work days from twelve hours to sixteen hours, and some officers have been required to work on their normal days off. The below table charts overtime worked for sworn personnel within the police department by fiscal year 2011 through 2014, with 2015 (5,999 hours YTD) forecasted based upon overtime worked through the April 24, 2015 pay period.

FISCAL YEAR	Sworn OT Hours Worked	Forecasted Sworn OT Hours to Year End
FY 10/11	5,702	N/A
FY 11/12	5,457	N/A
FY 12/13	6,771	N/A
FY 13/14	6,906	N/A
FY 14/15	N/A	7,347

The cumulative effect is that our personnel are fatigued and demoralized. Overtime has increased. The demand (statewide) for qualified law enforcement officers has increased, negatively impacting our ability to keep/fill our sworn officers/vacancies. Emergency and Priority 1, 2 and 3 calls for service have increased by 3% which also impact the ancillary functions the officers must perform. The nature and complexity of the crime that is occurring, coupled with the in depth, time laden responses and investigations that these crimes require, raises grave concerns about the continued safety of our community and our personnel if we are forced to continue to operate with reduced police officers.

For the safety of our officers, citizens and community, the additional sergeant and two officers are needed. Keeping and filling the sergeant and two officer positions will only “cover” the sworn positions off on long term disability. They do not address the other issues as noted above.

Please let me know if you have any questions or would like to discuss further. Thank you.

Budget Comparison by Budget Year

General Fund Revenues-100

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3101 - PROPERTY TAX SECURED	1,354,233	1,408,225	1,500,000	1,580,000
3104 - PROPERTY TRANSFER TAX	48,317	49,573	50,000	50,000
3105 - VEHICLE LICENSE FEE IN-LIEU	2,497,644	2,633,620	2,830,000	2,850,000
3108 - SUPPLEMENTAL ROLL	43,846	59,866	50,000	50,000
3109 - PROPERTY TAX UNSECURED	0	0	51,000	50,000
3110 - RESIDUAL CO RPTTF DISTRIBUTIO	897,574	502,279	1,200,000	1,000,000
3111 - TRANSACTION TAX	3,304,931	3,434,628	3,643,000	3,800,000
3112 - PENALTIES AND INTEREST	0	507	0	0
3113 - SA Pass Through Distribution	0	0	175,000	180,000
3121 - SALES & USE TAX	5,307,695	5,902,317	6,125,000	6,500,000
3122 - TRANSIENT OCCUPANCY TAX	2,092,390	2,419,935	2,720,000	2,800,000
3123 - FRANCHISE-PG&E	228,094	232,532	230,000	235,000
3124 - FRANCHISE-TELEVISION	220,664	229,348	235,000	245,000
3125 - FRANCHISE-TRASH COLLECTION	599,767	590,344	620,000	620,000
3126 - FRANCHISE-WATER	55,237	65,416	55,000	65,000
3127 - FRANCHISE-SANITATION	130,780	166,103	130,000	150,000
3128 - BUSINESS LICENSE TAX	591,619	673,048	620,000	630,000
3131 - UTILITY USER - ELECTRIC & GAS	1,101,253	1,075,328	1,100,000	1,200,000
3132 - UTILITY USER TELEPHONE	648,068	533,695	530,000	535,000
3133 - UTILITY USER CAL AM WATER	351,509	388,976	370,000	375,000
3134 - UTILITY USER-CITY WATER	33,752	33,407	34,000	34,000
3135 - UTILITY USER-CABLE	171,959	237,759	230,000	240,000
3136 - UTILITY USERS - MARINA COAST	53,487	33,513	50,000	35,000
3140 - FINANCE ADMIN RECOVERY	0	1,889	0	0
3201 - BINGO PERMIT	200	200	200	200
3247 - SB1186 ADMINISTRATIVE 5%	25	76	100	100
3694 - NSF FEE	100	470	100	100
3764 - REIMBURSEMENTS - ADMIN SERVI	0	8,079	3,500	3,500
3211 - BUILDING PERMIT	95,733	156,972	160,000	180,000
3212 - ELECTRICAL PERMIT	4,800	26,586	60,000	70,000
3213 - PLUMBING PERMIT	7,725	21,717	20,000	25,000
3214 - CERTIFICATE OF OCCUPANCY	5,970	9,184	8,000	8,000
3215 - Sewer Permit	(542)	(585)	0	0
3216 - ABANDONED RESIDENTIAL PROP. I	300	600	500	1,000
3245 - SB 1473 ADMINISTRATIVE 10%	0	0	100	100
3246 - AB 717 ADMINISTRATIVE 4%	6,297	10,054	9,000	9,000
3304 - PROPERTY MAINTENANCE FINES	1,535	3,592	5,000	5,000
3350 - ADMINISTRATIVE CITATION	0	1,250	1,000	1,000
3770 - REIMBURSEMENTS-CITY CLERK	0	25,500	27,500	27,500
3541 - GRANT REVENUE	0	0	440,000	448,000
3225 - USE PERMIT	6,669	24,174	35,000	35,000
3231 - STREET OPENING/ENCR PERMIT	81,883	38,197	60,000	60,000
3232 - TREE PERMITS	4,118	6,643	6,000	6,000
3233 - WATER ALLOCATION PERMIT	0	0	1,000	1,000
3666 - ENGINEERING PLAN CHECK	0	0	100	100
3510 - CSA 74 EMS - MONTEREY COUNTY	24,697	24,925	24,925	24,925
3613 - FIRE-FIREWORKS FEE	2,820	2,920	2,920	2,920
3614 - FIRE CONTRACTS	149,233	135,000	165,000	195,000
3623 - FIRE INSPECTION-BUSINESS	2,353	8,309	7,000	7,000
3628 - PLAN CHECK-BLDG/FIRE SPRINKLF	9,486	8,084	17,500	17,500
3766 - REIMBURSEMENTS - FIRE	185,398	141,492	140,000	140,000

Budget Comparison by Budget Year

General Fund

Revenues-100

GL Account	2013	2014	2015	2016
	Actual	Actual	Budget	Budget
3771 - REIMBURSEMENTS - FIREWORKS	0	0	9,278	8,500
3202 - ANIMAL LICENSE	4,561	6,647	5,000	5,000
3302 - PARKING FINES	31,960	21,138	30,000	30,000
3303 - OTHER COURT FINES	26,665	16,526	25,000	25,000
3504 - POLICE OFFICER TRAINING STDS.	21,021	9,492	18,000	18,000
3509 - TRAFFIC SAFETY FINES	43,253	34,689	40,000	40,000
3602 - VEHICLE ABATEMENT FEE	41,875	26,236	20,000	20,000
3603 - FIXIT TICKET FEE	3,466	3,663	5,000	5,000
3605 - FINGERPRINT FEE	595	75	500	500
3606 - ANIMAL SHELTER FEE	5,915	5,452	6,000	6,000
3608 - POLICE FALSE ALARM	7,944	8,024	10,000	10,000
3699 - POLICE SERVICE CHARGES	26,489	40,126	30,000	35,000
3765 - REIMBURSEMENTS - POLICE	359,375	252,555	136,000	136,000
3772 - Reimbursements-Police SRO	0	0	64,000	88,448
3210 - PLAN CHECK FEES	68,606	116,088	120,000	120,000
3221 - SIGN PERMIT	5,830	13,273	13,000	13,000
3223 - HOME OCCUPATION/GARAGE SALE	5,761	4,897	6,000	6,000
3652 - REAL PROPERTY CERTIFICATION	24,123	25,026	25,000	25,000
3653 - BAR REVIEW	2,502	32,060	30,000	30,000
3654 - SALE OF MAPS,PUBS,RPTS	495	390	1,000	1,000
3657 - VARIANCE APPLI. FILING FEE	3,090	2,575	4,000	4,000
3658 - ENVIRONMENTAL REVIEW FEE	0	0	100	100
3660 - APPEALS/PLANNING/BAR	1,210	1,527	2,000	2,000
3661 - SUBDIVISION MAP FEE	250	1,096	1,000	1,000
3665 - TRAFFIC ADVISORY COMMITTEE FI	250	50	100	100
3667 - SITE PLAN REVIEW	0	3,000	1,000	1,000
3668 - ZONING/PLAN AMENDMENTS	19,174	3,249	10,000	10,000
3767 - REIMBURSEMENTS - RESOURCE M	23,555	36,103	42,500	42,500
3670 - JAZZ ART SHOW	5,712	0	100	100
3672 - CENTER RENTALS/DEPOSITS	59,846	55,041	60,000	60,000
3673 - PRE-SCHOOL FEE	28,045	30,640	30,000	30,000
3674 - OTHER COMMUNITY CLASSES	32,406	31,516	32,000	32,000
3675 - ART COMMISSION	785	0	1,000	1,000
3676 - SWIMMING POOL REVENUE	97,977	110,488	100,000	100,000
3677 - SWIMMING POOL RENT	10,959	12,554	10,000	10,000
3679 - RECREATION DAY CAMP	42,137	47,508	35,000	35,000
3681 - SENIOR TAXI SCRIP PROGRAM	(201)	0	0	0
3683 - SUMMER CONCERTS	11,167	3,196	6,000	6,000
3691 - PARK RENTAL FEES	5,668	7,431	5,000	5,000
3695 - SPECIAL EVENT APPLICATION	0	189	0	100
3204 - COUNCIL CHAMBERS RENTAL	0	104	0	0
3242 - OTHER LICENSES & PERMITS	224	340	1,000	1,000
3301 - REVENUE/RECOVERY	34,478	25,685	26,000	26,000
3401 - INTEREST INCOME	21,181	9,252	5,000	10,000
3405 - LAND/CHAMBERS/EQUIP RENTAL II	56,843	50,822	60,000	60,000
3406 - PROPERTY RENT	4,000	5,000	6,000	6,000
3408 - GOLF COURSE RENTAL (GENERAL	100,000	100,000	100,000	100,000
3501 - MOTOR VEHICLE IN LIEU	17,900	0	0	0
3502 - HOMEOWNER PROPERTY TAX REL	7,505	10,081	8,800	8,800
3506 - SB90 REIMBURSEMENT	0	40,665	70,000	70,000
3720 - MISCELLANEOUS REVENUE	21,880	8,230	2,000	2,000
3721 - ONE TIME REVENUE	2,589,320	880,463	0	0

Budget Comparison by Budget Year

General Fund Revenues-100

GL Account	2013	2014	2015	2016
	Actual	Actual	Budget	Budget
3755 - LEASE PROCEEDS	0	218,772	567,814	0
3768 - REIMBURSEMENTS - OTHER	9,379	(3,934)	1,000	1,000
3769 - REIMBURSEMENTS-PLNG&ECON D	7,045	20,936	0	0
3775 - EMPLOYEE HOME LOAN PAYMENT	900	0	3,000	3,000
3790 - DONATIONS	26,866	101,508	7,722	7,722
3799 - CASH OVER/SHORT	26	(59)	100	100
3999 - INTERFUND TRANSFER IN	0	37,175	0	0
	24,241,633	23,793,309	25,534,459	25,749,915

Budget Comparison by Budget Year

Special Revenue - Laguna Grande Revenues-103

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3712 - LAGUNA GRANDE PARKING	91,370	100,998	80,000	188,195
3994 - INTERFUND TRANSFER IN FROM FI	0	0	12,750	38,600
	91,370	100,998	92,750	226,795

Budget Comparison by Budget Year

Special Revenue- Police Cadet Program Revenues-104

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3790 - DONATIONS	0	0	0	100
	0	0	0	100

Budget Comparison by Budget Year

Special Revenue- FEMA-Fire Revenues-106

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	1	0	0
3541 - GRANT REVENUE	0	102,813	293,918	0
3999 - INTERFUND TRANSFER IN	0	11,703	74,236	0
	0	114,517	368,154	0

Budget Comparison by Budget Year

**Special Revenue- POMA
Revenues-113**

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	129	2,152	0	0
3604 - POMA REVENUE	0	0	960,000	960,000
3715 - INT. SVC. FEE - WORKERS' COMP	1,175,402	981,052	0	0
3718 - DMDC REVENUE	114,068	565	0	0
3720 - MISCELLANEOUS REVENUE	0	219	0	0
	1,289,599	982,858	960,000	960,000

Budget Comparison by Budget Year

Special Revenue- CDBG

Revenues-200

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3401 - INTEREST INCOME	542	878	200	200
3407 - RENT- EMBASSY SUITES	102,800	101,500	101,000	103,000
3541 - GRANT REVENUE	363,381	384,156	1,069,944	374,713
3552 - CDBG PROGRAM INCOME-LOANS	13,886	1,528	4,000	0
3554 - P.I. LOAN PRINCIPAL	3,282	53,671	11,000	0
3720 - MISCELLANEOUS REVENUE	61	0	100	0
	483,951	541,732	1,186,244	477,913

Budget Comparison by Budget Year

Special Revenue- OTS-AV 18
Revenues-201

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3541 - GRANT REVENUE	22,453	11,202	18,798	0
	22,453	11,202	18,798	0

Budget Comparison by Budget Year

Special Revenue- BJA Grant Fund
Revenues-203

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3562 - BJA VEST GRANT	4,350	4,404	9,018	0
	4,350	(4,404)	9,018	0

Budget Comparison by Budget Year

Special Revenue- MPC Training-Police Revenues-209

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	0	0	50
	0	0	0	50

Budget Comparison by Budget Year

Special Revenue- Streets Fund

Revenues-210

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3401 - INTEREST INCOME	5	2	100	100
3503 - HIGHWAY USERS (2105)	151,081	235,337	289,530	199,495
3521 - HIGHWAY USERS (2103)	0	0	362,684	173,229
3522 - HIGHWAY USERS (2106)	0	0	134,512	107,640
3523 - HIGHWAY USERS (2107)	0	0	204,799	274,132
3524 - HIGHWAY USERS (2107.5)	0	0	6,000	6,000
3567 - RSTP GRANT	0	43,089	807,831	0
3767 - REIMBURSEMENTS - RESOURCE M	948	5,873	0	0
3993 - INTERFUND TRANSFER IN FROM FI	0	36,912	410,763	0
3994 - INTERFUND TRANSFER IN FROM FI	0	0	712,703	581,085
3999 - INTERFUND TRANSFER IN	1,156,881	973,561	0	0
	1,308,914	1,294,773	2,928,922	1,341,681

Budget Comparison by Budget Year

Special Revenue- Highway User's (2107) Revenues-212

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	694	606	0	0
3503 - HIGHWAY USERS (2105)	247,567	251,748	0	0
	248,260	252,354	0	0

Budget Comparison by Budget Year

Special Revenue- Highway User's (2107.5)

Revenues-214

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3503 - HIGHWAY USERS (2105)	6,000	6,000	0	0
	6,000	6,000	0	0

Budget Comparison by Budget Year

Special Revenue- Highway User's (2106) Revenues-215

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	211	189	0	0
3503 - HIGHWAY USERS (2105)	77,213	79,214	0	0
	77,424	79,402	0	0

Budget Comparison by Budget Year

Special Revenue- TRF CNG, Prop 42/Sec 2103

Revenues-216

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	783	1,179	0	0
3503 - HIGHWAY USERS (2105)	274,325	482,073	0	0
	275,108	483,252	0	0

Budget Comparison by Budget Year

Special Revenue- Training-Fire Revenues-218

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	184	139	0	100
3765 - REIMBURSEMENTS -	2,335	6,893	0	500
	2,519	7,032	0	600

Budget Comparison by Budget Year

Special Revenue- Prop 172 Sales Tax Revenues-220

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	160	39	0	0
3507 - PROP 172-1/2 CENT SALES TAX	96,503	108,156	104,600	100,000
	96,662	108,195	104,600	100,000

Budget Comparison by Budget Year

Special Revenue- CA Supplemental Law Enforcement Revenues-221

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3511 - SUPP LAW ENFORCEMENT	100,000	100,000	100,000	100,000
	100,000	100,000	100,000	100,000

Budget Comparison by Budget Year

Special Revenue- Justice Assistance Grant Revenues-223

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	7	0	0
3541 - GRANT REVENUE	22,511	13,941	0	0
	22,511	13,948	0	0

Budget Comparison by Budget Year

Special Revenue- Safe Routes to School Revenues-230

		2013	2014	2015	2016
GL Account		Actual	Actual	Budget	Budget
Revenues					
	3541 - GRANT REVENUE	13,884	4,378	23,729	0
		13,884	4,378	23,729	0

Budget Comparison by Budget Year

Special Revenue- Safer-FEMA Grant Revenues-231

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3541 - GRANT REVENUE	398,280	110,184	0	0
	398,280	110,184	0	0

Budget Comparison by Budget Year

Special Revenue- ABC/CSU Underage Drinking Revenues-240

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3541 - GRANT REVENUE	0	0	19,235	0
	0	0	19,235	0

Budget Comparison by Budget Year

Special Revenue- Narcotic Enforcement Revenues-241

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3306 - ASSET SEIZURE	40,199	18,872	15,000	6,500
3401 - INTEREST INCOME	198	198	100	100
3545 - HIDTA REIMBURSEMENT - FEDERA	0	3,764	3,000	6,400
3546 - FED-TREASURE FORFEITURE FND	0	5,331	0	0
	40,396	28,165	18,100	13,000

Budget Comparison by Budget Year

Special Revenue- PRVNT (Asset Seizure)

Revenues-243

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3248 - AB109 Realignment Funds	0	0	42,571	0
3308 - PRVNT - ADJUD ASSET SEIZURE	0	4,814	15,000	15,000
3401 - INTEREST INCOME	0	0	0	0
3543 - REIMB-CRIME ANALYST	0	0	7,586	108,482
3601 - DRUG/DUI POLICE	612	245	0	0
3999 - INTERFUND TRANSFER IN	0	0	1,517	21,696
	612	5,059	66,674	145,178

Budget Comparison by Budget Year

Special Revenue- Found Property Revenues-244

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	183	118	0	50
3563 - OTHER REVENUES	179	128	0	100
	362	247	0	150

Budget Comparison by Budget Year

Special Revenue- Senior Programs Revenues-251

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	3,660	19,444	1,500	1,500
3687 - SENIOR TRIPS	442	490	500	500
3690 - SENIOR PROGRAMS	9,813	5,428	6,000	6,000
	13,915	25,362	8,000	8,000

Budget Comparison by Budget Year

Special Revenue- Oldemeyer Maintenance Revenues-252

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	153	111	100	100
3689 - MAINTENANCE FEES	1,387	2,541	1,200	1,800
	1,541	2,652	1,300	1,900

Budget Comparison by Budget Year

Special Revenue- PRVNT (Asset Seizure)

Revenues-253

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3401 - INTEREST INCOME	1,713	1,108	1,000	1,000
3672 - CENTER RENTALS/DEPOSITS	443	1,221	1,000	1,000
	2,157	2,329	2,000	2,000

Budget Comparison by Budget Year

Special Revenue - Employee Events Revenues-254

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	5	3	0	0
	5	3	0	0

Budget Comparison by Budget Year

Special Revenue- Soper Field Community Center Revenues-255

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	207	154	100	100
3689 - MAINTENANCE FEES	3,156	1,309	1,000	1,000
	3,362	1,463	1,100	1,100

Budget Comparison by Budget Year

Special Revenue- Swimming Pool Fund Revenues-256

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	732	533	400	400
3689 - MAINTENANCE FEES	7,430	15,628	10,000	10,000
3790 - DONATIONS	0	1,500	0	0
	8,162	17,661	10,400	10,400

Budget Comparison by Budget Year

Special Revenue- Parks Maintenance Revenues-257

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	42	22	50	50
3689 - MAINTENANCE FEES	1,312	1,446	1,000	1,000
	1,354	1,468	1,050	1,050

Budget Comparison by Budget Year

**Special Revenue- Disability Access Fee
Revenues-262**

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3630 - D A & E FEE	330	989	500	800
	330	989	500	800

Budget Comparison by Budget Year

Special Revenue- Stormwater Fund Revenues-271

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	2	0	0
3658 - ENVIRONMENTAL REVIEW FEE	2,769	4,210	0	0
3767 - REIMBURSEMENTS - RESOURCE M	19,237	17,816	0	15,000
3999 - INTERFUND TRANSFER IN	409,919	339,247	745,478	688,715
	431,925	361,274	745,478	703,715

Budget Comparison by Budget Year

Special Revenue- PEG Access Fund Revenues-291

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3124 - FRANCHISE-TELEVISION	45,774	43,343	45,000	45,000
	45,774	43,343	45,000	45,000

Budget Comparison by Budget Year

Special Revenue- Merged Housing Revenues-297

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3406 - PROPERTY RENT	7,600	11,394	15,200	12,000
3551 - MISCELLANEOUS REVENUE	45	90	100	120
3554 - P.I. LOAN PRINCIPAL	37,306	225,675	5,000	145,000
3999 - INTERFUND TRANSFER IN	0	0	0	208,350
	44,951	237,195	20,300	365,470

Budget Comparison by Budget Year

Special Revenue- Pattullo Swim Center Revenues-304

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3999 - INTERFUND TRANSFER IN	0	0	115,000	0
	0	0	115,000	0

Budget Comparison by Budget Year

Special Revenue- Coe Ave Class II Bikeway Revenues-305

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3567 - RSTP GRANT	0	0	2,194	0
	0	0	2,194	0

Budget Comparison by Budget Year

Special Revenue- Seaside Library Revenues-308

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	1,234	773	0	0
3993 - INTERFUND TRANSFER IN FROM FI	0	0	136,216	0
3994 - INTERFUND TRANSFER IN FROM FI	0	0	238,784	0
	1,234	773	375,000	0

Budget Comparison by Budget Year

Special Revenue- Playground Improvement Revenues-342

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3541 - GRANT REVENUE	32,245	45,990	30,000	0
3993 - INTERFUND TRANSFER IN FROM	0	3,564	110,059	0
3999 - INTERFUND TRANSFER IN	10,000	0	0	0
	42,245	49,553	140,059	0

Budget Comparison by Budget Year

Special Revenue- WBUV Infrastructure Improvement Revenues-345

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	54	0	0
3541 - GRANT REVENUE	245,370	0	0	0
3999 - INTERFUND TRANSFER IN	0	0	500,000	0
	245,370	54	500,000	0

Budget Comparison by Budget Year

Special Revenue- Citywide Curb/Gutter Fund Revenues-352

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3752 - CURB & GUTTER ASSESSMENT	0	2,181	0	0
3999 - INTERFUND TRANSFER IN	0	72,406	0	0
	0	74,587	0	0
	0	74,587	0	0

Budget Comparison by Budget Year

Special Revenue - Golf Course Improvement Revenues-354

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	169	0	0	0
3406 - PROPERTY RENT	336,333	0	0	0
	336,502	0	0	0

Budget Comparison by Budget Year

Internal Service - Pension Obligation Bonds Revenues-355

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	38	42	100	100
3703 - INTERNAL SERVICE REVENUE -	570,230	590,275	598,974	635,942
	570,268	590,317	599,074	636,042

Budget Comparison by Budget Year

Enterprise Water Fund
Revenues-401

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	6,372	4,368	3,000	3,000
3696 - WATER UTILITY RECEIPT	847,488	799,747	820,000	820,000
3697 - WATER RECONNECT FEE	16,400	14,737	15,000	15,000
3720 - MISCELLANEOUS REVENUE	1,129	3,758	2,000	2,000
3767 - REIMBURSEMENTS - RESOURCE M	0	19,857	5,000	5,000
	871,389	842,467	845,000	845,000

Budget Comparison by Budget Year

Debt Service-Golf course Improvement Revenues-405

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	0	100	100
3406 - PROPERTY RENT	0	0	340,000	340,000
	0	0	340,100	340,100
	0	0	340,100	340,100

Budget Comparison by Budget Year

Internal Service- Equipment Maintenance Fund Revenues-501

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3401 - INTEREST INCOME	1,098	1,784	1,000	1,000
3541 - GRANT REVENUE	0	0	54,000	0
3563 - OTHER REVENUES	0	0	5,000	5,000
3701 - INT. SVC. FEE-EQUIPT. MAINT. C	1,289,531	1,000,065	911,000	973,800
3709 - SALE OF REAL/PERSONAL PROPEF	27,112	0	0	0
3999 - INTERFUND TRANSFER IN	0	0	11,000	0
	1,317,741	1,001,849	982,000	979,800

Budget Comparison by Budget Year

Internal Service - Property/Casualty Insurance Fund

Revenues-502

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3401 - INTEREST INCOME	1,951	2,438	1,000	1,000
3710 - INT. SVC. FEE - LIABILITY & INSURA	955,693	1,193,950	850,000	722,100
3711 - WORKERS' COMP RECOVERY	41,919	72,563	30,000	30,000
3715 - INT. SVC. FEE - WORKERS' COMP	769,840	779,100	768,319	815,099
3720 - MISCELLANEOUS REVENUE	14,128	28,541	5,000	5,000
	1,783,531	2,076,592	1,654,319	1,573,199

Budget Comparison by Budget Year

Internal Service- MIS Fund
Revenues-503

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	894	765	500	500
3563 - OTHER REVENUES	66	0	100	100
3703 - INTERNAL SERVICE REVENUE -	327,288	450,000	505,528	595,300
3999 - INTERFUND TRANSFER IN	0	0	50,000	0
	328,248	450,765	556,128	595,900

Budget Comparison by Budget Year

Special Revenue - Gardner Trust Fund
Revenues-602

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	0	0	0	500
	0	0	0	500

Budget Comparison by Budget Year

Sanitation District General Fund Revenues-951

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3101 - PROPERTY TAX SECURED	321,499	340,595	330,000	330,000
3401 - INTEREST INCOME	14,990	15,939	10,000	10,000
3692 - SANITATION USER FEES	1,561,073	1,300,173	1,700,000	1,700,000
3720 - MISCELLANEOUS REVENUE	0	0	1,000	1,000
3721 - ONE TIME REVENUE	232,580	64,773	0	0
3767 - REIMBURSEMENTS - RMS	0	1,856	0	0
	2,130,142	1,723,336	2,041,000	2,041,000

Budget Comparison by Budget Year

Sanitation District Capital Outlay
Revenues-952

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3999 - INTERFUND TRANSFER IN	78,054	677,250	295,212	93,210
	78,054	677,250	295,212	93,210

Budget Comparison by Budget Year

Sanitation District Capital Improvement Revenues-953

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	399	1,642	0	0
3691 - PARK RENTAL FEES	191,641	7,187	0	0
3999 - INTERFUND TRANSFER IN	156,107	2,166,900	913,000	332,000
	348,147	2,175,729	913,000	332,000

Budget Comparison by Budget Year

Sanitation District Insurance Reserve Revenues-954

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	60	72	0	0
3999 - INTERFUND TRANSFER IN	16,883	57,561	65,837	115,925
	16,943	57,663	65,837	115,925

Budget Comparison by Budget Year

Successor Agency Fort Ord RDA CAP Prjects

Revenues-961

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3406 - PROPERTY RENT	0	1	0	0
3408 - GOLF COURSE RENTAL (GENERAL	10,223	56,513	0	0
3769 - REIMBURSEMENTS-PLNG&ECON D	0	0	20,000	60,000
3999 - INTERFUND TRANSFER IN	84,921	130,994	154,964	103,191
	95,144	187,508	174,964	163,191

Budget Comparison by Budget Year

Successor Agency Fort Ord RDA Debt Service
Revenues-962

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3999 - INTERFUND TRANSFER IN	262,939	129,130	1,800	0
	262,939	129,130	1,800	0

Budget Comparison by Budget Year

**Successor Agency Fort Ord RDA Set Aside Fund
Revenues-963**

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3999 - INTERFUND TRANSFER IN	749,360	306,754	316,297	3,423,306
	<u>749,360</u>	<u>306,754</u>	<u>316,297</u>	<u>3,423,306</u>

Budget Comparison by Budget Year

Successor Agency - RDA Obligation Retirement Fund Revenues-969

	2013	2014	2015	2016
GL Account	Actual	Actual	Budget	Budget
Revenues				
3105 - VEHICLE LICENSE FEE IN-LIEU	2,182,583	2,863,005	0	0
3113 - SA Pass Through Distribution	0	0	2,625,220	5,046,582
3401 - INTEREST INCOME	3,528	3,754	2,000	2,000
3999 - INTERFUND TRANSFER IN	0	186,520	0	0
	2,186,112	3,053,279	2,627,220	5,048,582

Budget Comparison by Budget Year

Successor Agency RACS CAP. Projects Fund
Revenues-971

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	608	521	500	500
3406 - PROPERTY RENT	20,116	19,853	25,000	18,500
3551 - MISCELLANEOUS REVENUE	90	25	0	0
3999 - INTERFUND TRANSFER IN	158,652	3,659,252	108,945	1,133,336
	179,466	3,679,651	134,445	1,152,336

Budget Comparison by Budget Year

Successor Agency RACS Dept Service Fund
Revenues-972

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	1,697	2,514	1,500	2,500
3999 - INTERFUND TRANSFER IN	2,374,814	2,366,437	2,733,648	2,095,802
	2,376,511	2,368,952	2,735,148	2,098,302

Budget Comparison by Budget Year

Successor Agency RACS Set Aside Fund Revenues-973

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Revenues				
3401 - INTEREST INCOME	6,294	4	50	0
3999 - INTERFUND TRANSFER IN	15,738	12,750	20,656	19,497
	22,032	12,754	20,706	19,497

DIVISIONS

Mayor & City Council

Boards and Commissions

IT'S A FACT

- The public is welcome to attend and participate at all public meetings
- The City Council adopts legislation enforceable within the City of Seaside
- Mayor and City Council appoints the City Manager and the City Attorney
- Boards and Commissions are made up of Seaside Citizen Volunteers



The Mayor and City Council

The City of Seaside is a General Law City with a Council/Manager form of government. The five-member City Council is a legislative and policy-making body that is elected (nonpartisan) to represent the residents of Seaside. Policy decisions are made at City Council meetings, which are held the first and third Thursday of each month at 7:00 p.m. At these public meetings, the City Council makes policy determinations; approves agreements and contracts; adopts ordinances (local laws) and regulations; and authorizes the expenditure of City funds.

Members of the City Council also develop and maintain significant inter-governmental relations with local, state, and federal agencies in order to enhance the economic vitality of Seaside. The City Council also serves as the Board of Directors for the Successor Agency of the Redevelopment Agency of the City of Seaside.

Strategic Goals for 2014-2017

- Provide an increasingly safe community
- Create vibrant, sustainable economic development
- Provide leadership to obtain a sufficient water supply for desired development and quality of life
- Develop and implement a Quality Infrastructure Improvement Program
- Achieve and sustain fiscal health and wellness

Outputs for 2013 - 2014

- **Adopted new three year Strategic Goals for 2014-17 and determined new objectives to facilitate the implementation of these goals.**
- **Continued leadership and involvement in addressing Peninsula water supply issues.**
- **Adopted a balanced City Budget in June 2014.**
- **Successfully executed agreements for development of key City and Successor Agency properties.**

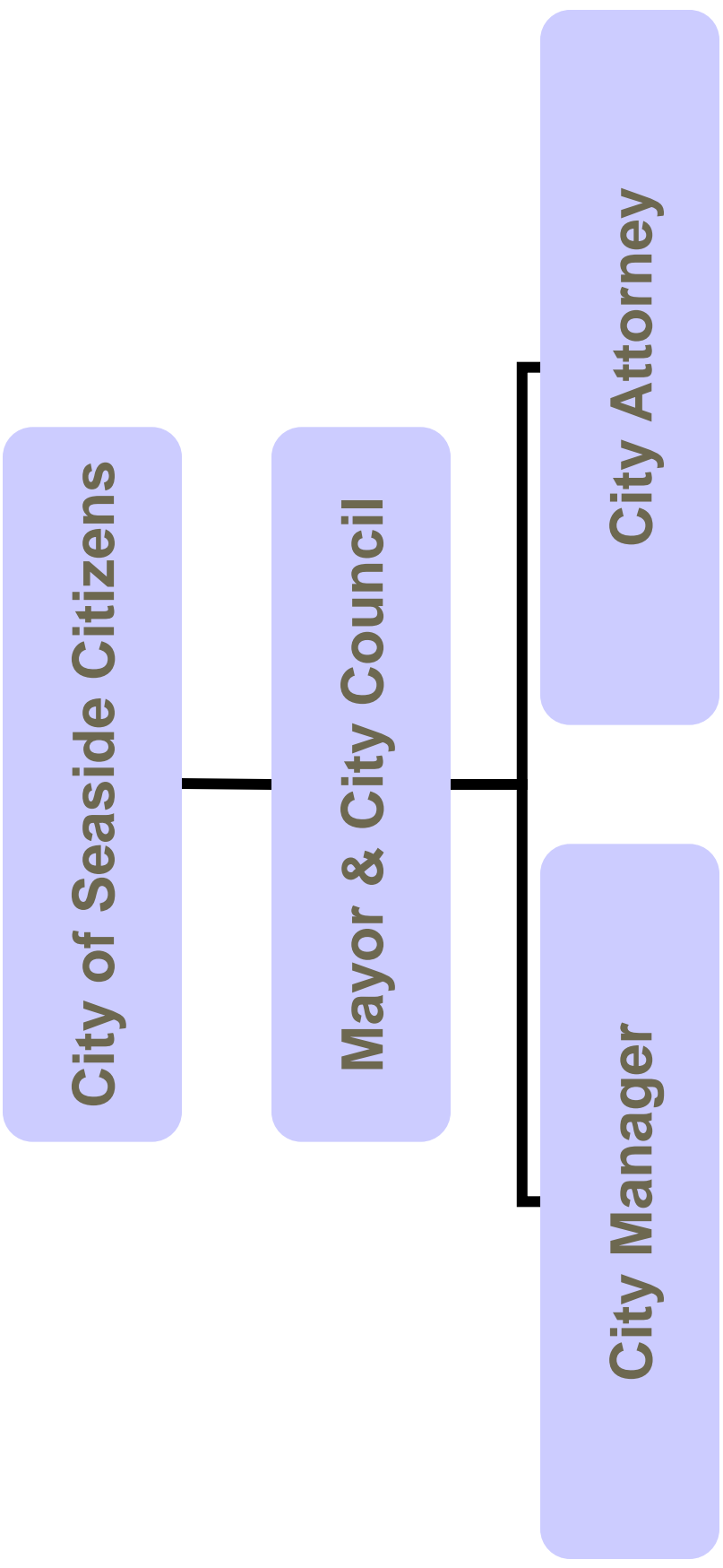
Boards and Commissions

Commissions and Boards are advisory bodies made up of Seaside citizens appointed by the City Council that serve as an important link between the City Council and Community by providing direct involvement in policy-making and communication of vital information.



The City Council and the Board and Commission Advisory Bodies work towards the betterment of the City and to improve the lives of our citizens.

Legislative Body



**Fiscal Year
2015-2016**

Legislative Body

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	0.25	0	0.25

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 42,471	\$ -	\$ 42,471
- Employee Benefits	\$ 23,032	\$ -	\$ 23,032
Supplies and Services	\$ 241,752	\$ -	\$ 241,752
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (278,241)	\$ -	\$ (278,241)
Total Expenditures	\$ 29,014	\$ -	\$ 29,014

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ -	\$ -	\$ -

NET COST (SAVINGS)	\$ 29,014	\$ -	\$ 29,014
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-1010 - City Council

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	44,761	44,814	42,006	42,471
0002 - OVERTIME	176	68	0	0
0006 - WORKERS COMPENSATION	150	160	160	163
0016 - DEFERRED COMPENSATION	0	107	90	90
0017 - PARS-ARS 457	258	253	200	200
0030 - PERS PENSION OB BOND	160	700	285	302
0031 - PERS PENSION	2,828	2,848	2,721	3,758
0032 - PARS PENSION	1,591	2,790	2,449	2,560
0041 - MEDICAL INSURANCE-NON LIUNA	5,989	6,067	5,462	14,456
0051 - DENTAL INSURANCE	1,756	1,546	447	460
0061 - VISION INSURANCE	183	183	43	45
0071 - LTD	44	46	387	405
0081 - LIFE INSURANCE	30	30	25	25
0092 - MEDICARE TAX	628	624	556	568
1030 - CONSULTANT	11,395	55,133	10,000	10,000
1033 - FITNESS PROGRAM	0	0	217	217
1036 - LAFCO ANNUAL CHARGES	0	0	25,000	25,000
1043 - STATE LOBBYIST	0	4,000	24,000	24,000
2053 - OUTSIDE PRINTING SERVICE	0	0	1,183	1,183
3095 - DEPARTMENT CONSUMABLES	4,600	4,331	4,000	4,000
4115 - TRAVEL - RUBIO	5,703	1,805	3,000	3,000
4116 - TRAVEL - ALEXANDER	25	0	1,500	1,500
4117 - TRAVEL - PACHECO	1,425	125	1,500	1,500
4118 - TRAVEL - EDWARDS	160	235	1,500	0
4119 - TRAVEL - OGLESBY	660	1,247	1,500	1,500
4120 - TRAVEL - CAMPBELL	0	0	1,500	1,500
4121 - MEETINGS & TRAVEL	4	0	0	0
4122 - DUES & MEMBERSHIP	29,500	29,250	28,000	28,000
7161 - LEAGUE OF CALIFORNIA CITIES	11,886	11,736	12,000	12,000
7164 - ASSOC. OF MNTRY BAY AREA GOV	5,813	5,778	6,000	6,000
7166 - MCCVB	0	61,188	63,002	63,002
7179 - MONT PENINSULA WATER AUTHOF	91,838	75,078	100,000	50,000
9396 - LIABILITY INSURANCE	3,400	10,200	11,000	9,400
9397 - COMPUTER SYSTEM	15,100	20,500	22,900	3,600
9398 - CENTRAL SERVICE CHARGES	(62,434)	(65,539)	(189,748)	(296,941)
	177,630	275,302	182,886	13,964

Budget Comparison by Budget Year

General Fund

100-0-1320 - Art Commission

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
3095 - DEPARTMENT CONSUMABLES	408	1,030	1,300	1,340
7171 - COMMISSION ACTIVITIES	2,042	2,318	5,350	5,510
9398 - CENTRAL SERVICE CHARGES	388	100	200	300
	2,837	3,448	6,850	7,150

Budget Comparison by Budget Year

General Fund

100-0-1350 - Neighborhood Improvement

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2053 - OUTSIDE PRINTING SERVICE	0	0	250	250
3095 - DEPARTMENT CONSUMABLES	1,300	1,154	1,500	1,500
7165 - COMMUNITY EVENT SUPPORT	0	300	300	300
7168 - CHRISTMAS DECORATIONS	300	0	0	0
9398 - CENTRAL SERVICE CHARGES	69	100	100	5,400
	1,669	1,554	2,150	7,450

Budget Comparison by Budget Year

General Fund

100-0-1370 - Planning Commission

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
3095 - DEPARTMENT CONSUMABLES	0	0	0	250
4121 - MEETINGS & TRAVEL	0	0	200	200
	0	0	200	450

DIVISIONS

City Manager

IT'S A FACT

- The City of Seaside turned 60 years old on October 13, 2014.
- The City and many of its citizens played a major role in the civil rights movement in the 1960's and following years.
- The City of Seaside now has 122 full-time employees, compared to 172 in 2008.
- The City's top revenue sources are the Sales, Transaction, Property, Utility Users and Transient Occupancy (Hotel/Motel) taxes.
- The City spends 71% of its General Fund providing Public Safety services.



City Manager Responsibilities

- Acts as the principal policy advisor to the City Council, making recommendations on items placed before the City Council for action.
- Follows-up on City Council decisions and implements City Council policy.
- Directs the operations of the City and supervises the Department Heads.
- Prepares and presents the proposed budget.
- Serves as Executive Director of the Successor Agency, Oversight Board, and the Seaside County Sanitation District.
- Represents the City on the Fort Ord Reuse Authority (FORA) Administrative Committee and other bodies.

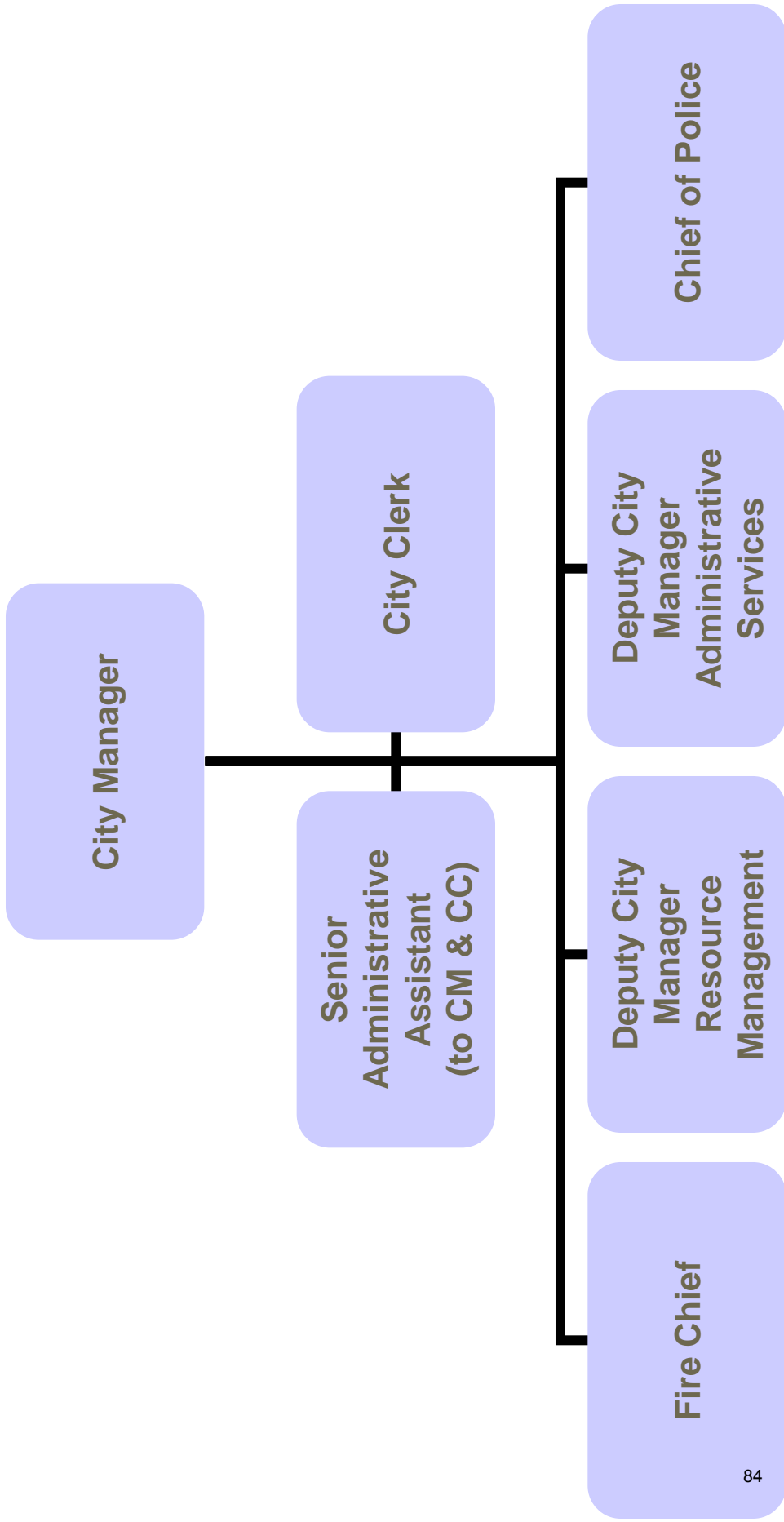
Principal Accomplishments in 2014-15

- Entered into two Exclusive Negotiation Agreements for future development of Surplus II/26 acres sites, the Shoppette site on the former Fort Ord and with In N Out Burger on 1350 Del Monte Avenue.
- Proceeded on an amended Development and Disposition Agreement on a major hotel development on the Bayonet/Blackhorse golf courses site.
- Worked with the Successor Agency and the Oversight Board to best assure the timely dissolution of Redevelopment.
- Supported Police Department and PRVNT in addressing gang violence issues.

Principal Objectives for 2015-16

- To further strengthen the City's Economic Development Plan Program.
- To implement the Fiscal Health Plan for an increased future financial picture of the City.
- To address pressing staffing issues in several Departments and Divisions of the City.
- To produce a City budget which is balanced, but which also builds up the City's reserves and addresses the City's Capital Improvement and Capital Outlay programs needs.
- To address several Former Fort Ord issues which impact the City's future development of Fort Ord.
- To develop a revenue source for the storm water program, or other revenue source to reduce the burden on the City's General Fund.
- To implement disposition of former Redevelopment properties under the approved Long Range Property Management Plan.
- To work with others to best ensure the success of the City's Youth Violence Prevention program.

City Manager



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	4.75	0	4.75

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 444,766	\$ -	\$ 444,766
- Employee Benefits	\$ 213,100	\$ -	\$ 213,100
Supplies and Services	\$ 251,380	\$ 45,000	\$ 296,380
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (376,439)	\$ -	\$ (376,439)
Total Expenditures	\$ 532,807	\$ 45,000	\$ 577,807

DEPARTMENTAL REVENUES

Grants	\$ 440,000	\$ -	\$ 440,000
Fees, Fines and Reimbursements	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ 45,000	\$ 45,000
*Total Revenue	\$ 440,000	\$ 45,000	\$ 485,000

NET COST (SAVINGS)	\$ 92,807	\$ -	\$ 92,807
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-2010 - City Manager

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	227,156	235,329	239,892	252,943
0002 - OVERTIME	410	159	0	0
0006 - WORKERS COMPENSATION	840	830	851	899
0010 - MANAGEMENT LEAVE PAYOFF	0	1,457	1,500	0
0012 - VACATION	0	0	0	6,000
0016 - DEFERRED COMPENSATION	6	28,438	17,752	17,770
0017 - PARS-ARS 457	1,129	2	100	100
0018 - AUTO ALLOWANCE	2,454	4,190	4,800	4,800
0019 - HOUSING ALLOWANCE	2,671	0	0	0
0020 - PART-TIME HOURLY WAGES	0	187	4,300	4,900
0030 - PERS PENSION OB BOND	7,900	3,000	2,548	2,699
0031 - PERS PENSION	16,027	25,483	28,579	40,406
0032 - PARS PENSION	19,422	6,500	6,857	7,680
0041 - MEDICAL INSURANCE-NON LIUNA	21,095	27,566	29,845	34,149
0044 - RETIREE MEDICAL INSURANCE	8,475	8,521	9,433	10,512
0051 - DENTAL INSURANCE	1,715	2,276	2,353	2,514
0061 - VISION INSURANCE	148	187	197	216
0071 - LTD	571	836	1,915	2,081
0081 - LIFE INSURANCE	300	427	704	736
0092 - MEDICARE TAX	3,308	3,857	3,564	3,738
1024 - COMMUNITY RELATIONS	342	2,200	4,000	4,000
1029 - TRAINING & EDUCATION	0	0	700	700
1030 - CONSULTANT	0	70	7,000	10,000
1033 - FITNESS PROGRAM	0	0	315	315
2044 - COPIER SERVICES	0	1,503	2,000	2,000
3095 - DEPARTMENT CONSUMABLES	3,522	2,099	1,685	1,800
4121 - MEETINGS & TRAVEL	2,128	2,756	4,000	2,000
4122 - DUES & MEMBERSHIP	56,850	2,000	2,500	2,500
4123 - BOOKS & PERIODICALS	119	0	0	150
6142 - MOVING EXPENSES	6,033	0	0	0
9396 - LIABILITY INSURANCE	19,600	19,100	13,700	10,200
9397 - COMPUTER SYSTEM	4,100	5,600	6,300	11,200
9398 - CENTRAL SERVICE CHARGES	(475,218)	(458,723)	(400,001)	(411,239)
9610 - LEASE PRINCIPAL	0	10,637	0	0
	(68,897)	(63,511)	(2,612)	25,769

Budget Comparison by Budget Year

General Fund

100-0-2041 - Violence Prevention Task Force

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	0	201,911	186,949
0006 - WORKERS COMPENSATION	0	0	3,991	12,739
0016 - DEFERRED COMPENSATION	0	0	1,338	1,578
0020 - PART-TIME HOURLY WAGES	0	0	5,000	0
0030 - PERS PENSION OB BOND	0	0	0	189
0031 - PERS PENSION	0	0	10,098	23,680
0032 - PARS PENSION	0	0	490	490
0041 - MEDICAL INSURANCE-NON LIUNA	0	0	10,295	32,242
0051 - DENTAL INSURANCE	0	0	822	3,757
0061 - VISION INSURANCE	0	0	26	342
0071 - LTD	0	0	294	595
0081 - LIFE INSURANCE	0	0	229	451
0092 - MEDICARE TAX	0	0	1,206	2,711
1029 - TRAINING & EDUCATION	0	0	2,500	0
1030 - CONSULTANT	0	0	20,000	0
1033 - FITNESS PROGRAM	0	0	0	540
1039 - Consultant/ PLAN FEE	0	0	44,000	44,000
3095 - DEPARTMENT CONSUMABLES	0	0	5,900	1,800
4121 - MEETINGS & TRAVEL	0	0	3,500	0
7201 - Comm Partnership for Youth	0	0	78,500	74,000
7202 - Sun Street Center	0	0	20,000	20,000
7203 - Community Human Services	0	0	27,727	26,227
7204 - BHU Social Worker	0	0	61,348	61,348
8187 - DEPARTMENT EQUIPMENT	0	0	27,900	0
9396 - LIABILITY INSURANCE	0	0	0	13,400
	0	0	527,075	507,037

Budget Comparison by Budget Year

Special Revenue- Peg Access
291-0-2010 - City Manager

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1033 - Contract Service	43,577	56,308	0	0
1047 - AMP - PRODUCTION & BROADCAST	0	0	45,000	45,000
8125 - CHAMBERS CAMERA UPGRADE	6,743	3,041	0	0
	50,320	59,349	45,000	45,000

Services

Public Record
Management

Public Information

Public Notices

Information
Dissemination

Municipal Code

Economic Interest
Filing Official

Elections & Voter
Education

Advisory Body
Appointment

City Clerk

The City Clerk is the local official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public. The City Clerk acts as a compliance officer for federal, state, and local statutes including the Political Reform Act, the Brown Act, and the Public Records Act. The City Clerk manages public inquiries and relationships and arranges for ceremonial and official functions.

Priorities for the City Clerks office:

- Implement an effective records management program
- Responsiveness and transparency to the public through access to public records, documents and meetings.
- Development of systems to provide better access to information.

Outputs for 2014-2015

- Attended approximately 128 public meetings for six boards.
- Facilitated approximately 120 Public Records Act requests
- Configured, implemented and trained staff on an Automated Agenda Management System providing greater access to records by the public and staff.
- Management of Board and Commission appointments and processing of all vacancies
- Conducted a successful, non-partisan Election process.
- Establishment of a City newsletter.

Objectives for 2015 - 2016

- Use Content Management System to make available 10 years of past City Council records in a searchable online database.
- Development of Public Information Outreach standards and policy.
- Facilitate the modernization of the City's website.
- Continue assisting with the Boards and Commissions appointment process and legal compliance tracking including increased Ralph M. Brown Act training.
- Assist with Records Management and compliance with the adopted Record Retention Schedule.

IT'S A FACT

- The City Clerk is the local official who handles local elections, access to city records, and assists to provide transparency to the public.
- The City Clerk coordinates all appointments by the City Council to City advisory bodies.
- The City Clerk posts all meeting agendas and legal notices to ensure public awareness of City actions.



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1	0	1

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 90,295	\$ -	\$ 90,295
- Employee Benefits	\$ 38,470	\$ -	\$ 38,470
Supplies and Services	\$ 23,802	\$ -	\$ 23,802
Capital and Debt	\$ 1,317	\$ -	\$ 1,317
Internal Services & Central Support Charges	\$ (66,985)	\$ -	\$ (66,985)
Total Expenditures	\$ 86,899	\$ -	\$ 86,899
DEPARTMENTAL REVENUES			
Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 27,500	\$ -	\$ 27,500
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ 27,500	\$ -	\$ 27,500
NET COST (SAVINGS)	\$ 59,399	\$ -	\$ 59,399

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-2021 - City Clerk

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	77,368	71,493	87,882	90,295
0002 - OVERTIME	463	0	0	0
0006 - WORKERS COMPENSATION	280	300	335	343
0010 - MANAGEMENT LEAVE PAYOFF	1,612	552	800	1,800
0012 - VACATION	6,200	3,388	3,000	0
0016 - DEFERRED COMPENSATION	616	877	1,200	1,200
0017 - PARS-ARS 457	0	154	100	100
0020 - PART-TIME HOURLY WAGES	650	11,547	3,300	4,900
0030 - PERS PENSION OB BOND	2,550	1,900	728	991
0031 - PERS PENSION	8,334	8,002	10,536	14,447
0032 - PARS PENSION	36	16	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	483	17,482	21,774	0
0044 - RETIREE MEDICAL INSURANCE	16,949	17,042	9,433	10,511
0051 - DENTAL INSURANCE	(49)	1,548	1,788	1,841
0061 - VISION INSURANCE	(5)	142	172	179
0071 - LTD	323	324	395	406
0081 - LIFE INSURANCE	296	285	294	302
0092 - MEDICARE TAX	1,289	1,195	1,374	1,449
1029 - TRAINING & EDUCATION	2,934	880	1,600	1,400
2044 - COPIER SERVICES	152	584	1,100	1,100
2063 - PUBLISHING & LEGAL ADVERTISING	0	1,950	2,000	2,500
2067 - CITY CODE UPDATE	500	12,526	5,000	4,000
3095 - DEPARTMENT CONSUMABLES	1,667	6,924	2,500	2,200
3102 - COMPUTER SUPPLIES/SOFTWARE	0	1,764	11,102	11,102
4121 - MEETINGS & TRAVEL	1,263	537	500	1,000
4122 - DUES & MEMBERSHIP	235	218	500	500
4123 - BOOKS & PERIODICALS	0	229	200	0
4124 - MAIL SERVICES	0	13	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	6,230	0
9396 - LIABILITY INSURANCE	5,900	6,900	5,000	6,000
9397 - COMPUTER SYSTEM	2,700	3,700	8,300	5,300
9398 - CENTRAL SERVICE CHARGES	(30,535)	(37,984)	(35,035)	(78,285)
9602 - PAYMENT ON PRINCIPAL	0	0	900	1,213
9605 - INTEREST EXPENSE	0	0	100	104
	102,210	134,489	153,109	86,899

Budget Comparison by Budget Year

General Fund

100-0-2022 - City Clerk Elections

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2043 - TEMPORARY CONTRACT SERVICE!	50,892	0	55,000	0
9398 - CENTRAL SERVICE CHARGES	1,354	0	4,200	0
	52,246	0	59,200	0

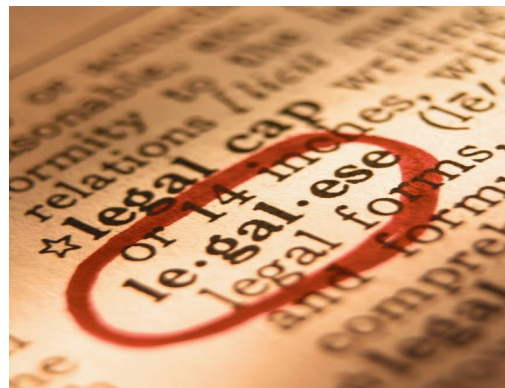
City Attorney

IT'S A FACT

- Mayor and City Council appoint the City Attorney, per section 2.06.010 of the City of Seaside Municipal Code.
- The office of the City Attorney is created in accordance with Sections 36501 and 36505 of the State Government Code.
- The attorney shall prosecute or defend any suits or actions to which the city may be a party, or which may be brought against, or by, any officer of the city in the capacity as an officer of the city.

The City Attorney represents the City of Seaside in legal disputes and advises the City Council and City staff on legal matters. In addition, the City Attorney reviews all ordinances, resolutions, and contracts prior to the City Council taking action to confirm that they are legally correct.

- Continued to provide legal assistance to the City.
- Engaged special legal counsel as necessary.
- Helped the City provide leadership and counsel to address the Peninsula water supply issues, including monitoring of the State Water Resources Control Board Cease and Desist Order.



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1	0	1

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 113,400	\$ -	\$ 113,400
- Employee Benefits	\$ 47,433	\$ -	\$ 47,433
Supplies and Services	\$ 235,000	\$ -	\$ 235,000
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (542,401)	\$ -	\$ (542,401)
Total Expenditures	\$ (146,568)	\$ -	\$ (146,568)

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ -	\$ -	\$ -

NET COST (SAVINGS)	\$ (146,568)	\$ -	\$ (146,568)
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-3010 - City Attorney

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	113,712	113,711	113,400	113,400
0006 - WORKERS COMPENSATION	410	410	406	406
0030 - PERS PENSION OB BOND	3,860	4,900	2,261	2,206
0031 - PERS PENSION	21,342	22,087	22,910	27,459
0032 - PARS PENSION	18,449	15,720	15,717	15,717
0092 - MEDICARE TAX	1,649	1,649	1,644	1,644
1022 - LEGAL SERVICES	216,602	269,584	125,000	125,000
1023 - Legal Services - special	46,057	149,320	150,000	100,000
1030 - CONSULTANT	0	14,045	10,000	10,000
9396 - LIABILITY INSURANCE	8,500	12,600	16,000	11,900
9398 - CENTRAL SERVICE CHARGES	(189,049)	(212,774)	(359,646)	(554,301)
	241,532	391,253	97,692	(146,568)

DIVISIONS

Finance

Human Resources

Information Systems

Risk Management

IT'S A FACT

- Issue 5,174 payroll and 3,831 vendor checks annually.
- Serve 780 Water Customers.
- Maintain and support 162 computers and 182 phones.
- Received 1448 employment applications.
- Administered 29 recruitments and promotions.
- Managed 60 risk claims.

Administrative Services

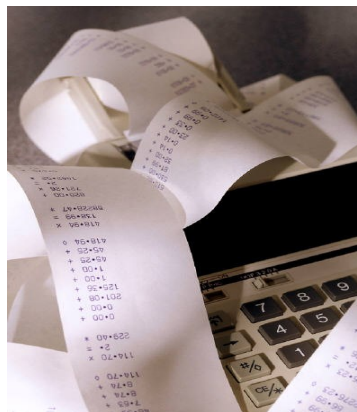
The Administrative Services Department provides a variety of administrative support services to the residents of Seaside, city employees, and departments from four divisions: Finance, Human Resources,

Outputs for 2014 - 2015

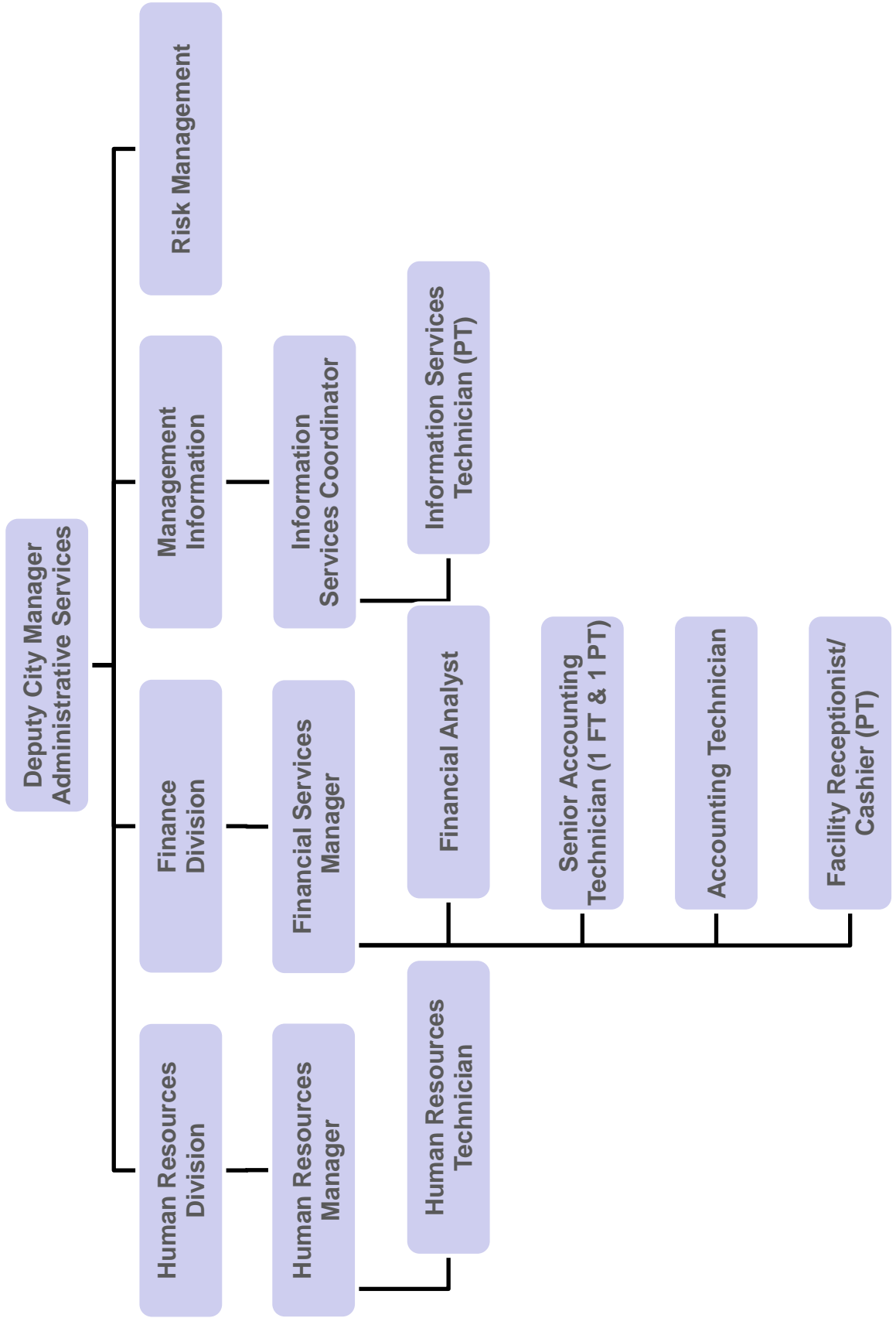
- Streamlined negotiations costing by creating and implementing new database.
- Updated and implemented several new policies.
- Implemented OPENGOV software to increase financial transparency.
- Computer system upgrade completed.

Objectives for 2015 - 2016

- Update City's Personnel Rules and Regulations.
- Conduct comprehensive classification and compensation study.
- Streamline hiring and on-boarding process
- Telephone system upgrade.
- Research and comply with the Affordable Care Act provisions including tracking and reporting to the IRS.
- Complete payroll procedures manual and cross-train employees



Administrative Services



**Fiscal Year
2015-2016**

Administrative Services

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	6.4	1.6	8

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 703,204	\$ 132,899	\$ 836,103
- Employee Benefits	\$ 324,964	\$ 57,001	\$ 381,965
Supplies and Services	\$ 535,662	\$ 1,973,479	\$ 2,509,141
Capital and Debt	\$ -	\$ 981,709	\$ 981,709
Internal Services & Central Support Charges	\$ (1,294,020)	\$ 220,900	\$ (1,073,120)
Total Expenditures	\$ 269,810	\$ 3,365,988	\$ 3,635,798

DEPARTMENTAL REVENUES

Internal Service Revenue	\$ -	\$ 2,708,441	\$ 2,708,441
Fees, Fines and Reimbursements	\$ 3,600	\$ 800	\$ 4,400
Special Revenue Funds	\$ -	\$ 376,800	\$ 376,800
*Total Revenue	\$ 3,600	\$ 3,086,041	\$ 3,089,641

NET COST (SAVINGS)	\$ 266,210	\$ 279,947	\$ 546,157
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-2031 - Human Resources

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	161,613	167,774	180,242	185,518
0002 - OVERTIME	2,435	537	1,500	2,000
0006 - WORKERS COMPENSATION	540	590	643	694
0010 - MANAGEMENT LEAVE PAYOFF	0	1,203	1,200	0
0012 - VACATION	4,782	12,027	0	1,000
0016 - DEFERRED COMPENSATION	725	1,475	1,560	1,560
0017 - PARS-ARS 457	0	0	100	100
0020 - PART-TIME HOURLY WAGES	0	0	7,600	9,800
0030 - PERS PENSION OB BOND	4,580	4,000	1,878	2,199
0031 - PERS PENSION	17,408	18,863	21,173	29,679
0032 - PARS PENSION	24,252	22,530	24,477	25,713
0041 - MEDICAL INSURANCE-NON LIUNA	26,796	26,422	30,049	32,836
0051 - DENTAL INSURANCE	2,026	2,141	2,319	2,386
0061 - VISION INSURANCE	207	214	242	251
0071 - LTD	606	618	1,730	1,902
0081 - LIFE INSURANCE	536	528	508	515
0092 - MEDICARE TAX	2,387	2,555	2,661	2,760
1015 - BENEFITS ADMINISTRATION	14,513	13,710	13,590	15,300
1028 - TRAINING (CITYWIDE)	(39)	1,554	3,462	13,262
1029 - TRAINING & EDUCATION	85	1,205	3,000	2,000
1030 - CONSULTANT	160,123	63,055	202,945	170,080
1033 - FITNESS PROGRAM	28,697	22,922	1,425	1,425
1034 - WELLNESS PROGRAM	0	290	300	100
1037 - EMPLOYEE RECOGNITION	4,242	1,931	5,350	5,350
1038 - EMPLOYEE ASSISTANCE PROGRAM	7,474	7,686	7,860	7,860
2053 - OUTSIDE PRINTING SERVICE	85	0	100	100
2064 - Personnel Recruitment	32,864	36,569	28,620	68,420
2065 - Police & Fire Exams	2,226	2,103	5,000	5,000
3092 - STATIONARY SUPPLIES	415	409	500	2,000
3095 - DEPARTMENT CONSUMABLES	373	295	500	1,000
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	0	8,750
3104 - Computer Software	210	0	0	0
4121 - MEETINGS & TRAVEL	0	630	2,955	4,250
4122 - DUES & MEMBERSHIP	3,127	3,955	165	165
4123 - BOOKS & PERIODICALS	488	658	1,000	1,000
4124 - MAIL SERVICES	93	49	200	200
9396 - LIABILITY INSURANCE	14,700	22,600	17,400	15,000
9397 - COMPUTER SYSTEM	5,500	7,500	8,300	8,900
9398 - CENTRAL SERVICE CHARGES	(376,889)	(426,887)	(494,897)	(430,508)
9605 - INTEREST EXPENSE	403	0	0	0
9607 - LEASE	3,696	0	0	0
	151,068	21,711	85,657	198,566

Budget Comparison by Budget Year

General Fund

100-0-5110 - Finance Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	406,389	428,199	431,978	448,586
0002 - OVERTIME	2,082	2,031	0	0
0006 - WORKERS COMPENSATION	1,360	1,307	1,742	1,803
0010 - MANAGEMENT LEAVE PAYOFF	1,342	3,394	2,300	2,500
0012 - VACATION	27,684	12,542	15,000	10,000
0016 - DEFERRED COMPENSATION	2,933	4,272	4,160	4,160
0017 - PARS-ARS 457	555	173	0	255
0020 - PART-TIME HOURLY WAGES	58,593	58,264	63,600	59,300
0030 - PERS PENSION OB BOND	14,990	10,100	5,117	5,240
0031 - PERS PENSION	44,493	50,940	57,562	74,258
0032 - PARS PENSION	45,478	31,831	30,697	32,037
0033 - LIUNA PENSION	2,360	1,909	1,872	1,872
0041 - MEDICAL INSURANCE-NON LIUNA	56,694	66,297	69,570	54,425
0044 - RETIREE MEDICAL INSURANCE	15,254	15,338	16,980	18,920
0051 - DENTAL INSURANCE	4,423	5,285	5,295	3,792
0061 - VISION INSURANCE	421	446	414	271
0071 - LTD	1,396	1,588	3,045	3,201
0081 - LIFE INSURANCE	1,205	1,345	1,212	1,273
0092 - MEDICARE TAX	7,031	7,167	7,094	7,364
0094 - PW - LABOR COST ADJUSTMENT	0	(1,236)	0	0
1010 - BUSINESS LICENSE OUTSOURCING	11,979	13,896	18,000	16,060
1025 - AUDIT SERVICES	36,576	29,073	29,900	29,900
1029 - TRAINING & EDUCATION	1,529	1,609	3,000	3,000
1030 - CONSULTANT	95,707	67,306	70,000	70,000
1033 - FITNESS PROGRAM	0	0	2,040	2,040
1040 - PROPERTY TAX ADMIN FEES	19,493	19,597	20,000	20,000
2043 - TEMPORARY CONTRACT SERVICES	665	310	1,000	1,000
2044 - COPIER SERVICES	10,839	7,781	12,000	12,000
2053 - OUTSIDE PRINTING SERVICE	85	0	1,000	1,000
2063 - PUBLISHING & LEGAL ADVERTISING	0	64	0	0
2074 - MISCELLANEOUS	26,185	28,775	45,200	45,200
2078 - OTHER EXPENSE	138	141	100	100
3092 - STATIONARY SUPPLIES	7,840	4,578	5,000	5,000
3095 - DEPARTMENT CONSUMABLES	2,379	3,674	4,500	4,500
3102 - COMPUTER SUPPLIES/SOFTWARE	0	163	0	0
4121 - MEETINGS & TRAVEL	1,371	1,284	1,500	1,500
4122 - DUES & MEMBERSHIP	949	1,529	1,800	1,800
4123 - BOOKS & PERIODICALS	0	22	300	300
4124 - MAIL SERVICES	15,505	16,373	16,000	16,000
9396 - LIABILITY INSURANCE	34,900	45,700	32,100	25,700
9397 - COMPUTER SYSTEM	16,400	22,400	24,900	23,100
9398 - CENTRAL SERVICE CHARGES	(691,762)	(682,104)	(761,901)	(936,212)
9999 - INTERFUND TRANSFER OUT	0	0	50,000	0
	285,461	283,362	294,076	71,245

Budget Comparison by Budget Year

Special Revenue- Employee Events

254-0-2031 - Employee Events

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
3095 - DEPARTMENT CONSUMABLES	0	0	0	370
	0	0	0	370

Budget Comparison by Budget Year

Internal Service - Pension Obligation Bonds

355-0-5110 - Administrative Services - Pension Obligation Bonds

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9398 - CENTRAL SERVICE CHARGES	195	200	400	300
9602 - PAYMENT ON PRINCIPAL	225,000	260,000	295,000	335,000
9605 - INTEREST EXPENSE	334,623	323,015	309,519	293,943
9606 - OTHER DEBT SERVICE	5,730	3,896	3,000	3,000
	565,548	587,111	607,919	632,243

Budget Comparison by Budget Year

Debt Service- Golf Course

405-0-5110 - Golf Courses - Administrative Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9398 - CENTRAL SERVICE CHARGES	0	600	700	12,200
9602 - PAYMENT ON PRINCIPAL	0	0	75,000	75,000
9603 - DEPRECIATION EXPENSE	0	10,000	155,726	155,726
9605 - INTEREST EXPENSE	274,740	0	264,533	259,603
	274,740	10,600	495,959	502,529

Budget Comparison by Budget Year

Internal Service- Property/Casualty Insurance 502-0-5120 - Administrative Services - Insurance

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	230	0	0	0
0016 - DEFERRED COMPENSATION	3	0	0	0
0030 - PERS PENSION OB BOND	470	0	0	0
0031 - PERS PENSION	43	0	0	0
0032 - PARS PENSION	1,155	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	16	0	0	0
0051 - DENTAL INSURANCE	2	0	0	0
0071 - LTD	2	0	0	0
0081 - LIFE INSURANCE	2	0	0	0
0092 - MEDICARE TAX	3	0	0	0
0095 - OPEB ANNUAL COST	850	0	0	0
1022 - LEGAL SERVICES	0	0	1,000	1,000
1029 - TRAINING & EDUCATION	0	0	500	500
1030 - CONSULTANT	0	0	1,000	1,000
2043 - TEMPORARY CONTRACT SERVICE!	43	0	1,000	1,000
2086 - Tail Claims Reserve	0	(83,815)	0	0
2087 - Equipment Rental	181,288	382,129	0	0
2088 - Judgements/Damages	103,490	74,020	70,000	70,000
2090 - INSURANCE	980,221	945,465	616,821	663,122
2091 - Workers' Compensation	659,528	698,349	613,283	665,761
2097 - TAIL CLAIM EXPENSE	0	0	200,000	200,000
9398 - CENTRAL SERVICE CHARGES	89,947	100,100	153,800	155,600
	2,017,294	2,116,248	1,657,404	1,757,983

Budget Comparison by Budget Year

Internal Service

503-0-4010 - Administrative Services - MIS

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	97,250	98,789	101,933	104,300
0002 - OVERTIME	76	0	0	0
0006 - WORKERS COMPENSATION	330	350	398	474
0010 - MANAGEMENT LEAVE PAYOFF	1,867	1,867	1,867	2,000
0012 - VACATION	4,783	7,793	3,700	5,200
0016 - DEFERRED COMPENSATION	713	1,196	1,200	1,200
0017 - PARS-ARS 457	124	0	0	400
0020 - PART-TIME HOURLY WAGES	13,986	9,042	60,700	28,600
0030 - PERS PENSION OB BOND	3,770	2,400	1,151	1,222
0031 - PERS PENSION	10,676	11,430	12,702	18,512
0032 - PARS PENSION	15,231	13,460	13,862	14,456
0041 - MEDICAL INSURANCE-NON LIUNA	8,409	8,119	8,275	8,776
0051 - DENTAL INSURANCE	1,628	1,730	1,788	1,841
0061 - VISION INSURANCE	157	164	172	179
0071 - LTD	411	423	450	469
0081 - LIFE INSURANCE	377	374	335	349
0092 - MEDICARE TAX	1,677	1,679	1,450	1,922
0095 - OPEB ANNUAL COST	8,499	6,892	0	0
1029 - TRAINING & EDUCATION	0	99	595	595
1030 - CONSULTANT	6,000	6,000	7,000	7,000
1033 - FITNESS PROGRAM	0	0	405	405
3095 - DEPARTMENT CONSUMABLES	380	167	500	500
3102 - COMPUTER SUPPLIES/SOFTWARE	51,224	30	76,500	76,500
5132 - TELEPHONE	54,157	49,191	60,000	60,000
5135 - MOBILE COMMUNICATIONS	22,133	24,681	30,000	30,000
5138 - DATA COMMUNICATION	12,022	16,162	40,000	40,000
8182 - COMPUTER EQUIPMENT	3,088	3,216	10,000	10,000
8187 - DEPARTMENT EQUIPMENT	0	0	0	0
9396 - LIABILITY INSURANCE	13,700	17,100	13,300	11,500
9397 - COMPUTER SYSTEM	8,200	11,200	12,600	7,600
9398 - CENTRAL SERVICE CHARGES	27,534	25,800	31,600	33,700
9603 - DEPRECIATION EXPENSE	0	7,758	0	0
9605 - INTEREST EXPENSE	0	3,608	6,345	5,163
	368,403	330,719	498,828	472,863

Police Department

DIVISIONS

Patrol
Investigations
Support Services

As the most visible symbol of the law, the Seaside Police Department provides ethical, effective, and professional law enforcement services through the highest standards of performance and conduct.

IT'S A FACT—2014

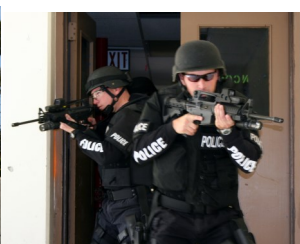
- 47,024 Calls for Service (priority E, 1, 2, 3 and 4)
- 1,290 Arrests
- 2,234 Citations
- 401 Accident reports taken
- Indexed 3,999 Case Reports
- Received 2,906 items of evidence

Outputs for 2014 - 2015

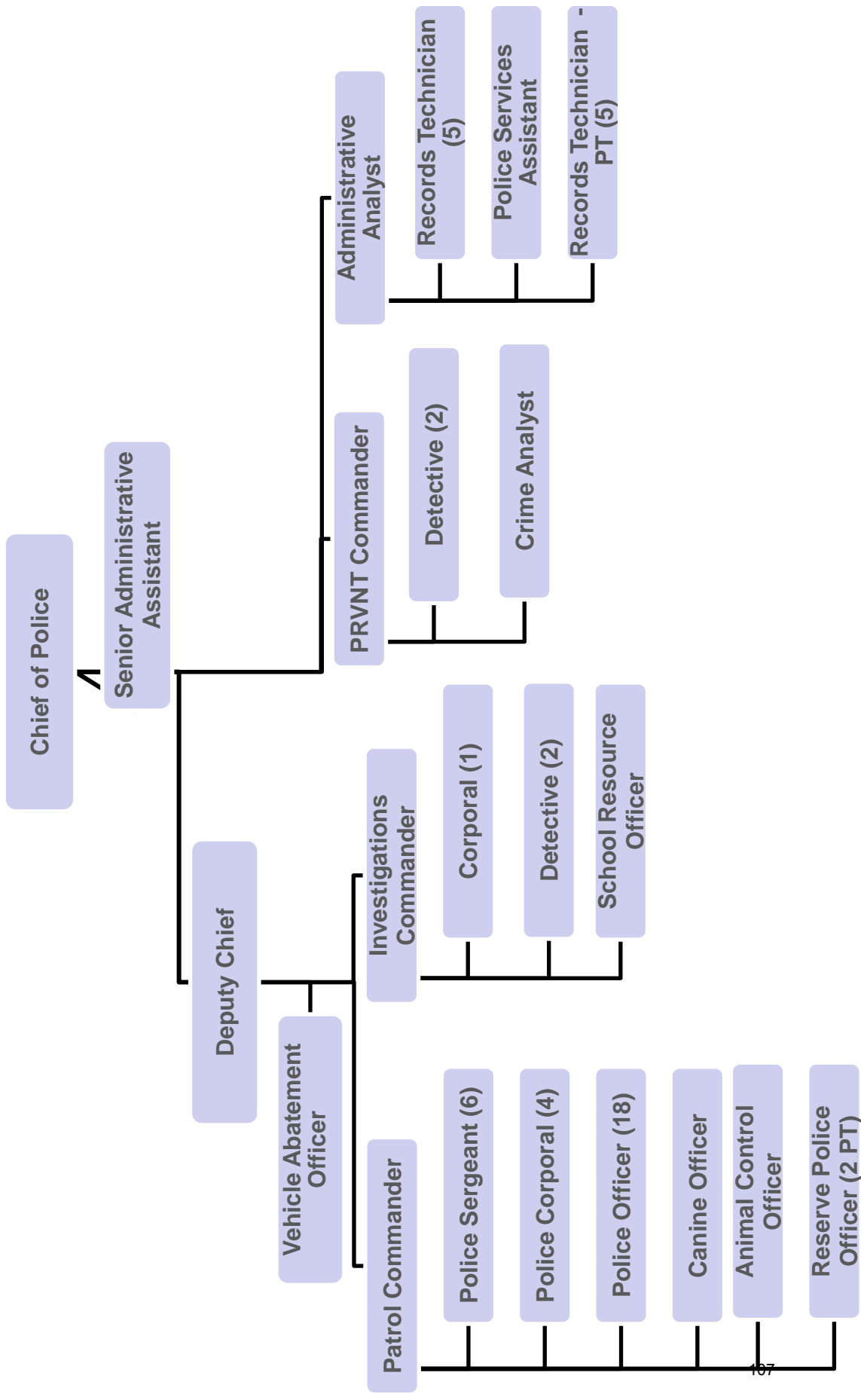
- Additions to Fleet
- Civil Abatement process success
- Expansion of Evidence Room
- Hosted National Night Out
- Drug Turn In Event
- Regional Crime Analyst position approved
- Hired three sworn and one non-sworn positions
- Awarded \$1.32 million CalGrip Grant
- Preferred Carry Policy adopted

Objectives for 2015 - 2016

- Reduce violent crime
- Fill staffing vacancies
- Organizational development
- Facility improvements
- Re-organization
- In-Field Automated Fingerprint Identification System
- STEMA Cameras Installed
- Reduction of Illegal Fireworks
- Civil Gang Abatement



Police Department



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	49.5	1.5	51

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 4,842,638	\$ 137,666	\$ 4,980,304
- Employee Benefits	\$ 4,018,586	\$ 61,286	\$ 4,079,872
Supplies and Services	\$ 1,047,915	\$ 132,838	\$ 1,180,753
Capital and Debt	\$ 284,260	\$ 28,644	\$ 312,904
Internal Services & Central Support Charges	\$ 2,183,800	\$ 11,600	\$ 2,195,400
Total Expenditures	\$ 12,377,199	\$ 372,034	\$ 12,749,233

DEPARTMENTAL REVENUES

Transfer In		\$ 21,696	\$ 21,696
Grants	\$ -	\$ 106,400	\$ 106,400
Fees, Fines and Reimbursements	\$ 418,948	\$ 108,482	\$ 527,430
Special Revenue Funds	\$ -	\$ 123,900	\$ 123,900
*Total Revenue	\$ 418,948	\$ 360,478	\$ 779,426

NET COST (SAVINGS)	\$ 11,958,251	\$ 11,556	\$ 11,969,807
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-6110 - Police - Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	735,700	716,202	853,530	839,703
0002 - OVERTIME	13,862	32,991	27,000	17,000
0003 - HOLIDAY OVERTIME	8,020	9,079	6,800	8,500
0004 - UNIFORM ALLOWANCE	7,392	7,122	7,560	7,560
0006 - WORKERS COMPENSATION	42,080	42,900	43,976	45,250
0010 - MANAGEMENT LEAVE PAYOFF	1,382	2,752	2,500	5,000
0012 - VACATION	25,944	62,564	50,000	25,000
0016 - DEFERRED COMPENSATION	6,749	8,189	8,200	8,200
0017 - PARS-ARS 457	230	0	613	1,750
0020 - PART-TIME HOURLY WAGES	52,548	22,163	74,900	121,000
0030 - PERS PENSION OB BOND	35,940	36,300	44,184	47,259
0031 - PERS PENSION	151,138	131,495	142,477	157,896
0032 - PARS PENSION	69,488	29,790	39,708	32,745
0041 - MEDICAL INSURANCE-NON LIUNA	96,430	101,489	113,555	123,708
0044 - RETIREE MEDICAL INSURANCE	33,898	23,162	18,867	42,045
0051 - DENTAL INSURANCE	7,981	7,894	9,160	9,417
0061 - VISION INSURANCE	820	778	946	973
0071 - LTD	1,038	953	2,287	2,158
0072 - LTD-CLEA	500	500	249	249
0081 - LIFE INSURANCE	2,043	1,963	2,198	2,077
0092 - MEDICARE TAX	11,956	11,774	12,806	13,765
0099 - TUITION REIMBURSEMENT	0	600	1,000	400
1024 - COMMUNITY RELATIONS	0	0	1,428	3,290
1026 - Medical Exams	10,076	9,541	26,135	18,760
1027 - Background Investigations	1,980	27,638	51,550	40,000
1028 - TRAINING (CITYWIDE)	22,880	27,071	36,690	31,110
1029 - TRAINING & EDUCATION	9,350	7,205	9,350	25,202
1030 - CONSULTANT	0	22,922	21,000	3,500
1033 - FITNESS PROGRAM	0	0	1,239	4,800
1037 - EMPLOYEE RECOGNITION	369	370	950	1,050
1039 - Consultant/ PLAN FEE	3,375	7,539	0	0
2041 - County Communications	467,430	385,901	429,123	464,561
2042 - Automated Criminal Justice System Fe	50,894	56,322	60,000	70,000
2043 - TEMPORARY CONTRACT SERVICE!	0	2,916	3,000	3,000
2044 - COPIER SERVICES	10,366	10,281	13,000	13,000
2049 - Uniform and Laundry Services	1,611	841	3,300	3,300
2050 - Photo Services	31	0	0	0
2053 - OUTSIDE PRINTING SERVICE	4,564	1,401	5,700	5,000
2054 - EQUIPMENT REPAIR	2,451	2,616	5,000	5,000
2057 - Pest Control	1,675	1,345	1,700	1,700
2064 - Personnel Recruitment	569	1,803	1,000	1,000
2066 - Computer Maintenance	33,160	31,579	30,030	30,030
2070 - Alarm Services	0	0	520	520
2078 - OTHER EXPENSE	9,399	11,438	13,470	13,470
2079 - Booking Fees	3,063	0	0	0
2087 - Equipment Rental	351	0	0	0
3092 - STATIONARY SUPPLIES	8,478	7,479	8,000	8,000
3095 - DEPARTMENT CONSUMABLES	12,054	10,660	8,331	8,490
3102 - COMPUTER SUPPLIES/SOFTWARE	901	666	1,400	1,400

Budget Comparison by Budget Year

4121 - MEETINGS & TRAVEL	1,170	2,635	1,550	1,550
4122 - DUES & MEMBERSHIP	745	430	1,000	1,450
4123 - BOOKS & PERIODICALS	1,299	885	1,000	1,000
4124 - MAIL SERVICES	1,470	839	1,500	1,500
4200 - POLICE GUN BUYBACK	25,823	0	0	5,000
4201 - SRU ANNUAL CONTRIBUTION	0	3,000	3,000	3,000
5132 - TELEPHONE	90	573	566	566
8187 - DEPARTMENT EQUIPMENT	5,274	4,481	76,372	1,000
9396 - LIABILITY INSURANCE	327,900	435,300	312,400	251,200
9397 - COMPUTER SYSTEM	117,800	160,800	178,628	195,300
9398 - CENTRAL SERVICE CHARGES	441,214	470,600	586,900	530,300
9602 - PAYMENT ON PRINCIPAL	5,556	5,851	15,892	12,204
9605 - INTEREST EXPENSE	902	700	1,410	724
9999 - INTERFUND TRANSFER OUT	0	0	1,517	21,696
	2,889,408	2,964,286	3,376,167	3,294,329

Budget Comparison by Budget Year

General Fund

100-0-6120 - Police - Patrol

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	2,663,346	2,359,951	2,628,488	2,999,353
0002 - OVERTIME	290,121	375,175	459,900	400,000
0003 - HOLIDAY OVERTIME	134,773	100,169	98,000	117,162
0004 - UNIFORM ALLOWANCE	29,188	23,780	23,445	28,609
0006 - WORKERS COMPENSATION	349,400	351,540	308,352	323,169
0009 - SICK LEAVE PAYOFF	18,258	11,698	17,120	0
0012 - VACATION	81,113	48,147	60,000	60,000
0016 - DEFERRED COMPENSATION	12,787	12,085	13,252	14,682
0030 - PERS PENSION OB BOND	184,380	240,100	238,580	242,202
0031 - PERS PENSION	971,902	688,092	648,939	754,485
0033 - LIUNA PENSION	22	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	423,529	369,208	393,655	453,164
0044 - RETIREE MEDICAL INSURANCE	80,299	76,016	84,900	84,900
0051 - DENTAL INSURANCE	31,998	30,265	32,396	36,752
0061 - VISION INSURANCE	3,074	2,962	3,200	3,530
0071 - LTD	0	0	96	156
0072 - LTD-CLEA	3,707	3,211	1,640	1,835
0081 - LIFE INSURANCE	3,442	3,021	2,865	3,155
0092 - MEDICARE TAX	45,468	40,311	36,730	43,459
1029 - TRAINING & EDUCATION	18,491	23,162	27,805	33,750
1033 - FITNESS PROGRAM	0	0	8,951	15,660
2049 - Uniform and Laundry Services	0	0	4,220	4,220
2052 - Radio Repairs	3,282	7,530	5,029	7,500
2060 - Blood Alcohol	2,072	1,784	2,300	2,300
2061 - Prisoner Meals	641	402	400	400
3091 - CANINE MAINTENANCE	7,101	6,239	7,000	7,000
3096 - CSA74 APPROVED MEDICAL SUPP	4,923	3,137	20,000	0
3097 - SAFETY EQUIPMENT	5,302	6,979	10,650	13,505
3103 - AMMUNITION	7,772	10,026	12,000	25,000
5135 - MOBILE COMMUNICATIONS	0	0	7,860	8,105
7162 - COMMUNITY HUMAN SERVICES	2,083	0	0	0
7191 - CSA 74 EOC	0	0	2,500	2,500
8187 - DEPARTMENT EQUIPMENT	0	285,369	179,563	6,420
9395 - VEHICLE MAINTENANCE	399,400	307,500	292,700	353,500
9398 - CENTRAL SERVICE CHARGES	327,338	393,800	481,900	652,600
9602 - PAYMENT ON PRINCIPAL	21,172	150,636	229,536	219,387
9605 - INTEREST EXPENSE	2,062	11,515	13,130	5,808
	6,128,446	5,943,808	6,357,104	6,924,269

Budget Comparison by Budget Year

General Fund

100-0-6130 - Police - Investigations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	589,356	801,383	878,890	873,175
0002 - OVERTIME	87,115	63,688	75,000	75,000
0003 - HOLIDAY OVERTIME	5,255	0	3,600	3,600
0004 - UNIFORM ALLOWANCE	5,832	7,501	7,776	6,984
0006 - WORKERS COMPENSATION	78,620	96,080	102,476	94,584
0009 - SICK LEAVE PAYOFF	0	4,429	5,000	0
0012 - VACATION	13,330	24,073	15,000	15,000
0016 - DEFERRED COMPENSATION	2,999	5,359	6,000	6,000
0030 - PERS PENSION OB BOND	38,400	47,500	65,711	75,680
0031 - PERS PENSION	196,578	199,869	240,301	238,914
0032 - PARS PENSION	87	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	98,322	118,777	151,630	153,433
0051 - DENTAL INSURANCE	7,210	9,350	12,063	11,859
0061 - VISION INSURANCE	772	796	1,216	1,157
0071 - LTD	0	0	90	0
0072 - LTD-CLEA	873	1,102	623	623
0081 - LIFE INSURANCE	1,016	1,234	1,490	1,452
0092 - MEDICARE TAX	9,902	12,002	12,564	12,630
0099 - TUITION REIMBURSEMENT	0	0	300	300
1029 - TRAINING & EDUCATION	1,688	6,312	7,500	35,952
1033 - FITNESS PROGRAM	0	0	1,782	4,320
2066 - Computer Maintenance	0	0	2,598	4,002
2070 - Alarm Services	601	499	520	520
2073 - SUBCONTRACTED WORK	0	0	23,483	0
4125 - INVESTIGATION EXPENSE	15,750	9,852	13,250	13,250
5135 - MOBILE COMMUNICATIONS	0	0	0	928
5410 - VEHICLE LEASE	12,685	0	5,844	0
8187 - DEPARTMENT EQUIPMENT	0	9,971	132,589	700
9398 - CENTRAL SERVICE CHARGES	103,623	124,700	96,100	136,600
9602 - PAYMENT ON PRINCIPAL	0	0	9,750	7,176
9605 - INTEREST EXPENSE	0	0	1,000	613
	1,270,012	1,544,477	1,874,144	1,774,452

Budget Comparison by Budget Year

General Fund

100-0-6150 - Police - Vehicle Abatement

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	28,675	65,289	71,092
0002 - OVERTIME	0	56	200	200
0004 - UNIFORM ALLOWANCE	0	390	936	936
0006 - WORKERS COMPENSATION	0	1,870	1,679	1,829
0016 - DEFERRED COMPENSATION	0	247	600	600
0030 - PERS PENSION OB BOND	40	0	173	2,845
0031 - PERS PENSION	0	3,362	7,275	9,254
0032 - PARS PENSION	0	2,163	9,049	9,853
0033 - LIUNA PENSION	0	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	0	8,400	21,894	24,120
0051 - DENTAL INSURANCE	0	718	1,840	1,891
0061 - VISION INSURANCE	0	70	177	181
0071 - LTD	0	62	146	159
0081 - LIFE INSURANCE	0	39	99	99
0092 - MEDICARE TAX	0	403	947	1,031
1029 - TRAINING & EDUCATION	0	424	1,500	1,705
1033 - FITNESS PROGRAM	0	0	0	540
3095 - DEPARTMENT CONSUMABLES	0	935	800	800
9395 - VEHICLE MAINTENANCE	0	5,000	5,000	0
9398 - CENTRAL SERVICE CHARGES	239	300	300	50,900
	279	53,115	117,903	178,034

Budget Comparison by Budget Year

General Fund

100-0-6160 - Police - Animal Control

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	52,579	53,865	57,207	59,315
0002 - OVERTIME	508	91	200	200
0004 - UNIFORM ALLOWANCE	936	936	936	936
0006 - WORKERS COMPENSATION	7,160	7,350	7,337	7,608
0009 - SICK LEAVE PAYOFF	0	1,253	1,300	0
0030 - PERS PENSION OB BOND	1,760	2,300	2,075	2,168
0031 - PERS PENSION	9,134	6,129	6,395	7,731
0032 - PARS PENSION	8,604	7,740	7,929	8,221
0041 - MEDICAL INSURANCE-NON LIUNA	1,200	1,200	1,200	1,200
0071 - LTD	121	121	131	136
0072 - LTD-CLEA	0	0	0	0
0081 - LIFE INSURANCE	104	100	99	99
0092 - MEDICARE TAX	796	836	830	860
0099 - TUITION REIMBURSEMENT	(37)	0	0	0
1029 - TRAINING & EDUCATION	738	0	725	800
1033 - FITNESS PROGRAM	0	0	225	540
2051 - Veterinary Services	1,515	2,192	3,105	3,105
2073 - SUBCONTRACTED WORK	72,551	58,031	67,250	69,268
3095 - DEPARTMENT CONSUMABLES	242	590	300	300
9398 - CENTRAL SERVICE CHARGES	11,797	14,200	13,000	13,300
9602 - PAYMENT ON PRINCIPAL	24,869	26,112	27,418	28,789
9605 - INTEREST EXPENSE	5,359	4,116	2,811	1,439
	199,936	187,162	200,473	206,015

Budget Comparison by Budget Year

General Fund

100-0-6170 - Police Reserve

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0006 - WORKERS COMPENSATION	0	0	1,170	0
0017 - PARS-ARS 457	14	16	40	0
0020 - PART-TIME HOURLY WAGES	1,097	1,248	4,800	0
0030 - PERS PENSION OB BOND	80	0	0	0
0031 - PERS PENSION	0	0	900	0
0033 - LIUNA PENSION	30	0	0	0
0092 - MEDICARE TAX	15	18	90	0
1029 - TRAINING & EDUCATION	0	0	2,000	0
2049 - Uniform and Laundry Services	0	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	0	0
9398 - CENTRAL SERVICE CHARGES	603	700	600	100
	1,839	1,982	9,600	100

Budget Comparison by Budget Year

General Fund

100-0-6180 - Police - Community Relations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	7,431	0	0	0
0002 - OVERTIME	114	0	0	0
0004 - UNIFORM ALLOWANCE	243	0	0	0
0006 - WORKERS COMPENSATION	4,270	0	0	0
0016 - DEFERRED COMPENSATION	25	0	0	0
0030 - PERS PENSION OB BOND	10,830	0	0	0
0031 - PERS PENSION	1,438	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	957	0	0	0
0051 - DENTAL INSURANCE	132	0	0	0
0061 - VISION INSURANCE	6	0	0	0
0072 - LTD-CLEA	5	0	0	0
0081 - LIFE INSURANCE	9	0	0	0
0092 - MEDICARE TAX	57	0	0	0
1024 - COMMUNITY RELATIONS	1,265	713	0	0
9398 - CENTRAL SERVICE CHARGES	12,934	15,600	0	0
	39,715	16,313	0	0

Budget Comparison by Budget Year

Special Revenue- OTS
201-0-6120 - Police - Patrol

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	22,469	11,202	18,798	0
0030 - PERS PENSION OB BOND	0	0	(0)	0
	22,469	11,202	18,798	0

Budget Comparison by Budget Year

Special Revenue- Bulletproof Vest Grant
203-0-6120 - Police - Patrol

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
3097 - SAFETY EQUIPMENT	4,771	4,404	8,368	5,853
	4,771	4,404	8,368	5,853

Budget Comparison by Budget Year

Special Revenue- Prop 172 Sales Tax

220-0-6110 - Police - Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2041 - COUNTY COMMUNICATIONS	58,922	138,000	90,250	90,420
9398 - CENTRAL SERVICE CHARGES	5,543	2,900	4,600	11,600
	64,465	140,900	94,850	102,020

Budget Comparison by Budget Year

Special Revenue- CA Supplemental Law Enforcement Services Fund
221-0-6120 - Police- Patrol

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
8184 - POLICE EQUIPMENT	18,022	29,433	20,000	19,944
	18,022	29,433	20,000	19,944

Budget Comparison by Budget Year

Special Revenue- CA Supplemental Law Enforcement Services Grant 221-0-6180 - Police - Community Relations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	37,646	44,924	53,582	50,767
0002 - OVERTIME	977	8,591	0	0
0003 - HOLIDAY OVERTIME	4,839	2,387	0	0
0004 - UNIFORM ALLOWANCE	567	478	564	515
0006 - WORKERS COMPENSATION	7,120	6,860	6,839	6,480
0016 - DEFERRED COMPENSATION	0	311	348	318
0030 - PERS PENSION OB BOND	3,720	4,900	1,615	1,573
0031 - PERS PENSION	16,022	13,309	14,931	14,593
0041 - MEDICAL INSURANCE-NON LIUNA	8,790	4,344	4,800	4,651
0051 - DENTAL INSURANCE	752	252	317	299
0061 - VISION INSURANCE	45	36	42	39
0072 - LTD-CLEA	78	67	36	33
0081 - LIFE INSURANCE	73	47	57	52
0092 - MEDICARE TAX	612	813	777	736
5135 - MOBILE COMMUNICATIONS	124	0	0	0
	81,363	87,319	83,907	80,056

Budget Comparison by Budget Year

**Special Revenue- Justice Assistance Grant
223-0-6120 - Police - Patrol**

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2078 - OTHER EXPENSE	1,976	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	13,941	0	0
	1,976	13,941	0	0
	1,976	13,941	0	0

Budget Comparison by Budget Year

Special Revenue- Safe Routes to School 230-0-6110 - Police Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	0	3,912	23,729	0
0016 - DEFERRED COMPENSATION	0	6	0	0
0031 - PERS PENSION	0	348	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	0	186	0	0
0051 - DENTAL INSURANCE	0	20	0	0
0061 - VISION INSURANCE	0	2	0	0
0072 - LTD-CLEA	0	2	0	0
0081 - LIFE INSURANCE	0	2	0	0
0092 - MEDICARE TAX	0	23	0	0
	0	4,501	23,729	0
	0	4,501	23,729	0

Budget Comparison by Budget Year

**Special Revenue- ABC/CSU Underage Drinking
240-0-6130 - Police Investigations**

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	0	0	14,935	0
1029 - TRAINING & EDUCATION	0	0	2,000	0
3095 - DEPARTMENT CONSUMABLES	0	0	500	0
8184 - POLICE EQUIPMENT	0	0	1,800	0
	0	0	19,235	0
	0	0	19,235	0

Budget Comparison by Budget Year

Special Revenue- Narcotic Enforcement
241-0-6110 - Police Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1029 - TRAINING & EDUCATION	7,220	4,514	0	0
8184 - POLICE EQUIPMENT	8,881	7,955	0	0
	16,101	12,469	0	0

Budget Comparison by Budget Year

Special Revenue- Narcotic Enforcement
241-0-6130 - Police Investigations, Asset Forfeiture Fund

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1029 - TRAINING & EDUCATION	0	0	5,000	6,800
2078 - OTHER EXPENSE	0	919	0	1,000
8181 - VEHICLE PURCHASE	0	11,920	0	0
8184 - POLICE EQUIPMENT	0	0	10,000	5,200
	0	12,839	15,000	13,000
	0	12,839	15,000	13,000

Budget Comparison by Budget Year

Special Revenue- PRVNT

243-0-6110 - Police Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	0	38,700	86,900
0031 - PERS PENSION	0	0	4,641	13,906
0041 - MEDICAL INSURANCE-NON LIUNA	0	0	7,562	16,076
0061 - VISION INSURANCE	0	0	36	72
0071 - LTD	0	0	174	391
0081 - LIFE INSURANCE	0	0	0	291
0092 - MEDICARE TAX	0	0	561	1,260
1029 - TRAINING & EDUCATION	0	0	5,000	7,250
1033 - FITNESS PROGRAM	0	0	0	540
2066 - Computer Maintenance	0	0	0	5,000
3095 - DEPARTMENT CONSUMABLES	5,190	562	2,000	1,425
4125 - INVESTIGATION EXPENSE	0	3,413	5,000	11,800
7115 - Crime Analyst Costs	0	0	0	2,750
8184 - POLICE EQUIPMENT	0	3,058	3,000	3,500
	5,190	7,033	66,674	151,161

DIVISIONS

Administration

Training

Operations

Community Risk Reduction

Fire Department

Your Fire Department serves as an “All Hazards” response force for the citizens and visitors of Seaside and Del Rey Oaks. We continually evaluate our operations to ensure your Fire Department is well prepared to meet the risks and needs of our community making Seaside a safe, healthy, and economically viable community.

IT'S A FACT

- Improved Insurance Services Office rating from 4 to 2
- SFD provides 400+ annual free blood pressure checks at Oldemeyer Center
- Awarded Self Contained Breathing Apparatus Grant
- SFD trains over 2,383 hours per year
- Awarded Sprinkler System & Fire Alarm System grant for fire station
- SFD conducted over 387 fire inspections at businesses, schools & churches
- Visited over 859 homes to ensure residents were properly equipped with working smoke alarms

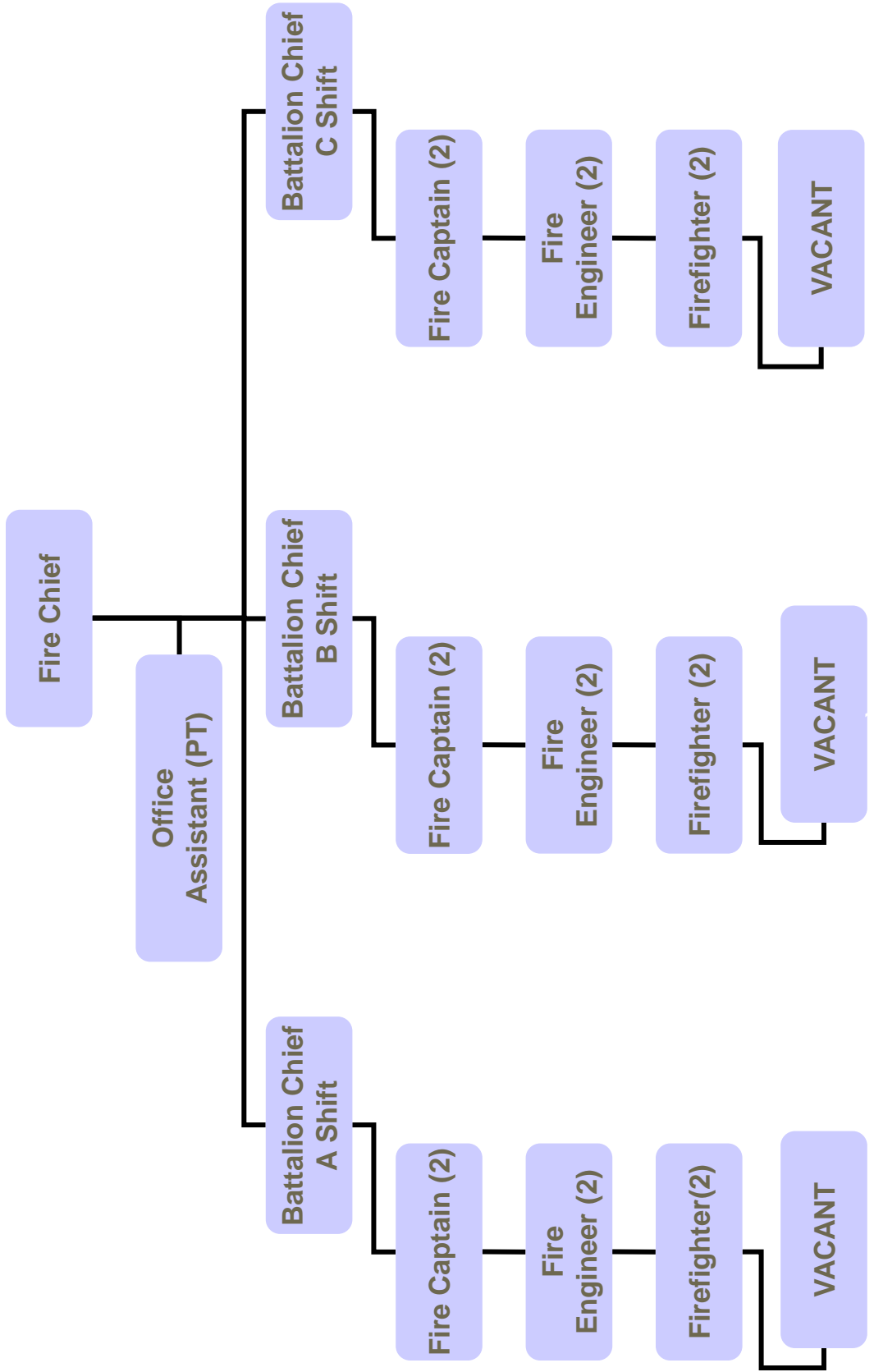
	2012	2013	2014
Fires	87	112	80
EMS	1,630	1,829	1,906
Hazmat	117	139	117
Service Calls	276	300	305
Good Intent	226	64	60
False Alarms	79	133	97
Miscellaneous	6	8	7
Total All Incidents	2,421	2,585	2,572
Mutual Aid Received	111	131	108
Mutual Aid Provided	65	94	65
Property Lost	3.74%	5.99%	7.71%
Property Saved	96.26%	94.01%	92.29%

Objectives for 2015 - 2016

- Provide a Rapid and Effective Response to All requests for Assistance
- Assure the Health and Safety of the Members of the Department
- Assure the Health and Safety of our Residents, Business Owners and Visitors
- Assure Effective and Efficient Disaster Planning and Response
- Provide Quality Training, Personal and Professional Development for our Employees
- Monitor the Adequacy of our Support Services



Fire Department



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	22	0	22

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 2,305,240	\$ -	\$ 2,305,240
- Employee Benefits	\$ 2,304,432	\$ -	\$ 2,304,432
Supplies and Services	\$ 222,443	\$ 12,080	\$ 234,523
Capital and Debt	\$ 123,263	\$ -	\$ 123,263
Internal Services & Central Support Charges	\$ 1,002,500	\$ -	\$ 1,002,500
Total Expenditures	\$ 5,957,878	\$ 12,080	\$ 5,969,958

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
	\$ 8,000		
Fees, Fines and Reimbursements	\$ 395,845	\$ 600	\$ 396,445
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ 403,845	\$ 600	\$ 396,445

NET COST (SAVINGS)	\$ 5,554,033	\$ 11,480	\$ 5,573,513
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-6610 - Fire Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	68,076	90,859	149,797	145,465
0004 - UNIFORM ALLOWANCE	450	725	900	900
0006 - WORKERS COMPENSATION	3,030	3,050	6,376	6,655
0010 - MANAGEMENT LEAVE PAYOFF	0	0	0	0
0016 - DEFERRED COMPENSATION	0	670	2,000	2,000
0020 - PART-TIME HOURLY WAGES	25,519	27,736	28,600	30,900
0030 - PERS PENSION OB BOND	8,740	3,800	5,815	11,050
0031 - PERS PENSION	16,536	21,936	32,473	26,332
0032 - PARS PENSION	93	0	0	0
0040 - CITY PD PT HEALTH INSURANCE	0	616	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	(777)	3,846	14,550	16,076
0044 - RETIREE MEDICAL INSURANCE	29,206	25,743	28,300	31,534
0051 - DENTAL INSURANCE	(57)	337	1,101	1,133
0061 - VISION INSURANCE	(2)	21	77	82
0071 - LTD	(21)	195	628	655
0081 - LIFE INSURANCE	(20)	171	467	487
0092 - MEDICARE TAX	1,488	1,691	2,433	2,559
0099 - TUITION REIMBURSEMENT	1,066	992	0	0
1029 - TRAINING & EDUCATION	0	0	0	1,000
2041 - County Communications	426	62,589	62,595	79,041
2043 - TEMPORARY CONTRACT SERVICE	12,316	14,500	19,500	17,000
2044 - COPIER SERVICES	2,136	516	600	750
2053 - OUTSIDE PRINTING SERVICE	0	220	300	500
2054 - EQUIPMENT REPAIR	179	0	0	0
3095 - DEPARTMENT CONSUMABLES	3,325	2,610	2,500	3,000
4121 - MEETINGS & TRAVEL	262	190	0	0
4122 - DUES & MEMBERSHIP	507	704	750	800
4123 - BOOKS & PERIODICALS	215	233	250	250
5133 - WATER	2,233	2,126	2,600	2,600
6142 - MOVING EXPENSES	3,500	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	8,772	0	0
9396 - LIABILITY INSURANCE	163,500	203,900	143,000	124,600
9397 - COMPUTER SYSTEM	27,400	37,300	33,200	85,300
9398 - CENTRAL SERVICE CHARGES	66,511	80,000	103,400	99,300
9602 - PAYMENT ON PRINCIPAL	0	1,051	1,700	1,722
9605 - INTEREST EXPENSE	0	269	338	257
	435,835	597,367	644,249	691,948

Budget Comparison by Budget Year

General Fund

100-0-6620 - Fire Prevention

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1029 - TRAINING & EDUCATION	0	0	900	1,900
2053 - OUTSIDE PRINTING SERVICE	0	426	500	500
4121 - MEETINGS & TRAVEL	0	0	1,100	2,500
4122 - DUES & MEMBERSHIP	225	415	400	400
4123 - BOOKS & PERIODICALS	1,080	1,000	1,500	1,500
8187 - DEPARTMENT EQUIPMENT	0	0	0	3,000
9398 - CENTRAL SERVICE CHARGES	616	700	600	600
9999 - INTERFUND TRANSFER OUT	0	2,829	0	0
	1,921	5,370	5,000	10,400

Budget Comparison by Budget Year

General Fund

100-0-6630 - Fire - Training

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1029 - TRAINING & EDUCATION	1,582	1,049	1,500	5,000
3095 - DEPARTMENT CONSUMABLES	308	220	500	1,000
4121 - MEETINGS & TRAVEL	1,011	1,100	1,500	2,500
4122 - DUES & MEMBERSHIP	350	195	500	650
4123 - BOOKS & PERIODICALS	0	200	250	250
9398 - CENTRAL SERVICE CHARGES	191	200	300	300
	3,442	2,964	4,550	9,700

Budget Comparison by Budget Year

General Fund

100-0-6640 - Fire Operations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	1,853,431	2,008,442	2,103,981	2,103,875
0002 - OVERTIME	221,673	302,855	353,375	450,000
0003 - HOLIDAY OVERTIME	91,898	95,050	95,000	95,000
0004 - UNIFORM ALLOWANCE	19,337	19,595	19,800	18,900
0006 - WORKERS COMPENSATION	84,470	90,762	87,968	87,325
0008 - OPER COMP DIV CHIEF	27,295	36,581	43,000	40,000
0009 - SICK LEAVE PAYOFF	18,356	114	0	0
0010 - MANAGEMENT LEAVE PAYOFF	0	2,440	0	4,200
0012 - VACATION	12,911	57,937	20,000	45,000
0016 - DEFERRED COMPENSATION	15,328	20,391	20,700	19,800
0030 - PERS PENSION OB BOND	135,620	149,075	192,112	200,731
0031 - PERS PENSION	599,216	575,748	597,205	664,444
0041 - MEDICAL INSURANCE-NON LIUNA	348,648	366,197	396,097	384,459
0044 - RETIREE MEDICAL INSURANCE	59,322	60,395	66,034	84,090
0051 - DENTAL INSURANCE	25,741	28,989	29,849	30,134
0061 - VISION INSURANCE	2,489	2,707	2,866	2,862
0071 - LTD	1,397	1,501	1,541	1,564
0073 - LTD-FIRE	0	0	0	0
0081 - LIFE INSURANCE	1,624	1,697	1,552	2,976
0092 - MEDICARE TAX	31,565	35,450	30,508	30,351
1026 - Medical Exams	8,206	10,701	9,000	9,000
1033 - FITNESS PROGRAM	0	0	3,640	3,640
2043 - TEMPORARY CONTRACT SERVICE!	12,615	12,643	11,000	12,000
2049 - Uniform and Laundry Services	8,512	8,810	5,980	8,000
2055 - Fire Equipment Repairs	2,910	2,597	3,000	6,000
3093 - JANITORIAL SUPPLIES	3,238	2,590	3,000	3,000
3095 - DEPARTMENT CONSUMABLES	5,034	4,183	4,000	5,000
3096 - CSA74 APPROVED MEDICAL SUPP	0	8,372	11,628	11,628
3097 - SAFETY EQUIPMENT	5,845	10,593	7,500	8,500
5135 - MOBILE COMMUNICATIONS	533	418	500	8,000
7162 - COMMUNITY HUMAN SERVICES	2,083	0	0	0
7191 - CSA 74 EOC	0	0	3,034	3,034
8187 - DEPARTMENT EQUIPMENT	0	0	318,470	0
8188 - EQUIPMENT	19,190	4,579	0	0
8190 - VIDEO INSPECTION	4,337	5,466	0	0
9395 - VEHICLE MAINTENANCE	310,000	266,700	249,800	253,600
9398 - CENTRAL SERVICE CHARGES	280,066	328,500	351,700	437,900
9602 - PAYMENT ON PRINCIPAL	0	0	45,000	62,003
9605 - INTEREST EXPENSE	0	0	19,807	9,157
9609 - LEASE-PRINCIPAL	0	0	45,306	47,124
9610 - LEASE PRINCIPAL	0	0	27,901	0
9999 - INTERFUND TRANSFER OUT	0	97,886	74,236	0
	4,212,889	4,619,964	5,256,091	5,153,297

Budget Comparison by Budget Year

General Fund

100-0-6650 - Fire - Public Education and Relations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
3095 - DEPARTMENT CONSUMABLES	535	987	1,500	2,000
3097 - SAFETY EQUIPMENT	0	0	0	0
9398 - CENTRAL SERVICE CHARGES	37	0	0	0
	572	987	1,500	2,000

Budget Comparison by Budget Year

General Fund

100-0-6660 - Fire Reserves

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	0	3,000	5,000
1026 - Medical Exams	0	0	1,250	0
1027 - Background Investigations	0	0	8,375	4,000
2064 - Personnel Recruitment	0	0	3,000	0
3097 - SAFETY EQUIPMENT	0	0	3,000	10,000
9398 - CENTRAL SERVICE CHARGES	45	100	0	0
	45	100	18,625	19,000

Budget Comparison by Budget Year

General Fund

100-0-6670 - Fire - Hazardous Materials

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
3095 - DEPARTMENT CONSUMABLES	1,026	784	1,000	1,000
9398 - CENTRAL SERVICE CHARGES	37	0	0	0
	1,063	784	1,000	1,000

Budget Comparison by Budget Year

General Fund

100-0-6680 - Fire - Emergency Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1029 - TRAINING & EDUCATION	0	1,397	0	500
3095 - DEPARTMENT CONSUMABLES	0	6,571	6,000	5,000
9398 - CENTRAL SERVICE CHARGES	499	600	600	600
	499	8,568	6,600	6,100

Budget Comparison by Budget Year

General Fund

100-0-6690 - Fire - OES Strike Team

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	22,044	9,584	30,000	20,000
0002 - OVERTIME	66,731	39,411	50,000	40,000
0016 - DEFERRED COMPENSATION	333	228	0	0
0030 - PERS PENSION OB BOND	60	3,600	2,632	3,133
0031 - PERS PENSION	13,314	6,235	0	0
0035 - OVERTIME-STRIKE TEAM BACKFILL	0	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	6,484	3,190	0	0
0051 - DENTAL INSURANCE	440	92	0	0
0061 - VISION INSURANCE	42	21	0	0
0071 - LTD	0	0	0	0
0081 - LIFE INSURANCE	10	2	0	0
0092 - MEDICARE TAX	1,273	591	0	0
3095 - DEPARTMENT CONSUMABLES	758	647	1,000	1,000
9398 - CENTRAL SERVICE CHARGES	115	100	300	300
	111,604	63,700	83,932	64,433

Budget Comparison by Budget Year

Special Revenue- FEMA

106-0-6620 - Fire Prevention, FEMA Fund

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	0	300	2,800	0
3095 - DEPARTMENT CONSUMABLES	0	19,806	0	0
	0	20,106	2,800	0
	0	20,106	2,800	0

Budget Comparison by Budget Year

Special Revenue- FEMA
106-0-6640 - Fire Operations, FEMA Fund

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1030 - CONSULTANT	0	0	3,173	0
3097 - SAFETY EQUIPMENT	0	94,130	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	362,462	0
	0	94,130	365,635	0
	0	94,130	365,635	0

Budget Comparison by Budget Year

Special Revenue- Training
218-0-6630 - Fire - Training

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
1029 - TRAINING & EDUCATION	0	0	2,500	2,500
8187 - DEPARTMENT EQUIPMENT	4,507	4,514	0	0
	4,507	4,514	2,500	2,500

Budget Comparison by Budget Year

Special Revenue- Prop 172 Sales Tax
220-0-6610 - Fire, Proposition 172 Sales Tax Fund

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2041 - County Communications	6,000	12,000	9,750	9,580
	6,000	12,000	9,750	9,580

Budget Comparison by Budget Year

Special Revenue- FEMA SAFER Grant

231-0-6640 - Fire Operations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	197,932	76,200	0	0
0002 - OVERTIME	5,681	2,105	0	0
0003 - HOLIDAY OVERTIME	9,884	1,549	0	0
0004 - UNIFORM ALLOWANCE	1,800	1,030	0	0
0006 - WORKERS COMPENSATION	7,160	1,708	0	0
0016 - DEFERRED COMPENSATION	1,523	681	0	0
0030 - PERS PENSION OB BOND	9,840	2,625	0	0
0031 - PERS PENSION	53,414	15,612	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	24,162	6,859	0	0
0051 - DENTAL INSURANCE	1,681	579	0	0
0061 - VISION INSURANCE	182	68	0	0
0081 - LIFE INSURANCE	53	17	0	0
0092 - MEDICARE TAX	3,087	1,152	0	0
	316,400	110,184	0	0

DIVISIONS

Public Works and
Engineering

Building and Code
Enforcement

Community & Economic
Development

Recreation

Resource Management Services

The Resource Management Services Department provides a wide variety of city services to the residents of Seaside from four divisions: Public Works and Engineering, Building and Code Enforcement, Community and Economic Development, and Recreation.

Outputs for 2014-2015

- Removed graffiti and 35 tons of trash from parks and homeless encampments
- Obtained new Electric Vehicles for City Hall staff
- Enforced the new polystyrene ordinance
- Issued 576 Building permits, conducted 2,088 building inspections; and investigated over 100 Code Enforcement violations per month
- Hosted 5 major Community Special Events: Halloween Bonanza, Easter Egg Fest, Black History Week, Bach Festival and Sunday Blues in the Park.
- Assisted 1,385 customers at front counter.

Objectives for 2015-2016

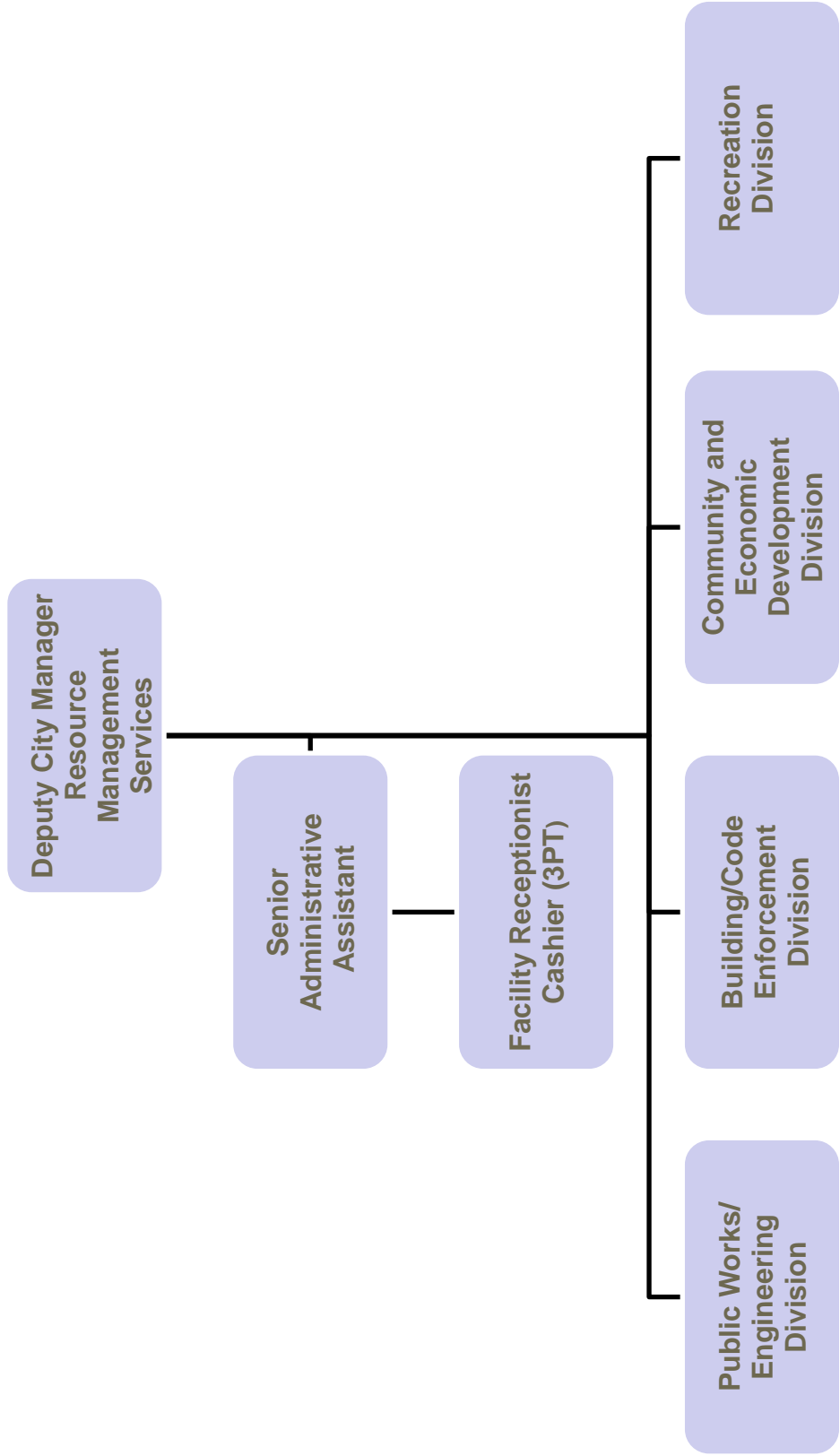
- Maintain excellent customer service.
- Continue to operate the department in a cost effective and efficient manner.
- Continue to Implement shared services with Peninsula Cities.

IT'S A FACT

- Maintains City's infrastructure
- Process development permits
- Processes and investigates code violations
- Maintains 24 City parks and its irrigation system
- Implements the City's Six Year Capital Improvement Program
- Provides youth, adult and senior recreation programs.



Resource Management



Fiscal Year
2015-2016

Resource Management - Administration

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1.1	0.9	2

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 151,543	\$ -	\$ 151,543
- Employee Benefits	\$ 41,512	\$ -	\$ 41,512
Supplies and Services	\$ 38,040	\$ -	\$ 38,040
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (139,951)	\$ -	\$ (139,951)
Total Expenditures	\$ 91,144	\$ -	\$ 91,144

DEPARTMENTAL REVENUES

Reimbursements	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ -	\$ -	\$ -

NET COST (SAVINGS)	\$ 91,144	\$ 91,144
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-7110 - Resource Management Administration

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	111,182	75,296	73,050	77,643
0002 - OVERTIME	1,290	3,987	0	1,000
0006 - WORKERS COMPENSATION	390	820	835	917
0010 - MANAGEMENT LEAVE PAYOFF	29	449	500	500
0012 - VACATION	3,331	1,154	2,000	1,000
0016 - DEFERRED COMPENSATION	503	532	560	560
0017 - PARS-ARS 457	146	171	190	300
0020 - PART-TIME HOURLY WAGES	50,354	58,536	61,300	73,900
0030 - PERS PENSION OB BOND	3,640	2,600	959	929
0031 - PERS PENSION	11,152	9,623	9,866	12,233
0032 - PARS PENSION	6,069	3,230	2,221	2,316
0033 - LIUNA PENSION	914	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	11,017	16,523	16,818	17,729
0051 - DENTAL INSURANCE	818	1,438	1,397	1,378
0061 - VISION INSURANCE	78	97	94	90
0071 - LTD	241	211	203	216
0081 - LIFE INSURANCE	209	187	153	155
0092 - MEDICARE TAX	1,277	1,582	1,941	2,190
1029 - TRAINING & EDUCATION	0	387	600	500
1030 - CONSULTANT	1,000	0	0	0
1033 - FITNESS PROGRAM	0	0	240	240
1036 - LAFCO ANNUAL CHARGES	22,730	24,922	25,000	25,000
2041 - County Communications	0	1,085	5,000	5,000
2043 - TEMPORARY CONTRACT SERVICE!	662	0	0	600
2053 - OUTSIDE PRINTING SERVICE	455	0	300	300
2063 - PUBLISHING & LEGAL ADVERTISING	0	270	250	250
2073 - SUBCONTRACTED WORK	1,000	0	0	0
3092 - STATIONARY SUPPLIES	2,504	2,621	2,260	2,000
3095 - DEPARTMENT CONSUMABLES	4,023	6,549	6,000	3,000
4121 - MEETINGS & TRAVEL	39	453	250	250
4122 - DUES & MEMBERSHIP	415	1,053	600	600
4123 - BOOKS & PERIODICALS	284	370	300	300
9395 - VEHICLE MAINTENANCE	31,500	24,200	16,400	22,200
9396 - LIABILITY INSURANCE	32,500	45,100	60,800	51,300
9397 - COMPUTER SYSTEM	9,600	13,100	18,700	14,200
9398 - CENTRAL SERVICE CHARGES	13,318	(249,668)	(268,463)	(227,651)
	322,668	46,879	40,322	91,144

RESOURCE MANAGEMENT SERVICES

Building & Code Enforcement Division

Services

Code Enforcement
Inspection Services
Permit Processing
Plan Review Services
Public Counter Services

The Building & Code Enforcement Division provides a wide variety of public support services to the residents of Seaside. While building inspection and plan review are considered fire & life safety roles, code enforcement ensures that in addition to verifying building projects have the necessary building permits, they also enforce the City's Zoning Code Regulations and other state & local laws.

IT'S A FACT Fiscal Year 15/16

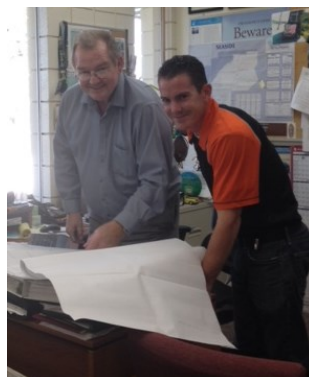
- Issued 576 building permits
- Performed 199 Plan Reviews
- Conducted 2088 building inspections
- Issued 30 Certificate of Occupancy permits to new businesses
- 203 Real Property Reports prepared
- Over 100 Code Enforcement violations investigated monthly.

Outputs for 2014 - 2015

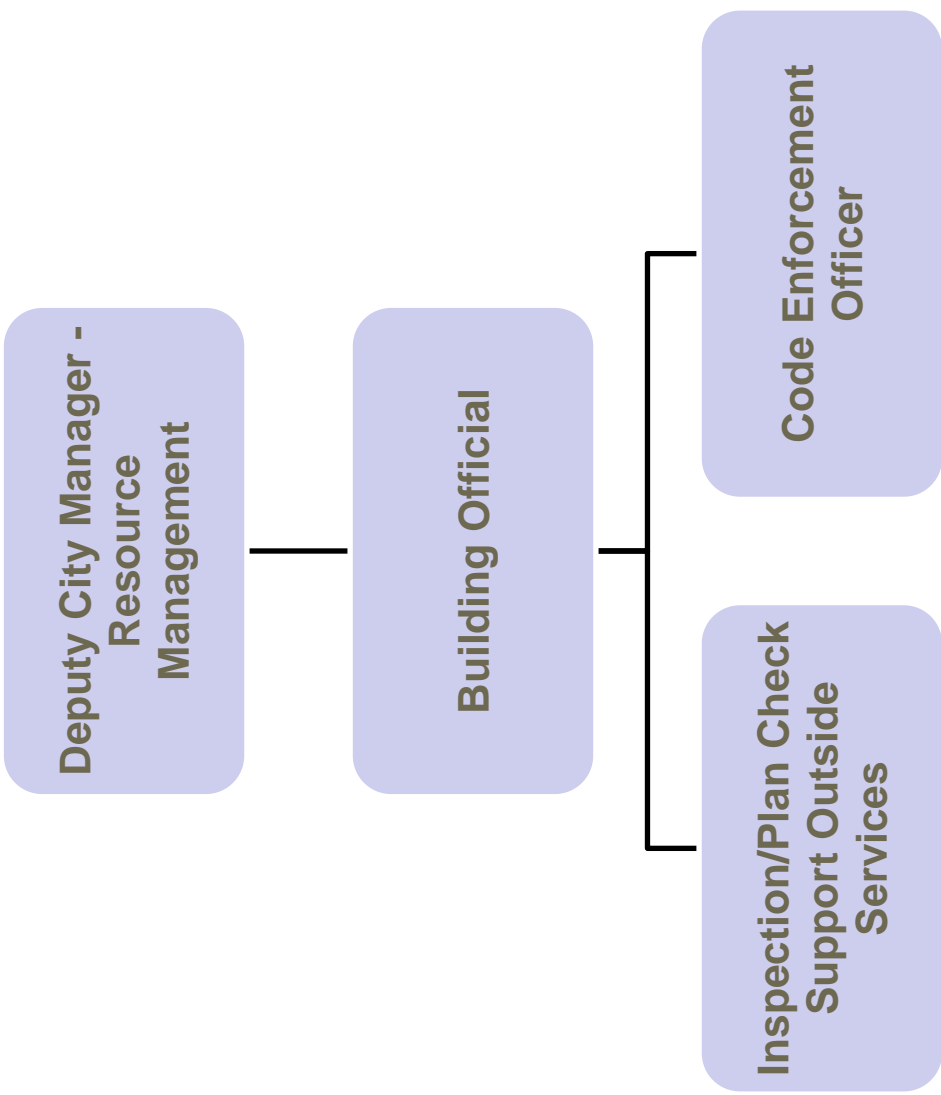
- Cross trained front counter personnel to issue over the counter permits and receive payments for permits, plan reviews and applications.
- Enforce the new polystyrene ordinance.

Objectives for 2015 - 2016

- Maintain excellent public service.
- Continue to operate the department in a cost effective and efficient manner.
- Continue efforts in obtaining voluntary code compliance through effective code enforcement and public outreach.



Building & Code Enforcement Division



**Fiscal Year
2015-2016**

Resource Management - Building

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	2	0	2

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 198,331	\$ -	\$ 198,331
- Employee Benefits	\$ 75,532	\$ -	\$ 75,532
Supplies and Services	\$ 75,900	\$ -	\$ 75,900
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (35,925)	\$ -	\$ (35,925)
Total Expenditures	\$ 313,838	\$ -	\$ 313,838

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 299,100	\$ -	\$ 299,100
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ 299,100	\$ -	\$ 299,100

NET COST (SAVINGS)	\$ 14,738	\$ -	\$ 14,738
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-7210 - RMS - Building Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	249,499	106,015	117,227	120,493
0004 - UNIFORM ALLOWANCE	1,222	0	0	0
0006 - WORKERS COMPENSATION	5,710	2,840	3,153	3,243
0010 - MANAGEMENT LEAVE PAYOFF	2,004	2,004	2,000	2,300
0012 - VACATION	9,989	2,004	0	2,500
0016 - DEFERRED COMPENSATION	895	1,199	1,300	1,300
0030 - PERS PENSION OB BOND	7,990	5,700	1,192	1,331
0031 - PERS PENSION	23,449	11,836	14,004	19,228
0032 - PARS PENSION	16,800	12,277	16,209	16,671
0033 - LIUNA PENSION	3,469	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	29,637	8,119	9,364	9,580
0051 - DENTAL INSURANCE	2,474	1,501	1,191	1,196
0061 - VISION INSURANCE	230	129	86	86
0071 - LTD	658	454	525	540
0081 - LIFE INSURANCE	557	401	392	403
0092 - MEDICARE TAX	3,261	1,589	1,696	1,744
1029 - TRAINING & EDUCATION	227	685	1,000	1,000
1034 - WELLNESS PROGRAM	4,546	484	0	0
2043 - TEMPORARY CONTRACT SERVICE	5,860	3,795	7,000	5,000
2073 - SUBCONTRACTED WORK	80,122	90,000	60,000	60,000
3095 - DEPARTMENT CONSUMABLES	1,212	1,605	1,875	2,000
4121 - MEETINGS & TRAVEL	614	1,279	625	1,500
4122 - DUES & MEMBERSHIP	805	665	900	900
4123 - BOOKS & PERIODICALS	120	1,000	500	500
9395 - VEHICLE MAINTENANCE	21,000	11,200	8,200	8,400
9397 - COMPUTER SYSTEM	13,700	18,700	12,400	9,400
9398 - CENTRAL SERVICE CHARGES	22,100	(35,760)	(27,293)	(57,825)
	508,151	249,718	233,546	211,490

Budget Comparison by Budget Year

General Fund

100-0-7220 - RMS - Building, Code Enforcement

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	1,615	64,088	65,195	77,838
0002 - OVERTIME	0	0	0	1,500
0004 - UNIFORM ALLOWANCE	0	441	756	756
0006 - WORKERS COMPENSATION	0	1,830	1,787	2,002
0012 - VACATION	0	656	700	0
0016 - DEFERRED COMPENSATION	0	0	0	90
0030 - PERS PENSION OB BOND	0	0	758	350
0031 - PERS PENSION	180	5,984	3,941	5,427
0032 - PARS PENSION	0	0	0	1,042
0033 - LIUNA PENSION	51	1,229	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	517	11,843	0	723
0051 - DENTAL INSURANCE	88	1,730	1,788	1,897
0061 - VISION INSURANCE	4	157	172	182
0071 - LTD	7	137	146	190
0081 - LIFE INSURANCE	5	100	99	124
0092 - MEDICARE TAX	20	879	945	1,126
1029 - TRAINING & EDUCATION	0	0	1,000	1,000
3095 - DEPARTMENT CONSUMABLES	0	0	1,000	1,500
4121 - MEETINGS & TRAVEL	0	0	750	2,000
4122 - DUES & MEMBERSHIP	0	0	225	250
4123 - BOOKS & PERIODICALS	0	0	500	250
9397 - COMPUTER SYSTEM	0	0	8,300	4,100
	2,489	89,071	88,061	102,348

RESOURCE MANAGEMENT SERVICES

SERVICES

Planning

Economic Development

Community Development
Block Grant (CDBG) Program

Community and Economic Development Division

This Division is responsible for the administration of the City's planning, economic development, and CDBG activities. Planning includes advanced and current planning and environmental review. Economic Development implements the City's Economic Opportunity Plan programs. CDBG administers public service and eligible capital improvement projects.

IT'S A FACT

- Processed 8 Use Permit Applications including amendment to the Seaside Resort Project to allow for the development of hotel units within designated timeshare locations and Youth Hostel Facility on the former Fort Ord. (2014)
- Processed 2 Minor Use Permit Applications. (2014)
- Processed 34 Design Review Applications including façade remodels for Peninsula Hyundai and TESLA Motors and for Smart and Final Grocery Store (2014)
- Processed 6 Limited Term Permit Applications. (2014)
- Processed 33 Sign Permit Applications and 8 Master Sign Programs. (2014)

Outputs for 2014-2015

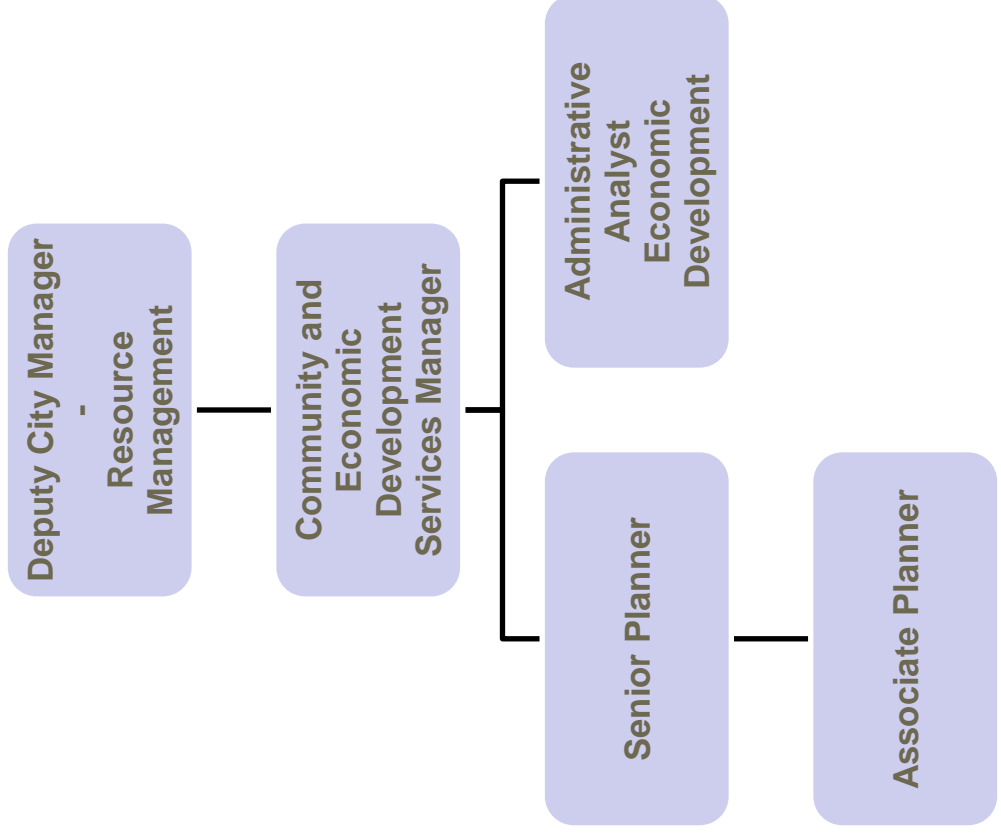
- Adopted Comprehensive Zoning Code Update (Title 17 Seaside Municipal Code)
- Released 2015 Dining Guide featuring over 70 Seaside restaurants
- Restructured Ad Hoc Economic Advisory Committee and Prepared Business Support Program
- Obtained approvals for In-n-Out Burger Project
- Released Monterey Downs EIR
- Received DOF approval of LRPMP

Objectives for 2015-2016

- Select Consultant and commence General Plan Update, including update of Housing Element
- Release RFP to solicit proposals to develop the "Projects at Main Gate" Specific Plan
- Complete entitlement and environmental review of proposed a Senior Living assisted housing facility, the Seaside Resort hotel development, and Surplus II area mixed-use development
- Begin disposition of former Redevelopment Agency property in accordance with the approved Long Range Property Management Plan
- Launch Business Visitation Component of Economic Opportunity Plan



Community & Economic Development Division



**Fiscal Year
2015-2016**

**Resource Management - Economic
Development/Planning**

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	3.7	0.3	4

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 344,802	\$ 53,333	\$ 398,135
- Employee Benefits	\$ 145,690	\$ 27,747	\$ 173,437
Supplies and Services	\$ 248,908	\$ 7,758,465	\$ 8,007,373
Capital and Debt	\$ 136,216	\$ 5,831,407	\$ 5,967,623
Internal Services & Central Support Charges	\$ 35,700	\$ 145,360	\$ 181,060
Total Expenditures	\$ 911,316	\$ 13,816,312	\$ 14,727,628

DEPARTMENTAL REVENUES

Grant		\$ 374,713	\$ 374,713
Transfer In	\$ -	\$ 6,983,482	\$ 6,983,482
Fees, Fines and Reimbursements	\$ 213,200	\$ 60,000	\$ 273,200
Special Revenue Funds	\$ -	\$ 5,330,402	\$ 5,330,402
*Total Revenue	\$ 213,200	\$ 12,748,597	\$ 12,961,797

NET COST (SAVINGS)	\$ 698,116	\$ 1,067,715	\$ 1,765,831
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-7310 - RMS - Planning

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	233,209	150,306	202,185	212,600
0006 - WORKERS COMPENSATION	4,120	3,770	5,480	5,656
0010 - MANAGEMENT LEAVE PAYOFF	1,731	1,688	1,687	3,000
0012 - VACATION	0	4,473	3,000	3,000
0016 - DEFERRED COMPENSATION	896	1,894	2,760	2,760
0017 - PARS-ARS 457	0	0	200	0
0020 - PART-TIME HOURLY WAGES	0	0	0	0
0030 - PERS PENSION OB BOND	3,480	2,200	1,623	1,866
0031 - PERS PENSION	9,767	16,933	19,982	26,033
0032 - PARS PENSION	14,120	13,887	17,614	18,061
0041 - MEDICAL INSURANCE-NON LIUNA	1,458	12,739	7,732	8,418
0051 - DENTAL INSURANCE	44	1,147	1,638	1,686
0061 - VISION INSURANCE	2	102	129	135
0071 - LTD	382	661	895	942
0081 - LIFE INSURANCE	348	582	677	712
0092 - MEDICARE TAX	1,399	2,268	3,132	3,083
1022 - LEGAL SERVICES	0	2,022	4,800	4,800
1029 - TRAINING & EDUCATION	624	292	2,000	500
1030 - CONSULTANT	500	14,483	14,225	14,225
1035 - GENERAL PLAN UPDATE	5,262	0	800,000	0
1036 - LAFCO ANNUAL CHARGES	0	0	0	0
1037 - EMPLOYEE RECOGNITION	35,107	1,443	0	0
1038 - EMPLOYEE ASSISTANCE PROGRAM	12,520	30,621	0	0
1046 - CONSULTANT-HOUSING ELEMENT	0	0	75,000	75,000
2043 - TEMPORARY CONTRACT SERVICE!	500	52,560	0	0
2053 - OUTSIDE PRINTING SERVICE	2,041	2,186	10,000	5,000
2063 - PUBLISHING & LEGAL ADVERTISING	3,393	4,120	5,000	1,000
2073 - SUBCONTRACTED WORK	1,000	0	500	500
3092 - STATIONARY SUPPLIES	32	52	852	500
3095 - DEPARTMENT CONSUMABLES	1,079	2,966	1,200	1,200
3102 - COMPUTER SUPPLIES/SOFTWARE	0	25,734	0	0
4121 - MEETINGS & TRAVEL	1,456	3,151	598	598
4122 - DUES & MEMBERSHIP	10,900	5,050	1,225	1,225
4123 - BOOKS & PERIODICALS	59	688	560	200
9395 - VEHICLE MAINTENANCE	10,400	8,000	0	0
9397 - COMPUTER SYSTEM	5,500	7,500	12,500	8,900
9398 - CENTRAL SERVICE CHARGES	(63,859)	(76,184)	(7,463)	0
9650 - RETURN OF CDBG	0	0	136,216	136,216
	297,471	297,335	1,325,946	537,815

Budget Comparison by Budget Year

General Fund

100-0-7410 - RMS - Economic Development

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	0	98,073	132,202
0006 - WORKERS COMPENSATION	0	0	1,466	1,590
0010 - MANAGEMENT LEAVE PAYOFF	0	0	0	350
0012 - VACATION	0	0	0	400
0016 - DEFERRED COMPENSATION	0	0	1,460	1,760
0017 - PARS-ARS 457	0	0	0	0
0020 - PART-TIME HOURLY WAGES	0	0	0	0
0030 - PERS PENSION OB BOND	0	0	0	958
0031 - PERS PENSION	0	0	11,940	19,817
0032 - PARS PENSION	0	0	6,793	6,977
0041 - MEDICAL INSURANCE-NON LIUNA	0	0	25,326	32,885
0051 - DENTAL INSURANCE	0	0	2,062	2,519
0061 - VISION INSURANCE	0	0	199	322
0071 - LTD	0	0	442	552
0081 - LIFE INSURANCE	0	0	334	415
0092 - MEDICARE TAX	0	0	1,444	1,796
1022 - LEGAL SERVICES	0	0	1,000	500
1029 - TRAINING & EDUCATION	0	0	2,500	500
1030 - CONSULTANT	0	0	105,000	100,000
1033 - FITNESS PROGRAM	0	0	360	360
2040 - MARKETING MATERIALS	0	0	20,900	14,000
2043 - TEMPORARY CONTRACT SERVICE	0	0	500	500
2053 - OUTSIDE PRINTING SERVICE	0	0	1,640	500
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	1,000	500
2073 - SUBCONTRACTED WORK	0	0	500	500
3092 - STATIONARY SUPPLIES	0	0	200	200
3095 - DEPARTMENT CONSUMABLES	0	0	20,500	2,000
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	7,750	7,750
4121 - MEETINGS & TRAVEL	0	0	9,600	9,600
4122 - DUES & MEMBERSHIP	0	0	7,050	7,050
4123 - BOOKS & PERIODICALS	0	0	300	200
9397 - COMPUTER SYSTEM	0	0	2,100	6,900
9398 - CENTRAL SERVICE CHARGES	0	0	15,000	19,900
	0	0	345,438	373,501

Budget Comparison by Budget Year

Special Revenue- CDBG

200-0-5410 - RMS - Community Development Block Grant

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	11,157	10,270	27	0
0006 - WORKERS COMPENSATION	130	240	76	30
0010 - MANAGEMENT LEAVE PAYOFF	0	150	0	0
0012 - VACATION	0	150	0	0
0016 - DEFERRED COMPENSATION	102	131	0	0
0020 - PART-TIME HOURLY WAGES	509	4,114	10,957	8,500
0030 - PERS PENSION OB BOND	1,240	175	223	41
0031 - PERS PENSION	1,203	1,369	700	530
0032 - PARS PENSION	2,324	934	4	4
0041 - MEDICAL INSURANCE-NON LIUNA	1,053	1,651	6	0
0051 - DENTAL INSURANCE	84	135	7	7
0061 - VISION INSURANCE	8	13	0	0
0071 - LTD	32	38	2	2
0081 - LIFE INSURANCE	29	34	1	1
0092 - MEDICARE TAX	56	138	100	120
1029 - TRAINING & EDUCATION	20	1,484	710	500
1030 - CONSULTANT	33,347	50,758	74,132	74,132
2043 - TEMPORARY CONTRACT SERVICE!	4,809	0	0	0
2044 - COPIER SERVICES	2,199	0	0	0
2053 - OUTSIDE PRINTING SERVICE	0	0	1,000	100
2063 - PUBLISHING & LEGAL ADVERTISIN	1,673	2,019	2,500	1,000
3092 - STATIONARY SUPPLIES	0	0	330	100
3095 - DEPARTMENT CONSUMABLES	0	35	100	100
4121 - MEETINGS & TRAVEL	0	0	330	300
4122 - DUES & MEMBERSHIP	0	0	0	0
4124 - MAIL SERVICES	26	21	36	36
7162 - COMMUNITY HUMAN SERVICES	20,500	27,371	22,968	0
7163 - CHAMBER OF COMMERCE	9,500	10,000	0	0
7164 - ASSOC. OF MNTRY BAY AREA GOV	2,500	8,571	0	0
7165 - COMMUNITY EVENT SUPPORT	31,000	0	0	0
7166 - MCCVB	2,500	0	0	0
7167 - Community Partnership for Youth	0	12,000	11,484	0
7168 - CHRISTMAS DECORATIONS	0	5,000	0	0
7169 - United Way of Monterey County	0	8,371	0	0
7173 - Greater Victory Temple Chruch	0	0	9,187	9,187
7176 - CENTRAL COAST HIV/AIDS SVCS	0	0	5,000	0
7192 - LEGAL SERVICES FOR SENIORS	0	0	11,484	0
7193 - MEALS ON WHEELS	0	0	7,656	0
7194 - VILLAGE PROJECT	0	0	10,335	0
9396 - LIABILITY INSURANCE	9,300	8,250	1,800	2,500
9397 - COMPUTER SYSTEM	2,700	3,700	2,100	8,200
9398 - CENTRAL SERVICE CHARGES	20,000	7,178	0	10,000
9602 - PAYMENT ON PRINCIPAL	215,000	230,000	250,000	270,000
9605 - INTEREST EXPENSE	22,863	20,398	16,606	11,387
9650 - RETURN OF CDBG	0	75,099	0	0
9801 - COMMERICAL FAÇADE PROGRAM	170	16,754	33,246	0
9802 - RESIDENTIAL FAÇADE PROGRAM	191	23,085	26,915	0
9812 - LIBRARY PROJECT	0	0	136,216	0
9813 - WEST BROADWAY	0	0	0	0
9814 - Parks Improvements	0	3,564	110,059	0
9815 - Streets Improvements	0	36,912	410,763	0

Budget Comparison by Budget Year

9816 - CONTINGENCY-CDBG	0	0	62,116	29,126
9819 - Boys & Girls Club Fac Improv	0	0	49,636	0
9820 - Community Human Svcs Fac Improv	0	0	10,000	52,010
9999 - INTERFUND TRANSFER OUT	0	122,738	0	0
	396,224	692,847	1,278,812	477,913

Budget Comparison by Budget Year

Special Revenue- HS-Merged Housing

297-0-7993 - Merged Housing

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	0	15,498	5,604
0006 - WORKERS COMPENSATION	0	0	144	148
0016 - DEFERRED COMPENSATION	0	0	60	60
0030 - PERS PENSION OB BOND	0	0	0	59
0031 - PERS PENSION	0	0	658	896
0032 - PARS PENSION	0	0	762	777
0041 - MEDICAL INSURANCE-NON LIUNA	0	0	1,089	1,203
0051 - DENTAL INSURANCE	0	0	89	92
0061 - VISION INSURANCE	0	0	9	9
0071 - LTD	0	0	24	25
0081 - LIFE INSURANCE	0	0	18	19
0092 - MEDICARE TAX	0	0	80	81
1030 - CONSULTANT	0	0	6,000	5,000
1041 - PROPERTY TAXES/ASSESSMEN	0	0	100	100
9396 - LIABILITY INSURANCE	0	0	600	700
9398 - CENTRAL SERVICE CHARGES	0	0	0	1,300
9599 - RENTAL PROPERTY EXP & MAINT	0	0	1,000	1,000
	0	0	26,131	17,072
	0	0	26,131	17,072

Budget Comparison by Budget Year

Successor Agency Fort Ord RDA Capital Projects

961-0-9610 - Successor Agency

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	(12,638)	16,077	17,594	17,933
0006 - WORKERS COMPENSATION	250	510	460	473
0012 - VACATION	0	379	0	0
0016 - DEFERRED COMPENSATION	458	200	192	192
0030 - PERS PENSION OB BOND	1,450	1,100	184	188
0031 - PERS PENSION	4,899	1,795	2,107	2,867
0032 - PARS PENSION	7,189	2,610	2,438	2,486
0041 - MEDICAL INSURANCE-NON LIUNA	9,273	3,363	3,484	3,850
0051 - DENTAL INSURANCE	722	290	286	295
0061 - VISION INSURANCE	72	27	28	29
0071 - LTD	182	66	77	79
0081 - LIFE INSURANCE	171	58	59	60
0092 - MEDICARE TAX	539	224	255	260
1022 - LEGAL SERVICES	15,192	27,932	14,750	10,000
1025 - AUDIT SERVICES	5,258	0	0	0
1030 - CONSULTANT	7,363	0	15,000	18,000
1041 - PROPERTY TAXES/ASSESSMEN	0	15,378	16,000	18,000
2043 - TEMPORARY CONTRACT SERVICE!	3,806	0	5,000	1,500
2063 - PUBLISHING & LEGAL ADVERTISIN	0	0	1,000	500
3095 - DEPARTMENT CONSUMABLES	128	17	600	159
4121 - MEETINGS & TRAVEL	99	0	773	400
9396 - LIABILITY INSURANCE	11,300	7,900	3,300	4,300
9398 - CENTRAL SERVICE CHARGES	16,376	27,807	8,229	22,454
9599 - RENTAL PROPERTY EXP & MAINT	550	0	1,000	0
9625 - LRPMP CONSULTANT	0	34,304	21,000	0
9801 - COMMERICAL FAÇADE PROGRAM	22,336	41,791	0	0
9808 - COST OF ISSUANCE	168	0	0	0
9861 - SEASIDE GOLF RESORT	0	0	60,000	60,000
9862 - MAIN GATE SHOPPPING CENTER	0	0	500	0
9863 - SHOPPETTE PROJECT	0	0	500	0
9864 - CONVENTION CENTER PROJECT	0	0	500	0
9999 - INTERFUND TRANSFER OUT	0	17,621	0	0
	95,143	199,449	175,315	164,023

Budget Comparison by Budget Year

Successor Agency Fort Ord RDA Debt Service
962-0-9610 - Successor Agency

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9398 - CENTRAL SERVICE CHARGES	649	1,536	0	0
9604 - FEE EXPENSE	0	96	0	0
9605 - INTEREST EXPENSE	159,355	93,705	1,800	0
	160,004	95,337	1,800	0

Budget Comparison by Budget Year

Successor Agency Fort Ord RDA Set Aside Fund

963-0-9610 - Successor Agency

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	(6,473)	1,933	2,199	2,242
0006 - WORKERS COMPENSATION	150	50	57	59
0012 - VACATION	0	47	0	0
0016 - DEFERRED COMPENSATION	197	24	24	24
0030 - PERS PENSION OB BOND	940	400	22	24
0031 - PERS PENSION	1,889	216	263	358
0032 - PARS PENSION	3,366	260	305	311
0041 - MEDICAL INSURANCE-NON LIUNA	3,312	403	435	481
0051 - DENTAL INSURANCE	254	35	36	37
0061 - VISION INSURANCE	26	3	3	4
0071 - LTD	69	8	10	10
0081 - LIFE INSURANCE	65	7	7	8
0092 - MEDICARE TAX	144	27	32	33
1022 - LEGAL SERVICES	940	(517)	0	0
9398 - CENTRAL SERVICE CHARGES	(1,179)	3,874	12,947	18,820
9805 - INTEREST EXPENSE CA P&R NOTE	93,946	70,425	0	0
9810 - INTEREST EXPENSE SUNBAY COM	0	133,822	164,100	1,100,562
9811 - SUNBAY DDACOMMIT-PRINCIPAL	0	0	300,000	2,300,000
	97,645	211,017	480,441	3,422,971

Budget Comparison by Budget Year

Successor Agency- RDA Obligation Retirement Fund
 969-0-9690 - Redevelopment Obligation Retirement Fund

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9999 - INTERFUND TRANSFER OUT	3,632,266	3,053,279	2,743,835	5,432,482
	3,632,266	3,053,279	2,743,835	5,432,482

Budget Comparison by Budget Year

Successor Agency RACS Capital Projects

971-0-9710 - Successor Agency

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	(17,018)	14,654	16,494	16,812
0002 - OVERTIME	59	0	0	0
0006 - WORKERS COMPENSATION	260	410	431	443
0012 - VACATION	0	356	0	0
0016 - DEFERRED COMPENSATION	466	196	180	180
0030 - PERS PENSION OB BOND	1,840	1,200	166	207
0031 - PERS PENSION	5,374	1,919	1,975	2,688
0032 - PARS PENSION	7,325	2,080	2,286	2,330
0033 - LIUNA PENSION	124	90	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	10,511	3,626	3,266	3,609
0051 - DENTAL INSURANCE	769	329	268	276
0061 - VISION INSURANCE	81	30	26	27
0071 - LTD	187	65	72	74
0081 - LIFE INSURANCE	176	57	55	56
0092 - MEDICARE TAX	592	239	239	244
1022 - LEGAL SERVICES	33,496	28,140	14,750	10,000
1025 - AUDIT SERVICES	8,952	0	0	0
1029 - TRAINING & EDUCATION	95	0	0	0
1030 - CONSULTANT	6,226	0	14,500	18,000
1041 - PROPERTY TAXES/ASSESSMEN	0	931	1,000	2,000
2043 - TEMPORARY CONTRACT SERVICE	1,074	0	5,000	1,500
2063 - PUBLISHING & LEGAL ADVERTISIN	0	0	1,000	500
3095 - DEPARTMENT CONSUMABLES	1,791	17	600	59
4121 - MEETINGS & TRAVEL	289	0	775	0
9396 - LIABILITY INSURANCE	29,500	27,700	2,000	3,100
9397 - COMPUTER SYSTEM	183	3,700	2,100	0
9398 - CENTRAL SERVICE CHARGES	58,968	56,297	11,290	27,788
9599 - RENTAL PROPERTY EXP & MAINT	8,392	6,251	10,000	7,300
9603 - DEPRECIATION EXPENSE	10,898	10,898	11,000	11,000
9604 - FEE EXPENSE	0	45,346	0	0
9625 - LRPMP CONSULTANT	0	35,688	21,000	0
9698 - BROADWAY/FREMONT PROJECT C	3,784	221	1,000	0
9704 - DISSOLUTION PAYMENTS TO COU	5,605,147	3,473,483	0	0
9812 - LIBRARY PROJECT	0	0	2,000	0
9813 - WEST BROADWAY	0	4,186	5,000	0
9818 - DEL MONTE RESTAURANT	1,440	2,307	2,000	2,700
9999 - INTERFUND TRANSFER OUT	10,375	9,133	13,000	211,000
	5,791,354	3,729,548	143,474	321,893

Budget Comparison by Budget Year

Successor Agency RACS Debt Service Fund

972-0-9710 - Successor Agency

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9398 - CENTRAL SERVICE CHARGES	24,881	18,782	24,138	41,639
9603 - DEPRECIATION EXPENSE	518,765	518,765	518,800	518,800
9604 - FEE EXPENSE	5,838	1,250	9,000	9,000
9690 - 2001 BOND COST OF ISSUANCE	10,093	10,093	0	0
9692 - 2001 BOND INTEREST EXPENSE	13,495	6,248	0	0
9693 - PASS THROUGH EXPENSES	0	0	366,785	0
9802 - RESIDENTIAL FAÇADE PROGRAM	23,677	23,677	0	0
9803 - 2003 BOND PRINCIPAL	0	0	1,735,000	0
9804 - 2003 BOND INTEREST EXPENSE	680,138	615,219	321,100	0
9807 - 2014 BOND PRINCIPAL PAYMENT	0	0	0	1,675,000
9808 - COST OF ISSUANCE	0	0	212,000	0
9809 - 2014 BOND INTEREST EXPENSE	0	0	43,000	370,163
9832 - AUTO CENTER REVITALIZATION	6,800	3,150	0	6,169
9999 - INTERFUND TRANSFER OUT	3,784	3,525,767	500,000	1,040,000
	1,287,470	4,722,950	3,729,823	3,660,771

Budget Comparison by Budget Year

Successor Agency Set Aside Fund

973-0-9710 - Successor Agency

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	(7,244)	1,933	2,199	2,242
0006 - WORKERS COMPENSATION	150	50	57	59
0012 - VACATION	0	47	0	0
0016 - DEFERRED COMPENSATION	205	27	24	24
0030 - PERS PENSION OB BOND	1,010	500	36	63
0031 - PERS PENSION	2,041	324	263	358
0032 - PARS PENSION	3,518	260	305	311
0033 - LIUNA PENSION	22	36	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	3,722	737	435	481
0051 - DENTAL INSURANCE	279	53	36	37
0061 - VISION INSURANCE	28	6	3	4
0071 - LTD	73	9	10	10
0081 - LIFE INSURANCE	69	8	7	8
0092 - MEDICARE TAX	164	39	32	33
1022 - LEGAL SERVICES	2,632	0	2,500	0
3095 - DEPARTMENT CONSUMABLES	4	0	0	0
9398 - CENTRAL SERVICE CHARGES	(595)	(398)	2,791	4,559
9526 - AFFORDABLE HOUSING	8,989	7,750	10,000	7,000
9599 - RENTAL PROPERTY EXP & MAINT	668	1,384	2,000	4,000
9704 - DISSOLUTION PAYMENTS TO COU↑	6,680,773	0	0	0
9999 - INTERFUND TRANSFER OUT	0	116,615	577,675	300,000
	6,696,511	129,380	598,375	319,187

RESOURCE MANAGEMENT SERVICES

SERVICES

Maintenance & Utilities

Parks, Streets, Water,
Sewer, Storm Drains,
Government Buildings,
Vehicle Maintenance

Engineering

Capital Project Mngmt
Environmental Review
Development Review
Contract Svcs for PG &
Del Rey Oaks

Public Works and Engineering Division

This Division provides maintenance, utility, and engineering services for streets, parks, public facilities, sewer system, municipal water system, storm drains, and vehicle maintenance. Engineering services include processing encroachment permits and implementing the City's Six Year Capital Improvement Program.

Outputs for 2014-2015

- Removed graffiti and 35 tons of trash from parks and homeless encampments.
- Provided contract maintenance services for the Army, Del Rey Oaks, and Carmel.
- Obtained two Electric Vehicles through a grant for City Hall Staff
- Park Upgrades Design—ADA pathways and playground equipment—Durant, Trinity, Martin, & Highland Otis
- Completed 5 street resurfacing projects—Broadway, West Broadway, Terrace, Virginia, and Echo Echo
- Retained Army contract.

Objectives for 2015-2016

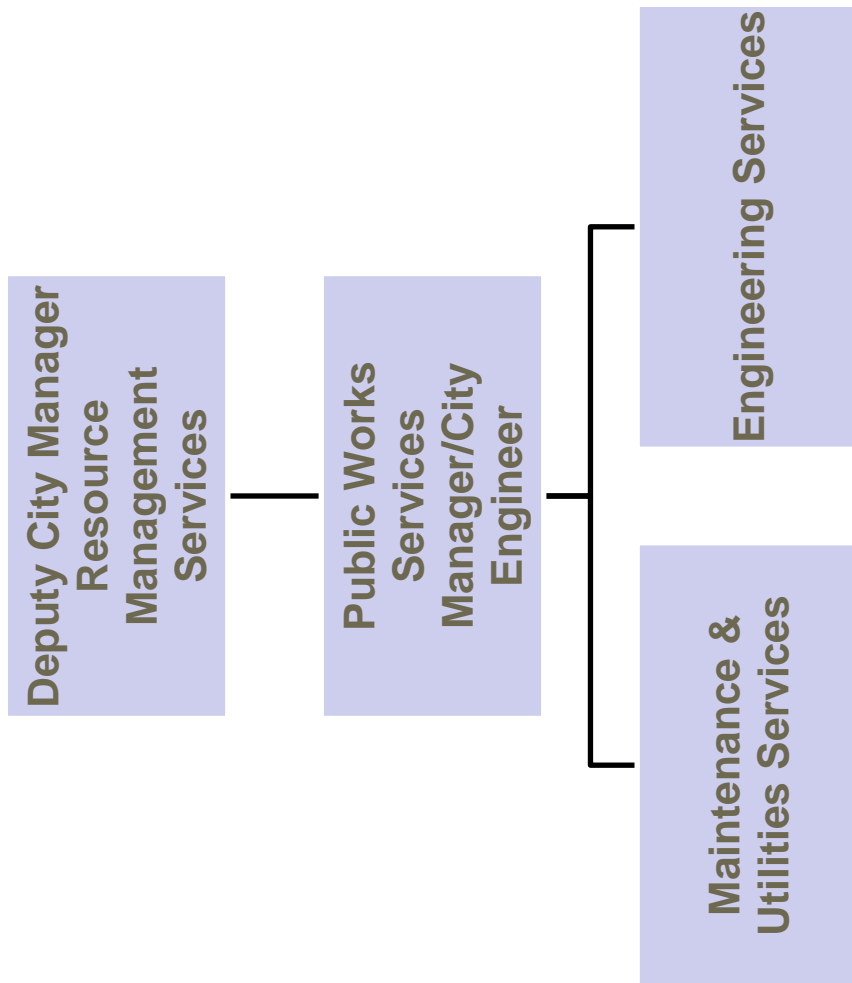
- Updated the Pavement Management Program
- Increase maintenance levels of PW and Parks service.
- Obtain additional construction funding for West Broadway Urban Village Infrastructure Project
- Complete Library exterior improvements: ADA, Reroof, Painting
- Minimize sewer overflows by flushing system-mainlines twice a year
- Obtain new 5 year contract with Army
- Work on water solution for Monterey Peninsula

IT'S A FACT

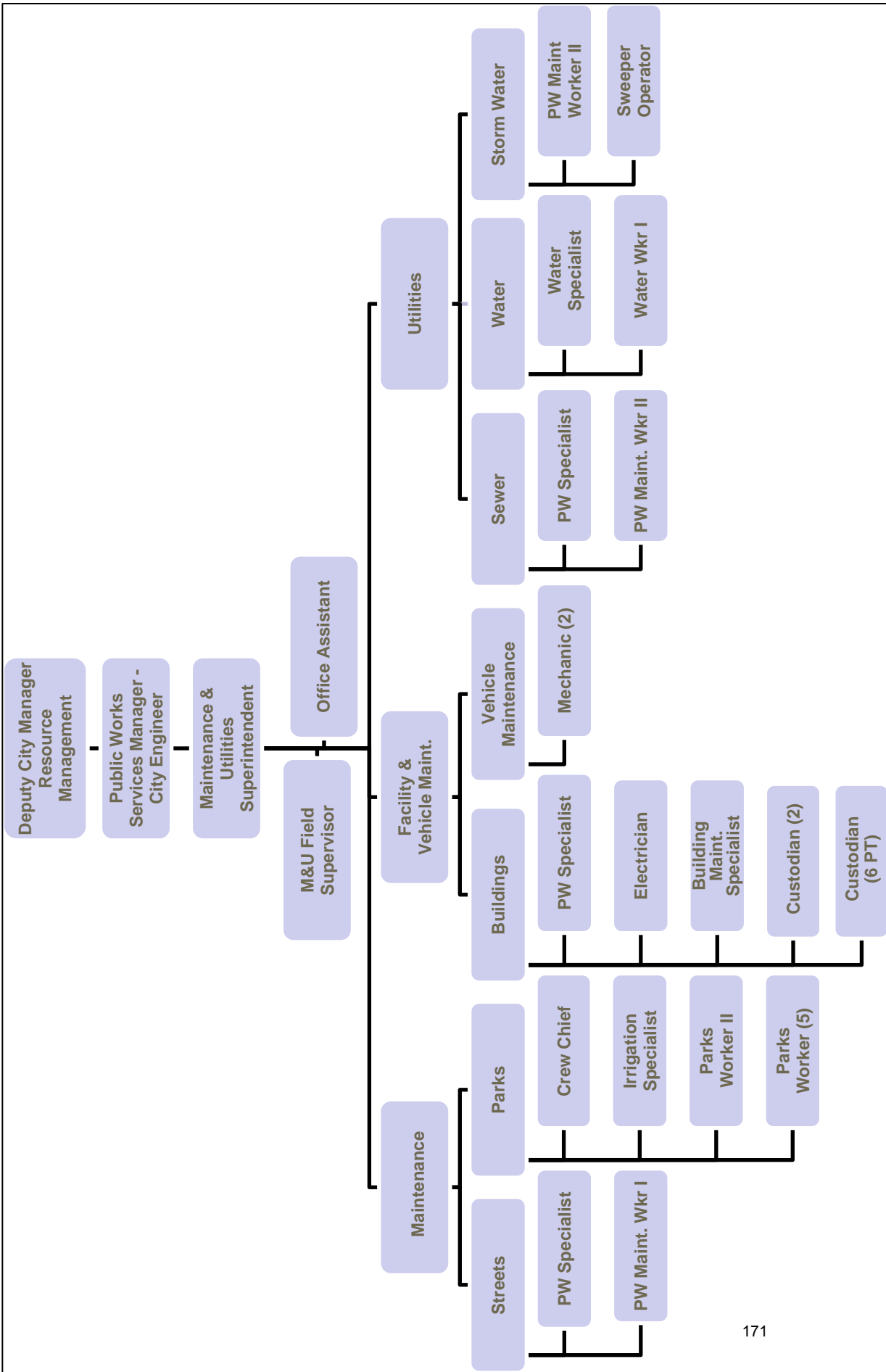
- Maintains 24 Parks & 86 acres of open space
- Maintains 86 miles of roadway
- Provide water to 780 customers
- Maintains 71 miles of sewer main
- Maintains 30 miles of storm drain lines
- Maintains 13 city-owned facilities
- Services 122 fleet vehicles
- Processed 70 plan check reviews (2014)
- Processed 89 encroachment permits (2014)
- Maintain 19 traffic signals & 652 street lights



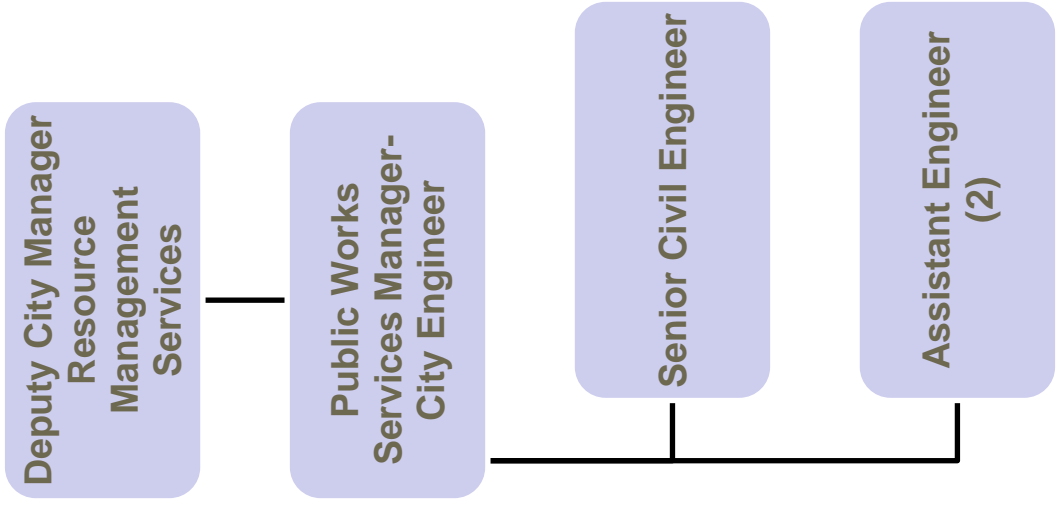
Public Works and Engineering Division



Maintenance & Utilities Division



Engineering Division



**Fiscal Year
2015-2016**

Resource Management - Public Works & Engineering

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	13	17	30

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 879,984	\$ 1,316,598	\$ 2,196,582
- Employee Benefits	\$ 801,990	\$ 782,127	\$ 1,584,117
Supplies and Services	\$ 1,040,288	\$ 2,413,869	\$ 3,454,157
Capital and Debt	\$ 11,718	\$ 1,054,533	\$ 1,066,251
Internal Services & Central Support Charges	\$ (500,721)	\$ 1,345,523	\$ 844,802
Transfers out	\$ 1,301,586	\$ 541,135	\$ 1,842,721
Total Expenditures	\$ 3,534,845	\$ 7,453,785	\$ 10,988,630
DEPARTMENTAL REVENUES			
Internal Service	\$ -	\$ 973,800	\$ 973,800
Fees, Fines and Reimbursements	\$ 144,600	\$ 1,043,195	\$ 1,187,795
Special Revenue Funds	\$ -	\$ 3,768,096	\$ 3,768,096
Transfers		\$ 1,849,535	\$ 1,849,535
*Total Revenue	\$ 144,600	\$ 7,634,626	\$ 7,779,226
NET COST (SAVINGS)	\$ 3,390,245	\$ (180,841)	\$ 3,209,404

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-8110 - RMS - Transfers

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9996 - Transfer To 103 Laguna Grnd	0	0	12,750	38,600
9998 - Stormwater transfer	409,919	339,247	745,478	687,715
9999 - INTERFUND TRANSFER OUT	590,967	151,797	712,703	575,271
	1,000,885	491,044	1,470,931	1,301,586

Budget Comparison by Budget Year

General Fund

100-0-8310 - RMS - Government Buildings

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	152,043	112,753	140,497	190,539
0002 - OVERTIME	5,284	4,336	3,000	5,200
0006 - WORKERS COMPENSATION	21,140	13,497	16,071	20,656
0010 - MANAGEMENT LEAVE PAYOFF	2,513	175	500	200
0012 - VACATION	13,681	1,913	2,000	15,000
0016 - DEFERRED COMPENSATION	318	933	1,140	1,410
0017 - PARS-ARS 457	14	27	176	338
0020 - PART-TIME HOURLY WAGES	91,641	93,416	109,200	130,000
0030 - PERS PENSION OB BOND	6,390	6,300	2,368	2,824
0031 - PERS PENSION	27,716	23,090	28,071	46,505
0032 - PARS PENSION	5,321	1,290	1,507	3,044
0033 - LIUNA PENSION	6,087	4,842	5,200	6,240
0040 - CITY PD PT HEALTH INSURANCE	0	1,663	3,000	3,000
0041 - MEDICAL INSURANCE-NON LIUNA	58,258	46,679	54,650	62,157
0051 - DENTAL INSURANCE	4,629	3,952	4,416	4,543
0061 - VISION INSURANCE	450	374	408	381
0071 - LTD	488	268	358	494
0081 - LIFE INSURANCE	432	227	320	408
0092 - MEDICARE TAX	3,706	2,835	3,617	4,653
0099 - TUITION REIMBURSEMENT	(11,834)	0	0	0
1029 - TRAINING & EDUCATION	0	293	500	500
1033 - FITNESS PROGRAM	0	0	54	95
2043 - TEMPORARY CONTRACT SERVICE!	41	0	0	0
2049 - Uniform and Laundry Services	1,361	1,837	2,500	2,500
2057 - Pest Control	3,531	3,681	4,000	4,000
2070 - Alarm Services	4,139	6,074	5,500	5,500
2073 - SUBCONTRACTED WORK	48,481	100,202	109,000	109,000
2078 - OTHER EXPENSE	125	15	0	0
2085 - PROP EXP.-FORMER RDA	0	0	10,000	10,000
2087 - Equipment Rental	95	227	600	1,000
3092 - STATIONARY SUPPLIES	85	0	100	100
3093 - JANITORIAL SUPPLIES	5,431	7,020	5,000	41,000
3095 - DEPARTMENT CONSUMABLES	13,443	18,232	12,700	15,000
3097 - SAFETY EQUIPMENT	462	881	1,500	2,000
3099 - CHEMICALS	0	0	0	9,000
4121 - MEETINGS & TRAVEL	42	425	300	300
4122 - DUES & MEMBERSHIP	0	293	300	300
4123 - BOOKS & PERIODICALS	0	0	100	100
5131 - GAS & ELECTRIC	252,101	232,904	257,500	265,000
5133 - WATER	51,255	73,509	70,000	72,100
5136 - SEWER SERVICE CHARGE	13,812	15,675	15,000	16,000
9395 - VEHICLE MAINTENANCE	22,700	17,500	8,900	9,100
9396 - LIABILITY INSURANCE	28,800	34,000	27,300	23,600
9397 - COMPUTER SYSTEM	11,000	14,900	16,600	5,700
9398 - CENTRAL SERVICE CHARGES	(661,172)	(540,147)	(574,207)	(631,905)
9602 - PAYMENT ON PRINCIPAL	7,619	7,750	7,828	7,905
9605 - INTEREST EXPENSE	630	499	441	343
9999 - INTERFUND TRANSFER OUT	0	0	249,784	0
	192,259	314,342	607,800	465,831

Budget Comparison by Budget Year

General Fund

100-0-8410 - RMS - Parks

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	40,383	83,262	96,223	86,868
0002 - OVERTIME	166	95	0	600
0006 - WORKERS COMPENSATION	90	4,614	4,959	4,712
0010 - MANAGEMENT LEAVE PAYOFF	0	1,165	800	800
0012 - VACATION	0	2,531	2,200	1,000
0016 - DEFERRED COMPENSATION	242	711	740	560
0030 - PERS PENSION OB BOND	2,670	1,000	966	1,003
0031 - PERS PENSION	4,213	9,380	12,224	13,828
0032 - PARS PENSION	8,124	5,470	9,871	7,408
0033 - LIUNA PENSION	421	771	1,040	1,040
0041 - MEDICAL INSURANCE-NON LIUNA	8,647	16,299	21,094	19,277
0051 - DENTAL INSURANCE	745	1,568	1,706	1,457
0061 - VISION INSURANCE	63	124	157	132
0071 - LTD	143	323	383	310
0081 - LIFE INSURANCE	127	277	288	229
0092 - MEDICARE TAX	438	945	1,479	1,254
0094 - PW - LABOR COST ADJUSTMENT	0	(610)	0	0
1029 - TRAINING & EDUCATION	1,386	0	500	500
1033 - FITNESS PROGRAM	0	0	216	135
2044 - COPIER SERVICES	336	0	300	300
2049 - Uniform and Laundry Services	0	424	800	800
2073 - SUBCONTRACTED WORK	620	0	0	0
3092 - STATIONARY SUPPLIES	605	324	250	500
3095 - DEPARTMENT CONSUMABLES	426	656	500	500
3097 - SAFETY EQUIPMENT	1,228	178	600	800
4121 - MEETINGS & TRAVEL	1,608	1,224	500	500
4122 - DUES & MEMBERSHIP	(771)	1,501	1,200	1,200
4123 - BOOKS & PERIODICALS	0	171	200	200
9395 - VEHICLE MAINTENANCE	96,400	83,800	72,300	62,000
9396 - LIABILITY INSURANCE	57,500	51,100	38,000	33,500
9397 - COMPUTER SYSTEM	9,600	13,100	14,600	32,900
9398 - CENTRAL SERVICE CHARGES	(166,889)	(161,195)	(158,690)	(281,516)
	68,520	119,209	125,406	(7,204)

Budget Comparison by Budget Year

General Fund

100-0-8420 - RMS - Parks Facilities

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	226,283	184,863	200,353	211,792
0002 - OVERTIME	11,497	17,018	11,000	13,500
0006 - WORKERS COMPENSATION	21,870	18,705	19,793	20,943
0012 - VACATION	7,714	2,818	5,000	5,000
0016 - DEFERRED COMPENSATION	96	824	840	900
0030 - PERS PENSION OB BOND	7,150	5,500	2,032	2,127
0031 - PERS PENSION	24,412	20,662	23,661	32,749
0032 - PARS PENSION	575	100	0	0
0033 - LIUNA PENSION	8,699	7,009	7,280	7,280
0041 - MEDICAL INSURANCE-NON LIUNA	80,129	63,515	71,440	79,973
0044 - RETIREE MEDICAL INSURANCE	1,852	0	0	0
0051 - DENTAL INSURANCE	6,652	4,784	5,180	5,424
0061 - VISION INSURANCE	593	492	524	555
0071 - LTD	542	374	470	507
0081 - LIFE INSURANCE	469	316	382	403
0092 - MEDICARE TAX	3,071	2,550	2,905	3,071
0094 - PW - LABOR COST ADJUSTMENT	0	(620)	0	0
0099 - TUITION REIMBURSEMENT	(2,759)	0	0	0
1029 - TRAINING & EDUCATION	375	0	500	500
2041 - County Communications	0	0	8,600	8,600
2049 - Uniform and Laundry Services	5,435	1,978	2,500	2,500
2052 - Radio Repairs	0	3,256	0	0
2068 - Refuse Disposal	961	3,067	2,000	2,000
2073 - SUBCONTRACTED WORK	96,345	125,262	125,438	125,438
2087 - Equipment Rental	1,222	2,353	500	500
3093 - JANITORIAL SUPPLIES	1,826	1,466	2,000	2,000
3095 - DEPARTMENT CONSUMABLES	51,897	27,257	16,700	19,000
3097 - SAFETY EQUIPMENT	857	1,576	1,500	1,500
3099 - CHEMICALS	462	3,580	2,000	2,000
3106 - ROCK/SAND/GRAVEL	0	903	1,000	1,000
3107 - TOOLS	1,233	1,513	500	1,500
4121 - MEETINGS & TRAVEL	0	0	500	500
5131 - GAS & ELECTRIC	9,866	7,313	10,300	10,600
8186 - PUBLIC WORKS EQUIPMENT	0	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	9,872	6,000	0
9398 - CENTRAL SERVICE CHARGES	99,052	165,500	203,400	152,400
9602 - PAYMENT ON PRINCIPAL	0	3,878	4,000	3,423
9605 - INTEREST EXPENSE	0	286	168	47
	668,377	687,969	738,467	717,730

Budget Comparison by Budget Year

General Fund

100-0-8430 - RMS - Community Projects

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	17,574	19,076	25,000	9,765
0002 - OVERTIME	2,125	3,872	4,000	4,000
0006 - WORKERS COMPENSATION	110	0	0	576
0016 - DEFERRED COMPENSATION	0	100	0	120
0030 - PERS PENSION OB BOND	2,560	0	338	388
0031 - PERS PENSION	1,993	2,370	0	1,157
0032 - PARS PENSION	0	0	0	774
0033 - LIUNA PENSION	680	766	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	6,142	7,330	0	2,007
0044 - RETIREE MEDICAL INSURANCE	926	0	0	0
0051 - DENTAL INSURANCE	487	588	0	149
0061 - VISION INSURANCE	44	60	0	13
0071 - LTD	41	44	0	43
0081 - LIFE INSURANCE	36	36	0	38
0092 - MEDICARE TAX	232	287	0	142
1033 - FITNESS PROGRAM	0	0	0	27
2049 - Uniform and Laundry Services	1,543	0	0	0
2073 - SUBCONTRACTED WORK	3,184	0	10,000	10,000
2087 - Equipment Rental	209	2,129	1,000	4,000
3095 - DEPARTMENT CONSUMABLES	3,834	2,223	4,100	8,000
7168 - CHRISTMAS DECORATIONS	1,000	0	3,000	3,000
7175 - SUMMER PARK CONCERTS	0	0	900	2,000
9398 - CENTRAL SERVICE CHARGES	26,293	31,600	19,100	26,600
	69,013	70,481	67,438	72,797

Budget Comparison by Budget Year

General Fund

100-0-8440 - RMS - Irrigation

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	61,245	61,426	110,295	126,681
0002 - OVERTIME	1,195	5,592	3,000	3,000
0006 - WORKERS COMPENSATION	11,190	11,695	11,499	11,815
0012 - VACATION	2,245	1,202	1,500	2,600
0016 - DEFERRED COMPENSATION	7	293	720	720
0030 - PERS PENSION OB BOND	2,210	1,500	703	692
0031 - PERS PENSION	6,562	6,722	14,818	20,304
0033 - LIUNA PENSION	2,110	2,007	4,160	4,160
0041 - MEDICAL INSURANCE-NON LIUNA	20,803	18,793	43,697	48,194
0051 - DENTAL INSURANCE	1,831	1,921	3,576	3,682
0061 - VISION INSURANCE	158	152	344	357
0071 - LTD	139	145	263	271
0081 - LIFE INSURANCE	112	110	198	198
0092 - MEDICARE TAX	815	862	1,788	1,837
0094 - PW - LABOR COST ADJUSTMENT	0	(214)	0	0
2049 - Uniform and Laundry Services	0	1,413	1,500	1,500
2073 - SUBCONTRACTED WORK	3,069	285	2,000	2,000
2087 - Equipment Rental	0	0	500	500
3095 - DEPARTMENT CONSUMABLES	4,690	6,720	5,000	8,000
3097 - SAFETY EQUIPMENT	123	150	500	1,000
3107 - TOOLS	947	258	1,000	1,000
5133 - WATER	128,248	165,487	170,000	170,000
9398 - CENTRAL SERVICE CHARGES	(14,402)	0	78,700	78,400
	233,297	286,517	455,762	486,911

Budget Comparison by Budget Year

General Fund

100-0-8450 - RMS - Trees

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	24,339	38,263	43,941	52,341
0002 - OVERTIME	875	6,755	2,000	2,000
0006 - WORKERS COMPENSATION	4,680	4,873	5,099	5,239
0012 - VACATION	0	0	0	0
0016 - DEFERRED COMPENSATION	7	170	360	360
0030 - PERS PENSION OB BOND	540	600	206	483
0031 - PERS PENSION	2,717	4,384	6,133	8,399
0033 - LIUNA PENSION	1,083	1,462	2,080	2,080
0041 - MEDICAL INSURANCE-NON LIUNA	10,933	14,053	21,849	24,097
0044 - RETIREE MEDICAL INSURANCE	926	0	0	0
0051 - DENTAL INSURANCE	929	1,155	1,788	1,841
0061 - VISION INSURANCE	82	112	172	179
0071 - LTD	64	83	117	120
0081 - LIFE INSURANCE	59	69	99	99
0092 - MEDICARE TAX	329	550	739	759
0094 - PW - LABOR COST ADJUSTMENT	0	(112)	0	0
2049 - Uniform and Laundry Services	0	565	660	660
2073 - SUBCONTRACTED WORK	23,896	8,250	40,000	40,000
3095 - DEPARTMENT CONSUMABLES	1,831	2,726	1,500	1,500
3097 - SAFETY EQUIPMENT	0	0	500	1,000
3107 - TOOLS	85	0	0	0
9398 - CENTRAL SERVICE CHARGES	19,238	23,100	11,200	66,300
	92,612	107,059	138,442	207,456

Budget Comparison by Budget Year

General Fund

100-0-8910 - RMS - Engineering

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	130,535	189,299	195,541	201,998
0002 - OVERTIME	1,173	5,195	6,000	6,000
0006 - WORKERS COMPENSATION	3,000	5,250	5,291	5,357
0010 - MANAGEMENT LEAVE PAYOFF	0	814	400	400
0012 - VACATION	0	3,266	2,000	2,400
0016 - DEFERRED COMPENSATION	208	1,130	1,280	1,280
0017 - PARS-ARS 457	0	0	400	0
0020 - PART-TIME HOURLY WAGES	0	0	0	0
0030 - PERS PENSION OB BOND	7,080	3,100	2,142	2,635
0031 - PERS PENSION	13,960	21,169	23,367	32,241
0032 - PARS PENSION	6,752	5,880	9,683	9,983
0033 - LIUNA PENSION	2,908	4,048	3,120	3,120
0041 - MEDICAL INSURANCE-NON LIUNA	31,338	45,226	44,749	44,759
0051 - DENTAL INSURANCE	2,564	3,867	3,523	3,568
0061 - VISION INSURANCE	243	366	353	332
0071 - LTD	350	515	599	619
0081 - LIFE INSURANCE	236	351	383	390
0092 - MEDICARE TAX	1,607	2,363	3,227	2,923
0099 - TUITION REIMBURSEMENT	(1,427)	0	0	0
1029 - TRAINING & EDUCATION	0	844	1,500	5,000
1030 - CONSULTANT	4,666	6,280	8,500	14,000
1033 - FITNESS PROGRAM	0	0	783	783
2043 - TEMPORARY CONTRACT SERVICE	0	1,000	1,000	6,000
2044 - COPIER SERVICES	0	853	750	2,000
2053 - OUTSIDE PRINTING SERVICE	2	362	800	800
2054 - EQUIPMENT REPAIR	0	105	300	300
2078 - OTHER EXPENSE	884	0	6,722	0
3092 - STATIONARY SUPPLIES	928	89	500	500
3095 - DEPARTMENT CONSUMABLES	4,869	4,314	2,000	1,700
3097 - SAFETY EQUIPMENT	46	443	250	1,200
4121 - MEETINGS & TRAVEL	243	1,634	750	5,000
4122 - DUES & MEMBERSHIP	9,500	8,000	10,200	12,000
4123 - BOOKS & PERIODICALS	0	0	150	150
4124 - MAIL SERVICES	0	117	100	100
8187 - DEPARTMENT EQUIPMENT	0	0	0	0
9395 - VEHICLE MAINTENANCE	10,400	8,000	8,100	8,200
9396 - LIABILITY INSURANCE	16,800	10,400	10,300	9,100
9397 - COMPUTER SYSTEM	11,000	14,900	16,600	7,600
9398 - CENTRAL SERVICE CHARGES	(315,329)	(107,992)	(91,191)	(102,700)
9999 - INTERFUND TRANSFER OUT	10,000	0	0	0
	(45,466)	241,190	280,171	289,738

Budget Comparison by Budget Year

Special Revenue - Laguna Grande Fund 103-0-8710 - Laguna Grande Maintenance

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	24,017	27,293	26,713	27,447
0002 - OVERTIME	341	818	500	650
0006 - WORKERS COMPENSATION	2,710	2,632	2,549	2,619
0010 - MANAGEMENT LEAVE PAYOFF	0	88	0	0
0012 - VACATION	0	149	200	400
0016 - DEFERRED COMPENSATION	112	203	180	180
0030 - PERS PENSION OB BOND	990	700	296	218
0031 - PERS PENSION	3,203	3,115	3,214	4,403
0032 - PARS PENSION	1,574	650	0	0
0033 - LIUNA PENSION	838	902	1,040	1,040
0041 - MEDICAL INSURANCE-NON LIUNA	7,029	8,573	10,924	12,049
0044 - RETIREE MEDICAL INSURANCE	424	426	472	526
0051 - DENTAL INSURANCE	477	759	894	921
0061 - VISION INSURANCE	54	67	86	89
0071 - LTD	76	71	58	60
0081 - LIFE INSURANCE	68	62	50	50
0092 - MEDICARE TAX	306	312	387	398
0094 - PW - LABOR COST ADJUSTMENT	0	(62)	0	0
0099 - TUITION REIMBURSEMENT	(619)	0	0	0
1025 - AUDIT SERVICES	0	0	0	0
1033 - FITNESS PROGRAM	0	0	0	0
2049 - Uniform and Laundry Services	0	424	500	500
2068 - Refuse Disposal	0	0	100	100
2073 - SUBCONTRACTED WORK	6,039	5,687	80,000	80,000
3095 - DEPARTMENT CONSUMABLES	0	902	3,000	3,000
3099 - CHEMICALS	0	0	100	100
5131 - GAS & ELECTRIC	18,113	15,842	20,600	20,600
5133 - WATER	22,394	26,559	26,000	26,800
9395 - VEHICLE MAINTENANCE	0	0	2,100	1,300
9396 - LIABILITY INSURANCE	4,200	5,800	5,200	4,800
9397 - COMPUTER SYSTEM	2,700	3,700	4,200	1,800
9398 - CENTRAL SERVICE CHARGES	(12,180)	23,700	21,300	36,800
	82,865	129,370	210,665	226,849

Budget Comparison by Budget Year

Special Revenue- POMA

113-0-8730 - POMA

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	298,630	233,059	252,826	255,372
0002 - OVERTIME	16,337	17,057	18,000	18,000
0006 - WORKERS COMPENSATION	15,460	25,333	11,087	13,277
0010 - MANAGEMENT LEAVE PAYOFF	0	500	2,000	500
0012 - VACATION	13,633	6,865	6,000	600
0016 - DEFERRED COMPENSATION	555	1,402	1,510	1,600
0030 - PERS PENSION OB BOND	12,770	8,100	2,201	2,285
0031 - PERS PENSION	32,337	24,247	29,441	34,201
0032 - PARS PENSION	3,720	3,670	4,125	2,163
0033 - LIUNA PENSION	4,410	3,147	2,115	208
0041 - MEDICAL INSURANCE-NON LIUNA	63,667	38,727	31,265	41,446
0044 - RETIREE MEDICAL INSURANCE	0	0	0	21,024
0051 - DENTAL INSURANCE	5,371	4,022	2,851	3,127
0061 - VISION INSURANCE	625	355	250	230
0071 - LTD	706	583	766	721
0081 - LIFE INSURANCE	592	478	452	539
0092 - MEDICARE TAX	4,461	3,183	3,662	3,703
0094 - PW - LABOR COST ADJUSTMENT	0	6,793	0	0
0099 - TUITION REIMBURSEMENT	29,067	0	0	0
1025 - AUDIT SERVICES	3,234	2,869	5,000	0
1029 - TRAINING & EDUCATION	1,318	334	1,500	1,500
1033 - FITNESS PROGRAM	0	0	108	108
2049 - Uniform and Laundry Services	4,460	3,342	4,000	4,000
2068 - Refuse Disposal	468	197	500	500
2070 - Alarm Services	1,091	0	0	0
2071 - POMA SPECIAL PROJECTS	0	0	5,000	20,000
2072 - Contract Services/Water Sampling	0	0	0	0
2073 - SUBCONTRACTED WORK	51,343	86,553	147,000	50,000
2075 - CONTRACT SERVICES	0	0	1,500	1,500
2087 - Equipment Rental	3,980	5,825	7,500	7,500
3094 - CONSUMABLES-NOT BILLED	0	0	500	750
3095 - DEPARTMENT CONSUMABLES	58,368	52,651	75,000	75,000
3096 - Consumables	721	1,462	0	0
3097 - SAFETY EQUIPMENT	1,049	300	1,000	1,500
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	5,000	5,000
3107 - TOOLS	306	0	1,500	1,500
8181 - VEHICLE PURCHASE	0	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	0	0
9395 - VEHICLE MAINTENANCE	36,600	28,200	28,000	33,200
9396 - LIABILITY INSURANCE	59,100	67,100	19,600	16,900
9397 - COMPUTER SYSTEM	5,500	7,500	10,500	10,500
9398 - CENTRAL SERVICE CHARGES	160,942	234,781	161,340	158,823
	890,820	868,635	843,098	787,277

Budget Comparison by Budget Year

Special Revenue- Gas Tax

210-0-8110 - RMS - Streets and Storm Drains

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	159,372	157,262	185,763	206,706
0002 - OVERTIME	14,311	18,830	13,000	14,600
0006 - WORKERS COMPENSATION	12,340	14,105	13,851	15,002
0010 - MANAGEMENT LEAVE PAYOFF	0	990	300	600
0012 - VACATION	6,913	5,444	5,000	6,600
0016 - DEFERRED COMPENSATION	326	1,167	1,400	1,580
0030 - PERS PENSION OB BOND	5,270	3,900	1,869	1,944
0031 - PERS PENSION	17,586	17,564	21,789	31,812
0032 - PARS PENSION	6,440	7,180	7,610	9,402
0033 - LIUNA PENSION	4,399	3,681	4,160	4,160
0041 - MEDICAL INSURANCE-NON LIUNA	42,167	39,010	40,288	46,117
0044 - RETIREE MEDICAL INSURANCE	848	10,044	10,377	11,563
0051 - DENTAL INSURANCE	3,315	3,423	3,145	3,382
0061 - VISION INSURANCE	287	322	319	338
0071 - LTD	424	444	542	627
0081 - LIFE INSURANCE	345	367	418	482
0092 - MEDICARE TAX	1,692	2,157	2,685	2,991
0094 - PW - LABOR COST ADJUSTMENT	0	(754)	0	0
0099 - TUITION REIMBURSEMENT	(5,892)	0	0	0
1029 - TRAINING & EDUCATION	0	0	0	500
1033 - FITNESS PROGRAM	0	0	382	436
2044 - COPIER SERVICES	368	0	400	400
2049 - Uniform and Laundry Services	2,676	1,413	2,000	5,000
2068 - Refuse Disposal	2,418	1,752	1,500	5,000
2073 - SUBCONTRACTED WORK	16,085	15,947	18,000	18,000
3092 - STATIONARY SUPPLIES	0	0	0	100
3095 - DEPARTMENT CONSUMABLES	58,369	48,531	47,280	58,000
3096 - CSA74 APPROVED MEDICAL SUPP	2,824	5,013	0	0
3097 - SAFETY EQUIPMENT	765	596	1,400	3,000
3098 - STREET SWEEPER BROOMS	0	0	0	0
4122 - DUES & MEMBERSHIP	0	458	500	1,000
5131 - GAS & ELECTRIC	1,084	4,437	1,500	2,000
5133 - WATER	0	0	0	0
6143 - VEHICLE MAINTENANCE	0	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	0	0
9395 - VEHICLE MAINTENANCE	143,700	110,700	119,200	117,100
9396 - LIABILITY INSURANCE	34,100	39,800	32,300	25,600
9397 - COMPUTER SYSTEM	8,200	11,200	12,600	12,300
9398 - CENTRAL SERVICE CHARGES	275,526	137,900	143,800	145,400
9602 - PAYMENT ON PRINCIPAL	1,085	1,156	1,300	320
9605 - INTEREST EXPENSE	210	139	70	3
	817,551	664,177	694,747	752,065

Budget Comparison by Budget Year

Special Revenue- Gas Tax

210-0-8210 - RMS - Streets and Storm Drains

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	448	0	0	0
0002 - OVERTIME	0	0	0	0
0016 - DEFERRED COMPENSATION	370	0	0	0
0031 - PERS PENSION	47	0	0	0
0033 - LIUNA PENSION	16	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	164	110	0	0
0051 - DENTAL INSURANCE	10	17	0	0
0061 - VISION INSURANCE	1	1	0	0
0071 - LTD	1	2	0	0
0081 - LIFE INSURANCE	1	2	0	0
0092 - MEDICARE TAX	4	0	0	0
2059 - STREET LIGHTING	234,941	274,935	277,429	285,000
2077 - TRAFFIC SIGNAL MAINTENANCE	53,965	46,872	56,650	65,000
2079 - BOOKING FEES	0	0	0	0
2080 - CONGESTION MNGMT PROGRAM	11,578	11,499	11,500	11,500
2087 - EQUIPMENT RENTAL	0	0	0	0
9520 - CDBG FUNDED-ECHO	0	12,121	97,502	0
9521 - CDBG FUNDED-VIRGINIA	0	12,431	97,503	0
9522 - CDBG FUNDED-SONOMA	0	12,361	115,757	0
9562 - UPPER BROADWAY PROJECT	0	43,089	807,831	0
9563 - LOWER BROADWAY REHAB	0	0	330,000	0
9564 - CDBG FUNDED STREET-TBD	0	0	100,000	0
	301,544	413,438	1,894,172	361,500

Budget Comparison by Budget Year

Special Revenue- Gas Tax

210-0-8420 - RMS - Streets and Storm Drains, Parks

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	59,064	31,552	26,713	27,447
0002 - OVERTIME	2,643	1,179	1,500	1,500
0006 - WORKERS COMPENSATION	5,440	2,640	2,549	2,619
0012 - VACATION	461	0	500	500
0016 - DEFERRED COMPENSATION	14	192	180	180
0030 - PERS PENSION OB BOND	1,780	1,500	304	348
0031 - PERS PENSION	6,226	3,567	3,214	4,403
0032 - PARS PENSION	353	0	0	0
0033 - LIUNA PENSION	2,287	1,264	1,040	1,040
0041 - MEDICAL INSURANCE-NON LIUNA	21,919	11,881	10,924	12,049
0051 - DENTAL INSURANCE	1,387	959	894	921
0061 - VISION INSURANCE	160	94	86	89
0071 - LTD	113	67	58	60
0081 - LIFE INSURANCE	102	60	50	50
0092 - MEDICARE TAX	788	343	387	398
2049 - UNIFORM AND LAUNDRY SERVICES	0	424	500	500
3095 - DEPARTMENT CONSUMABLES	1,381	886	1,750	1,750
3099 - CHEMICALS	0	0	750	750
3107 - TOOLS	0	0	0	0
5131 - GAS & ELECTRIC	2,586	2,557	2,800	2,900
5133 - WATER	118,574	159,736	160,000	164,800
	225,279	218,902	214,201	222,303

Budget Comparison by Budget Year

Special Revenue- Stormwater 271-0-8110 - RMS - Stormwater

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	160,343	122,093	219,386	226,851
0002 - OVERTIME	5,410	5,155	5,000	5,000
0006 - WORKERS COMPENSATION	11,400	10,723	15,300	15,791
0010 - MANAGEMENT LEAVE PAYOFF	0	325	0	500
0012 - VACATION	0	683	500	900
0016 - DEFERRED COMPENSATION	301	841	1,540	1,540
0030 - PERS PENSION OB BOND	3,850	4,100	1,591	2,139
0031 - PERS PENSION	17,237	13,894	25,861	35,481
0032 - PARS PENSION	4,691	2,318	6,198	6,385
0033 - LIUNA PENSION	4,389	3,655	5,200	5,200
0041 - MEDICAL INSURANCE-NON LIUNA	35,382	23,693	37,639	36,612
0051 - DENTAL INSURANCE	2,970	2,460	3,896	3,980
0061 - VISION INSURANCE	249	234	405	390
0071 - LTD	403	300	609	630
0081 - LIFE INSURANCE	327	238	433	440
0092 - MEDICARE TAX	1,830	1,602	3,177	3,286
0094 - PW - LABOR COST ADJUSTMENT	0	(1,568)	0	0
0099 - TUITION REIMBURSEMENT	(4,257)	0	0	0
1030 - CONSULTANT	0	3,452	5,000	5,000
1033 - FITNESS PROGRAM	0	0	189	189
1041 - PROPERTY TAXES/ASSESSMEN	49,627	12,131	22,000	22,000
1044 - NPDES Fee	0	79,469	80,000	80,000
1045 - STATE WASTE DISCHARGE FEE	0	0	7,000	15,000
2049 - Uniform and Laundry Services	0	1,413	3,000	3,000
2053 - OUTSIDE PRINTING SERVICE	0	0	4,000	4,000
2063 - PUBLISHING & LEGAL ADVERTISIN	0	148	5,000	5,000
2073 - SUBCONTRACTED WORK	4,684	0	5,000	5,000
3095 - DEPARTMENT CONSUMABLES	0	0	0	4,000
3096 - CSA74 APPROVED MEDICAL SUPP	0	0	0	0
3098 - STREET SWEEPER BROOMS	0	0	7,000	0
8187 - DEPARTMENT EQUIPMENT	0	0	259,120	0
9398 - CENTRAL SERVICE CHARGES	137,316	13,600	21,700	64,400
	436,152	300,957	745,743	552,715

Budget Comparison by Budget Year

Special Revenue- Stormwater 271-0-8910 - RMS - Stormwater, Engineering

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	701	0	0
0016 - DEFERRED COMPENSATION	0	8	0	0
0030 - PERS PENSION OB BOND	10	0	13	0
0031 - PERS PENSION	0	78	0	0
0032 - PARS PENSION	0	52	0	0
0033 - LIUNA PENSION	0	3	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	0	170	0	0
0061 - VISION INSURANCE	0	1	0	0
0092 - MEDICARE TAX	0	10	0	0
4121 - MEETINGS & TRAVEL	20	0	0	0
9553 - Stormwater Master Plan	0	60,603	0	150,000
	30	61,625	13	150,000

Budget Comparison by Budget Year

CIP

304-0-8910 - CIP 304- Pattullo Swim Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9193 - PATTULLO SWIM CENTER DRAIN	0	0	238,000	0
9541 - CAPITAL IMPROVEMENT	0	6,526	0	0
	0	6,526	238,000	0

Budget Comparison by Budget Year

CIP

305-0-8910 - CIP - Coe Ave Bikeway

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9547 -Bikeway Improvement	505	0	0	0
9565 - COE Ave Bikeway Improv	0	0	2,194	0
	505	0	2,194	0

Budget Comparison by Budget Year

CIP

308-0-8910 - CIP - Library

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9398 - CENTRAL SERVICE CHARGES	0	0	0	1,100
9532 - Libarary ADA Exterior Improvements	0	0	165,000	0
9533 - Library Roof Drain Replacement	0	0	50,000	0
9534 - Library Exterior Painting	0	0	10,000	0
9535 - Library HVAC	0	0	100,000	0
9536 - Library Feasibility Study	0	0	50,000	0
	0	0	375,000	1,100

Budget Comparison by Budget Year

CIP- Parks

342-0-8910 - CIP - Playground Improvements

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9544 - Highland Otis Park Improv	78,676	2,940	6,620	0
9546 - Highland Otis CDBG Funded	0	1,502	16,147	0
9547 - Durant CDBG Funded	0	25	15,125	0
9548 - TRINITY PARK CDBG FUNDED	0	1,678	29,145	0
9550 - MARTIN PARK-CDBG	0	358	49,642	0
9551 - Trinity Park Improvements	0	0	15,000	0
9552 - Durant Park Improvements	0	0	15,000	0
	78,676	6,503	146,679	0

Budget Comparison by Budget Year

CIP- WBUV Infrastructure Improvements 345-0-8910 - CIP - West Broadway Infrastructure

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	12,355	817	0	0
0006 - WORKERS COMPENSATION	1,319	0	0	0
0016 - DEFERRED COMPENSATION	136	12	0	0
0030 - PERS PENSION OB BOND	580	400	0	0
0031 - PERS PENSION	1,566	91	0	0
0032 - PARS PENSION	2,624	0	0	0
0033 - LIUNA PENSION	1	0	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	2,110	90	0	0
0051 - DENTAL INSURANCE	121	10	0	0
0061 - VISION INSURANCE	11	1	0	0
0071 - LTD	47	7	0	0
0081 - LIFE INSURANCE	42	6	0	0
0092 - MEDICARE TAX	217	12	0	0
1022 - LEGAL SERVICES	0	376	0	0
9510 - BOILER	228,188	0	0	0
9511 - CAPITAL IMPROVEMENT	5,091	(1,000)	500,000	0
	254,408	821	500,000	0

Budget Comparison by Budget Year

Enterprise Fund - Water 401-0-8610 - RMS - Water

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	56,516	73,571	68,856	70,838
0002 - OVERTIME	0	127	0	0
0006 - WORKERS COMPENSATION	670	1,990	1,927	1,873
0010 - MANAGEMENT LEAVE PAYOFF	2,992	983	1,000	100
0012 - VACATION	1,677	2,400	2,000	600
0016 - DEFERRED COMPENSATION	348	822	740	740
0017 - PARS-ARS 457	0	0	400	0
0030 - PERS PENSION OB BOND	980	800	810	607
0031 - PERS PENSION	3,693	8,131	8,175	11,253
0032 - PARS PENSION	4,847	10,140	9,466	9,760
0033 - LIUNA PENSION	0	6	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	5,010	13,512	11,614	8,214
0051 - DENTAL INSURANCE	425	893	807	771
0061 - VISION INSURANCE	36	61	90	59
0071 - LTD	157	309	303	312
0081 - LIFE INSURANCE	144	273	229	236
0092 - MEDICARE TAX	276	1,066	1,390	1,021
0095 - OPEB ANNUAL COST	7,859	19,642	0	0
1022 - LEGAL SERVICES	980	2,275	0	100,000
1025 - AUDIT SERVICES	1,545	0	0	0
1029 - TRAINING & EDUCATION	369	695	1,500	1,500
1033 - FITNESS PROGRAM	0	0	243	243
2053 - OUTSIDE PRINTING SERVICE	5,587	7,646	6,000	6,000
2056 - Lockbox Services	9,222	9,365	8,000	8,000
2078 - OTHER EXPENSE	4,503	105	0	0
3092 - STATIONARY SUPPLIES	0	56	1,000	2,000
3095 - DEPARTMENT CONSUMABLES	1,447	414	1,000	1,000
3097 - SAFETY EQUIPMENT	805	446	1,500	2,000
4121 - MEETINGS & TRAVEL	0	191	1,000	1,000
4122 - DUES & MEMBERSHIP	0	420	1,500	3,000
4123 - BOOKS & PERIODICALS	0	0	200	200
4124 - MAIL SERVICES	24	46	0	0
5610 - WATER REBATES	187	2,797	5,000	5,000
8189 - Water Rate Study	0	0	182,000	288,000
9395 - VEHICLE MAINTENANCE	13,900	10,600	10,700	10,900
9396 - LIABILITY INSURANCE	11,700	30,700	16,100	11,500
9397 - COMPUTER SYSTEM	7,500	10,300	11,500	5,200
9398 - CENTRAL SERVICE CHARGES	288,903	131,700	129,700	214,500
9603 - DEPRECIATION EXPENSE	0	77,265	0	0
9610 - LEASE PRINCIPAL	0	4,162	0	0
	432,301	423,909	484,750	766,429

Budget Comparison by Budget Year

Enterprise Fund - Water 401-0-8620 - RMS - Water

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	99,903	166,585	116,800	127,250
0002 - OVERTIME	4,612	5,693	7,000	10,300
0006 - WORKERS COMPENSATION	12,160	5,494	12,028	12,340
0010 - MANAGEMENT LEAVE PAYOFF	0	449	500	500
0012 - VACATION	(1,103)	1,858	1,000	1,800
0016 - DEFERRED COMPENSATION	14	842	540	480
0030 - PERS PENSION OB BOND	1,880	1,600	1,720	1,086
0031 - PERS PENSION	6,834	15,867	10,814	13,598
0032 - PARS PENSION	0	3,230	0	0
0033 - LIUNA PENSION	2,131	3,164	2,080	2,080
0041 - MEDICAL INSURANCE-NON LIUNA	20,075	29,545	33,390	35,279
0044 - RETIREE MEDICAL INSURANCE	424	426	472	526
0051 - DENTAL INSURANCE	1,615	2,339	2,587	2,570
0061 - VISION INSURANCE	155	243	268	268
0071 - LTD	144	396	300	301
0081 - LIFE INSURANCE	112	324	252	236
0092 - MEDICARE TAX	836	1,968	1,795	1,845
0094 - PW - LABOR COST ADJUSTMENT	0	(1,141)	0	0
0099 - TUITION REIMBURSEMENT	(12)	0	0	0
1030 - CONSULTANT	0	0	1,000	1,000
1033 - FITNESS PROGRAM	0	0	540	540
2049 - Uniform and Laundry Services	1,338	1,413	2,000	3,000
2072 - Contract Services/Water Sampling	277	3,965	12,000	12,000
2073 - SUBCONTRACTED WORK	6,578	16,398	10,000	10,000
3092 - STATIONARY SUPPLIES	0	92	0	0
3095 - DEPARTMENT CONSUMABLES	25,413	34,425	30,000	30,000
3107 - TOOLS	120	73	1,000	1,000
5131 - GAS & ELECTRIC	39,070	39,553	43,200	44,200
	222,576	334,800	291,287	312,198

Budget Comparison by Budget Year

Enterprise Fund - Water
401-0-8910 - RMS - Water, engineering

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	150	0	0
0031 - PERS PENSION	0	2	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	0	5	0	0
9553 - Stormwater Master Plan	26,618	9,504	0	0
9554 - Water Master Plan/Rate Study	0	0	100,000	100,000
9555 - Water Security Updates	0	0	283,970	0
9557 - Water Main Replacement	0	0	90,000	0
	26,618	9,661	473,970	100,000

Budget Comparison by Budget Year

Internal Service- Equipment Maintenance 501-0-8510 - RMS - Equipment Maintenance

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	32,449	31,219	33,169	34,125
0002 - OVERTIME	401	0	1,000	1,000
0006 - WORKERS COMPENSATION	640	830	867	894
0010 - MANAGEMENT LEAVE PAYOFF	1,677	582	500	500
0012 - VACATION	0	1,266	1,000	500
0016 - DEFERRED COMPENSATION	292	341	340	340
0030 - PERS PENSION OB BOND	1,860	800	348	368
0031 - PERS PENSION	3,625	3,487	3,936	5,419
0032 - PARS PENSION	5,878	4,240	4,559	4,701
0033 - LIUNA PENSION	54	5	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	5,240	4,427	4,721	4,817
0051 - DENTAL INSURANCE	450	372	378	360
0061 - VISION INSURANCE	37	32	34	30
0071 - LTD	135	130	144	149
0081 - LIFE INSURANCE	122	114	110	114
0092 - MEDICARE TAX	388	345	477	492
0095 - OPEB ANNUAL COST	4,569	1,723	0	0
1029 - TRAINING & EDUCATION	1,282	890	2,000	2,000
1033 - FITNESS PROGRAM	0	0	108	108
2078 - OTHER EXPENSE	740	826	1,000	1,000
3092 - STATIONARY SUPPLIES	0	189	0	300
3095 - DEPARTMENT CONSUMABLES	343	0	500	500
3097 - SAFETY EQUIPMENT	25	160	400	600
4121 - MEETINGS & TRAVEL	1,112	732	500	500
4122 - DUES & MEMBERSHIP	80	227	600	600
4123 - BOOKS & PERIODICALS	1,771	2,524	2,500	3,000
5131 - GAS & ELECTRIC	4,194	4,024	5,000	5,000
8187 - DEPARTMENT EQUIPMENT	0	0	500	0
9395 - VEHICLE MAINTENANCE	58,500	4,700	4,700	4,800
9396 - LIABILITY INSURANCE	31,000	40,900	29,400	22,500
9397 - COMPUTER SYSTEM	6,800	9,300	10,500	4,100
9398 - CENTRAL SERVICE CHARGES	103,813	117,400	53,800	73,500
9615 - LEASE	4,720	4,682	0	0
	272,197	236,467	163,090	172,317

Budget Comparison by Budget Year

Internal Service - Equipment Maintenance 501-0-8520 - RMS - Equipment Maintenance

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	101,007	93,150	110,926	129,984
0002 - OVERTIME	6,477	3,175	7,000	7,000
0006 - WORKERS COMPENSATION	6,960	10,850	11,240	12,103
0011 - TOOL ALLOWANCE	525	500	600	600
0012 - VACATION	799	(1,247)	4,000	0
0016 - DEFERRED COMPENSATION	7	71	120	120
0030 - PERS PENSION OB BOND	3,130	2,500	949	979
0031 - PERS PENSION	11,153	9,520	9,656	12,432
0032 - PARS PENSION	48	0	0	0
0033 - LIUNA PENSION	2,405	1,036	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	29,520	19,944	25,093	18,527
0044 - RETIREE MEDICAL INSURANCE	14,263	8,521	9,433	10,512
0051 - DENTAL INSURANCE	2,295	961	710	729
0061 - VISION INSURANCE	228	122	87	90
0071 - LTD	230	181	274	295
0081 - LIFE INSURANCE	209	171	234	236
0092 - MEDICARE TAX	1,407	1,371	1,608	1,732
0099 - TUITION REIMBURSEMENT	(195)	0	0	0
2049 - Uniform and Laundry Services	3,539	1,626	2,500	2,500
2054 - EQUIPMENT REPAIR	1,007	0	5,000	5,000
2068 - Refuse Disposal	145	20	500	500
3095 - DEPARTMENT CONSUMABLES	3,654	1,563	1,900	1,900
3097 - SAFETY EQUIPMENT	7	521	700	700
3107 - TOOLS	1,425	843	1,500	11,500
6144 - VEHICLE PARTS	87,022	83,647	75,000	75,000
6145 - VEHICLE FUEL	197,614	203,640	206,000	206,000
6146 - OIL & LUBRICANTS	2,207	42	5,000	5,000
6147 - TIRES	24,763	16,537	17,000	18,600
6148 - OUTSIDE REPAIRS	220,663	122,724	250,000	240,000
6149 - BODY REPAIR & PAINTING	15,352	8,003	21,000	21,000
8187 - DEPARTMENT EQUIPMENT	2,254	2,453	91,000	11,000
	740,120	592,445	859,031	794,038

Budget Comparison by Budget Year

Sanitation District

951-0-8810 - Sanitation District - Operations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	151,739	99,131	74,293	76,425
0002 - OVERTIME	1,020	182	1,000	1,000
0006 - WORKERS COMPENSATION	4,000	2,590	1,990	2,050
0010 - MANAGEMENT LEAVE PAYOFF	0	1,369	1,000	600
0012 - VACATION	3,534	3,318	3,300	1,000
0016 - DEFERRED COMPENSATION	1,110	1,124	800	800
0020 - PART-TIME HOURLY WAGES	0	0	8,300	8,500
0030 - PERS PENSION OB BOND	1,750	3,900	1,106	922
0031 - PERS PENSION	17,280	11,090	9,816	12,686
0032 - PARS PENSION	13,287	12,950	10,220	10,535
0033 - LIUNA PENSION	1,300	133	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	30,362	17,734	12,342	9,018
0051 - DENTAL INSURANCE	2,553	1,233	862	828
0061 - VISION INSURANCE	191	92	94	64
0071 - LTD	593	410	327	337
0081 - LIFE INSURANCE	515	360	247	255
0092 - MEDICARE TAX	2,116	1,215	1,189	1,222
1022 - LEGAL SERVICES	8,156	10,032	20,000	10,000
1025 - AUDIT SERVICES	5,390	6,500	6,700	6,700
1026 - Medical Exams	132	0	500	500
1029 - TRAINING & EDUCATION	176	0	4,000	4,000
1030 - CONSULTANT	17,441	1,218	5,000	5,000
1033 - FITNESS PROGRAM	0	0	270	270
1040 - PROPERTY TAX ADMIN FEES	2,487	2,508	2,500	0
1041 - PROPERTY TAXES/ASSESSMEN	1,521	1,940	2,000	0
1045 - STATE WASTE DISCHARGE FEE	0	0	0	2,200
2044 - COPIER SERVICES	0	0	500	500
2053 - OUTSIDE PRINTING SERVICE	0	96	1,500	1,500
2063 - PUBLISHING & LEGAL ADVERTISIN	147	58	1,000	1,000
3092 - STATIONARY SUPPLIES	0	928	1,000	1,000
3095 - DEPARTMENT CONSUMABLES	468	52	1,000	1,000
4121 - MEETINGS & TRAVEL	20	31	4,000	4,000
4122 - DUES & MEMBERSHIP	1,283	1,091	1,000	1,000
5132 - TELEPHONE	3,441	2,145	0	4,000
9196 - Impact Fees	147,653	187,910	0	190,000
9395 - VEHICLE MAINTENANCE	91,900	80,300	59,900	64,200
9397 - COMPUTER SYSTEM	8,900	12,100	13,600	13,000
9398 - CENTRAL SERVICE CHARGES	89,995	169,300	242,000	291,300
	610,460	633,041	493,355	727,411

Budget Comparison by Budget Year

Sanitation District

951-0-8820 - Sanitation District - Operations

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	154,949	187,743	95,726	134,154
0002 - OVERTIME	11,900	11,785	15,000	15,000
0006 - WORKERS COMPENSATION	16,640	13,353	15,873	7,965
0012 - VACATION	4,720	(28,253)	2,000	0
0016 - DEFERRED COMPENSATION	10	765	540	540
0020 - PART-TIME HOURLY WAGES	0	0	79,800	0
0030 - PERS PENSION OB BOND	4,100	4,000	2,156	1,465
0031 - PERS PENSION	17,694	22,045	17,845	15,382
0033 - LIUNA PENSION	5,712	4,506	2,080	2,080
0041 - MEDICAL INSURANCE-NON LIUNA	36,896	24,659	15,757	21,161
0051 - DENTAL INSURANCE	2,448	1,871	1,068	1,366
0061 - VISION INSURANCE	257	167	132	171
0071 - LTD	315	311	258	331
0081 - LIFE INSURANCE	251	223	202	255
0092 - MEDICARE TAX	2,291	2,743	2,664	1,945
0094 - PW - LABOR COST ADJUSTMENT	0	(476)	0	0
0095 - OPEB ANNUAL COST	3,954	19,642	0	0
0099 - TUITION REIMBURSEMENT	(3,354)	0	0	0
1029 - TRAINING & EDUCATION	68	0	200	400
1030 - CONSULTANT	0	0	0	30,000
2049 - Uniform and Laundry Services	2,899	1,413	5,000	7,000
2053 - OUTSIDE PRINTING SERVICE	0	0	100	100
2054 - EQUIPMENT REPAIR	175	0	5,000	5,000
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	100	100
2068 - Refuse Disposal	935	(282)	1,500	1,500
2073 - SUBCONTRACTED WORK	77,521	55,603	60,000	60,000
2074 - MISCELLANEOUS	1,840	2,208	0	0
2087 - Equipment Rental	2,530	0	2,500	2,500
3092 - STATIONARY SUPPLIES	213	620	1,000	1,000
3095 - DEPARTMENT CONSUMABLES	20,751	29,059	24,600	24,600
3097 - SAFETY EQUIPMENT	1,229	138	2,600	3,200
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	0	4,000
4121 - MEETINGS & TRAVEL	2,900	3,200	3,000	3,000
4122 - DUES & MEMBERSHIP	77	460	300	600
5131 - GAS & ELECTRIC	7,560	7,981	12,300	12,300
5133 - WATER	0	19,857	8,000	8,200
6143 - VEHICLE MAINTENANCE	0	260	0	0
8183 - COMMUNICATION EQUIPMENT	0	0	80,000	0
8184 - EQUIPMENT	243	42	200	0
8185 - EQUIPMENT	0	2,552	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	0	0
8198 - FOG Prograam	0	0	0	80,000
9399 - RESOURCE MANAGEMENT CHARG	251,043	0	0	0
9999 - INTERFUND TRANSFER OUT	0	2,901,711	1,274,049	541,135
	628,769	3,289,907	1,731,549	986,450

Budget Comparison by Budget Year

Sanitation District Capital Outlay

952-0-8820 - Sanitation District - Capital Outlay

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
8190 - VIDEO INSPECTION	2,500	0	100,000	0
8191 - VEHLCE WTR MTRS	36,966	0	0	5,000
8192 - EQUIPMENT	0	0	32,000	35,000
8193 - CAPITAL IMPROVEMENT	288	43,254	40,745	0
8194 - SEWER SYSTEM MNGT PLAN UPDA	18,484	62,159	50,000	0
8195 - GRAPHIC INFORMATION SYSTEM	20,019	17,498	35,000	0
8196 - LAFCO Application	0	63,243	167,807	0
8197 - GENERATOR	0	0	75,000	0
9603 - DEPRECIATION EXPENSE	0	40,575	0	0
9605 - INTEREST EXPENSE	10,214	7,305	5,652	3,862
9608 - LEASE-PRINCIPAL	16,391	(0)	47,560	49,348
	104,862	234,033	553,764	93,210

Budget Comparison by Budget Year

Sanitation District Capital Projects

953-0-8820 - Sanitation District - Capital Projects

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
9201 - DEL MONTE LIFT STATION	53,419	26,256	957,745	30,000
9202 - Rosita Lift Station Upgrades	0	4,725	70,275	3,000
9203 - 942 Angelus Wy	0	0	29,000	168,000
9204 - Del Rey Park Sewer	0	0	96,000	0
9206 - Military Lift Station	0	54,740	693,260	0
9207 - Fremont Blvd Sewer	0	0	913,000	28,000
9208 - Luzern St. Sewer Main	0	0	75,000	0
9209 - LaSalle Ave	0	0	115,000	0
9210 - TIOGA Lift Station	0	0	0	103,000
9213 - New Manhole	50,099	0	0	0
9215 - ROOT INTRUSION SWR	0	14,750	0	0
9314 - Highway 1 Sewer Line Cleaning	0	425	49,575	0
9603 - DEPRECIATION EXPENSE	0	103,130	0	0
9604 - FEE EXPENSE	0	85,007	0	0
	103,517	289,032	2,998,855	332,000

Budget Comparison by Budget Year

Sanitation District Insurance

954-0-8810 - Sanitation District - Insurance

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2090 - INSURANCE	16,921	57,655	65,837	115,925
	16,921	57,655	65,837	115,925

RESOURCE MANAGEMENT SERVICES

SERVICES

Youth and Education Center

Pattullo Swim Center

Oldemeyer Center

Soper Community Center

Recreation Division

The Recreation Division provides a wide range of recreation and leisure programs for City residents. The Division is responsible for the management of four major recreation facilities and the provision of recreation programs for families, youth, and senior citizens.

2014- 2015 Accomplishments

- Held five major community special events: Halloween Bonanza, Easter Egg Fest, Black History Week, Bach Festival, and Sunday Blues in the Park.
- Provided room reservations for 121 community organizations.
- Provided 2,330 swim participants for youth & adults.
- Served 4083 meals to Seaside Seniors at the Senior Nutrition Site.
- Held seven Art Exhibitions and two Art Competitions at the Avery Art Gallery.
- Certified or re-certified 49 lifeguards at Pattullo Swim Center
- Issued 2,628 taxi vouchers to Seaside Seniors.

2015 - 2016 Objectives

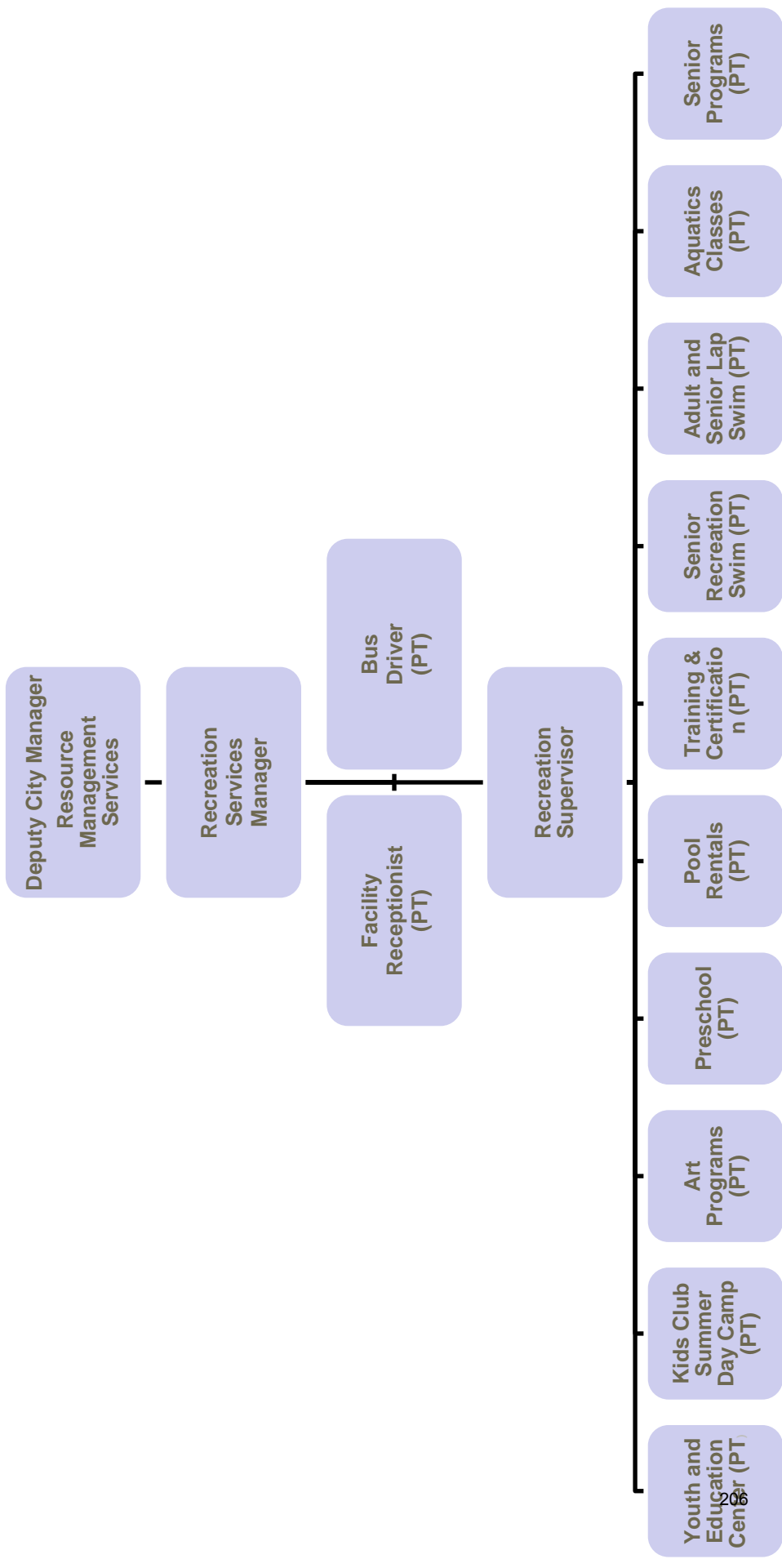
- Hire full time employees to serve the Pattullo Swim Center and Oldemeyer Center.
- Restore some Youth Sports activities

IT'S A FACT

- Processed five Fee Waiver requests
- Processed 20 Mayor's Youth Fund Applications
- Kids Club After-school program: 445 participants
- Youth & Education Center: 2360 participants
- Provide Day Camp for 742 participants
- Provided pre-school for 483 participants
- Provided 2628 senior taxi vouchers



Recreation Division



**Fiscal Year
2015-2016**

Resource Management - Recreation

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	2	0	2

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 1,118,676	\$ -	\$ 1,118,676
- Employee Benefits	\$ 254,246	\$ -	\$ 254,246
Supplies and Services	\$ 226,024	\$ 29,300	\$ 255,324
Capital and Debt	\$ 5,000	\$ 16,200	\$ 21,200
Internal Services & Central Support Charges	\$ 590,400	\$ -	\$ 590,400
Transfers out	\$ -	\$ -	\$ -
Total Expenditures	\$ 2,194,346	\$ 45,500	\$ 2,239,846

DEPARTMENTAL REVENUES

Fees & Reimbursements	\$ 279,200	\$ 19,700	\$ 298,900
Internal Services & Central Support Charges	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ 2,650	\$ 2,650
*Total Revenue	\$ 279,200	\$ 22,350	\$ 301,550

NET COST \$ (1,915,146) \$ (23,150) \$ (1,938,296)

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-9100 - RMS - Recreation

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	55,256	128,055	130,169	197,576
0002 - OVERTIME	7,802	1,141	0	0
0006 - WORKERS COMPENSATION	1,080	4,340	4,458	7,048
0010 - MANAGEMENT LEAVE PAYOFF	1,028	2,356	2,000	2,600
0012 - VACATION	1,028	3,772	2,000	2,000
0016 - DEFERRED COMPENSATION	465	1,399	1,400	2,600
0017 - PARS-ARS 457	82	0	0	0
0020 - PART-TIME HOURLY WAGES	19,137	23,070	40,600	67,000
0030 - PERS PENSION OB BOND	3,380	1,500	1,549	1,717
0031 - PERS PENSION	7,049	16,455	18,147	35,869
0032 - PARS PENSION	9,815	10,676	17,964	18,236
0041 - MEDICAL INSURANCE-NON LIUNA	10,449	22,163	23,951	41,743
0044 - RETIREE MEDICAL INSURANCE	13,298	12,871	9,433	15,767
0051 - DENTAL INSURANCE	867	1,903	1,967	3,219
0061 - VISION INSURANCE	36	89	189	268
0071 - LTD	236	521	561	873
0081 - LIFE INSURANCE	215	459	434	660
0092 - MEDICARE TAX	1,169	1,949	2,469	3,829
1040 - PROPERTY TAX ADMIN FEES	4,701	5,985	0	0
2043 - TEMPORARY CONTRACT SERVICE	7,925	2,446	2,200	2,700
2049 - Uniform and Laundry Services	500	0	0	500
2054 - EQUIPMENT REPAIR	500	1,170	1,200	1,200
2073 - SUBCONTRACTED WORK	600	946	2,000	2,000
2074 - MISCELLANEOUS	4,075	4,918	10,000	9,000
2087 - Equipment Rental	1,682	1,570	2,000	2,000
3092 - STATIONARY SUPPLIES	0	1,930	5,500	5,700
3093 - JANITORIAL SUPPLIES	25,446	21,991	36,100	0
3095 - DEPARTMENT CONSUMABLES	11,080	25,150	11,000	11,400
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	6,000	8,800
3107 - TOOLS	465	1,000	1,000	800
4121 - MEETINGS & TRAVEL	0	0	500	500
4122 - DUES & MEMBERSHIP	370	549	800	500
9395 - VEHICLE MAINTENANCE	13,100	10,100	10,200	10,300
9396 - LIABILITY INSURANCE	37,793	51,800	39,400	44,800
9397 - COMPUTER SYSTEM	27,400	37,300	41,500	110,200
9398 - CENTRAL SERVICE CHARGES	160,531	159,400	183,300	183,000
	428,561	558,972	609,992	794,407

Budget Comparison by Budget Year

General Fund

100-0-9200 - RMS - Community Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	52,228	0	0	0
0002 - OVERTIME	0	0	0	0
0006 - WORKERS COMPENSATION	1,080	1,000	2,380	2,490
0010 - MANAGEMENT LEAVE PAYOFF	1,028	0	0	0
0012 - VACATION	1,028	0	0	0
0016 - DEFERRED COMPENSATION	439	0	0	0
0017 - PARS-ARS 457	0	9	47	171
0020 - PART-TIME HOURLY WAGES	40,752	61,292	78,300	74,700
0030 - PERS PENSION OB BOND	3,220	2,200	544	621
0031 - PERS PENSION	9,511	5,304	8,840	9,940
0032 - PARS PENSION	9,815	176	0	0
0040 - CITY PD PT HEALTH INSURANCE	0	0	0	3,650
0041 - MEDICAL INSURANCE-NON LIUNA	9,882	0	0	0
0044 - RETIREE MEDICAL INSURANCE	4,824	4,351	4,500	5,300
0051 - DENTAL INSURANCE	770	0	0	0
0061 - VISION INSURANCE	34	0	0	0
0071 - LTD	209	0	0	0
0081 - LIFE INSURANCE	191	0	0	0
0092 - MEDICARE TAX	1,333	889	1,140	1,080
1029 - TRAINING & EDUCATION	3,078	2,292	1,500	1,500
2043 - TEMPORARY CONTRACT SERVICE	595	1,463	1,000	1,000
2044 - COPIER SERVICES	9,139	7,429	8,400	8,800
2053 - OUTSIDE PRINTING SERVICE	0	673	1,000	1,000
2063 - PUBLISHING & LEGAL ADVERTISING	3,248	3,382	5,000	5,000
2070 - ALARM SERVICES	2,652	1,452	4,000	4,000
3092 - STATIONARY SUPPLIES	0	875	1,000	1,700
3093 - JANITORIAL SUPPLIES	126	877	0	0
3095 - DEPARTMENT CONSUMABLES	6,859	3,818	5,000	5,150
7168 - CHRISTMAS DECORATIONS	1,495	0	0	0
7171 - COMMISSION ACTIVITIES	2,154	2,219	2,600	2,700
7172 - CITY BIRTHDAY	0	330	30,500	10,000
7174 - BLACK HISTORY/ETHNIC MONTH	195	257	700	500
7175 - SUMMER PARK CONCERTS	19,324	10,986	21,000	21,700
7176 - CENTRAL COAST HIV/AIDS SVCS	8	0	0	0
7180 - HOT CARS COOL NIGHTS	0	972	0	0
7181 - HALLOWEEN PARTY	1,606	2,825	2,900	4,700
7182 - HOLIDAY SNOW FESTIVAL	0	3,583	8,000	8,300
7186 - EASTER EGG HUNT	3,291	5,225	3,900	4,100
7187 - BACH FESTIVAL/SENIOR TRIPS	1,553	370	1,000	800
7189 - COMMUNITY CENTER-SOPER/SENI	4,783	44	1,500	1,500
7190 - ART PROGRAM/EMPLOYEE EVENT	2,157	1,999	2,200	2,200
7195 - 4TH OF JULY	0	0	0	0
9395 - VEHICLE MAINTENANCE	21,300	16,400	7,400	7,500
9398 - CENTRAL SERVICE CHARGES	16,780	26,400	17,600	16,200
	236,687	169,091	221,951	206,302

Budget Comparison by Budget Year

General Fund

100-0-9250 - RMS - Seaside Highlands Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0030 - PERS PENSION OB BOND	10	0	0	0
2054 - EQUIPMENT REPAIR	547	197	600	600
3092 - STATIONARY SUPPLIES	0	581	500	500
3095 - DEPARTMENT CONSUMABLES	168	598	374	374
9398 - CENTRAL SERVICE CHARGES	5,991	2,900	2,600	25,400
	6,716	4,276	4,074	26,874

Budget Comparison by Budget Year

General Fund

100-0-9310 - RMS - Youth and Education Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	510	259	0	0
0006 - WORKERS COMPENSATION	1,420	1,000	1,390	1,470
0017 - PARS-ARS 457	143	247	260	160
0020 - PART-TIME HOURLY WAGES	39,862	48,751	51,400	54,200
0030 - PERS PENSION OB BOND	530	600	282	471
0031 - PERS PENSION	2,729	3,046	3,770	5,500
0092 - MEDICARE TAX	585	711	750	790
1027 - Background Investigations	2,852	1,276	1,000	1,000
1029 - TRAINING & EDUCATION	0	497	500	500
2049 - Uniform and Laundry Services	0	2,505	0	500
2054 - EQUIPMENT REPAIR	0	1,201	500	500
2073 - SUBCONTRACTED WORK	4,535	5,641	5,000	5,000
3093 - JANITORIAL SUPPLIES	479	500	0	0
3095 - DEPARTMENT CONSUMABLES	7,165	7,415	6,000	6,000
8182 - COMPUTER EQUIPMENT	0	0	0	2,500
9395 - VEHICLE MAINTENANCE	9,500	7,300	7,400	7,500
9398 - CENTRAL SERVICE CHARGES	25,952	27,100	29,500	29,600
	96,263	108,049	107,752	115,691

Budget Comparison by Budget Year

General Fund

100-0-9330 - RMS - School Intersession

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	101	0	0	0
0002 - OVERTIME	3,448	5,208	0	0
0006 - WORKERS COMPENSATION	740	2,000	1,840	2,220
0017 - PARS-ARS 457	716	1,459	890	1,070
0020 - PART-TIME HOURLY WAGES	76,416	128,100	68,100	81,700
0030 - PERS PENSION OB BOND	120	0	276	211
0031 - PERS PENSION	692	1,771	0	0
0092 - MEDICARE TAX	1,159	1,929	990	1,180
1029 - TRAINING & EDUCATION	0	398	500	500
2049 - Uniform and Laundry Services	0	0	0	500
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	500	500
2073 - SUBCONTRACTED WORK	4,448	3,828	9,000	9,300
3095 - DEPARTMENT CONSUMABLES	6,870	6,220	6,800	7,000
9398 - CENTRAL SERVICE CHARGES	3,516	4,200	11,700	15,700
	98,227	155,114	100,596	119,881

Budget Comparison by Budget Year

General Fund

100-0-9340 - RMS - Athletics

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	704	497	0	0
0006 - WORKERS COMPENSATION	1,110	750	1,010	1,550
0017 - PARS-ARS 457	291	148	480	750
0020 - PART-TIME HOURLY WAGES	19,692	8,316	37,600	20,000
0030 - PERS PENSION OB BOND	330	0	0	0
0031 - PERS PENSION	41	1	0	0
0092 - MEDICARE TAX	296	128	550	830
2049 - Uniform and Laundry Services	0	0	0	500
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	500	500
2073 - SUBCONTRACTED WORK	1,405	1,213	2,000	2,000
3095 - DEPARTMENT CONSUMABLES	2,489	5,299	5,000	5,200
9398 - CENTRAL SERVICE CHARGES	3,483	3,200	2,300	1,500
	29,840	19,551	49,440	32,830

Budget Comparison by Budget Year

General Fund

100-0-9350 - Pre School Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0002 - OVERTIME	0	26	0	0
0006 - WORKERS COMPENSATION	1,740	1,500	2,080	3,060
0017 - PARS-ARS 457	366	263	640	1,010
0020 - PART-TIME HOURLY WAGES	39,366	45,772	76,900	108,500
0030 - PERS PENSION OB BOND	370	200	249	332
0031 - PERS PENSION	1,226	2,709	3,380	4,730
0092 - MEDICARE TAX	571	664	1,120	1,570
1029 - TRAINING & EDUCATION	500	560	500	500
2049 - Uniform and Laundry Services	377	406	0	500
2073 - SUBCONTRACTED WORK	0	0	0	500
3095 - DEPARTMENT CONSUMABLES	3,176	3,679	4,900	4,800
8182 - COMPUTER EQUIPMENT	0	0	0	2,500
9398 - CENTRAL SERVICE CHARGES	3,381	4,100	5,900	5,700
	51,073	59,879	95,669	133,702

Budget Comparison by Budget Year

General Fund

100-0-9400 - RMS - Swim Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0001 - SALARIES	0	(27)	0	0
0002 - OVERTIME	273	1,272	0	4,000
0006 - WORKERS COMPENSATION	8,460	0	10,980	10,540
0012 - VACATION	0	0	0	0
0017 - PARS-ARS 457	1,420	2,220	3,120	2,630
0020 - PART-TIME HOURLY WAGES	233,166	320,482	407,100	390,100
0030 - PERS PENSION OB BOND	2,550	2,600	1,288	1,659
0031 - PERS PENSION	11,441	13,578	18,970	21,540
0092 - MEDICARE TAX	3,385	4,665	5,900	5,660
1029 - TRAINING & EDUCATION	2,407	4,495	1,500	3,000
2049 - Uniform and Laundry Services	1,718	1,805	0	1,800
2053 - OUTSIDE PRINTING SERVICE	0	0	0	500
2054 - EQUIPMENT REPAIR	908	0	500	500
2063 - PUBLISHING & LEGAL ADVERTISING	586	0	500	500
2070 - Alarm Services	712	(541)	0	0
2073 - SUBCONTRACTED WORK	500	0	500	500
3093 - JANITORIAL SUPPLIES	1,607	1,980	0	0
3095 - DEPARTMENT CONSUMABLES	7,953	7,455	6,000	6,000
3097 - SAFETY EQUIPMENT	2,198	3,367	5,000	5,000
3099 - CHEMICALS	13,942	7,637	9,000	0
9398 - CENTRAL SERVICE CHARGES	91,051	94,400	111,300	117,500
	384,276	465,387	581,658	571,429

Budget Comparison by Budget Year

General Fund

100-0-9500 - RMS - Senior and Human Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
0006 - WORKERS COMPENSATION	900	750	1,050	1,230
0017 - PARS-ARS 457	109	187	200	290
0020 - PART-TIME HOURLY WAGES	31,500	38,235	38,600	45,200
0030 - PERS PENSION OB BOND	330	500	252	263
0031 - PERS PENSION	2,379	2,511	2,812	3,743
0092 - MEDICARE TAX	457	554	560	660
1029 - TRAINING & EDUCATION	229	0	300	300
2049 - Uniform and Laundry Services	0	0	0	500
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	0	500
2073 - SUBCONTRACTED WORK	4,615	5,020	2,500	0
3095 - DEPARTMENT CONSUMABLES	12,534	15,929	7,500	0
7189 - COMMUNITY CENTER-SOPER/SENI	11,543	12,730	18,500	0
9398 - CENTRAL SERVICE CHARGES	3,648	3,400	5,300	7,000
	68,243	79,815	77,574	59,686

Budget Comparison by Budget Year

General Fund

100-0-9603 - RMS - Contract Classes

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	1,000	1,000
2075 - CONTRACT SERVICES	15,181	11,393	20,191	16,200
9398 - CENTRAL SERVICE CHARGES	1,597	1,900	1,100	900
	16,778	13,293	22,291	18,100

Budget Comparison by Budget Year

Special Revenue- Senior Programs
251-0-9500 - RMS - Senior and Human Services

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
7125 - Senior Activities	0	0	16,000	28,800
8187 - DEPARTMENT EQUIPMENT	0	0	60,164	0
9398 - CENTRAL SERVICE CHARGES	1,009	100	0	0
	1,009	100	76,164	28,800

Budget Comparison by Budget Year

Special Revenue- Oldemeyer Maintenance
252-0-9200 - RMS - Community Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
8187 - DEPARTMENT EQUIPMENT	15	0	6,200	6,200
	15	0	6,200	6,200
	15	0	6,200	6,200

Budget Comparison by Budget Year

Special Revenue- Youth Center Maintenance
253-0-9310 - RMS - Youth and Education Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
2054 - EQUIPMENT REPAIR	0	0	500	500
8182 - COMPUTER EQUIPMENT	0	0	0	10,000
	0	0	500	10,500
	0	0	500	10,500

Budget Comparison by Budget Year

Special Revenue- Simming Pool
256-0-9400 - RMS - Swim Center

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
8187 - DEPARTMENT EQUIPMENT	0	1,782	0	0
9999 - INTERFUND TRANSFER OUT	0	0	115,000	0
	0	1,782	115,000	0
	0	1,782	115,000	0

Budget Comparison by Budget Year

Special Revenue- Parks Maintenance
257-0-8420 - RMS - Parks Facilities

GL Account	2013 Actual	2014 Actual	2015 Budget	2016 Budget
Expenditures				
8187 - DEPARTMENT EQUIPMENT	4,079	0	0	0
	4,079	0	0	0

Capital Improvement Program
FY 2015/2016 - 2020/2021

Project	Funding Sources	Carry Over		Fiscal Years							Out Years	Project Total	
		2014/15	2015/16	2016/17	2017/18	2018/19	2019/2020	2020/2021					
GOVERNMENT FACILITIES													
1 Library ADA Exterior Improvements-Carry Over	CDBG	\$ 136,216											\$ 136,216
2 Library Roof Drain Replacement-Carry Over	General Fund - reserve	\$ 28,784											\$ 28,784
3 Library Exterior Painting-Carry Over	General Fund - reserve	\$ 50,000											\$ 50,000
4 Library HVAC-Carry Over	General Fund - reserve	\$ 10,000											\$ 10,000
5 New Library Feasibility Study-Carry Over	General Fund - reserve	\$ 100,000											\$ 100,000
6 Pattullo Swim Center Pool Drain Upgrades-Carry Over	General Fund - reserve	\$ 35,484											\$ 35,484
	Pattullo Maint. Fund (304)	\$ 238,000											\$ 238,000
7 Library Re-Roof	General Fund		\$ 60,784										\$ 60,784
	CDBG	\$ 159,216											\$ 159,216
8 Oldmeyer Rain Gutter Replacement / Re-Roof	General Fund			\$ 220,000									\$ 220,000
9 Oldmeyer Auditorium Floor Replacement	General Fund					\$ 75,000							\$ 75,000
10 Oldmeyer Automatic Door Replacement	General Fund					\$ 100,000							\$ 100,000
11 Oldmeyer Center Furniture Replacement	General Fund						\$ 25,000						\$ 25,000
12 Oldmeyer Center Wireless Local Area Network (WiFi)	General Fund				\$ 55,000								\$ 55,000
13 Oldmeyer HVAC System	General Fund					\$ 70,000	\$ 580,000						\$ 650,000
14 Oldmeyer Interior & Exterior Painting	General Fund					\$ 35,000							\$ 35,000
15 Oldmeyer Parking Lot Reseal & Stripe	General Fund				\$ 20,000								\$ 20,000
16 Oldmeyer Room Divider Partitions	General Fund					\$ 150,000							\$ 150,000
17 Pattullo Swim Center HVAC Repair	General Fund					\$ 70,000							\$ 70,000
18 Pattullo Swim Center Parking Lot Reseal & Stripe	General Fund			\$ 20,000									\$ 20,000
19 Pattullo Swim Center Pool Cover	General Fund			\$ 5,000									\$ 5,000
20 City Hall Council Chambers Upgrades	General Fund						\$ 220,000						\$ 220,000
21 City Hall HVAC Upgrade	General Fund					\$ 460,000							\$ 460,000
22 City Hall Interior Security Upgrades	General Fund				\$ 180,000								\$ 180,000
23 City Hall Entry Plaza	General Fund			\$ 240,000									\$ 240,000
24 City Hall Generator	General Fund			\$ 150,000									\$ 150,000
25 City Hall Interior & Exterior Painting	General Fund					\$ 40,000							\$ 40,000
26 City Hall Offices Recarpeting	General Fund						\$ 55,000						\$ 55,000
27 City Hall Reroof	General Fund			\$ 60,000									\$ 60,000
28 City Hall Window Replacement	General Fund			\$ 80,000									\$ 80,000
29 City Hall/Library Parking Reseal & Stripe	General Fund			\$ 20,000									\$ 20,000
30 City Hall Expansion	General Fund										\$ 42,000,000		\$ 42,000,000
31 Corporation Yard Re-Roof	General Fund		\$ 100,000										\$ 100,000
32 Vehicle Maintenance Reroof	General Fund		\$ 100,000										\$ 100,000
33 Corporation Yard Interior & Exterior Painting	General Fund					\$ 15,000							\$ 15,000
34 Corporation Yard Relocation	Developer												\$ 6,280,000
35 Demolition of Surplus II Buildings	FORA, Developer			\$ 2,000,000		\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 200,000	\$ 3,350,000		\$ 9,550,000
36 Vehicle Maintenance Lighting Upgrades	General Fund, PG&E, OBF					\$ 27,000							\$ 27,000
37 Fire Station #1 Re-Roof	General Fund				\$ 77,000								\$ 77,000
38 Fire Station #1 Addition & Exterior Improvements	General Fund, CDBG						\$ 79,000	\$ 490,000					\$ 569,000
39 Fire Station #1 Generator Replacement	General Fund					\$ 100,000							\$ 100,000
40 Fire Station #1 Interior & Exterior Painting	General Fund					\$ 70,000							\$ 70,000
41 Fire Station #1 Parking Lot Reseal & Stripe	General Fund			\$ 20,000									\$ 20,000
42 Fire Station #1 Remodel & Interior Improvements	CDBG						\$ 1,189,000	\$ 118,000	\$ 189,000				\$ 1,496,000
43 Fire Station #1 HVAC Upgrades	General Fund		\$ 50,000										\$ 50,000

Capital Improvement Program
FY 2015/2016 - 2020/2021

Project	Funding Sources	Fiscal Years							Out Years	Project Total
		Carry Over	2015/16	2016/17	2017/18	2018/19	2019/2020	2020/2021		
44 Police Department Ceiling Tiles Replacements	General Fund						\$ 16,000		\$ 16,000	
45 Police Department Parking Lot Expansion	General Fund			\$ 150,000					\$ 150,000	
46 Police Department Parking Lot Security Upgrades	General Fund			\$ 40,000					\$ 40,000	
47 Police Department Ventilation Enhancements	General Fund		\$ 20,000						\$ 20,000	
48 Police Department Interview Room	General Fund						\$ 27,000		\$ 27,000	
49 Police Department Records Sub Floor	General Fund						\$ 22,000		\$ 22,000	
50 YEC Re-Roof	General Fund				\$ 41,000				\$ 41,000	
51 YEC Upgrades (HVAC)	General Fund, CDBG						\$ 55,000		\$ 55,000	
52 Soper Community Building Carpet Replacement	General Fund							\$ 62,000	\$ 62,000	
53 Soper Community Building Generator	General Fund						\$ 150,000		\$ 150,000	
54 Soper Community Building Interior & Exterior Painting	General Fund				\$ 25,000				\$ 25,000	
55 YEC Exterior Painting	General Fund				\$ 10,000				\$ 10,000	
56 YEC Golf Course Replacement	General Fund			\$ 55,000					\$ 55,000	
57 YEC Parking Lot Reseal & Stripe	General Fund			\$ 20,000					\$ 20,000	
Subtotals - Government Facilities Projects		\$ 757,700	\$ 310,784	\$ 240,000	\$ 3,233,000	\$ 4,463,000	\$ 6,610,000	\$ 4,081,000	\$ 45,350,000	\$ 65,045,484
PARKS										
58 Durant Park ADA Improvements - Carry Over	MPRPD, CDBG	\$ 62,236								\$ 62,236
59 Highland-Otis Park Improvements - Carry Over	CDBG	\$ 41,278								\$ 41,278
60 Martin Park Improvements - Carry Over	CDBG	\$ 81,495								\$ 81,495
61 Trinity Park Improvements - Carry Over	CDBG, MPRPD, GF	\$ 68,387								\$ 68,387
62 Laguna Grande / Roberts Lake Park Improvements	Grants									
63 ADA Park Improvements	CDBG, General Fund									
64 Dog Park	General Fund									
65 National Monument Access Signs	General Fund			\$ 40,000					\$ 40,000	\$ 40,000
66 Pedestrian Path Improvements at Seaside Beach	General Fund			\$ 25,000					\$ 25,000	\$ 25,000
67 Recreation Facilities east of General Jim Moore	Development Fees			\$ 15,000					\$ 15,000	\$ 15,000
68 Skate Board Park	General Fund			\$ 25,000					\$ 25,000	\$ 25,000
69 Wheeler St. Tennis Courts Restroom and Parking Facilities	General Fund									
70 Laguna Grande Lake Site Furnishings	General Fund		\$ 45,000						\$ 45,000	\$ 45,000
Subtotals - Parks Projects		\$ 253,396	\$ -	\$ -	\$ 255,000	\$ 805,000	\$ 2,570,000	\$ 2,025,000	\$ 2,900,000	\$ 8,808,596
SPECIAL PROJECTS										
71 Decorative Streetlight Retrofits-Carry Over	PG&E OBF	\$ 250,000								\$ 250,000
72 Sign Removal at Main Gate-Carry Over	FORA	\$ 140,000								\$ 140,000
73 ADA Transition Plan Study	General Fund/CDBG		\$ 150,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 450,000
74 Auto Center Towers Maintenance	General Fund				\$ 250,000				\$ 250,000	\$ 250,000
75 Alternative Energy Source Study	General Fund, PG&E OBF				\$ 95,000				\$ 95,000	\$ 95,000
76 City Fence Removal on GJM & Coe Avenue	FORA/General Fund									
77 Fuel Tank Key Pad System Upgrades	General Fund				\$ 30,000				\$ 30,000	\$ 30,000
78 Fuel Tank Relocation Study	General Fund				\$ 50,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 350,000
79 Geographical Information System Needs Assessment & Implementation	General Funds			\$ 30,000	\$ 90,500	\$ 130,000				\$ 250,500
80 Laguna Grande Well Refurbishment	Cal Am/MPWMD				\$ 100,000	\$ 100,000				\$ 200,000
81 Streetlight Assessment District	General Fund		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 600,000
82 Infrastructure Improvement Program	General Fund	\$ 390,000	\$ 250,000	\$ 230,000	\$ 815,500	\$ 640,000	\$ 200,000	\$ 200,000	\$ -	\$ 2,725,500

**Capital Improvement Program
FY 2015/2016 - 2020/2021**

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Project	Funding Sources	Fiscal Years										Project Total		
		2014/15	2015/16	2016/17	2017/18	2018/19	2019/2020	2020/2021	Out Years					
STORMWATER														
83 Kimball Avenue Storm Drain Improvements	Stormwater (Fund 271)											\$ 600,000		\$ 600,000
84 Stormwater Fee Implementation-Public Education/Ballot Measure - Carry Over	General Fund - reserve	\$ 146,653												\$ 146,653
85 90 Inch Bay Avenue Outfall (Phase 1)	Stormwater (Fund 271)			\$ 2,200,000						\$ 2,388,000	\$ 482,000			\$ 5,070,000
86 90 Inch Bay Avenue Outfall (Phase 2-Alternative)	Stormwater (Fund 271)			\$ 650,000						\$ 588,000	\$ 588,000		\$ 37,399,000	\$ 39,813,000
87 90-inch Storm Drain Outfall Repair (Phase 3)	Stormwater (Fund 271)			\$ 45,000										\$ 45,000
88 Broadway Ave. at Fremont Blvd. Capacity Improvements	Stormwater (Fund 271)												\$ 325,000	\$ 325,000
89 Canyon Del Rey at Hamilton Avenue Capacity Improvements.	Stormwater (Fund 271)												\$ 229,000	\$ 229,000
90 Del Monte Blvd. at Auto Center Parkway Capacity Improvements.	Stormwater (Fund 271)									\$ 64,000	\$ 96,000		\$ 255,000	\$ 415,000
91 Dredge Laguna Grande and Roberts Lake	IRWMP/JPA									\$ 4,750,000			\$ 300,000	\$ 7,840,000
92 Hamilton Avenue at Fremont Blvd. Capacity Improvements	Stormwater (Fund 271)												\$ 2,535,000	\$ 2,535,000
93 Hilby Avenue Storm drain Infrastructure Improvements	Stormwater (Fund 271)												\$ 5,623,000	\$ 5,623,000
94 John Street at Redwood Avenue Capacity Improvements	Stormwater (Fund 271)									\$ 4,000	\$ 7,000		\$ 20,000	\$ 31,000
95 Military Avenue at Mendocino Capacity Improvements	Stormwater (Fund 271)												\$ 3,000,000	\$ 3,000,000
96 Olympia Ave. at Catalina Street Storm drain Improvements.	Stormwater (Fund 271)												\$ 19,096,000	\$ 19,096,000
97 Roberts Lake Outfall Improvements	Stormwater (Fund 271)												\$ 19,266,000	\$ 19,266,000
98 Roberts Lake Outfall Study	Stormwater (Fund 271)												\$ 110,000	\$ 110,000
99 Storm Drain Water Quality Project	Stormwater (Fund 271)			\$ 50,000						\$ 2,100,000	\$ 2,200,000	\$ 275,000		\$ 5,060,000
100 Del Monte Blvd Storm Drain Dry Weather Diversion	Grant			\$ 1,127,000										\$ 1,127,000
101 Stormwater Master Plan Update	Stormwater (Fund 271)									\$ 300,000				\$ 300,000
102 Hwy 1 Stormdrain Abandonment	Stormwater (Fund 271)			\$ 50,000										\$ 50,000
103 Circle Avenue Stormdrain Repair	Stormwater (Fund 271)			\$ 1,277,000						\$ 7,945,000	\$ 8,173,000	\$ 1,651,000	\$ 65,782,000	\$ 89,590,653
Subtotals - Stormwater Projects		\$ 146,653	\$ -	\$ 1,277,000	\$ 4,616,000	\$ 7,945,000	\$ 8,173,000	\$ 1,651,000	\$ 65,782,000					
TRANSPORTATION														
104 West Broadway Infrastructure Improvements-Carry Over	RSTP/SCSD/ATP/Bond	\$ 500,000	\$ 3,500,000	\$ 4,000,000									\$ 7,000,000	\$ 15,000,000
105 Parking Authority Seal Coat, Striping & ADA	Parking Authority (103)		\$ 140,000	\$ 140,000										\$ 280,000
106 Sign Retro Reflectivity Upgrades	General Fund			\$ 50,000	\$ 10,000									\$ 60,000
107 Tweed Well Abandon	General Fund			\$ 200,000										\$ 200,000
108 General Jim Moore / Lightfighter Drive Intersection Improvements	FORA, Developer			\$ 1,035,000						\$ 189,000			\$ 446,000	\$ 1,224,000
109 General Jim Moore Blvd / Coe Ave Traffic Signals	FORA, Developer												\$ 446,000	\$ 446,000
110 General Jim Moore Blvd / McClure Way Traffic Signals	Developer									\$ 396,000				\$ 396,000
111 Hilby Avenue Storm Drain and Street Reconstruction/Rehabilitation	Grant Funds									\$ 1,000,000	\$ 6,410,000	\$ 760,302		\$ 8,170,302
112 Kimball Avenue Reconstruction/Rehabilitation	Grant Funds			\$ 850,000	\$ 2,850,000	\$ 2,000,000				\$ 2,000,000				\$ 2,850,000
113 Lightfighter Drive Improvements	FORA, Developer			\$ 2,850,000	\$ 690,000					\$ 950,000				\$ 4,490,000
114 Military/Del Monte/Fremont Improvements- Update PSR	TAMC/Catrans			\$ 220,000										\$ 220,000
115 Pavement Management System Implementation	General Fund		\$ 400,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 3,400,000
116 Playa Avenue Rehabilitation	General Fund			\$ 300,000										\$ 300,000
117 San Pablo Bridge Assessment	RSTP									\$ 44,000				\$ 44,000
118 Street Name Signs	RSTP			\$ 50,000										\$ 50,000
119 Broadway/Del Monte/Fremont Time Limited Parking	General Fund			\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 80,000	\$ 240,000
Subtotals - Transportation Projects		\$ 500,000	\$ 4,040,000	\$ 5,240,000	\$ 5,580,000	\$ 4,884,000	\$ 7,900,000	\$ 1,746,302	\$ 7,580,000	\$ 7,900,000	\$ 1,746,302	\$ 7,580,000	\$ 37,470,302	\$ 100,000
WATER														
121 Water Master Plan/Rate Study	Water Funds	\$ 182,000												\$ 182,000
122 Meter & Backflow Replacement	Water Funds		\$ 200,000	\$ 100,000						\$ 750,000	\$ 770,000			\$ 1,820,000
123 Well Replacement	Water Funds/Loans			\$ 1,073,000										\$ 1,073,000
124 Main Replacements	Water Funds	\$ (90,000)		\$ 90,000	\$ 312,000									\$ 312,000
125 Water Security Updates	Water Funds	\$ 173,420												\$ 485,420
126 Replacement Water Source	Water Funds			\$ 57,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 157,000
Subtotals - Water Projects		\$ 265,420	\$ 200,000	\$ 190,000	\$ 1,754,000	\$ 50,000	\$ 800,000	\$ 770,000	\$ 770,000	\$ 800,000	\$ 800,000	\$ 770,000	\$ -	\$ 4,029,420

Capital Improvement Program
FY 2015/2016 - 2020/2021

Project	Funding Sources	Carry Over							Fiscal Years					Out Years	Project Total
		2014/15	2015/16	2016/17	2017/18	2018/19	2019/2020	2020/2021							
SANITATION DISTRICT¹															
127	Fremont Blvd. Sewer Upgrade Design and Construction ¹														
128	Del Monte Lift Station Upgrades Design and Construction - Carry Over		\$ 913,000	\$ 28,000	\$ 793,000										\$ 1,734,000
129	Rosita Lift Station Upgrades Construction - Carry Over		\$ 957,000	\$ 30,000											\$ 987,000
130	942 Angelus Way Sewer Upgrade Design and Construction - Carry Over		\$ 70,275	\$ 3,000											\$ 73,275
131	Del Rey Park Sewer Upgrade Design and Construction - Carry Over		\$ -	\$ 168,000											\$ 168,000
132	Del Monte Blvd. Sewer Upgrade Design and Construction		\$ 96,000		\$ 80,000	\$ 230,000									\$ 406,000
133	Military Lift Station Replacement Construction - Carry Over		\$ 685,000	\$ 23,000	\$ 1,526,000										\$ 1,526,000
134	Luzern St. Sewer Upgrade Design and Construction - Carry Over		\$ 75,000	\$ 3,000	\$ 82,000	\$ 480,000									\$ 640,000
135	La Salle Ave. Sewer Upgrade Design and Construction - Carry Over		\$ 115,000	\$ 4,000	\$ 123,000	\$ 715,000									\$ 957,000
136	Troga Lift Station Upgrade					\$ 103,000	\$ 103,000								\$ 103,000
137	Birch Ave. Sewer Upgrade Design and Construction				\$ 103,000	\$ 599,000									\$ 702,000
138	Root Intrusion Sewer Replacement Design and Construction - Carry Over				\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,200,000	\$ 3,489,000			\$ 5,589,000
139	Brick Manhole Inspection										\$ 59,000	\$ 60,467			\$ 194,467
140	Drop Manhole Inspections														\$ 840,000
141	Manhole Lids														\$ 152,000
142	Rod Hole Replacement														\$ 1,911,000
143	New Manhole Installations														\$ 4,800,000
144	Canyon Del Rey Sewer Line Replacement														\$ 630,000
145	Highway 1 Sewer Line Cleaning Design and Construction - Carry Over		\$ 41,000	\$ 2,000	\$ 158,000										\$ 201,000
146	LAFCO Application - Carry Over			\$ 200,000											\$ 200,000
147	Sutter Street Sewer Main Replacement			\$ 84,000	\$ 248,000										\$ 248,000
148	Fee Studies Update - Carry Over			\$ 8,000	\$ 8,000										\$ 92,000
	Subtotals - Sanitation Projects		\$ 2,952,275	\$ 545,000	\$ 2,836,000	\$ 1,631,000	\$ 2,197,000	\$ 359,000	\$ 1,260,467	\$ 11,897,000	\$ 23,677,742				
	Totals		\$ 5,265,444	\$ 5,345,784	\$ 10,013,000	\$ 17,884,500	\$ 20,984,000	\$ 26,612,000	\$ 11,733,769	\$ 133,509,000	\$ 231,347,497				

¹ Included in the West Broadway Infrastructure Improvements, above

CITY OF SEASIDE
FULL-TIME POSITION LIST (Classified Positions)
Draft 2015-2016 Budget

	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>
<u>JOB TITLE</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>
	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>

<u>JOB TITLE</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>	<u>NUMBER OF</u>
	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>	<u>POSITIONS</u>
<u>OFFICE OF THE CITY MANAGER</u>						
CITY MANAGER	1	1	1	1	1	1
SR. ADMIN ASST TO THE CITY MGR AND CITY COUNCIL	1	1	1	1	1	1
SR ADMINISTRATIVE ASST - CONFIDENTIAL	-	-	-	-	-	-
ASSISTANT CITY MANAGER	-	-	-	-	-	-
SUB TOTAL	2	2	2	2	2	2
<u>YOUTH RESOURCE CENTER</u>						
YOUTH VIOLENCE PREVENTION MANAGER	-	-	-	-	1	1
YOUTH RESOURCE CENTER COORDINATOR	-	-	-	-	1	1
YOUTH RESOURCE CENTER ACTIVITY COORDINATOR	-	-	-	-	1	1
SUB TOTAL	-	-	-	-	3	3
<u>CITY CLERK</u>						
CITY CLERK	1	1	1	1	1	1
SUB TOTAL	1	1	1	1	1	1
TOTAL CITY MANAGER	3	3	3	3	6	6
<u>CITY ATTORNEY</u>						
CITY ATTORNEY	1	1	1	1	1	1
TOTAL CITY ATTORNEY	1	1	1	1	1	1
<u>ADMINISTRATIVE SERVICES</u>						
DEPUTY CITY MANAGER - ADMINISTRATIVE SERVICES	1	1	1	1	1	1
<u>HUMAN RESOURCES DIVISION</u>						
HUMAN RESOURCES MANAGER	1	1	1	1	1	1
HUMAN RESOURCES TECHNICIAN	1	1	1	1	1	1
SUB TOTAL	2	2	2	2	2	2
<u>FINANCE DIVISION</u>						
FINANCIAL SERVICES MANAGER	1	1	1	1	1	1
FINANCIAL ANALYST	1	1	1	1	1	1
SENIOR ACCOUNTING TECHNICIAN	1	1	1	1	1	1
ACCOUNTING TECHNICIAN	1	2	1	1	1	1
ACCOUNTING ASSISTANT	1	1	-	-	-	-
SUB TOTAL	5	6	4	4	4	4

2010-2011 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016
NUMBER OF **NUMBER OF** **NUMBER OF** **NUMBER OF** **NUMBER OF** **NUMBER OF**
POSITIONS **POSITIONS** **POSITIONS** **POSITIONS** **POSITIONS** **POSITIONS**

JOB TITLE

COMMUNITY & ECONOMIC DEVELOPMENT						
COMMUNITY & ECONOMIC DEVELOPMENT SVCS MGR	-	1	1	1	1	1
ADMINISTRATIVE ANALYST	-	-	-	-	1	1
PLANNING						
SENIOR PLANNER	1	1	1	1	1	1
ASSOCIATE PLANNER	-	-	1	1	1	1
SUB TOTAL	1	2	3	4	4	4
BUILDING SERVICES						
BUILDING OFFICIAL	1	1	1	1	1	1
BUILDING INSPECTOR	1	1	-	-	-	-
BUILDING TECHNICIAN	-	-	-	-	-	-
CODE ENFORCEMENT OFFICER (moved 1 to PD in 2013/14)	-	2	1	1	1	1
SUB TOTAL	2	4	3	2	2	2
PUBLIC WORKS SERVICES						
PUBLIC WORKS SERVICES MANAGER / CITY ENGINEER	1	1	1	1	1	1
ENGINEERING						
SENIOR CIVIL ENGINEER	-	-	-	-	1	1
ASSOCIATE CIVIL ENGINEER	1	1	1	1	-	-
JUNIOR ENGINEER	2	1	1	1	-	-
ASSISTANT ENGINEER	1	1	1	1	2	2
MAINTENANCE						
MAINTENANCE AND UTILITIES SUPERINTENDENT	-	1	1	1	1	1
MAINTENANCE AND UTILITIES FIELD SUPERVISOR	-	-	1	1	1	1
PUBLIC WORKS MAINTENANCE SPECIALIST	4	4	4	3	3	3
PUBLIC WORKS MAINTENANCE WORKER I	4	3	1	1	1	1
PUBLIC WORKS MAINTENANCE WORKER II	1	1	1	1	2	2
BUILDING MAINTENANCE SPECIALIST	-	2	1	1	1	2
CUSTODIAN (1 moved to PW from Rec in 10/11)	2	2	2	2	2	2
ELECTRICIAN	1	1	1	1	1	1
HVAC SPECIALIST	1	1	-	-	-	-
STREET SWEEPER OPERATOR	1	1	1	1	1	1
WATER						
WATER SYSTEM MAINTENANCE SPECIALIST	-	-	1	1	1	1
WATER SYSTEMS WORKER I	1	1	1	1	1	1

<u>JOB TITLE</u>	<u>2010-2011</u> NUMBER OF POSITIONS	<u>2011-2012</u> NUMBER OF POSITIONS	<u>2012-2013</u> NUMBER OF POSITIONS	<u>2013-2014</u> NUMBER OF POSITIONS	<u>2014-2015</u> NUMBER OF POSITIONS	<u>2015-2016</u> NUMBER OF POSITIONS
PARKS						
PARKS MAINTENANCE SUPERVISOR	1	1	-	-	-	-
PARKS MAINTENANCE CREW CHIEF	1	1	1	1	1	1
PARKS EQUIPMENT OPERATOR	1	1	-	-	-	-
PARKS IRRIGATION SPECIALIST	1	1	1	1	1	1
PARKS MAINTENANCE WORKER I	6	6	5	5	5	5
PARKS MAINTENANCE WORKER II	1	1	1	1	1	1
VEHICLE MAINTENANCE						
MECHANIC	1	-	1	1	1	1
ASSISTANT MECHANIC	-	1	1	1	1	1
SUB TOTAL	32	32	27	28	29	30
RECREATION SERVICES						
RECREATION SERVICES MANAGER	1	1	1	1	1	1
RECREATION PROGRAMS SUPERVISOR	-	-	-	-	1	1
SENIOR ADMINISTRATIVE ASSISTANT	-	-	-	-	-	-
RECREATION SUPERINTENDENT	1	1	-	-	-	-
CUSTODIAN (Moved to PW in 10/11)	-	-	-	-	-	-
SUB TOTAL	2	2	1	1	2	2
REDEVELOPMENT AGENCY						
RDA PROJECT MANAGER	2	1	-	-	-	-
SUB TOTAL	2	1	-	-	-	-
TOTAL RESOURCE MANAGEMENT	41	42	35	36	39	40
TOTAL ALLOCATED POSITIONS	130	129	116	119	128	128

Job Classification	Classification Title	Step	Rate	Step	Rate	Step	Rate
JOB CLASS: 01-A00	COURIER	-1	HOURLY \$ 7.75 \$ 619.84	-3	HOURLY \$ 8.54 \$ 683.44	-5	HOURLY \$ 9.42 \$ 753.60
		-2	HOURLY \$ 8.15 \$ 651.60	-4	HOURLY \$ 8.96 \$ 717.12	-6	
JOB CLASS: 01-A03	HISTORICAL PROJECT AIDE	-1	HOURLY \$ 10.00 \$ 800.00	-3	HOURLY \$ 12.00 \$ 960.00	-5	HOURLY \$ 14.00 \$ 1,120.00
		-2	HOURLY \$ 11.00 \$ 880.00	-4	HOURLY \$ 13.00 \$ 1,040.00	-6	
JOB CLASS: 01-A05	RECORDS COORDIN/COURIER	-1	HOURLY \$ 15.82 \$ 1,265.68	-3	HOURLY \$ 17.10 \$ 1,367.68	-5	HOURLY \$ 18.49 \$ 1,478.88
		-2	HOURLY \$ 16.45 \$ 1,316.00	-4	HOURLY \$ 17.79 \$ 1,423.20	-6	
JOB CLASS: 01-A09	CUSTODIAN	-1	HOURLY \$ 17.84 \$ 1,427.20	-3	HOURLY \$ 19.29 \$ 1,543.20	-5	HOURLY \$ 20.90 \$ 1,672.00
		-2	HOURLY \$ 18.57 \$ 1,485.76	-4	HOURLY \$ 20.09 \$ 1,606.88	-6	
JOB CLASS: 01-A15	MECHANICS ASSISTANT	-1	HOURLY \$ 20.09 \$ 1,607.36	-3	HOURLY \$ 22.15 \$ 1,772.24	-5	HOURLY \$ 24.42 \$ 1,953.92
		-2	HOURLY \$ 21.10 \$ 1,687.92	-4	HOURLY \$ 23.26 \$ 1,860.96	-6	
JOB CLASS: 01-A16	PW MAINT WKR I	-1	HOURLY \$ 20.71 \$ 1,656.64	-3	HOURLY \$ 22.42 \$ 1,793.20	-5	HOURLY \$ 24.30 \$ 1,943.60
		-2	HOURLY \$ 21.54 \$ 1,723.20	-4	HOURLY \$ 23.34 \$ 1,867.36	-6	
JOB CLASS: 01-A19	PARKS MAINT WKR I	-1	HOURLY \$ 20.67 \$ 1,653.44	-3	HOURLY \$ 22.37 \$ 1,789.60	-5	HOURLY \$ 24.25 \$ 1,939.76
		-2	HOURLY \$ 21.50 \$ 1,719.84	-4	HOURLY \$ 23.30 \$ 1,863.68	-6	

JOB CLASS: 01-A20 ACCOUNTING ASSISTANT														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	22.12	\$	1,769.20	-3	\$	23.97	\$	1,917.52	-5	\$	26.06	\$	2,084.40
-2	\$	23.03	\$	1,842.32	-4	\$	24.98	\$	1,998.64	-6				
JOB CLASS: 01-A21 PARKS MAINT WKR II														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	23.07	\$	1,845.44	-3	\$	25.02	\$	2,001.68	-5	\$	27.20	\$	2,175.76
-2	\$	24.00	\$	1,920.00	-4	\$	26.10	\$	2,088.08	-6				
JOB CLASS: 01-A22 EQUIPMENT OPERATOR														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	25.80	\$	2,064.00	-3	\$	27.99	\$	2,239.12	-5	\$	30.44	\$	2,435.04
-2	\$	26.85	\$	2,148.24	-4	\$	29.19	\$	2,335.20	-6				
JOB CLASS: 01-A23 PW MAINT SPECIALIST														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	26.16	\$	2,092.48	-3	\$	28.45	\$	2,275.68	-5	\$	30.91	\$	2,473.12
-2	\$	27.27	\$	2,181.36	-4	\$	29.64	\$	2,371.12	-6				
JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	25.07	\$	2,005.68	-3	\$	27.25	\$	2,180.00	-5	\$	29.63	\$	2,370.72
-2	\$	26.14	\$	2,091.20	-4	\$	28.43	\$	2,274.24	-6				
JOB CLASS: 01-A25 MECHANIC														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	26.39	\$	2,111.20	-3	\$	28.69	\$	2,294.88	-5	\$	31.21	\$	2,497.12
-2	\$	27.53	\$	2,202.32	-4	\$	29.92	\$	2,393.52	-6				
JOB CLASS: 01-A26 BUILDING/PLANNING TECH														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	25.07	\$	2,005.68	-3	\$	27.25	\$	2,180.00	-5	\$	29.63	\$	2,370.72
-2	\$	26.14	\$	2,091.20	-4	\$	28.43	\$	2,274.24	-6				

JOB CLASS: 01-A27	SR ADMIN ASSIST CONFID		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 25.08	\$ 2,006.16	-3	\$ 27.65	\$ 2,211.84	-5	\$ 30.48	\$ 2,438.56
		-2	\$ 26.33	\$ 2,106.56	-4	\$ 29.03	\$ 2,322.56	-6		
JOB CLASS: 01-A28	ADMIN ASSISTANT TO CM & COUNCIL		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 27.42	\$ 2,193.68	-3	\$ 30.23	\$ 2,418.64	-5	\$ 33.33	\$ 2,666.48
		-2	\$ 28.79	\$ 2,303.36	-4	\$ 31.74	\$ 2,539.52	-6		
JOB CLASS: 01-A29	ENGINEERING TECH		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 26.60	\$ 2,128.32	-3	\$ 28.95	\$ 2,315.92	-5	\$ 31.52	\$ 2,521.84
		-2	\$ 27.75	\$ 2,219.84	-4	\$ 30.21	\$ 2,416.64	-6		
JOB CLASS: 01-A30	CODE ENFORCEMENT OFFICER		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 28.61	\$ 2,288.88	-3	\$ 31.14	\$ 2,491.28	-5	\$ 33.93	\$ 2,714.32
		-2	\$ 29.85	\$ 2,387.68	-4	\$ 32.50	\$ 2,600.00	-6		
JOB CLASS: 01-A31	JUNIOR ENGINEER		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 29.79	\$ 2,382.80	-3	\$ 32.43	\$ 2,594.08	-5	\$ 35.33	\$ 2,826.56
		-2	\$ 31.08	\$ 2,486.00	-4	\$ 33.84	\$ 2,707.20	-6		
JOB CLASS: 01-A32	BUILDING INSPECTOR		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 30.90	\$ 2,471.68	-3	\$ 33.64	\$ 2,691.28	-5	\$ 36.69	\$ 2,934.96
		-2	\$ 32.24	\$ 2,578.80	-4	\$ 35.12	\$ 2,809.76	-6		
JOB CLASS: 01-A33	SENIOR ACCOUNTING TECHNICIAN		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY	
		-1	\$ 27.71	\$ 2,216.72	-3	\$ 30.55	\$ 2,443.92	-5	\$ 33.68	\$ 2,694.32
		-2	\$ 29.09	\$ 2,327.44	-4	\$ 32.08	\$ 2,566.08	-6		

JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN														
-1	\$	23.97	\$	1,917.60	-3	\$	26.05	\$	2,084.24	-5	\$	28.33	\$	2,266.48
-2	\$	24.99	\$	1,999.36	-4	\$	27.18	\$	2,174.40	-6				
JOB CLASS: 01-A36 MAINT OPERATIONS SPVR														
-1	\$	34.38	\$	2,750.56	-3	\$	37.50	\$	2,999.60	-5	\$	40.93	\$	3,274.56
-2	\$	35.90	\$	2,871.76	-4	\$	39.16	\$	3,132.40	-6				
JOB CLASS: 01-A37 SENIOR REC COORDINATOR														
-1	\$	29.66	\$	2,372.56	-3	\$	32.28	\$	2,582.32	-5	\$	35.17	\$	2,813.60
-2	\$	30.94	\$	2,474.96	-4	\$	33.69	\$	2,694.96	-6				
JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF														
-1	\$	25.92	\$	2,073.68	-3	\$	28.19	\$	2,255.36	-5	\$	30.64	\$	2,450.96
-2	\$	27.02	\$	2,161.84	-4	\$	29.38	\$	2,350.16	-6				
JOB CLASS: 01-A39 WATER SYS MAINT WKR I														
-1	\$	23.00	\$	1,840.16	-3	\$	24.95	\$	1,996.00	-5	\$	27.12	\$	2,169.60
-2	\$	23.93	\$	1,914.56	-4	\$	26.03	\$	2,082.16	-6				
JOB CLASS: 01-A40 PW MAINT WKR II														
-1	\$	23.07	\$	1,845.44	-3	\$	25.02	\$	2,001.68	-5	\$	27.20	\$	2,175.76
-2	\$	24.00	\$	1,920.00	-4	\$	26.10	\$	2,088.08	-6				
JOB CLASS: 01-A41 BUILDING TECHNICIAN														
-1	\$	25.07	\$	2,005.68	-3	\$	27.25	\$	2,180.00	-5	\$	29.63	\$	2,370.72
-2	\$	26.14	\$	2,091.20	-4	\$	28.43	\$	2,274.24	-6				

JOB CLASS: 01-A42 HUMAN RESOURCES TECH														
-1	\$	25.08	\$	2,006.16	-3	\$	27.65	\$	2,211.84	-5	\$	30.48	\$	2,438.56
-2	\$	26.33	\$	2,106.56	-4	\$	29.03	\$	2,322.56	-6				
JOB CLASS: 01-A51 UTILITY ENGINEER														
-1	\$	36.84	\$	2,946.88	-3	\$	40.27	\$	3,221.76	-5	\$	44.00	\$	3,519.92
-2	\$	38.52	\$	3,081.52	-4	\$	42.12	\$	3,369.44	-6				
JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF														
-1	\$	25.87	\$	2,069.76	-3	\$	28.14	\$	2,250.96	-5	\$	30.58	\$	2,446.32
-2	\$	26.97	\$	2,157.76	-4	\$	29.32	\$	2,345.44	-6				
JOB CLASS: 01-A56 IRRIGATION SPECIALIST														
-1	\$	25.80	\$	2,064.00	-3	\$	27.99	\$	2,239.12	-5	\$	30.44	\$	2,435.04
-2	\$	26.85	\$	2,148.24	-4	\$	29.19	\$	2,335.20	-6				
JOB CLASS: 01-A57 WATER SYS MAINT WKR II														
-1	\$	23.43	\$	1,874.16	-3	\$	25.83	\$	2,066.32	-5	\$	28.48	\$	2,278.08
-2	\$	24.60	\$	1,967.92	-4	\$	27.12	\$	2,169.60	-6				
JOB CLASS: 01-A60 ELECTRICIAN														
-1	\$	26.81	\$	2,145.04	-3	\$	29.16	\$	2,332.96	-5	\$	31.69	\$	2,535.36
-2	\$	27.95	\$	2,236.24	-4	\$	30.39	\$	2,430.88	-6				
JOB CLASS: 01-A61 HVAC SPECIALIST														
-1	\$	26.81	\$	2,145.04	-3	\$	29.16	\$	2,332.96	-5	\$	31.69	\$	2,535.36
-2	\$	27.95	\$	2,236.24	-4	\$	30.39	\$	2,430.88	-6				

JOB CLASS: 01-A62 STREET SWEEPER OPERATOR											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 26.16	\$ 2,092.48	-3	\$ 28.45	\$ 2,275.68	-5	\$ 30.91	\$ 2,473.12	-6	\$ 29.64	\$ 2,371.12
	\$ 27.27	\$ 2,181.36	-4	\$ 29.64	\$ 2,371.12						
JOB CLASS: 01-A63 WATER SYS MAINT SPECIALIST											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 27.15	\$ 2,171.84	-3	\$ 29.52	\$ 2,361.92	-5	\$ 32.09	\$ 2,566.96	-6	\$ 30.76	\$ 2,461.12
	\$ 28.30	\$ 2,264.08	-4	\$ 30.76	\$ 2,461.12						
JOB CLASS: 01-A64 PARKS MAINTENANCE SPVR											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 34.38	\$ 2,750.56	-3	\$ 37.50	\$ 2,999.60	-5	\$ 40.93	\$ 3,274.56	-6	\$ 39.16	\$ 3,132.40
	\$ 35.90	\$ 2,871.76	-4	\$ 39.16	\$ 3,132.40						
JOB CLASS: 01-A65 APPRENTICE ELECTRICIAN											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 21.98	\$ 1,758.40	-3	\$ 24.23	\$ 1,938.64	-5	\$ 26.72	\$ 2,137.28	-6	\$ 25.44	\$ 2,035.44
	\$ 23.08	\$ 1,846.32	-4	\$ 25.44	\$ 2,035.44						
JOB CLASS: 01-A66 ASSISTANT ELECTRICIAN											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 23.43	\$ 1,874.16	-3	\$ 25.83	\$ 2,066.32	-5	\$ 28.48	\$ 2,278.08	-6	\$ 27.12	\$ 2,169.60
	\$ 24.60	\$ 1,967.92	-4	\$ 27.12	\$ 2,169.60						
JOB CLASS: 01-A67 BLDG MAINT SPECIALIST											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 26.16	\$ 2,092.48	-3	\$ 28.45	\$ 2,275.68	-5	\$ 30.91	\$ 2,473.12	-6	\$ 29.64	\$ 2,371.12
	\$ 27.27	\$ 2,181.36	-4	\$ 29.64	\$ 2,371.12						
JOB CLASS: 01-A97 CRIME ANALYST											
-1	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
-2	\$ 34.22	\$ 2,737.76	-3	\$ 37.73	\$ 3,018.32	-5	\$ 41.60	\$ 3,327.76	-6	\$ 39.62	\$ 3,169.28
	\$ 35.93	\$ 2,874.64	-4	\$ 39.62	\$ 3,169.28						

JOB CLASS: 01-A98	YOUTH VIOLENCE PREV COORD	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 31.66 \$ 2,533.12 -3 \$ 34.91 \$ 2,792.48 -5 \$ 38.49 \$ 3,078.96	-2 \$ 33.25 \$ 2,659.92 -4 \$ 36.66 \$ 2,932.48 -6				
JOB CLASS: 01-A99	ADMINISTRATIVE ANALYST	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 31.66 \$ 2,533.12 -3 \$ 34.91 \$ 2,792.48 -5 \$ 38.49 \$ 3,078.96	-2 \$ 33.25 \$ 2,659.92 -4 \$ 36.66 \$ 2,932.48 -6				
JOB CLASS: 01-B01	POLICE SERVICES ASSISTANT	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 23.59 \$ 1,887.36 -3 \$ 26.01 \$ 2,080.48 -5 \$ 28.67 \$ 2,293.76	-2 \$ 24.76 \$ 1,980.96 -4 \$ 27.31 \$ 2,185.12 -6				
JOB CLASS: 01-B02	VEHICLE ABATEMENT OFFICER	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 28.90 \$ 2,312.08 -3 \$ 31.46 \$ 2,516.48 -5 \$ 34.27 \$ 2,741.76	-2 \$ 30.15 \$ 2,411.84 -4 \$ 32.83 \$ 2,626.24 -6				
JOB CLASS: 01-B06	ANIMAL CONTROL OFCR	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 22.45 \$ 1,795.76 -3 \$ 24.74 \$ 1,979.20 -5 \$ 27.28 \$ 2,182.08	-2 \$ 23.56 \$ 1,885.04 -4 \$ 25.99 \$ 2,078.80 -6				
JOB CLASS: 01-B11	POLICE RECORDS SPECIALIST	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 25.22 \$ 2,017.60 -3 \$ 27.81 \$ 2,224.40 -5 \$ 30.65 \$ 2,452.32	-2 \$ 26.48 \$ 2,118.40 -4 \$ 29.19 \$ 2,335.52 -6				
JOB CLASS: 01-B12	POLICE RECORDS SUPERVISOR	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 27.87 \$ 2,229.68 -3 \$ 30.73 \$ 2,458.00 -5 \$ 33.88 \$ 2,710.08	-2 \$ 29.25 \$ 2,340.32 -4 \$ 32.27 \$ 2,581.52 -6				

JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT PD														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	26.25	\$	2,100.00	-3	\$	28.53	\$	2,282.32	-5	\$	31.03	\$	2,482.08
-2	\$	27.37	\$	2,189.28	-4	\$	29.76	\$	2,381.12	-6				
JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	9.29	\$	743.20	-3	\$	9.84	\$	787.20	-5	\$	10.38	\$	830.40
-2	\$	9.56	\$	764.80	-4	\$	10.11	\$	808.80	-6				
JOB CLASS: 01-B17 SCHOOL CROSSING GUARD														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	6.25	\$	500.00	-5	\$	7.25	\$	580.00	-9	\$	8.25	\$	660.00
-2	\$	6.50	\$	520.00	-6	\$	7.50	\$	600.00	-10	\$	8.50	\$	680.00
-3	\$	6.75	\$	540.00	-7	\$	7.75	\$	620.00	-11				
-4	\$	7.00	\$	560.00	-8	\$	8.00	\$	640.00	-12				
JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	21.92	\$	1,753.44	-3	\$	24.16	\$	1,932.88	-5	\$	26.66	\$	2,132.48
-2	\$	23.03	\$	1,842.00	-4	\$	25.38	\$	2,030.16	-6				
JOB CLASS: 01-D01 POLICE OFFICER														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	36.07	\$	2,885.68	-3	\$	39.77	\$	3,181.44	-5	\$	43.83	\$	3,506.64
-2	\$	37.87	\$	3,029.76	-4	\$	41.76	\$	3,340.40	-6				
JOB CLASS: 01-D02 POLICE DEPARTMENT														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	25.93	\$	2,074.63	-3	\$	28.59	\$	2,287.44	-5	\$	31.52	\$	2,521.62
-2	\$	27.22	\$	2,177.92	-4	\$	30.02	\$	2,401.41	-6				

JOB CLASS:	01-D04	DETENTION OFFICER	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY
			-1	\$ 24.29	\$ 1,942.96	-3	\$ 26.78	\$ 2,142.08	-5	\$ 29.52	\$ 2,361.52		
			-2	\$ 25.50	\$ 2,040.08	-4	\$ 28.11	\$ 2,249.04	-6				
JOB CLASS:	01-D07	POLICE SERGEANT											
			-1	\$ 41.90	\$ 3,351.60	-3	\$ 46.19	\$ 3,695.28	-5	\$ 50.94	\$ 4,075.20		
			-2	\$ 44.00	\$ 3,520.08	-4	\$ 48.50	\$ 3,880.32	-6				
JOB CLASS:	01-D08	POLICE OFFICER RECRUIT											
			-1	\$ 30.49	\$ 2,439.36	-3	\$ 33.62	\$ 2,689.36	-5	\$ 37.07	\$ 2,965.20		
			-2	\$ 32.02	\$ 2,561.28	-4	\$ 35.30	\$ 2,823.92	-6				
JOB CLASS:	01-D09	POLICE CORPORAL											
			-1	\$ 37.88	\$ 3,030.00	-3	\$ 41.76	\$ 3,340.64	-5	\$ 46.02	\$ 3,681.92		
			-2	\$ 39.77	\$ 3,181.20	-4	\$ 43.84	\$ 3,507.36	-6				
JOB CLASS:	01-E01	FIREFIGHTER											
			-1	\$ 22.32	\$ 2,499.28	-3	\$ 24.60	\$ 2,755.42	-5	\$ 27.12	\$ 3,037.78		
			-2	\$ 23.43	\$ 2,624.16	-4	\$ 25.83	\$ 2,893.30	-6				
JOB CLASS:	01-E05	FIRE ENGINEER											
			-1	\$ 24.56	\$ 2,750.16	-3	\$ 27.07	\$ 3,032.29	-5	\$ 29.85	\$ 3,342.98		
			-2	\$ 25.78	\$ 2,887.70	-4	\$ 28.43	\$ 3,183.82	-6				
JOB CLASS:	01-E09	FIRE CAPTAIN											
			-1	\$ 27.04	\$ 3,028.82	-3	\$ 29.81	\$ 3,339.17	-5	\$ 32.87	\$ 3,681.55		
			-2	\$ 28.40	\$ 3,180.24	-4	\$ 31.30	\$ 3,506.05	-6				

JOB CLASS: 01-F17 BUILDING OFFICIAL														
-1	\$	44.55	\$	3,563.68	-3	\$	48.64	\$	3,891.52	-5	\$	53.15	\$	4,251.76
-2	\$	46.54	\$	3,723.04	-4	\$	50.82	\$	4,065.92	-6				
JOB CLASS: 01-F20 SENIOR PLANNER														
-1	\$	36.85	\$	2,947.92	-3	\$	40.63	\$	3,250.00	-5	\$	44.79	\$	3,583.20
-2	\$	38.68	\$	3,094.72	-4	\$	42.65	\$	3,411.76	-6				
JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER														
-1	\$	41.12	\$	3,289.28	-3	\$	44.90	\$	3,591.68	-5	\$	49.05	\$	3,924.24
-2	\$	42.95	\$	3,436.24	-4	\$	46.91	\$	3,752.80	-6				
JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR														
-1	\$	54.52	\$	4,361.76	-3	\$	60.11	\$	4,808.88	-5	\$	66.27	\$	5,301.68
-2	\$	57.25	\$	4,579.84	-4	\$	63.12	\$	5,049.28	-6				
JOB CLASS: 01-F23 PARKS & REC SERVICES MGR														
-1	\$	44.55	\$	3,564.32	-3	\$	48.65	\$	3,891.60	-5	\$	53.21	\$	4,256.88
-2	\$	46.55	\$	3,724.00	-4	\$	50.86	\$	4,069.12	-6				
JOB CLASS: 01-F25 PLANNING SERVICES MGR														
-1	\$	43.48	\$	3,478.00	-3	\$	47.47	\$	3,797.36	-5	\$	51.92	\$	4,153.76
-2	\$	45.42	\$	3,633.84	-4	\$	49.63	\$	3,970.72	-6				
JOB CLASS: 01-F26 FINANCIAL SERV MGR														
-1	\$	48.53	\$	3,882.32	-3	\$	53.50	\$	4,280.32	-5	\$	58.99	\$	4,719.04
-2	\$	50.96	\$	4,076.56	-4	\$	56.18	\$	4,494.40	-6				

JOB CLASS: 01-F27 HUMAN RESOURCES MANAGER									
-1	\$ 48.53	\$ 3,882.32	-3	\$ 53.50	\$ 4,280.32	-5	\$ 58.99	\$ 4,719.04	
-2	\$ 50.96	\$ 4,076.56	-4	\$ 56.18	\$ 4,494.40	-6			
JOB CLASS: 01-F28 PW SNR. SVCS MGR/CITY ENGINEER									
-1	\$ 54.83	\$ 4,386.40	-3	\$ 60.45	\$ 4,836.08	-5	\$ 66.65	\$ 5,331.76	
-2	\$ 57.57	\$ 4,605.84	-4	\$ 63.48	\$ 5,078.00	-6			
JOB CLASS: 01-F29 SENIOR RDA SVCS MGR									
-1	\$ 54.52	\$ 4,361.76	-3	\$ 60.11	\$ 4,808.88	-5	\$ 66.27	\$ 5,301.68	
-2	\$ 57.25	\$ 4,579.84	-4	\$ 63.12	\$ 5,049.28	-6			
JOB CLASS: 01-F30 PUBLIC WORKS SUPERINTENDENT									
-1	\$ 43.38	\$ 3,470.72	-3	\$ 47.38	\$ 3,790.00	-5	\$ 51.76	\$ 4,140.96	
-2	\$ 45.33	\$ 3,626.00	-4	\$ 49.50	\$ 3,960.00	-6			
JOB CLASS: 01-F31 SENIOR CIVIL ENGINEER									
-1	\$ 43.48	\$ 3,478.00	-3	\$ 47.47	\$ 3,797.36	-5	\$ 51.92	\$ 4,153.76	
-2	\$ 45.42	\$ 3,633.84	-4	\$ 49.63	\$ 3,970.72	-6			
JOB CLASS: 01-F32 ASSOCIATE PLANNER									
-1	\$ 35.15	\$ 2,811.68	-3	\$ 38.75	\$ 3,099.84	-5	\$ 42.72	\$ 3,417.60	
-2	\$ 36.90	\$ 2,952.32	-4	\$ 40.69	\$ 3,254.96	-6			
JOB CLASS: 01-F33 ASSISTANT ENGINEER									
-1	\$ 33.19	\$ 2,655.04	-3	\$ 36.59	\$ 2,927.12	-5	\$ 40.34	\$ 3,227.12	
-2	\$ 34.85	\$ 2,787.60	-4	\$ 38.42	\$ 3,073.44	-6			

JOB CLASS: 01-H05	DEPUTY CM-RESOURCE	MGMNT	-1	HOURLY	SALARY	-3	HOURLY	SALARY	-5	HOURLY	SALARY
			-2			-4			-6		
											\$ 77.42 \$ 6,193.76
JOB CLASS: 01-H15	NETWORK ENGINEER		-1	HOURLY	SALARY	-2	HOURLY	SALARY	-3	HOURLY	SALARY
JOB CLASS: 01-H16	SYSTEMS ENGINEER		-1	HOURLY	SALARY	-2	HOURLY	SALARY	-3	HOURLY	SALARY
JOB CLASS: 01-H17	INFORMATION SERVICES TECH		-1	HOURLY	SALARY	-3	HOURLY	SALARY	-5	HOURLY	SALARY
											\$ 31.82 \$ 2,545.60
JOB CLASS: 01-I01	CITY ATTORNEY		-1	HOURLY	SALARY	-3	HOURLY	SALARY	-5	HOURLY	SALARY
JOB CLASS: 01-I02	CITY MANAGER		-1	HOURLY	SALARY	-3	HOURLY	SALARY	-5	HOURLY	SALARY
											\$ 88.84 \$ 7,107.28
JOB CLASS: 01-K01	RESERVE FIRE		-1	HOURLY	SALARY	-3	HOURLY	SALARY	-5	HOURLY	SALARY
											\$ 25.57 \$ 2,863.39

JOB CLASS: 01-K02	RESERVE POLICE OFFICER	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 33.66 \$ 2,692.88 -3 \$ 37.11 \$ 2,968.88 -5 \$ 40.90 \$ 3,272.32	-2 \$ 35.34 \$ 2,827.28 -4 \$ 38.96 \$ 3,117.12 -6				
JOB CLASS: 01-K03	PD CSA	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 12.00 -2					
JOB CLASS: 01-L06	POLICE RECORDS TECH PT	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 21.07 \$ 1,685.36 -3 \$ 23.22 \$ 1,857.84 -5 \$ 25.62 \$ 2,049.68	-2 \$ 22.13 \$ 1,770.48 -4 \$ 24.39 \$ 1,951.28 -6				
JOB CLASS: 01-P12	VOLUNTEER COORD (UNCLAS	SI HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 24.10 \$ 1,928.00 -3 \$ 26.58 \$ 2,126.08 -5 \$ 29.30 \$ 2,344.00	-2 \$ 25.31 \$ 2,024.40 -4 \$ 27.91 \$ 2,232.72 -6				
JOB CLASS: 01-P14	PART-TIME PUBLIC WORKS	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 15.41 \$ 1,232.80 -3 \$ 15.91 \$ 1,272.80 -5 \$ 16.41 \$ 1,312.80	-2 \$ 15.66 \$ 1,252.80 -4 \$ 16.16 \$ 1,292.80 -6				
JOB CLASS: 01-P15	PART-TIME-PW'S ENGINEER	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 20.06 \$ 1,604.80 -3 \$ 20.56 \$ 1,644.80 -5 \$ 21.06 \$ 1,684.80	-2 \$ 20.31 \$ 1,624.80 -4 \$ 20.81 \$ 1,664.80 -6				
JOB CLASS: 01-P18	PLAN. CONTRACT & INTERN	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY	HOURLY SALARY
		-1 \$ 12.00 -3					
		-2					

JOB CLASS:	01-P20	P/T RECORDS COORDINATOR	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	-1		\$ 14.80	\$ 1,184.00	-2				
									-3
JOB CLASS:	01-P23	P/T PARKS MAINT. WKR	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	-1		\$ 15.41	\$ 1,232.80	-2				
									-3
JOB CLASS:	01-P24	REC LEADER IV	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	-1		\$ 13.75	\$ 1,100.00	-3		\$ 14.25	\$ 1,140.00	-5
	-2		\$ 14.00	\$ 1,120.00	-4		\$ 14.50	\$ 1,160.00	-6
JOB CLASS:	01-P25	P/T LEAD CUSTODIAN	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	-1		\$ 11.50	\$ 920.00	-2				
JOB CLASS:	01-P26	FIRE MRSHL/DIV CHF 80 H	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	R		\$ 50.02	\$ 4,001.20	-3		\$ 55.14	\$ 4,411.36	-5
	-1		\$ 52.52	\$ 4,201.36	-4		\$ 57.90	\$ 4,631.98	-6
JOB CLASS:	01-P27	AQUATICS ATTENDANT	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	-1		\$ 9.53	\$ 762.40	-3		\$ 10.51	\$ 840.80	-5
	-2		\$ 10.01	\$ 800.80	-4		\$ 11.03	\$ 882.40	-6
JOB CLASS:	01-P28	LIFEGUARD	HOURLY SALARY		HOURLY SALARY		HOURLY SALARY		HOURLY SALARY
	-1		\$ 11.03	\$ 882.40	-3		\$ 12.16	\$ 972.80	-5
	-2		\$ 11.58	\$ 926.40	-4		\$ 12.77	\$ 1,021.60	-6

JOB CLASS:	01-P29	WATER SAFETY INSTRUCTOR	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	12.77	\$	1,021.60	-3	\$	14.08	\$	1,126.40	-5	\$	15.52	\$	1,241.60
	-2		\$	13.41	\$	1,072.80	-4	\$	14.78	\$	1,182.40	-6				
JOB CLASS:	01-P30	SENIOR LIFEGUARD	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	14.78	\$	1,182.40	-3	\$	16.30	\$	1,304.00	-5	\$	17.97	\$	1,437.60
	-2		\$	15.52	\$	1,241.60	-4	\$	17.11	\$	1,368.80	-6				
JOB CLASS:	01-P31	RECREATION LEADER I	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	9.00	\$	720.00	-3	\$	9.92	\$	793.60	-5	\$	10.94	\$	875.20
	-2		\$	9.45	\$	756.00	-4	\$	10.42	\$	833.60	-6				
JOB CLASS:	01-P32	RECREATION LEADER II	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	9.53	\$	762.40	-3	\$	10.51	\$	840.80	-5	\$	11.58	\$	926.40
	-2		\$	10.01	\$	800.80	-4	\$	11.03	\$	882.40	-6				
JOB CLASS:	01-P33	RECREATION LEADER III	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	12.16	\$	972.80	-3	\$	13.41	\$	1,072.80	-5	\$	14.78	\$	1,182.40
	-2		\$	12.77	\$	1,021.60	-4	\$	14.08	\$	1,126.40	-6				
JOB CLASS:	01-P34	RECREATION LEADER IV	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	12.77	\$	1,021.60	-3	\$	14.08	\$	1,126.40	-5	\$	15.52	\$	1,241.60
	-2		\$	13.41	\$	1,072.80	-4	\$	14.78	\$	1,182.40	-6				
JOB CLASS:	01-P35	RECREATION SPECIALIST	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY			
	-1		\$	14.78	\$	1,182.40	-3	\$	16.30	\$	1,304.00	-5	\$	17.97	\$	1,437.60
	-2		\$	15.52	\$	1,241.60	-4	\$	17.11	\$	1,368.80	-6				

JOB CLASS: 01-P36 POOL MANAGER									
-1	\$ 18.87	\$ 1,509.60	-3	\$ 20.80	\$ 1,664.00	-5	\$ 22.94	\$ 1,835.20	
-2	\$ 19.81	\$ 1,584.80	-4	\$ 21.84	\$ 1,747.20	-6			
JOB CLASS: 01-P39 FACILITY RECEPTIONIST									
-1	\$ 14.78	\$ 1,182.40	-3	\$ 16.30	\$ 1,304.00	-5	\$ 17.97	\$ 1,437.60	
-2	\$ 15.52	\$ 1,241.60	-4	\$ 17.11	\$ 1,368.80	-6			
JOB CLASS: 01-P40 VOLUNTEER COORDINATOR									
-1	\$ 14.78	\$ 1,182.40	-3	\$ 16.30	\$ 1,304.00	-5	\$ 17.97	\$ 1,437.60	
-2	\$ 15.52	\$ 1,241.60	-4	\$ 17.11	\$ 1,368.80	-6			
JOB CLASS: 01-P41 REC BUS DRIVER									
-1	\$ 14.78	\$ 1,182.40	-3	\$ 16.30	\$ 1,304.00	-5	\$ 17.97	\$ 1,437.60	
-2	\$ 15.52	\$ 1,241.60	-4	\$ 17.11	\$ 1,368.80	-6			
JOB CLASS: 01-P42 CUSTODIAL ATTENDANT									
-1	\$ 13.41	\$ 1,072.80	-3	\$ 14.78	\$ 1,182.40	-5	\$ 16.30	\$ 1,304.00	
-2	\$ 14.08	\$ 1,126.40	-4	\$ 15.52	\$ 1,241.60	-6			
JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDAN									
T	\$ 14.08	\$ 1,126.40	-3	\$ 15.52	\$ 1,241.60	-5	\$ 17.11	\$ 1,368.80	
-2	\$ 14.78	\$ 1,182.40	-4	\$ 16.30	\$ 1,304.00	-6			
JOB CLASS: 01-P44 FACILITY MAINT WORKER									
-1	\$ 14.78	\$ 1,182.40	-3	\$ 16.30	\$ 1,304.00	-5	\$ 17.97	\$ 1,437.60	
-2	\$ 15.52	\$ 1,241.60	-4	\$ 17.11	\$ 1,368.80	-6			

JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	23.29	\$	1,863.44	-3	\$	25.32	\$	2,025.28	-5	\$	27.53	\$	2,202.48
-2	\$	24.29	\$	1,942.80	-4	\$	26.41	\$	2,112.88	-6				
JOB CLASS: 01-P86 SR. ACCTG TECH - PT														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	26.90	\$	2,152.00	-3	\$	29.66	\$	2,372.80	-5	\$	32.70	\$	2,616.00
-2	\$	28.25	\$	2,260.00	-4	\$	31.14	\$	2,491.20	-6				
JOB CLASS: 01-P87 SR ADMIN ASSIST CONFID														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$	24.35	\$	1,947.76	-3	\$	26.84	\$	2,147.44	-5	\$	29.59	\$	2,367.52
-2	\$	25.57	\$	2,045.20	-4	\$	28.19	\$	2,254.88	-6				
JOB CLASS: 01-Q01 COUNCIL														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$		\$	400.00	-2									
JOB CLASS: 01-Q02 MAYOR														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
	\$		\$	400.00	-2									
JOB CLASS: 01-R01 POLICE CHIEF														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
					-3					-5	\$	87.99	\$	7,039.36
-2					-4					-6				
JOB CLASS: 01-R02 FIRE CHIEF														
-1	HOURLY	SALARY		HOURLY	SALARY		HOURLY	SALARY	HOURLY	SALARY				
					-3					-5	\$	75.30	\$	6,023.68
-2					-4					-6				

JOB CLASS: 01-R11 INTERIM CITY CLERK

-1	HOURLY SALARY	\$ 34.57	\$ 2,765.28	-3	HOURLY SALARY	\$ 37.05	\$ 2,964.09	-5	HOURLY SALARY	\$ 40.41	\$ 3,233.13
-2	HOURLY SALARY	\$ 35.51	\$ 2,841.09	-4	HOURLY SALARY	\$ 38.68	\$ 3,094.30	-6	HOURLY SALARY		

JOB CLASS: 01-S01 REC PROGRAM COORD

-1	HOURLY SALARY	\$ 24.59	\$ 1,967.28	-3	HOURLY SALARY	\$ 26.73	\$ 2,138.64	-5	HOURLY SALARY	\$ 29.09	\$ 2,327.04
-2	HOURLY SALARY	\$ 25.65	\$ 2,052.32	-4	HOURLY SALARY	\$ 27.88	\$ 2,230.48	-6	HOURLY SALARY		

JOB CLASS: 01-Y01 YOUTH VIOLENCE PREV MGR

-1	HOURLY SALARY	\$ 31.66	\$ 2,533.12	-3	HOURLY SALARY	\$ 34.91	\$ 2,792.48	-5	HOURLY SALARY	\$ 38.49	\$ 3,078.96
-2	HOURLY SALARY	\$ 33.25	\$ 2,659.92	-4	HOURLY SALARY	\$ 36.66	\$ 2,932.48	-6	HOURLY SALARY		

JOB CLASS: 01-Y02 YOUTH RES CTR COORDINATOR

-1	HOURLY SALARY	\$ 24.59	\$ 1,967.28	-3	HOURLY SALARY	\$ 26.73	\$ 2,138.64	-5	HOURLY SALARY	\$ 29.09	\$ 2,327.04
-2	HOURLY SALARY	\$ 25.65	\$ 2,052.32	-4	HOURLY SALARY	\$ 27.88	\$ 2,230.48	-6	HOURLY SALARY		

JOB CLASS: 01-Y03 YOUTH RESCTR ACTVY COORD

-1	HOURLY SALARY	\$ 24.59	\$ 1,967.28	-3	HOURLY SALARY	\$ 26.73	\$ 2,138.64	-5	HOURLY SALARY	\$ 29.09	\$ 2,327.04
-2	HOURLY SALARY	\$ 25.65	\$ 2,052.32	-4	HOURLY SALARY	\$ 27.88	\$ 2,230.48	-6	HOURLY SALARY		