

The image shows the City Hall building in Seaside, Oregon, with a large stone marker in the foreground that reads "CITY HALL". Three flagpoles with flags are visible in the foreground. The sky is cloudy.

City of Seaside

Preliminary Budget 2014-2015

May 15, 2014

Date: May 14, 2014
To: Honorable Mayor and City Council Members
From: John Dunn, City Manager
Subject: Budget Message

Budget Message

Budget messages for the past two difficult budget years have tended to be a primer on municipal finances and even a bit philosophical about the choices the City must make in putting together its annual spending plan. This year's message will be a bit more "down to earth" talking about the staff decision-making process on the budget, what the financial situation of the City is, and what we must do in the relatively short term to be a financially healthier City.

The City Budget – Simplified, with Longer Term Prospects

To most people, City budgets are complex compilations of largely undecipherable figures. Considering all the time, effort and money that go into their production, they are probably among the least read documents that the City produces.

But it's really fairly simple. All organizations produce a product or service, for which they receive some revenue. In cities that revenue is called taxes, fees, charges or income from other agencies. The City is primarily a service organization, therefore we spend our money largely for the people that provide the services. For a local government unit, when it's all said and done, we spend our money to do the following:

To provide services (annual operations)

- Personnel (labor)
 - Salaries
 - Benefits
- Supplies
- Specialized contracts, consultants
- Capital Outlay (vehicles and equipment)

To build and maintain streets, utilities, parks, buildings, other facilities

- Capital Improvements

To pay off previous borrowings

- Debt repayment

To set aside money for emergencies (savings account)

- City reserves

Therefore the City's projected expenditure and investments for next fiscal year, from the General Fund, are:

Personnel	\$17,500,833
Supplies and Services	\$ 3,053,734
Contracts consultants	\$ 2,386,689
Capital Outlay/Improvements	\$ 869,708
Debt Repayment	\$ 278,906
Net Central Service Charges	<u>(\$ 1,034,135)</u>
TOTAL PROJECTED EXPENDITURES	<u>\$23,055,735</u>

Reserves (savings, revenues in excess of expenditures) \$ 16,188

Now, let's complicate it just a little.

The City is more than a service provider. It is also the forum for local government decision making, those things that have to do with legislation, policies, budgeting (allocation of resources), land use planning and public safety laws and regulations, and others, the "civic and community" part of local government activity.

The City has a substantial pot of money, the General Fund, which pays for most of our activities as a City (police, fire, parks, recreation, general government) and Special Funds which are for specialized activities that are (or should be) self-sustaining such as gas tax and storm water, and Enterprise Funds (water being the main one). However, the "big Kahuna," financially speaking, in City government is the General Fund, about which I'll make a few observations in relation to next year's budget and, more generally, the state of the City's finances at this time.

1. Currently with the City's minimal staffing, and identified unmet needs, the City's General Fund is not truly adequate to the task of keeping up with the current operational needs of the City.
2. Due to the long recession and slow recovery, the City has fallen behind on our vehicle and equipment needs (which we are doing our best to currently address).
3. Probably the area where the City has most glaringly fallen behind is in our Capital Improvements Program, in keeping up with the demands for updating, maintaining, and rehabilitating our public infrastructure and facilities, with current examples being our streets, parks, and buildings (including the Police Department, Oldemeyer Center (room dividing doors), Pool, Library building, and others (a full listing will be presented in the budget study sessions). In the collective, the amount needed for capital improvements is in the millions of dollars. There has been almost no General Fund money set aside for this purpose for years, and there is no real intermediate prospects for change.
4. A "balanced budget" concept is more than "the expenditures being less than the revenues." A budget needs to be balanced between the present and the future, between

current operations and long-term capital facilities. In that sense the City, in this proposed budget, may meet a minimal definition of balanced, but with the major qualification that we, out of necessity, are overspending on current operations in relationship to properly providing for present and future infrastructure and facility needs.

5. The City's annual operating budget over the last several years, in order to maintain City operations, has of necessity taken precedence over the longer-term needs of the City (Capital Outlay, Capital Improvements, reserves). The single greatest component of current operations is personnel costs, which constitutes about 76% of the City's General Fund budget. As a City our duty is to be the steward of the public's money; as an employer our duty is to be fair to our employees. On the whole, our salaries are largely in the ballpark, undoubtedly with some exceptions. Employee benefit costs constitutes about 53% of total full-time employee compensation. Therefore the only effective means of controlling current operational expenses is to control labor costs, benefit costs in particular.
6. After six straight years of very difficult budgeting, with this year's four iterations of budget reductions, the City of Seaside budget has been shorn of excess or unnecessary expenditures and the staff worked very hard to produce a "balanced" budget. However, as discussed in the points above, we are far from financially standing on solid ground for the future. Most immediately, we have no choice but to examine a possible change for a storm drainage fee, which is an annual drain (oops) on the City's General Fund, to the tune of almost a half million dollars a year, increasing in future years. More fundamentally, we have to consider and adopt a long-term Fiscal Health Plan that provides for gaining and preserving the City's fiscal strength for the future.

Preparing the Budget

This has been another very tough budget year. On the one hand there has been some much-needed improvement in the National, State and local economy, which has had a moderately helpful effect on our City revenues. On the other hand, the economy is still fitfully struggling (recent article in the Wall Street Journal). On the third, the City through its actions has "built-in" some additional on-going expenses and outside parties, over which the City has little control, have added other expenses. On the fourth the City of Seaside has been in a repressed financial situation for so long (six years), with the resulting budget and personnel cutbacks, that the managers and employees of the City have been hopeful that some of their pent-up service improvement ideas could finally be incorporated into the budget.

Accordingly, the Deputy City Manager-Administrative Services and I, earlier in the budget preparation process, decided to adopt a "prepare the budget to best serve citizen service and organizational needs" approach. The Departments, responding with both enthusiasm and restraint, did so. As a result there were eleven new General Fund positions requested and an additional 7 to be supported by Special Funds. The City Manager has reviewed this listing of requests several times, and the accompanying justifications, and can report that most of these positions are truly necessary to address long-identified improved service needs of the City.

However, as they say, a strange thing happened on the way to the forum. We took a very careful look at our projected expenses, our estimated revenues, and the built-in increases in City expenses as a result of decisions made during the year, by the City and others, and found out that we had a seriously out-of-balance budget, with projected expenses greatly exceeding our (as usual) conservative/realistic projected revenues.

The core budget group and I met on several occasions to address this imbalance issue. We were able to take advantage of the capability of the new budget software, and to recalculate the budget without any of the new requested positions. Eliminating all the requested new positions also reduced the benefit increases associated with those positions. Near simultaneously, I met with the department heads, to ask them to carefully re-examine their budget requests, and to reduce their budget where they could do so. The goal was to maintain the present City operation without reducing existing personnel allocations, which would cause lay-offs.

This year's budget preparation had four over-riding principles, which we have done our best to observe.

1. By State law, the Municipal Code, and good municipal budgeting practice, this year's budget had to be a balanced budget.
2. Unless impossible to achieve, there were to be no service or personnel reductions (lay-offs).
3. One-time funding, essentially the City's proceeds from the dissolution of Redevelopment, were to be used only for multi-year capital outlay (equipment and vehicles) and/or capital improvements (City facility and infrastructure) funding.
4. If possible, add to the City's reserves.

The bad news is that we're in an extremely tight financial situation going into the new budget year. The good news is that, in the budget process, we have had an extremely close working relationship as a team, a team devoted to doing the best thing for the City as a whole, even though the hoped-for department improvements cannot be met.

Built – In Higher Costs

I earlier alluded to past decisions made by the City and by outside parties that have increased our built-in costs for the new budget year. Five of these costs are over \$100,000, and are all personnel related and, from highest to lowest, are:

- | | |
|--------------------------------------|-----------|
| • All employees – 3% salary increase | \$399,000 |
| • Health Insurance increases | \$151,550 |
| • PERS (retirement) increases | \$145,393 |
| • Associate Planner | \$111,425 |
| • Fire Chief to full-time | \$110,119 |

Over \$50,000, the two increased expenses are:

- | | |
|-----------------------------------|----------|
| • Computer upgrade lease payments | \$58,915 |
|-----------------------------------|----------|

- Police cars lease payments \$55,022

Looking at the above figures, I hear the inevitable question, wouldn't the City be \$400,000 better off if we hadn't given the 3% raise to our employees? First, the obvious answer from a purely financial perspective is "yes."

I certainly won't pretend to answer this question for the City; I can and will answer it only for myself.

First, the majority of these employees' raises are within the framework of State law which compels the City to "meet and confer in good faith." These discussions, some have said, were the most intense, the most mutually dis-satisfying negotiations in the City's recent history, with no agreement being reached with one major group, meaning the Council had to impose a unilateral settlement.

Secondly, since the advent of the "great recession," the City and our employees have suffered greatly, with our City work force being reduced from 172 employees in 2008-2009 to 119 employees at the beginning of the 2013-14 fiscal year. This means that the employees who remain are doing their best to maintain the same service levels as were previously provided by a greater number of employees, recognizing in some cases this is an impossibility. The history of our Labor relations over the past five years, from the perspective of our employees, is one of layoffs, take-aways, sacrifices, deferments, and disappointments. So the time came, this past year, when we had to attempt to treat our remaining employees fairly, within the City's ability to pay. In my view granting a 3% raise to our employees after five tough years of no increases is something we need to be proud of, as a fair and caring employer, and not something we have to apologize for.

However this employee salary raise does not say that the tough years are over and that we can now have a more abundant employee compensation policy. That is not true, as evidenced by the second and third most expensive listings above, for increased City health care costs and increased employee retirement costs. Since employee salary and benefit costs are 76% of the City's General Fund budget, the only way we can control costs and live within our means is to control our City labor costs. Perhaps the moral of the story is that some few new positions are totally justified and needed and, for the benefit of the City work program and for City success, should be added. But to add new employees before we have demonstrated the ability to pay for them is an inadvisable financial gamble. In effect, by attempting to be fair to our existing employees, we have limited our ability to add new employees at this time. However, the critical need for a limited number of additional employees remains, and we must work towards a City financial condition which would allow this flexibility.

Need for Strengthening the City's General Fund

This discussion then raises the issue, how to get money you don't currently have but desperately need, in order to do the things that need to be done, for the benefit of the City, particularly when you have been cutting and chopping for years, and have a minimal work force for the tasks that need to be accomplished.

In Seaside, the answer has usually been “economic development” and, I strongly concur, that well-planned and quality economic development is the long-term answer to this question of “where’s the money going to come from to support the City of the future?” It is the City’s business activities that overwhelmingly (in some cases totally) supports the “big five” of the City’s revenue sources, which collectively provide 84% of the City’s General Fund revenue. But economic development and resulting City revenue have historically proven to be a gradual process, and certainly will be for the next few years, and are not a here and now, immediate solution.

So what are some things that need to be, must be, done in the next year in order to put the City on the best possible course? There are two of these activities.

The most compelling is for the City to adopt, in the near term and by the most suitable process (Council report forthcoming), a stormwater fee. Now, I’m sure, to most people that sounds like a most ordinary and un-exciting goal, like why is this really necessary or desirable? Why, because the City of Seaside is a responsible public agency. It is a national objective and Federal law (with penalties) to prevent trash and toxins from flowing into our streams, rivers and oceans. As of this year Federal regulations which bear on the cities of the Monterey Peninsula have become more stringent, and more difficult and costly for us to administer. Right now, even before the imposition of the newest regulations, the annual cost to the General Fund is almost \$500,000, in 2014-2015 and this figure will grow to almost one million dollars in the next few years. Other cities on the Peninsula have adopted special charges which relieve their City’s General Funds of this burden, and the City of Seaside must do the same, and in the near future.

There is a possible alternative to a storm drainage fee, and that would be a City-wide assessment district for street repair and rehabilitation. The condition of our City streets is often spoken to as a matter of great concern by City Council members, as well as members of the public. The assessment district for street purposes would address and provide funding for a major City problem, and would relieve the General Fund of the amount is currently pays to help maintain the streets, \$382,703 budgeted in 2014-2015. Both of these potential approaches will be discussed in the forthcoming City Council study session on this matter.

The other issue, which has less of a direct relationship to the General Fund, also needs attention, and that is the issue of re-examining and updating our water fees for our City of Seaside Municipal water system, which operates in the northeast section of “Seaside Proper,” a small portion of the community. In the water system, many of the pipelines are deteriorated and in need of replacement and the capital costs can’t be supported by the present fee structure. One of the marks of a successful community is to stay up-to-date on the City’s “enterprise funds” so that the water system is modern and requires less maintenance, and to remove any danger of having to use the General Fund to subsidize this “enterprise” operation.

The Seaside County Sanitation District, which the City administers on behalf of two of our adjoining cities, may consider updating the sewer fees. The SCSD sewer system has an

excellent Capital Improvement Program, which matches facility needs to available revenues, but it currently needs updating to allow for an even more ambitious approach to the replacement of old and near-worn-out sewer lines to reduce annual maintenance costs.

City Personnel

Three central themes stand out as the ones most central to this year's budget preparation process. One has been our struggle to develop a balanced budget for presentation to the City Council, including our great reluctance to reduce the City staff even further. Second, has to do with planning for the most advantageous use of the City's one-time funding. The third has to do with our desire to improve our City services and the personnel additions it would take to accomplish that. This section of the Budget Message will deal with this latter issue.

Due to the realities of the City's financial situation, the City in this proposed budget is making very few changes to the City's personnel allocations. As a quick reminder the City went from 172 employees in the 2008-09 budget to 119 employees at the beginning of this current fiscal year (2013-14) (a reduction of 31%). Since then we have funded an Associate Planner and have placed the Fire Chief on a full time basis.

As the Council knows fully well, the City has suffered three major disturbances to our local economy and to the City's finances in the past 20 years. Fort Ord was closed in 1994, the "Great Recession" started in 2007-08, and Redevelopment (the City's previous economic development engine) was dissolved by the State in early 2012. The City is still in a recovering state from all three events and our local economy and City finances are still in a state of rebuilding.

We have a slowly recovering economy at this time, and the beginning of business activity improvement under our own new Economic Opportunity Plan. However, the City remains a minimally staffed organization in relation to the services the City provides and the tasks we are called upon to perform. The major reason that we do as well as we do with what we have is the dedication of the staff and their commitment to the community.

However, in order to accomplish the work that is necessary to be done. I am recommending three new positions, one unfunded and unhired until subsequent funding is available and approved, one to be initiated in the first year by using one-time funding, and one to be supported by a Special Fund. In other words, none of the three will be supported by the City's General Fund in the next fiscal year under current conditions, since there is no money available for this purpose.

These three positions, and the rationale for recommending them, are:

Recreation Supervisor

I'll start by saying that, having served in six Cities in my career, I've never been in a City of this size, with multiple and complex recreation programs, which are managed by one full-time

employee, with approximately 65 part-time employees during the peak summer activities. The stakes are high in municipal recreation programs, in relation to child safety, liability issues (particularly with a pool operation), providing desired alternate activities for youth, and a high demand for pre-school and after-school programs. Having a Division Head with no full-time, professional back-up is not desirable from a service, management, supervision, liability, training, succession or common sense perspective. Under these circumstances, I believe I have no choice but to recommend this position; it is with regret that current City finances do not allow for funding of this position at this time, so the proposed City budget would set forth, if concurred to by the City Council, an approved but presently unfunded position, with the funding availability being re-examined at the mid-year budget review or during next year's budget process. A more specific position description is set forth as an attachment.

Administrative Analyst – Economic Development

At the March 20, 2014 City Council meeting we extensively discussed a City Council – established objective concerning proper and appropriate staffing for the City's economic development function.

It was made abundantly clear at the City's Strategic Planning session on February 12 that the established City goal, to "create vibrant, sustainable development" is one of the City's top priorities. This is for a very good reason. The top five revenue sources of the City bring in 84% of the City's General Fund revenue, and four of them are largely based upon the business activity within the City (property, sales, transaction, and transient occupancy taxes). Though Cities are defined by people, residential properties do not pay for the City services that are provided to the properties and their occupants. It is only as we improve, retain, expand, and bring in businesses, that we ensure the future financial strength of the City. This is not something that's "nice to do;" it is a critical imperative if the City of Seaside is to produce the services needed for our citizens and the quality of life our citizens desire. Most basically, our citizens will thrive only if we create jobs, and better and higher paying jobs, within the community. Approximately 12,000 of our citizens are currently employed, but there are only half that number with jobs within the City, meaning the majority of the employees living within the City must leave Seaside to work elsewhere.

The City's economic development team was earlier identified as Mrs. Lisa Brinton, Community and Economic Development Manager, Mrs. Diana Ingersoll, Resource Management Services Director, and the City Manager. The latter two, who constantly strive to do their part on the economic development effort, have more than full-time jobs in their other areas of responsibility. While it is usually said that we have one full-time person in economic development, the reality is that we have less than half of a person in this responsibility and, though she does an outstanding job, the function is "overwhelmed" by the tasks needing to be done. The community development part of her position is a full-time position in most Cities of our size. That position consists of both future and current planning, properly serving the Planning Commission and the Board of Architectural Review (agendas, agenda reports, meeting coordination, minutes, follow-up actions, etc.), supervising staff, managing the Community Development Block Grant Program (complex and time consuming), providing service and reports to the Oversight Board and the City Council, working on several major projects, managing and working with consultants, and

these tasks will intensify as the City moves further into the General Plan updating/amendment process. On the economic development side there are major projects (Redevelopment and City) and smaller ones, their relationship to the Long Range Property Management Plan, and the many activities associated with various phases of planning and development (preliminary consultations, plan development, site plans, etc.), ENA discussions, ENA approval, ENA negotiations (various studies, appraisals, negotiating consultant agreements, economic/fiscal, planning, site plans, architectural, EIR, review of developer submissions, etc.) and, subsequently, preliminary project approval, DDA negotiations, and compliance with project/DDA conditions/requirements. In summary, economic development is a function which, done right, would require several staff members, which the City can't afford at this time. On the Monterey Peninsula two cities are essentially built out, three nearly so, and only Seaside and Marina have major and numerous development projects and issues.

It is obvious to all, I believe, that if the City is to do more in making economic development progress, with more oversight and quality, that increased staff assistance is necessary. The Economic Development Team has debated the relative merits of an Administrative Analyst, and/or an Economic Project Manager. While both positions are necessary and desired, if a choice has to be made, and it does, the considered position of the staff doing the work is that the Administrative Analyst is critical to keeping up and doing quality work.

This position is more fully described in the attachment.

Against our prior hope, there is no money available in the General Fund for this or any other new position. However, we as a City cannot afford the luxury of slowing down, doing things carelessly, or floundering in this highest priority activity. Therefore I am making a recommendation that I would not normally make, that we use one-time money to fund this position, with the realization that future funding will have to come from the General Fund, through the increasing revenues of the City over time. Yes, it might be difficult to fund the second year of this program but I believe we have no choice but to go ahead; the alternative is for our City's economic development program to falter, and the staff to be burned out, and neither are an acceptable situation.

However, this situation points out the importance of another part of the budget message, relating to the necessity of relieving the City's General Fund of the cost burden of the Federally-mandated storm water requirements.

Public Works Maintenance Worker II (Sanitation)

For many years the City of Seaside has been a partner with the Cities of Del Rey Oaks and Sand City for the provision of sanitary sewer service to the three communities. This arrangement has worked out well with the Mayor or a Councilmember representative of each City being on the Board, and with City of Seaside staff providing the necessary management and technical support. The last sewer rate increase, approved in July 2011, has allowed for an excellent Capital Improvement Program, and the purchase of new specialized equipment. The major task of the maintenance crew is to repair, clean out and maintain the sewer lines and ancillary facilities.

While District staff has made notable progress in keeping current with this workload, they are not sufficiently staffed to truly keep up with the maintenance demands, and another skilled person is necessary to meet the current workload demands, and to allow the maintenance function to operate most efficiently and effectively. There is sufficient money in the sewer fund for this purpose.

This position is described in greater detail in an attachment. The need for and the responsibilities of this position, as well as the two positions spoken to above, will be discussed more thoroughly at the budget study sessions.

Other positions requested:

Besides the three positions noted above, the four operating departments requested 11 new positions to be funded through the General Fund, and 7 positions to be funded by Special Funds. All of these positions were justified by the Department: Based on documented need, and assuming the City had the revenue base to pay for them, I would have “leaned towards” the following positions, which were requested by and justified by the departments. Other requested positions are not listed. These positions are not listed in priority order.

Fire – Office Assistant – part-time to full-time
RMS – Economic Development Manager
RMS – Office Assistant (field) (largely Special Fund funded)
Police – Police Records Supervisor
Police – Police Officer – Traffic
Admin. Serv. – Information Services Technician

Also, PRVNT has made a strong case for and the Peninsula Police Chiefs are recommending a Crime Analyst position. The City’s cost share for this position would be \$25,000, which sum has been placed in the Police Department operating budget, contingent upon participation by the other members of PRVNT.

Lastly, the Fire Chief informs me that he intends to apply for another round of the SAFER grant for 2 additional grant-funded Firefighters. Any such grant request would be subject to the approval of the City Council prior to submission.

One Time Spending

The proposal for one time spending is an important part of the City’s financial plan. The City received this funding as a result of the dissolution of Redevelopment. It is the City’s share of previously sequestered property tax funds which are now being returned to us. As the name implies we received this money once only, and it is incumbent upon the City to make the wisest use of these funds. The general principle is that these funds should not be used for ongoing City services but should be set aside for uses that will serve the City over several years. While all proposals fit in that category, one, the proposal to advance our economic development program to an improved level by adding a staff person, is spoken to in the Personnel section of the Budget Message.

Recommended uses of the one-time funding are:

1. Debt Service Payments for Police and Fire Vehicles (\$210,000)

Public Safety vehicles come under the Capital Outlay portion of the budget, that portion devoted to vehicles and equipment that provide multi-year use to the City. It is anticipated that the two Departments will receive 6 or more years of use from these new vehicles. These are all heavy use vehicles, responding to crime scenes, fires and other emergencies. The vehicles needing replacement are old, have received heavy use, and are at the stage where maintaining them is more difficult and not cost effective.

2. Community Development Block Grant Repayment (\$136,216).

Because of certain past expenditures being disallowed by HUD, the City is required to repay the CDBG program account \$136,216 for the next three years from non-federal sources. It is proposed that one-time monies be used to pay for the 2014-2015 payment obligations. These funds are to be re-programmed for CDBG eligible projects and must be spent by September 2015.

Our City's HUD representative has informed the City that the ADA improvements for the Library would be a CDBG eligible expense under the Limited Clientele category. The City would be required to document that the CDBG fund were only used for the ADA improvements and that they are in conformance with the City's Five Year Consolidated Action Plan and identified community needs.

3. Library Improvements (\$375,000, \$238,784 net)

The proposed Library improvements for this year are HVAC repair, roof drain replacement, exterior painting, and exterior ADA improvements (funding spoken to above). Subsequent year's potential improvements (primarily roof, some potential drainage/plumbing) will be addressed in the Capital Improvements Program for future years. The CIP also proposes to set aside \$50,000 for a New Library Feasibility Study as discussed by staff at a recent City Council meeting.

4. Broadway – Alhambra reconstruction (\$200,000)

This project has been discussed as a very high City priority. There are no funds for this purpose in other street funds, so it is recommended, in order for it to be accomplished in a timely way, that the City proceed with this project utilizing this one-time funding. In actuality this is necessary, and in public perception it is important that the City make continuing progress on its street maintenance program.

5. Start-up Programs (\$120,000)

- a. For well over a year the Blue Ribbon Commission, also known as the Violence Prevention Task Force, a group of community volunteers under the Chair of

Mayor Pro Tem Oglesby and with the assistance of the Police Chief, has been hard at work discussing means and approaches to preventing and appropriately intervening on community violence issues, to augment and complement the efforts of the Police Department and PRVNT in dealing with their law enforcement efforts at suppression and apprehension. Though the Task force has examined a large number of alternative approaches to dealing with this problem, and has worked cooperatively with others – County, MPUSD, community organizations – and has made some progress, and has also applied for grants, much work remains to be done. At this time there is a strong desire to develop a more long-term, cohesive, and sustained approach, and professional consulting assistance is being sought to develop and implement a long-term, comprehensive plan to accomplish this. The City’s one-time use of “seed money” for this purpose, to produce an action guide for future years, will be an important step forward. The Mayor Pro Tem and the Police Chief will speak to this proposal in more detail during the budget study sessions. \$20,000 is set aside in the one-time funding for this purpose.

b. Full-time staff person for Economic Development (\$100,000)

This is another proposed use of one-time seed money to substantially strengthen the City’s Economic Development Program, with the recognition that future increases in economic development returns and increased City revenues will be necessary to sustain the program. This program is discussed more fully in the Personnel section of this message and an attachment sets forth the proposed duties of this position.

Conclusion – The City’s Financial Position

For a moment let’s take more of an overview look at the City’s finances. The City budget years of 2008-09 through 2012-13 were extremely difficult for the City, and involved cutbacks, lay-offs and the use of accumulated reserves in order to maintain the basic operations of the City. Last year we produced a “balanced” budget, with the recognition that we had to use \$183,000 of one-time money to plug the gap. This year we are proposing a “balanced” budget, with the recognition that we are using \$100,000 of one-time money to fund a position that in the future will have to be funded from the General Fund, and proposing to approve another much-justified position in the hope that sufficient money will subsequently be found.

For five years the City made very little progress on our City’s capital outlay program (vehicles and equipment) and on our Capital improvement program (infrastructure and facilities) due to the imperative to maintain our basic City services (although at a reduced level).

Now, with our being in economic “recovery” (though slow and fitful), there is the growing recognition that we have to go beyond the burdens and shortfalls of the past, and do a better job of preparing ourselves for the future.

With some progress having being made under our Economic Opportunity Plan (five Exclusive Negotiation Agreements, and one Development and Disposition Agreement underway) and with

us being on the threshold of a major General Plan Amendment/updating process, there is a “opening up” of the City’s opportunity for moving forward. In some ways, the proposed budget before you, even with its recognized financial constraints, is a “bold” budget dedicated to keeping the City moving forward in a positive direction even with our financial limitations.

Perhaps not different from some earlier times, we’re at a point of pursuing our opportunities for pushing ahead, overcoming the constraints that have been holding us back.

While not the total picture, we have to develop ways that push us to the next level, particularly in relation to the planning, building, maintenance, and rehabilitation of our infrastructure (streets, and public facilities, parks, buildings). As we’ll more thoroughly examine in our budget study sessions, the City is millions of dollars behind where we need to be in this respect.

At the same time we have to continue to improve our City’s services and operations. Some of which have been severely impacted by the personnel reductions of the past several years. The City is in need of new revenues, to provide improved services to our citizens. But we want to protect our citizens from “tax fatigue” as the City tries to capture new and necessary revenues.

And as a good employer we have to treat our employees fairly. Explicitly, it has to be said that because of our severe fiscal constrains, there is no money built into this budget for employee salary increases this year. It just isn’t there, unless there were to be a substantial increase in anticipated revenues; even if there were to be, it wouldn’t be known until later into the forthcoming fiscal year.

So, in conclusion, this proposed budget is a hopeful and positive one, in that it will allow us to continue to maintain and to make some limited progress on the things that have been identified as the City’s priorities – public safety, economic development, streets – but basically we have to admit it is largely a “status quo” budget which continues but does not expand upon the services the City provides. However, even that modest situation represents improvement over the past several years.

Finally – The End


In closing, I would like to thank the many City employees who were involved in the preparation of this proposed budget – the Department Heads, Division Heads, program Managers and others who so skillfully assisted in this effort. I would like to give special thanks to Daphne Hodgson and to Lisa Saldana for their critical roles in this process and to Roberta Greathouse and Rosa Salcedo for their special help. And to the Mayor and City Council for your support of the staff in this process, and for your many hours of thoughtful deliberations on behalf of the citizens we serve. To all who helped, thank you.

Preparing a municipal budget involves hard work, questioning assumptions, re-evaluating existing services and even a few disagreements along the way, all in the service of preparing a better document.

Mayor and City Council
May 14, 2014
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This budget represents our vision and hope for the coming year, and a financial plan to put the City on a positive path forward.

Respectfully submitted,



John Dunn
City Manager

Resource Management Services Dept.
FY 2014-15 Position Requests
April 17, 2014

Recreation Division Recreation Program Supervisor

The Recreation Program Supervisor is one of the top priority positions that are being requested for Fiscal Year 2014-15 for the Resource Management Services Department (RMS). This position will be under the supervision of the Recreation Services Manager.

For the last two and a half years, the Recreation Services Manager position was the only full-time position allocated and all programs are being directly supervised by part-time people. There is a critical need for a full-time position for a "second-in-command" to maintain the overall management of the recreation programs. In addition, the Recreation Services Manager requires a dependable employee in her absence.

The Recreation Services Division currently has only one full-time position allocated for overseeing all recreation and leisure programs operating out of the Oldemeyer Center, Pattullo Swim Center, Youth and Education Center and the Soper Community Center. Recreation Services previously was budgeted for five full-time positions; four of which were cut due to budget constraints. These programs include the following:

- Aquatics
- Preschool
- Afterschool Youth Program
- Youth Sports
- Youth and Education Center
- Senior Programs
- Art Programs
- Facility Rentals
- Special Events
- Mayor's Youth Fund Request
- Day Camp

Because there is only one full-time position, the majority of the work has been delegated to part time staff which can create issues related to liability for the City of Seaside. Full-time staff is necessary to ensure program continuity and better oversight for all recreation programs and services.

Resource Management Services Dept.
FY 2014-15 Position Requests
April 17, 2014

Community and Economic Development Division Administrative Analyst
40-Hour Full Time Employee

The Administrative Analyst is one of the top priority positions that are being requested for Fiscal Year 2014-15 for the Resource Management Services Department (RMS). This position will be under the supervision of the Community and Economic Development Services Manager and would be a full-time position funded through the General Fund.

In general, the Administrative Analyst would perform a variety of tasks including providing responsible, technical staff assistance in the general administration of the City's economic development activities and programs; conducting analyses of various issues and information; implementing administrative procedures and special programs; preparing reports and providing technical assistance to the Economic Advisory Committee and City Council, and assisting in the monitoring and coordination of division operations.

More specifically, the Analyst would conduct the research and analysis required to establish a comprehensive business visitation program, to develop marketing materials promoting Seaside's business community, to identify, develop and implement small businesses assistance and economic development incentive programs, and the formulation of special districts to support these activities. In addition the Analyst would be the staff liaison to the Economic Advisory Committee.

Currently the Community and Economic Development Services Manager, under the supervision of the Deputy City Manager - RMS is responsible for the day to day implementation of the City's EOP's goals, objectives and programs. However, given her other responsibilities in Planning, CDBG, the dissolution of Successor Agency assets, and ENA project management, she is unable to dedicate the time that is required to develop and implement small business assistance programs and activities which would result in job creation and revenue generation for the City, both of which are a high priority for the City Council.

By having a full-time Analyst dedicated to the time consuming research and "leg-work" associated with the tasks mentioned above, both the Deputy City Manger- RMS and Community and Economic Development Services Manager would be able to allocate more of their time to the implementation of the EOPs goals and objectives by reaching out to potential developers, interacting with the existing businesses within the city and promoting the City as a place to do business.

For these reasons, the 40 hour, full-time Administrative Analyst has been identified as Resource Management Services top priority position that is key for the successful implementation of the City's economic development strategy.

5/11/2014


John,
Per your request.
Diana

MEMORANDUM

City of Seaside
Public Works Department

Date: May 7, 2014

To: Diana Ingersoll, Deputy City Manager - Resource Management Services

From: Tim O'Halloran, PW Services Manager/ City Engineer
 Dave Fortune, Maintenance and Utilities Superintendent 

Subject: Addition of Positions to Seaside County Sanitation District

Seaside County Sanitation District (SCSD) is requesting the addition of a Public Works Maintenance Worker II (PMMWII). The position is needed for day-to-day operations of the sewer related equipment as well as programs needed for compliance of State mandated regulations. The position would be funded from Seaside County Sanitation District.

SCSD. currently has one Public Work Specialist and two part-time Public Works Maintenance Worker I (PMMWI) positions for the operations of the department which consist of jetting, grease and root control programs as well as tasks such as marking out sewer lines called in by USA Locates for contactors excavating in the roadways. Per the city's job description, a PMMWI is not required to have a Class B Driver's License. SCSD has two specialized jetter trucks that require the driver to possess a Class B Driver's License to operate. When the Specialist is off, the two PMMWI employees are unable to operate the truck to do day-to-day maintenance of the sanitary sewer system or worse, unable to respond to sewer overflows that could get into the Monterey Bay. By having a fulltime PMMWII assigned to the department, this gives more flexibility within the division to fill in with a PMMWI to continue jetting or responding to an overflow.

The State mandates have put more requirements on SCSD to comply with regulations. There are many programs and required documentation that maintenance staff is responsible to complete to meet these regulations. To mention one of the requirements, the city is required to have a Grease Inspection Program. The program requires staff to inspect the grease trap and interceptors at businesses within the district for compliance. The documentation must be accurately filled out and follow up with the businesses after the inspection is often necessary if they are not in compliance. Programs like this one requires a lot of training, where a full-time staff is more likely to stay with the city, as where a part-time person could leave anytime for a full time job leaving the Specialist to have to train a new part-timer.

By adding the PMMW II, it will add stability to the department, provide greater flexibility to meet both the state mandated requirements and enhance our response to emergency sewer overflows.

The FY 2014/2015 budget allocates 1 full time specialist and two part time positions. There is adequate funding for 2 full time positions budget in salaries when considering the full time and part time positions.

**CITY OF SEASIDE
STAFF REPORT**

TO: Honorable Mayor and City Council
FROM: John Dunn, City Manager
BY: Daphne H. Hodgson, Deputy City Manager – Administrative Services
DATE: May 15, 2014
SUBJECT: PRESENTATION OF THE 2014-2015 PRELIMINARY BUDGET

PURPOSE

The purpose of this item is to give the City Council the opportunity to receive a presentation on the 2014-2015 Preliminary Budget.

RECOMMENDATION

It is recommended that:

- 1) The City Council receive a presentation on the 2014-2015 Preliminary Budget for the City of Seaside.
- 2) The City Council review and discuss the 2014-2015 Preliminary Budget for the City of Seaside.
- 3) The City Council has established the following dates for study sessions:
Thursday, May 22, 2014 at 6:00 p.m.
Tuesday, May 27, 2014 at 5:00 p.m.
Thursday, May 29, 2014 at 5:00 p.m.

BACKGROUND

The 2014-2015 Preliminary Budget for the City of Seaside is based on the City Council's direction to focus the City's resources on the City's Vision Statement through the accomplishment of the current three-year strategic goals.

The City Council held two strategic planning sessions during the 2013-2014 year, the most recent session on February 12, 2014. The City Council's engagement in the strategic planning process provides opportunities to identify opportunities to strengthen the City's short-term and long-term financial positions, consider the fiscal constraints that impact the City, and take steps to reduce ongoing costs. In recognition of the need to focus on the City's priority services and invest resources on areas that will help advance long-term economic development, the City Council has established the following goals for 2014-2017:

- *Provide an increasingly safe community*

2014-2015 Preliminary Budget

- *Create vibrant, sustainable economic development*
- *Provide leadership to obtain a sufficient water supply for desired development and quality of life*
- *Develop and implement a Quality Infrastructure Improvement Program*
- *Achieve and sustain fiscal health and wellness*

The goal of fiscal health was established to adjust the budgeting process to more effectively align resources with the City’s goals. In order to achieve fiscal health, an organization must:

- Spend within its means
- Establish and maintain reserves
- Understand variances (budget vs. actual)
- Know the true cost of doing business
- Include economic analysis and long-term planning in decision-making

The 2014-2015 Preliminary Budget reflects the recovery of the economy from the challenging recession that impacted the City of Seaside, the State of California, the nation and the world over the past several years. The budget also continues to reflect the significant impact of the dissolution of the Redevelopment Agency. The 2014-2015 Preliminary Budget demonstrates the City’s continued commitment, within its somewhat limited funding, to maintain service levels in the important areas of public safety, recreation, senior services, street maintenance and park improvements for the residents and businesses of the City of Seaside. Consistent with the City’s mission and vision, this Budget reflects the City Council’s direction to continue to pursue economic development projects that will strengthen the City’s future fiscal position.

GENERAL OVERVIEW

The 2014-2015 Preliminary General Fund Budget is balanced. There is an operating surplus of \$16,188. It is projected that there will be \$23.1 million in General Fund revenues in 2014-2015. The estimated General Fund expenditures for 2014-2015 are \$23.1 million at this time.

<i>2014-2015 General Fund Budget</i>	
Estimated Revenues	\$23,071,923
Projected Expenditures	(\$23,055,735)
Operating Surplus	\$16,188

See Table 1 for more detail.

Revenues:

The key revenue sources in the General Fund are Sales Tax, Property Tax, Transaction Tax, Transient Occupancy Tax (TOT), and Utility User Tax (UUT). We anticipate a continued

2014-2015 Preliminary Budget

improvement in the economy for this Preliminary Budget and therefore have estimated some revenue increases during the 2014-2015 Budget Year.

The largest revenue source in the General Fund is the **Sales tax** derived from the 1% sales tax. The majority of taxable goods continues to be motor vehicles sold within the City's Auto Center. There were significant increases in auto sales and our sales tax collections during the current year reflected these increases. This has been due to pent up demand for new car sales because people did not buy new cars during the height of the recession. However, the pent up demand for new cars is expected to level off in the 2014-2015 fiscal year and we anticipate a leveling but with some continued growth in auto sales and the related sales tax. The estimate of sales tax is \$6,185,000, a 7% increase from the 2013-2014 estimated revenues, as adjusted during the mid-year analysis.

Transactions tax is 1% transactions tax applied to taxable goods sold within the City. The transactions tax estimate is \$3,573,000 for 2014-2015, an increase of \$168,000, or 5%.

Property tax revenues are also a significant source of revenue to the City of Seaside. The assessed valuations of properties in the City, although increased by the County Tax Assessor this year, the value continues to remain below the pre-recession valuation, therefore the estimate for property tax collections continues to be conservative. It is estimated to be \$4,301,000.

Additional property tax collections due to the dissolution of the Redevelopment Agency have been difficult to estimate in the prior years. However, the City now has a two-year history of these collections and with assistance from our property tax consultants; we have been able to estimate an additional \$500,000 of residual property tax increment that is expected to come to the City in 2014-2015.

Residual property tax increment comes from tax increment collected from the former redevelopment areas throughout the City. This increment is used to pay the amounts approved by the Successor Agency, the Oversight Board and the State Department of Finance for each six month period through the ROPS (Recognized Obligation Payment Schedule) process. After these payments are made the remaining tax increment (the residual) is divided among the various taxing entities, including the City of Seaside. The City receives approximately 20% of the residual.

Another key General Fund revenue is the **Transient Occupancy Tax (TOT)**, which is a 12% tax applied to all hotel/motel room rentals in the City. This revenue is subject to the fluctuations of the economy, and we have seen a significant increase in collections this year reflecting the improving economy. The 2014-2015 TOT estimate is \$2.5 million, an increase of \$420,000, or 20%.

The **Utility User Tax (UUT)**, a 6% tax on Electric, Gas, Telephone, Water and Cable bills, is another important General Fund revenue. The UUT is one of the City's more stable revenues; it does not fluctuate dramatically from year-to-year. The UUT continues to be a very important source of funds, and its collection is essential to maintaining service levels. In the upcoming budget year, an increase in this revenue source is expected, based on 2013-2014 collections. The estimate is \$2.4 million, a \$200,000 increase, or 9%.

2014-2015 Preliminary Budget

Fees for development applications and new construction and fees for services, such as recreation, are important sources of revenue for the City. In 2012-2013 the City hired NBS, a consulting firm to examine our fees and charges. In June 2013, for the 2013-2014 budget year, the City Council adopted most of the consultant's recommended fees and charges. A few of these fees and charges were later modified by the City Council; however, we continue to collect fees and charges in accordance with the revised fee structure.

In summary, the General Fund revenues for the 2014-2015 fiscal year are projected to be higher than last year's. As always, the anticipated revenues and the actual collections will need to be closely watched over the fiscal year to be certain that the estimates are accurate. The budget will need to be adjusted if revenues do not meet expectations.

Expenditures:

The 2014-2015 Preliminary Budget includes the across the board 3% pay increases that were negotiated with the various employee groups. In addition, there are increases due to PERS rate increases, health insurance cost increases, increase in the minimum wage and modifications to certain employee contracts. These personnel cost increases have been partially offset by new employees hired under the new PERS plans. There are additional costs in the City Clerk budget for the election and in water and stormwater in 2014-2015. These additional costs have also been partially offset by the continuation of spending cuts across all departments. See Table 2.

One Time Funds:

Due to the dissolution of redevelopment, the City received a one time distribution from the former Redevelopment Agency of approximately \$3.3 million. \$2.5 was received in 2012-2013 and the City Council allocated those funds as part of the 2013-2014 budget approval process. Almost \$30,000 of this funding is unspent. An additional distribution of \$725,000 was received in 2013-2014, along with a settlement payment from Monterey County of \$155,000, for a total of \$880,000. These unspent funds and the additional one time funds are to be allocated as part of the 2014-2015 budget approval process. The preliminary budget recommends the following allocation of the one time funding:

• Debt service payments on capital equipment purchases	\$210,000
• CDBG repayment	\$136,216
• Library Improvements (ADA access to be funded in part with CDBG)	\$238,784
• Broadway-Alhambra reconstruction	\$200,000
• Start-up programs:	
○ Consultant for Seaside Violence Prevention Task Force	\$ 20,000
○ Administrative Analyst for Economic Development	<u>\$100,000</u>
Subtotal	<u>\$905,000</u>

See Table 3 for more detail.

Reserves:

In accordance with Section 3.12.110 of the City of Seaside Municipal Code, the City Manager is recommending that the general fund contributions to the Capital Reserve and the Emergency Reserve and the provisions relating to a minimum year-end balance be waived for the 2014-2015 budget year.

2014-2015 Preliminary Budget

Appropriations Limit Calculation:

In accordance with Proposition 13, each year the City is required to make a calculation to determine that it is not expending funds on certain items in excess of the taxes that are collected, adjusted for population changes and cost of living changes. Each prior year's Appropriations Limit is carried forward and adjusted for the adjustment factors. This calculation will be presented with the final draft of the budget prior to adoption.

OTHER FUNDS

In addition to the General Fund, the budget includes funds from a range of restricted sources that are used to provide specific services, including funds from the Federal Community Development Act (CDBG); Gas Tax; Storm Water Maintenance Fund; and the Seaside Municipal Water System (Water Fund).

Community Development Block Grant (CDBG) Fund:

The revenues in this fund come from grants from the Federal Community Development Act. CDGB funds are restricted to the revitalization of low and moderate-income areas of the City. In addition, the City of Seaside CDBG Fund receives income from the Embassy Suites rental and principal and interest income from several loan programs. Estimated revenues for 2014-2015 are \$1,113,631, including \$637,918 carried over from the prior year.

CDBG expenditures for 2014-2015 are budgeted to be \$1,113,631. The funds are budgeted for public service programs, commercial and housing rehabilitation programs, City Parks and Streets and continuation of the West Broadway Urban Village project, which is one of the City's strategic economic development priorities.

Gas Tax Funds:

Gas tax funds are collected by the State from gas sales. They are then distributed by the State to cities and counties based on population. Gas Tax revenues are estimated to be \$880,342 during the 2014-2015 budget year. These funds are deposited into a legally required Gas Tax Fund. The expenditures are spent from this funds as is required by the State of California. Gas tax fund expenditures are projected to be \$1,261,546 for the 2014-2015 year. Clearly, although Public Works tries to control the costs of street maintenance, gas tax collections do not cover the costs of street expenditures. Therefore, the cost of street maintenance will require the General Fund to transfer approximately \$381,204 in 2014-2015 to cover the difference between funding received from the State and the costs of street maintenance. These expenditures are subject to audit by the State. The City has been audited a couple of times and all audits have reflected the appropriate accounting for these funds.

Storm Water Maintenance Fund:

This fund was established to account for revenues and expenditures related to the operation and maintenance of the City's storm drain and storm water management system. In order to comply with Federal and State Clean Water Standards, the City will be required to improve and manage the Storm water system, including complying with NPDES Phase II permit. The Storm Water Maintenance fund needs to establish a fee structure to cover the costs of the mandated storm

water management; otherwise the City's General Fund will have to continue to pay these costs. Approximately \$483,365 has been budgeted from the General Fund to cover Storm Water costs in 2014-2015.

Water Fund:

The Water Fund receives revenues from user charges based on water usage. All expenditures for the operation of the water system including maintenance, capital outlay, debt service, and depreciation are charged to this fund. The Water Fund budgeted expenditures are \$820,695. The water receipts are estimated to be \$845,000 for the 2014-2015 budget year. A new water rate study needs to be completed in order to establish new water rates to meet the needs of appropriately maintaining the Water Fund.

FEE SCHEDULE AND THE CAPITAL IMPROVEMENT PLAN

Presentation and consideration of the Fee Schedule and the Capital Improvement Plan is scheduled at the Budget Study Sessions.

ATTACHMENTS

- Table 1 – Preliminary General Fund Budget for 2014-2015
- Table 2 – Personnel Related Budget Increases
- Table 3 – One Time Funding

Reviewed for Submission to the City Council:



John Dunn, City Manager

Table 1

City of Seaside
Preliminary General Fund Budget
2014-2015

	2013-2014 Budget *	2014-2015 Proposed Preliminary Budget	2014-2015 Increase (Decrease)	% Increase (Decrease)
General Fund Revenues	\$ 22,204,687	\$ 23,071,923	\$ 867,236	3.91%
General Fund Expenditures				
Legislative	\$ 353,188	\$ 382,973	\$ 29,785	8.43%
City Manager	\$ 419,110	\$ 390,517	\$ (28,593)	-6.82%
City Clerk	\$ 155,380	\$ 226,439	\$ 71,059	45.73%
City Attorney	\$ 474,310	\$ 441,616	\$ (32,694)	-6.89%
Administrative Services	\$ 1,526,771	\$ 1,466,782	\$ (59,989)	-3.93%
Police	\$ 10,124,356	\$ 9,976,406	\$ (147,950)	-1.46%
Fire	\$ 4,737,439	\$ 4,920,432	\$ 182,993	3.86%
Resource Management	\$ 5,941,878	\$ 6,284,705	\$ 342,827	5.77%
Less: Central Services Credit	\$ (1,072,979)	\$ (1,034,135)	\$ 38,844	-3.62%
Total Expenditures	\$ 22,659,453	\$ 23,055,735	\$ 396,282	1.75%
* With adopted mid-year adjustments and other City Council approved adjustments				
Net 2014-2015 Budget	\$ (454,766)	\$ 16,188	\$ 470,954	
2013-2014 Expenditures funded with one-time funds:				
Election Education Consultant	\$ 50,000			
General Plan Update	\$ 800,000			
Fire Protective Gear Matching	\$ 9,413			
Police Gun Upgrade	\$ 50,000			
2014-2015 Expenditures proposed to be funded with one-time funds:				
Debt service payments for capital purchases		\$210,000		
CDBG repayment		\$ 136,216		
Library improvements (ADA access to be funded with CDBG)		\$ 238,784		
Broadway-Alhambra reconstruction		\$ 200,000		
Start-up Programs:				
Seaside Violence Prevention Task Force consultant		\$ 20,000		
Administrative Analyst for Economic Development		\$ 100,000		
TOTAL ONE TIME	\$ 909,413	\$905,000		
Net 2013-2014 Budget	\$ 454,647			

Table 1

**City of Seaside
Preliminary General Fund Budget
2014-2015
Expenditures**

	2013-2014 Budget	2014-2015 Preliminary Budget	2014-2015 Increase (Decrease)	% Increase (Decrease)
Legislative				
City Council	\$ 348,938	\$ 368,275	\$ 19,337	5.54%
Commissions	<u>\$ 4,250</u>	<u>\$ 14,698</u>	<u>\$ 10,448</u>	<u>245.84%</u>
Subtotal	<u>\$ 353,188</u>	<u>\$ 382,973</u>	<u>\$ 29,785</u>	<u>8.43%</u>
City Manager	<u>\$ 419,110</u>	<u>\$ 390,517</u>	<u>\$ (28,593)</u>	<u>-6.82%</u>
City Clerk				
City Clerk	\$ 155,380	\$ 171,439	\$ 16,059	10.34%
Elections	<u>\$ -</u>	<u>\$ 55,000</u>	<u>\$ 55,000</u>	
Subtotal	<u>\$ 155,380</u>	<u>\$ 226,439</u>	<u>\$ 71,059</u>	<u>45.73%</u>
City Attorney	<u>\$ 474,310</u>	<u>\$ 441,616</u>	<u>\$ (32,694)</u>	<u>-6.89%</u>
Administrative Services				
Finance	\$ 994,787	\$ 978,547	\$ (16,240)	-1.63%
Personnel	<u>\$ 531,984</u>	<u>\$ 488,235</u>	<u>\$ (43,749)</u>	<u>-8.22%</u>
Subtotal	<u>\$ 1,526,771</u>	<u>\$ 1,466,782</u>	<u>\$ (59,989)</u>	<u>-3.93%</u>
Police				
PD Admin	\$ 2,557,440	\$ 2,600,239	\$ 42,799	1.67%
PD Patrol	\$ 5,734,500	\$ 5,493,544	\$ (240,956)	-4.20%
PD Investigations	\$ 1,583,763	\$ 1,573,589	\$ (10,174)	-0.64%
Vehicle Abatement	\$ 55,391	\$ 116,108	\$ 60,717	109.62%
Animal Control	\$ 184,682	\$ 183,926	\$ (756)	-0.41%
PD Reserve	\$ 5,580	\$ 9,000	\$ 3,420	61.29%
PD Community Relations	<u>\$ 3,000</u>	<u>\$ -</u>	<u>\$ (3,000)</u>	<u>-100.00%</u>
Subtotal	<u>\$ 10,124,356</u>	<u>\$ 9,976,406</u>	<u>\$ (147,950)</u>	<u>-1.46%</u>
Fire				
Fire Admin	\$ 534,322	\$ 519,386	\$ (14,936)	-2.80%
Fire Prevention	\$ 4,040	\$ 4,400	\$ 360	8.91%
Fire Training	\$ 3,600	\$ 4,250	\$ 650	18.06%
Fire Operations	\$ 4,133,347	\$ 4,330,264	\$ 196,917	4.76%
Public Education/Relations	\$ 1,000	\$ 1,500	\$ 500	50.00%
Fire Reserves	\$ -	\$ -	\$ -	

Hazardous Materials	\$ 1,000	\$ 1,000	\$ -	0.00%
Emergency Services	\$ 7,700	\$ 6,000	\$ (1,700)	-22.08%
OES Strike Team	\$ 52,430	\$ 53,632	\$ 1,202	2.29%
Subtotal	<u>\$ 4,737,439</u>	<u>\$ 4,920,432</u>	<u>\$ 182,993</u>	<u>3.86%</u>
Resource Management				
Building	\$ 298,810	\$ 247,314	\$ (51,496)	-17.23%
Community Development Admin	\$ 313,570	\$ 305,212	\$ (8,358)	-2.67%
Code Enforcement	\$ 104,840	\$ 86,104	\$ (18,736)	-17.87%
Planning	\$ 1,166,040	\$ 407,696	\$ (758,344)	-65.04%
Economic Development	\$ -	\$ 209,134	\$ 209,134	
Public Works	\$ 2,465,440	\$ 3,098,946	\$ 633,506	25.70%
Engineering	\$ 331,552	\$ 352,549	\$ 20,997	6.33%
Recreation	\$ 1,261,626	\$ 1,577,750	\$ 316,124	25.06%
Subtotal	<u>\$ 5,941,878</u>	<u>\$ 6,284,705</u>	<u>\$ 342,827</u>	<u>5.77%</u>
Central Services	<u>\$ (1,072,979)</u>	<u>\$ (1,034,135)</u>	<u>\$ 38,844</u>	<u>-3.62%</u>
	<u>\$ 22,659,453</u>	<u>\$ 23,055,735</u>	<u>\$ 396,282</u>	<u>1.75%</u>

City of Seaside
Preliminary General Fund Budget
(Central Services Eliminated)
2014-2015
Resource Management Expenditures

	2013-2014 Budget	2014-2015 Preliminary Budget	2014-2015 Increase (Decrease)	% Increase (Decrease)
7210 Building	\$ 298,810	\$ 247,314	\$ (51,496)	-17.23%
7110 Community Development Admin	\$ 313,570	\$ 305,212	\$ (8,358)	-2.67%
7220 Code Enforcement/Inspection	\$ 104,840	\$ 86,104	\$ (18,736)	-17.87%
7310 Planning	\$ 1,166,040	\$ 407,696	\$ (758,344)	-65.04%
7410 Economic Development	\$ -	\$ 209,134	\$ 209,134	
8110 Street/Storm Drain Transfers	\$ 352,181	\$ 866,068	\$ 513,887	145.92%
8310 Govt Building	\$ 862,764	\$ 887,043	\$ 24,279	2.81%
8410 Parks Admin	\$ 307,681	\$ 278,724	\$ (28,957)	-9.41%
8420 Parks Facilities	\$ 536,022	\$ 523,779	\$ (12,243)	-2.28%
8430 Community Projects	\$ 27,800	\$ 23,338	\$ (4,462)	-16.05%
8440 Irrigation	\$ 319,031	\$ 386,266	\$ 67,235	21.07%
8450 Trees	\$ 59,961	\$ 133,728	\$ 73,767	123.02%
	<u>\$ 2,465,440</u>	<u>\$ 3,098,946</u>	<u>\$ 633,506</u>	<u>25.70%</u>
8910 Engineering	\$ 331,552	\$ 352,549	\$ 20,997	6.33%
9100 Recreation Admin	\$ 361,451	\$ 395,277	\$ 33,826	9.36%
9200 Community Center	\$ 133,700	\$ 190,851	\$ 57,151	42.75%
9250 Seaside Highlands Center	\$ 1,550	\$ 1,474	\$ (76)	-4.90%
9310 Youth and Education Center	\$ 65,300	\$ 79,352	\$ 14,052	21.52%
9320 After School Recreation	\$ 60,485	\$ 107,568	\$ 47,083	77.84%
9330 School Intersession	\$ 96,660	\$ 88,896	\$ (7,764)	-8.03%
9340 Athletic Services	\$ 21,220	\$ 47,140	\$ 25,920	122.15%
9350 PreSchool Services	\$ 55,440	\$ 90,369	\$ 34,929	63.00%
9440 Swim Center	\$ 384,280	\$ 477,858	\$ 93,578	24.35%
9500 Senior and Human Services	\$ 69,540	\$ 77,774	\$ 8,234	11.84%
9603 Contract Classes	\$ 12,000	\$ 21,191	\$ 9,191	76.59%
	<u>\$ 1,261,626</u>	<u>\$ 1,577,750</u>	<u>\$ 316,124</u>	<u>25.06%</u>
	<u>\$ 5,941,878</u>	<u>\$ 6,284,705</u>	<u>\$ 342,827</u>	<u>5.77%</u>

Table 3

**City of Seaside
One Time Funding
2013/2014 and 2014/2015**

2012/2013 One Time Funding Received:

Redevelopment Housing Dissolution Payment	12/21/2012	\$ 1,394,344
Redevelopment Dissolution Payment	5/7/2013	<u>\$ 1,169,850</u>

2012-2013 Total Received**\$ 2,564,194**

<u>2013/2014 City Council Budget Allocation:</u>	6/20/2013	Allocated or Spent	Remaining; Carryover to 2014/2015	
Increase General Fund Reserves	\$ 1,000,000	\$ (1,000,000)	\$ -	\$ -
2013/2014 Budget Balancing	\$ 183,263	\$ (183,263)	\$ -	\$ -
Staff Assistance for IT Upgrade Project	\$ 50,000	\$ -	\$ 50,000	\$ -
Street Sweeper	\$ 275,000	\$ -	\$ 275,000	\$ -
General Plan Update	\$ 800,000	\$ -	\$ 800,000	\$ -
Match for Fire Grant for Protective Gear	\$ 9,413	\$ (9,413)	\$ -	\$ -
Revenue Measures Education Program	\$ 80,000	\$ (52,225)	\$ 27,775	\$ 27,775
Stormwater Analysis and Fee Election Preparation	\$ 165,000	\$ (60,603)	\$ 104,397	\$ -
Total Allocated, Spent & Remaining	<u>\$ 2,562,676</u>	<u>\$ (1,305,504)</u>	<u>\$ 1,257,172</u>	<u>\$ 27,775</u>

2013/2014 Additional One Time Funding Received:

Property Tax Administration Fee Settlement	12/13/2013	\$ 155,078
Final Redevelopment Dissolution Payment	4/30/2014	<u>\$ 725,385</u>

2013-2014 Total Received**\$ 880,463****2014/2015 Available One Time Funding****\$ 908,238***Recommended uses of one time funding:*

1) \$210,000 debt service payments for capital equipment purchases - police and fire vehicles	\$ 210,000
2) \$136,216 CDBG Repayment	\$ 136,216
3) \$375,000 Library Improvements (\$136,216 funded with reprogrammed CDBG funds for ADA access)	\$ 238,784
5) Broadway-Alhambra reconstruction	\$ 200,000
4) Start-up Programs:	
\$20,000 Consultant Services for Seaside Volunteer Prevention Task Force	\$ 20,000
\$100,000 Administrative Analyst for Economic Development	<u>\$ 100,000</u>

Subtotal\$ 905,000**Remaining to Reserves****\$ 3,238**

Budget Comparison by Budget Year

General Fund

Revenues-100

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3101 - PROPERTY TAX SECURED	1,354,233	1,400,000	1,500,000
3104 - PROPERTY TRANSFER TAX	48,317	50,000	50,000
3105 - VEHICLE LICENSE FEE IN-LIEU	2,497,644	2,500,000	2,650,000
3108 - SUPPLEMENTAL ROLL	43,846	30,000	50,000
3109 - PROPERTY TAX UNSECURED	0	50,000	51,000
3110 - RESIDUAL CO RPTTF DISTRIBUTION	897,574	0	500,000
3111 - TRANSACTION TAX	3,304,931	3,405,000	3,573,000
3112 - PENALTIES AND INTEREST	0	100	0
3121 - SALES & USE TAX	5,307,695	5,775,000	6,185,000
3122 - TRANSIENT OCCUPANCY TAX	2,092,390	2,100,000	2,520,000
3123 - FRANCHISE-PG&E	228,094	230,000	230,000
3124 - FRANCHISE-TELEVISION	220,664	210,000	220,000
3125 - FRANCHISE-TRASH COLLECTION	599,767	610,000	620,000
3126 - FRANCHISE-WATER	55,237	50,000	55,000
3127 - FRANCHISE-SANITATION	130,780	100,000	130,000
3128 - BUSINESS LICENSE TAX	591,619	560,000	570,000
3131 - UTILITY USER - ELECTRIC & GAS	1,101,253	1,125,000	1,150,000
3132 - UTILITY USER TELEPHONE	648,068	675,000	550,000
3133 - UTILITY USER CAL AM WATER	351,509	310,000	400,000
3134 - UTILITY USER-CITY WATER	33,752	32,000	34,000
3135 - UTILITY USER-CABLE	171,959	180,000	200,000
3136 - UTILITY USERS - MARINA COAST	53,487	40,000	50,000
3201 - BINGO PERMIT	200	200	200
3202 - ANIMAL LICENSE	4,561	5,000	5,000
3210 - PLAN CHECK FEES	68,606	131,000	120,000
3211 - BUILDING PERMIT	95,733	184,000	160,000
3212 - ELECTRICAL PERMIT	4,800	15,000	25,000
3213 - PLUMBING PERMIT	7,725	16,000	20,000
3214 - CERTIFICATE OF OCCUPANCY	5,970	7,000	8,000
3216 - ABANDONED RESIDENTIAL PROP. FE	300	500	500
3221 - SIGN PERMIT	5,830	11,000	13,000
3223 - HOME OCCUPATION/GARAGE SALES	5,761	6,000	6,000
3225 - USE PERMIT	6,669	12,000	25,000
3231 - STREET OPENING/ENCR PERMIT	81,883	115,000	60,000
3232 - TREE PERMITS	4,118	5,000	6,000
3233 - WATER ALLOCATION PERMIT	0	1,000	1,000
3242 - OTHER LICENSES & PERMITS	224	1,000	1,000
3245 - SB 1473 ADMINISTRATIVE 10%	0	100	100
3246 - AB 717 ADMINISTRATIVE 4%	6,297	7,500	9,000
3247 - SB1186 ADMINISTRATIVE 5%	25	0	100
3301 - REVENUE/RECOVERY	34,478	35,000	26,000
3302 - PARKING FINES	31,960	30,000	30,000
3303 - OTHER COURT FINES	26,665	25,000	25,000
3304 - PROPERTY MAINTENANCE FINES	1,535	5,000	5,000
3350 - ADMINISTRATIVE CITATION	0	0	1,000
3401 - INTEREST INCOME	21,181	7,500	5,000
3405 - LAND/CHAMBERS/EQUIP RENTAL INC	56,843	55,000	60,000
3406 - PROPERTY RENT	4,000	6,000	6,000
3408 - GOLF COURSE RENTAL (GENERAL FUI	100,000	100,000	100,000
3501 - MOTOR VEHICLE IN LIEU	17,900	0	0
3502 - HOMEOWNER PROPERTY TAX RELIEF	7,505	8,800	8,800

Budget Comparison by Budget Year

General Fund

Revenues-100

GL Account	2013	2014	2015
	Actual	Budget	Budget
3504 - POLICE OFFICER TRAINING STDS.	21,021	28,000	15,000
3506 - SB90 REIMBURSEMENT	0	30,000	30,000
3509 - TRAFFIC SAFETY FINES	43,253	45,000	40,000
3510 - CSA 74 EMS - MONTEREY COUNTY	24,697	23,000	24,925
3602 - VEHICLE ABATEMENT FEE	41,875	36,000	20,000
3603 - FIXIT TICKET FEE	3,466	6,500	5,000
3605 - FINGERPRINT FEE	595	2,000	500
3606 - ANIMAL SHELTER FEE	5,915	6,000	6,000
3608 - POLICE FALSE ALARM	7,944	12,000	10,000
3613 - FIRE-FIREWORKS FEE	2,820	0	2,920
3614 - FIRE CONTRACTS	149,233	130,000	165,000
3623 - FIRE INSPECTION-BUSINESS	2,353	3,000	7,000
3628 - PLAN CHECK-BLDG/FIRE SPRINKLRR	9,486	31,000	10,000
3652 - REAL PROPERTY CERTIFICATION	24,123	25,000	25,000
3653 - BAR REVIEW	2,502	21,000	30,000
3654 - SALE OF MAPS,PUBS,RPTS	495	1,000	1,000
3657 - VARIANCE APPLI. FILING FEE	3,090	4,000	4,000
3658 - ENVIRONMENTAL REVIEW FEE	0	100	100
3660 - APPEALS/PLANNING/BAR	1,210	2,000	2,000
3661 - SUBDIVISION MAP FEE	250	1,000	1,000
3665 - TRAFFIC ADVISORY COMMITTEE FEE	250	100	100
3666 - ENGINEERING PLAN CHECK	0	100	100
3667 - SITE PLAN REVIEW	0	100	1,000
3668 - ZONING/PLAN AMENDMENTS	19,174	10,000	10,000
3670 - JAZZ ART SHOW	5,712	100	100
3672 - CENTER RENTALS/DEPOSITS	59,846	65,000	60,000
3673 - PRE-SCHOOL FEE	28,045	30,000	30,000
3674 - OTHER COMMUNITY CLASSES	32,406	35,000	32,000
3675 - ART COMMISSION	785	1,000	1,000
3676 - SWIMMING POOL REVENUE	97,977	90,000	100,000
3677 - SWIMMING POOL RENT	10,959	7,500	10,000
3679 - RECREATION DAY CAMP	42,137	45,000	35,000
3681 - SENIOR TAXI SCRIP PROGRAM	(201)	0	0
3683 - SUMMER CONCERTS	11,167	6,000	6,000
3691 - PARK RENTAL FEES	5,668	5,000	5,000
3694 - NSF FEE	100	0	100
3699 - POLICE SERVICE CHARGES	26,489	30,000	30,000
3720 - MISCELLANEOUS REVENUE	21,880	2,000	2,000
3721 - ONE TIME REVENUE	2,589,320	0	0
3755 - LEASE PROCEEDS	0	218,772	0
3764 - REIMBURSEMENTS - ADMIN SERVICES	0	3,100	3,500
3765 - REIMBURSEMENTS - POLICE	359,375	350,000	150,000
3766 - REIMBURSEMENTS - FIRE	185,398	100,000	100,000
3767 - REIMBURSEMENTS - RESOURCE MAN,	23,555	37,500	40,000
3768 - REIMBURSEMENTS - OTHER	9,379	1,000	1,000
3769 - REIMBURSEMENTS-PLNG&ECON DEV	7,045	0	0
3770 - REIMBURSEMENTS-CITY CLERK	0	27,000	27,500
3771 - REIMBURSEMENTS - FIREWORKS	0	0	9,278
3775 - EMPLOYEE HOME LOAN PAYMENT	900	3,000	3,000
3790 - DONATIONS	26,866	101,000	1,000
3799 - CASH OVER/SHORT	26	100	100
	24,241,633	21,796,672	23,071,923

Budget Comparison by Budget Year

Laguna Grande Parking Fund Revenues-103

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	0	0	0
3712 - LAGUNA GRANDE PARKING	91,370	80,000	80,000
	91,370	80,000	80,000

Budget Comparison by Budget Year

POMA

Revenues-113

	2013	2014	2015
GL Account	Actual	Budget	Budget
Revenues			
3401 - INTEREST INCOME	129	200	0
3604 - POMA REVENUE	0	900,000	960,000
3715 - INT. SVC. FEE - WORKERS' COMP	1,175,402	0	0
3718 - DMDC REVENUE	114,068	0	0
3720 - MISCELLANEOUS REVENUE	0	100	0
	1,289,599	900,300	960,000

Budget Comparison by Budget Year

CDBG

Revenues-200

	2013	2014	2015
GL Account	Actual	Budget	Budget
Revenues			
3401 - INTEREST INCOME	542	100	200
3407 - RENT- EMBASSY SUITES	102,800	100,000	101,000
3541 - GRANT REVENUE	363,381	459,770	374,713
3552 - CDBG PROGRAM INCOME-LOANS	13,886	2,000	4,000
3554 - P.I. LOAN PRINCIPAL	3,282	7,800	11,000
3720 - MISCELLANEOUS REVENUE	61	100	100
	483,951	569,770	491,013

Budget Comparison by Budget Year

Bulletproof Vest Grant

Revenues-203

	2013	2014	2015
GL Account	Actual	Budget	Budget
Revenues			
3562 - BJA VEST GRANT	4,350	6,000	8,368
	4,350	6,000	8,368

Budget Comparison by Budget Year

Highway Users (Gas Tax)

Revenues-210

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	5	100	100
3503 - GAS TAX REVENUES	151,081	163,363	167,750
3521 - HIGHWAY USERS (2103)	0	0	365,023
3522 - HIGHWAY USERS (2106)	0	0	135,349
3523 - HIGHWAY USERS (2107)	0	0	206,120
3524 - HIGHWAY USERS (2107.5)	0	0	6,000
3567 - RSTP GRANT	0	59,000	0
3767 - REIMBURSEMENTS - RESOURCE MANAGEMENT	948	1,000	0
3993 - INTERFUND TRANSFER IN FROM FUND 200	0	350,000	0
3994 - INTERFUND TRANSFER IN FROM FUND 100	0	131,401	381,204
3999 - INTERFUND TRANSFER IN	1,156,881	819,710	0
	1,308,914	1,524,574	1,261,546

Budget Comparison by Budget Year

Prop 172 Sales Tax

Revenues-220

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	160	100	0
3507 - PROP 172-1/2 CENT SALES TAX	96,503	90,000	104,600
	96,662	90,100	104,600

Budget Comparison by Budget Year

SLESF (Supplemental Law Enforcement Services)

Revenues-221

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3511 - SUPP LAW ENFORCEMENT	100,000	100,000	100,000
	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>

Budget Comparison by Budget Year

Safe Routes to School Grant Revenues-230

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3541 - GRANT REVENUE	13,884	17,577	10,530

Budget Comparison by Budget Year

Narcotic Enforcement

Revenues-241

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3306 - ASSET SEIZURE	40,199	20,000	15,000
3401 - INTEREST INCOME	198	100	100
3545 - HIDTA REIMBURSEMENT -	0	0	3,000
	40,396	20,100	18,100

Budget Comparison by Budget Year

PRVNT (Asset Seizure)

Revenues-243

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3308 - PRVNT - ADJUD ASSET SEIZURE	0	15,000	15,000
3601 - DRUG/DUI POLICE	612	0	0
	612	15,000	15,000

Budget Comparison by Budget Year

Senior Programs

Revenues-251

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	3,660	1,500	1,500
3687 - SENIOR TRIPS	442	500	500
3690 - SENIOR PROGRAMS	9,813	7,000	6,000
	13,915	9,000	8,000

Budget Comparison by Budget Year

Oldemeyer Maintenance

Revenues-252

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	153	100	100
3689 - MAINTENANCE FEES	1,387	1,000	1,200
	1,541	1,100	1,300

Budget Comparison by Budget Year

Youth Center Maintenance

Revenues-253

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	1,713	1,000	1,000
3672 - CENTER RENTALS/DEPOSITS	443	1,000	1,000
3685 - PROGRAM DONATIONS-RECREATION	0	100	0
	2,157	2,100	2,000

Budget Comparison by Budget Year

Soper Field Community Center Revenues-255

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	207	100	100
3689 - MAINTENANCE FEES	3,156	3,000	1,000
	3,362	3,100	1,100

Budget Comparison by Budget Year

Swimming Pool Fund

Revenues-256

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	732	300	400
3689 - MAINTENANCE FEES	7,430	5,000	10,000
	8,162	5,300	10,400

Budget Comparison by Budget Year

Parks Maintenance

Revenues-257

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	42	50	50
3689 - MAINTENANCE FEES	1,312	1,000	1,000
	1,354	1,050	1,050

Budget Comparison by Budget Year

Disabled Access Fee (SB1186)

Revenues-262

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3630 - D A & E FEE	330	50	500
	330	50	500

Budget Comparison by Budget Year

Stormwater

Revenues-271

		2013	2014	2015
	GL Account	Actual	Budget	Budget
Revenues				
	3401 - INTEREST INCOME	0	0	0
	3658 - ENVIRONMENTAL REVIEW FEE	2,769	2,000	0
	3767 - REIMBURSEMENTS - RESOURCE MANAGEM	19,237	15,000	0
	3999 - INTERFUND TRANSFER IN	409,919	479,900	483,365
		431,925	496,900	483,365

Budget Comparison by Budget Year

PEG Access Fund

Revenues-291

	2013	2014	2015
GL Account	Actual	Budget	Budget
Revenues			
3124 - FRANCHISE-TELEVISION	45,774	40,000	45,000
	45,774	40,000	45,000

Budget Comparison by Budget Year

HS - Merged Housing

Revenues-297

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3406 - PROPERTY RENT	7,600	10,800	15,200
3551 - MISCELLANEOUS REVENUE	45	100	100
3554 - P.I. LOAN PRINCIPAL	37,306	50,000	5,000
	44,951	60,900	20,300

Budget Comparison by Budget Year

Golf Course Improvement Bond Revenues-354

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	169	100	100
3406 - PROPERTY RENT	336,333	335,000	340,000
	336,502	335,100	340,100

Budget Comparison by Budget Year

Pension Obligation Bonds

Revenues-355

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	38	100	100
3703 - INTERNAL SERVICE REVENUE -	570,230	591,500	599,219
	570,268	591,600	599,319

Budget Comparison by Budget Year

Water

Revenues-401

	2013	2014	2015
GL Account	Actual	Budget	Budget
Revenues			
3401 - INTEREST INCOME	6,372	2,000	3,000
3696 - WATER UTILITY RECEIPT	847,488	850,000	820,000
3697 - WATER RECONNECT FEE	16,400	20,000	15,000
3720 - MISCELLANEOUS REVENUE	1,129	1,000	2,000
3767 - REIMBURSEMENTS - RESOURCE MANAGE	0	0	5,000
	871,389	873,000	845,000

Budget Comparison by Budget Year

Internal Service-Equipment Maintenance Revenues-501

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	1,098	100	1,000
3701 - INT. SVC. FEE-EQUIPT. MAINT. C	1,289,531	1,000,200	911,000
3709 - SALE OF REAL/PERSONAL	27,112	5,000	0
3720 - MISCELLANEOUS REVENUE	0	100	0
	1,317,741	1,005,400	912,000

Budget Comparison by Budget Year

Internal Service-Prop/Casualty Insurance

Revenues-502

	2013	2014	2015
GL Account	Actual	Budget	Budget
Revenues			
3401 - INTEREST INCOME	1,951	100	1,000
3710 - INT. SVC. FEE - LIABILITY &	955,693	1,210,000	850,000
3711 - WORKERS' COMP RECOVERY	41,919	30,000	30,000
3715 - INT. SVC. FEE - WORKERS' COMP	769,840	769,340	768,319
3720 - MISCELLANEOUS REVENUE	14,128	5,000	5,000
	1,783,531	2,014,440	1,654,319

Historic Budget Comparison by Budget Year

Internal Service-Management Information Services

Revenues-503

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	894	100	500
3563 - OTHER REVENUES	66	100	100
3703 - INTERNAL SERVICE REVENUE -	327,288	447,000	450,100
	328,248	447,200	450,700

Budget Comparison by Budget Year

Sanitation District-General Fund

Revenues-951

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3101 - PROPERTY TAX SECURED	321,499	280,000	330,000
3401 - INTEREST INCOME	14,990	10,000	10,000
3692 - SANITATION USER FEES	1,561,073	1,600,000	1,700,000
3720 - MISCELLANEOUS REVENUE	0	100	1,000
3721 - ONE TIME REVENUE	232,580	0	0
	2,130,142	1,890,100	2,041,000

Budget Comparison by Budget Year

Sanitation District-Capital Outlay Revenues-952

		2013	2014	2015
GL Account		Actual	Budget	Budget
Revenues				
	3999 - INTERFUND TRANSFER IN	78,054	677,250	295,212
		78,054	677,250	295,212

Budget Comparison by Budget Year

Sanitation District-Capital Improvement Projects

Revenues-953

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3691 - Sanitation Connection Fees	191,641	5,000	0
3401 - INTEREST INCOME	399	100	0
3999 - INTERFUND TRANSFER IN	156,107	2,166,900	3,550,000
	348,147	2,172,000	3,550,000

Budget Comparison by Budget Year

Sanitation District-Insurance Reserve Revenues-954

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	60	100	0
3999 - INTERFUND TRANSFER IN	16,883	56,435	65,837
	16,943	56,535	65,837

Budget Comparison by Budget Year

Sucessor Agency-Ft Ord Capital Projects

Revenues-961

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3408 - GOLF COURSE RENTAL (GENERAL	10,223	0	0
3769 - REIMBURSEMENTS-PLNG&ECON I	0	0	20,000
3999 - INTERFUND TRANSFER IN	84,921	38,080	154,964
	95,144	38,080	174,964

Budget Comparison by Budget Year

Successor Agency-Ft Ord Set Aside Revenues-963

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3999 - INTERFUND TRANSFER IN	749,360	743,660	316,297
	749,360	743,660	316,297

Budget Comparison by Budget Year

Successor Agency-RDA Obligation Retirement Revenues-969

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3113 - TAX INCREMENT SA - RPTTF	2,182,583	5,860,450	2,625,220
3401 - INTEREST INCOME	3,528	0	2,000
	<u>2,186,112</u>	<u>5,860,450</u>	<u>2,627,220</u>

Budget Comparison by Budget Year

Successor Agency-RACS Capital Projects

Revenues-971

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	608	0	500
3406 - PROPERTY RENT	20,116	0	25,000
3551 - MISCELLANEOUS REVENUE	90	0	0
3999 - INTERFUND TRANSFER IN	158,652	55,850	108,945
	179,466	55,850	134,445

Budget Comparison by Budget Year

Successor Agency-RACS Debt Service Revenues-972

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	1,697	0	1,500
3999 - INTERFUND TRANSFER IN	2,374,814	2,298,350	2,733,648
	2,376,511	2,298,350	2,735,148

Budget Comparison by Budget Year

Successor Agency-RACS Set Aside Fund

Revenues-973

GL Account	2013 Actual	2014 Budget	2015 Budget
Revenues			
3401 - INTEREST INCOME	6,294	0	50
3999 - INTERFUND TRANSFER IN	15,738	3,410	20,656
	22,032	3,410	20,706

DIVISIONS

Mayor & City Council

Boards and Commissions

IT'S A FACT

- The public is welcome to attend and participate at all public meetings
- The City Council adopts legislation enforceable within the City of Seaside
- Mayor and City Council appoints the City Manager and the City Attorney
- Boards and Commissions are made up of Seaside Citizen Volunteers



The Mayor and City Council

The City of Seaside is a General Law City with a Council/Manager form of government. The five-member City Council is a legislative and policy-making body that is elected (nonpartisan) to represent the residents of Seaside. Policy decisions are made at City Council meetings, which are held the first and third Thursday of each month at 7:00 p.m. At these public meetings, the City Council makes policy determinations; approves agreements and contracts; adopts ordinances (local laws) and regulations; and authorizes the expenditure of City funds.

Members of the City Council also develop and maintain significant inter-governmental relations with local, state, and federal agencies in order to enhance the economic vitality of Seaside. The City Council also serves as the Board of Directors for the Successor Agency of the Redevelopment Agency of the City of Seaside.

Strategic Goals for 2014-2017

- Provide an increasingly safe community
- Create vibrant, sustainable economic development
- Provide leadership to obtain a sufficient water supply for desired development and quality of life
- Develop and implement a Quality Infrastructure Improvement Program
- Achieve and sustain fiscal health and wellness

Outputs for 2013 - 2014

- **Adopted new three year Strategic Goals for 2014-17 and determined new objectives to facilitate the implementation of these goals.**
- **Continued leadership and involvement in addressing Peninsula water supply issues.**
- **Adopted a balanced City Budget in June 2013.**
- **Successfully executed agreements for development of key City and Successor Agency properties.**

Boards and Commissions

Commissions and Boards are advisory bodies made up of Seaside citizens appointed by the City Council that serve as an important link between the City Council and Community by providing direct involvement in policy-making and communication of vital information.



The City Council and the Board and Commission Advisory Bodies work towards the betterment of the City and to improve the lives of our citizens.

Legislative Body

City of Seaside Citizens

Mayor & City Council

City Manager

City Attorney

**Fiscal Year
2014-2015**

Legislative Body

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	0.3	0	0.3

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 47,202	\$ -	\$ 47,202
- Employee Benefits	\$ 15,069	\$ -	\$ 15,069
Supplies and Services	\$ 289,302	\$ -	\$ 289,302
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (158,048)	\$ -	\$ (158,048)
Total Expenditures	\$ 193,525	\$ -	\$ 193,525

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ -	\$ -	\$ -

NET COST (SAVINGS)	\$ 193,525	\$ -	\$ 193,525
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-1010 - City Council

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	44,761	44,360	41,668
0002 - OVERTIME	176	0	0
0006 - WORKERS COMPENSATION	150	160	160
0016 - DEFERRED COMPENSATION	0	0	90
0017 - PARS-ARS 457	258	250	200
0030 - PERS PENSION OB BOND	160	700	285
0031 - PERS PENSION	2,828	2,770	2,720
0032 - PARS PENSION	1,591	2,790	2,449
0041 - MEDICAL INSURANCE-NON LIUNA	5,989	6,140	5,435
0051 - DENTAL INSURANCE	1,756	1,550	455
0061 - VISION INSURANCE	183	180	43
0071 - LTD	44	90	387
0081 - LIFE INSURANCE	30	30	25
0092 - MEDICARE TAX	628	640	556
1030 - CONSULTANT	11,395	54,000	10,000
1036 - LAFCO ANNUAL CHARGES	0	0	25,000
1043 - STATE LOBBYIST	0	0	24,000
2053 - OUTSIDE PRINTING SERVICE	0	0	1,400
3095 - DEPARTMENT CONSUMABLES	4,600	2,500	4,000
4115 - TRAVEL - RUBIO	5,703	3,000	3,000
4116 - TRAVEL - ALEXANDER	25	1,500	1,500
4117 - TRAVEL - PACHECO	1,425	1,500	1,500
4118 - TRAVEL - EDWARDS	160	1,500	1,500
4119 - TRAVEL - OGLESBY	660	1,500	1,500
4121 - MEETINGS & TRAVEL	4	0	0
4122 - DUES & MEMBERSHIP	29,500	28,000	28,000
7161 - LEAGUE OF CALIFORNIA CITIES	11,886	12,000	12,000
7164 - ASSOC. OF MNTRY BAY AREA GO	5,813	6,000	6,000
7166 - MCCVB	0	60,000	63,002
7179 - MONT PENINSULA WATER AUTHO	91,838	87,078	100,000
9396 - LIABILITY INSURANCE	3,400	10,200	11,000
9397 - COMPUTER SYSTEM	15,100	20,500	20,400
9398 - CENTRAL SERVICE CHARGES	(62,434)	(65,539)	(189,748)
	177,630	283,399	178,527

Budget Comparison by Budget Year

General Fund

100-0-1320 - Art Commission

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
3095 - DEPARTMENT CONSUMABLES	408	300	1,300
7171 - COMMISSION ACTIVITIES	2,042	1,750	2,350
9398 - CENTRAL SERVICE CHARGES	388	100	200
	2,837	2,150	3,850

Budget Comparison by Budget Year

General Fund

100-0-1350 - Neighborhood Improvement

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2053 - OUTSIDE PRINTING SERVICE	0	100	250
3095 - DEPARTMENT CONSUMABLES	1,300	1,500	1,500
7165 - COMMUNITY EVENT SUPPORT	0	300	300
7168 - CHRISTMAS DECORATIONS	300	0	0
9398 - CENTRAL SERVICE CHARGES	69	100	100
	1,669	2,000	2,150

Budget Comparison by Budget Year

General Fund

100-0-1370 - Planning Commission

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
4121 - MEETINGS & TRAVEL	0	200	200
	0	200	200

Budget Comparison by Budget Year

General Fund

100-0-1410 - Violence Prevention Task Force

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	0	0	3,534
0006 - WORKERS COMPENSATION	0	0	12
0016 - DEFERRED COMPENSATION	0	0	18
0020 - PART-TIME HOURLY WAGES	0	0	2,000
0031 - PERS PENSION	0	0	424
0032 - PARS PENSION	0	0	490
0041 - MEDICAL INSURANCE-NON LIUNA	0	0	1,087
0051 - DENTAL INSURANCE	0	0	91
0061 - VISION INSURANCE	0	0	9
0071 - LTD	0	0	77
0081 - LIFE INSURANCE	0	0	5
0092 - MEDICARE TAX	0	0	51
1030 - CONSULTANT	0	0	1,000
	0	0	8,798
	0	0	8,798

DIVISIONS

City Manager

IT'S A FACT

- The City of Seaside will be 60 years old on October 13, 2014, the anniversary of its incorporation.
- The City and its citizens played a major role in the civil rights movement in the 1960's and following years.
- The City of Seaside now has 113 full-time employees, compared to 172 in 2008 (a reduction of 34%).
- The City's top revenue sources are the Sales, Transaction, Property, Utility Users and Transient Occupancy (Hotel/Motel) taxes.
- The City spends 65% of its General Fund providing Public Safety services.



City Manager Responsibilities

- Acts as the principal policy advisor to the City Council, making recommendations on items placed before the City Council for action.
- Follows-up on City Council decisions and implements City Council policy.
- Directs the operations of the City and supervises the Department Heads.
- Prepares and presents the proposed budget.
- Serves as Executive Director of the Successor Agency, Oversight Board, and the Seaside County Sanitation District.
- Represents the City on the Fort Ord Reuse Authority (FORA) Administrative Committee and other bodies.

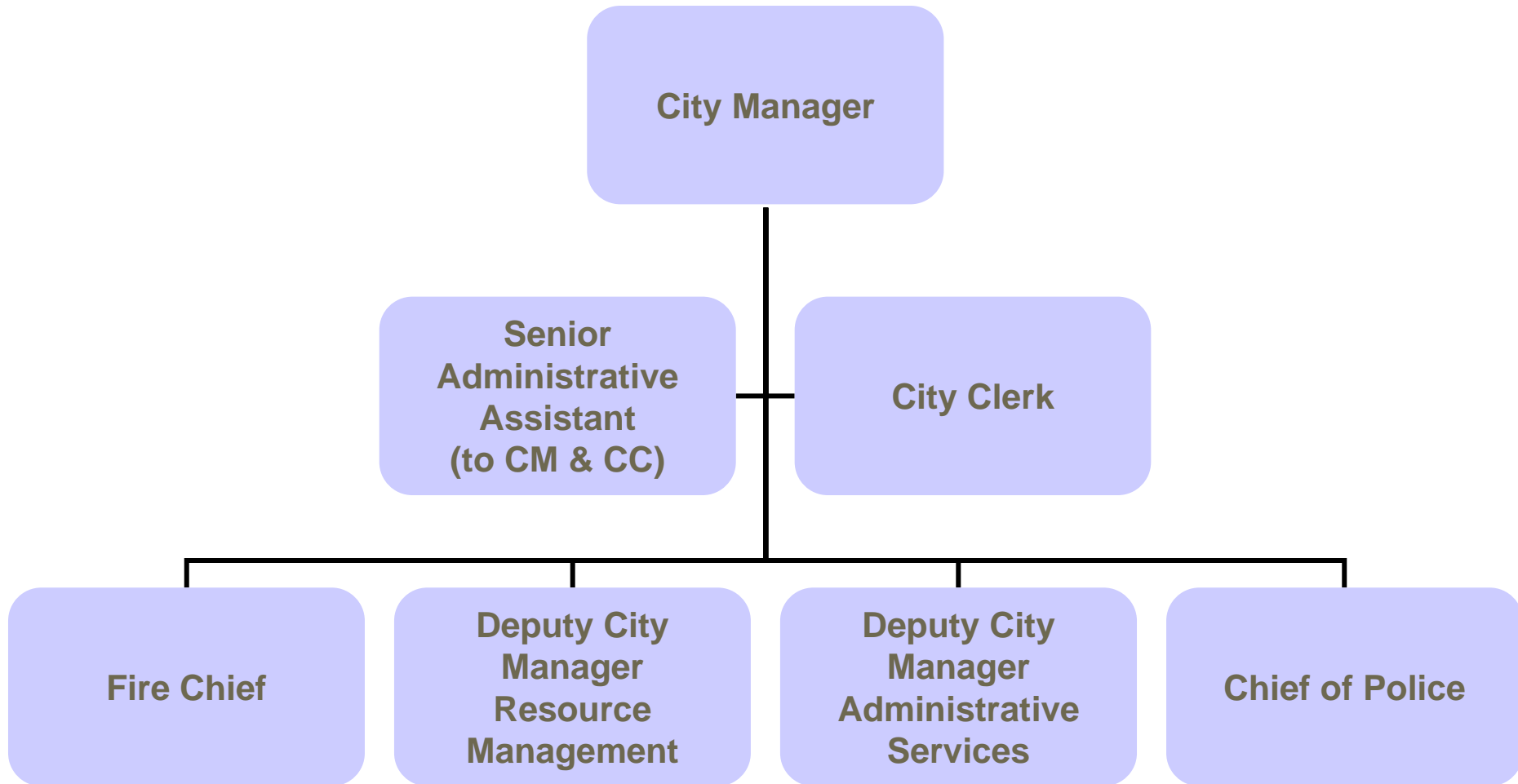
Principle Accomplishments in 2013/14

- Entered into two Exclusive Negotiation Agreements for future development of Surplus II/26 acres, sites the Shoppette site on the former Fort Ord, and with In N Out Burger on 1350 Del Monte Avenue.
- Proceeded on an amended Development and Disposition Agreement on a major hotel development at the Bayonet/Blackhorse golf courses site.
- Worked with the Successor Agency and the Oversight Board to best assure the timely dissolution of Redevelopment.
- Supported start-up year of PRVNT (addressing gang, drug issues).
- Conducted public information campaign on Measures K and M.

Principle Objectives for 2014-15

- To further strengthen the City's Economic Development Plan Program.
- To develop Fiscal Health Plan for the intermediate future of the City.
- To address pressing staffing issues in several Departments and Divisions, of the City.
- To produce a City budget which is balanced, but which also builds up the City's reserves and addresses the City's Capital Improvement and Capital Outlay programs needs.
- To address several Former Fort Ord issues which impact the future development of Fort Ord.
- To assist in improving the working conditions and the morale in the Police Department.
- To develop a revenue source for the storm water program, to reduce the burden on the City's General Fund.
- To implement property disposition under the approved Long Range Property Management Plan.

City Manager



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1.7	0	1.7

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 243,179	\$ -	\$ 243,179
- Employee Benefits	\$ 110,838	\$ -	\$ 110,838
Supplies and Services	\$ 17,200	\$ 45,000	\$ 62,200
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (380,701)	\$ -	\$ (380,701)
Total Expenditures	\$ (9,484)	\$ 45,000	\$ 35,516
DEPARTMENTAL REVENUES			
Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ 45,000	\$ 45,000
*Total Revenue	\$ -	\$ 45,000	\$ 45,000
NET COST (SAVINGS)	\$ (9,484)	\$ -	\$ (9,484)

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-2010 - City Manager

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	227,156	233,580	238,879
0002 - OVERTIME	410	0	0
0006 - WORKERS COMPENSATION	840	830	851
0010 - MANAGEMENT LEAVE PAYOFF	0	5,000	1,500
0012 - VACATION	0	14,500	0
0016 - DEFERRED COMPENSATION	6	28,000	17,752
0017 - PARS-ARS 457	1,129	0	100
0018 - AUTO ALLOWANCE	2,454	4,800	4,800
0019 - HOUSING ALLOWANCE	2,671	0	0
0020 - PART-TIME HOURLY WAGES	0	0	4,300
0030 - PERS PENSION OB BOND	7,900	3,000	2,548
0031 - PERS PENSION	16,027	25,720	28,571
0032 - PARS PENSION	19,422	6,500	6,857
0041 - MEDICAL INSURANCE-NON LIUNA	21,095	27,870	29,653
0044 - RETIREE MEDICAL INSURANCE	8,475	18,800	9,433
0051 - DENTAL INSURANCE	1,715	2,280	2,394
0061 - VISION INSURANCE	148	180	197
0071 - LTD	571	1,000	1,915
0081 - LIFE INSURANCE	300	1,000	704
0092 - MEDICARE TAX	3,308	3,350	3,564
1024 - COMMUNITY RELATIONS	342	4,000	4,000
1029 - TRAINING & EDUCATION	0	500	700
1030 - CONSULTANT	0	2,000	2,000
1033 - FITNESS PROGRAM	0	0	0
1043 - STATE LOBBYIST	0	0	0
2044 - COPIER SERVICES	0	1,850	2,000
3095 - DEPARTMENT CONSUMABLES	3,522	2,150	2,000
4121 - MEETINGS & TRAVEL	2,128	2,000	4,000
4122 - DUES & MEMBERSHIP	56,850	5,500	2,500
4123 - BOOKS & PERIODICALS	119	0	0
6142 - MOVING EXPENSES	6,033	0	0
9396 - LIABILITY INSURANCE	19,600	19,100	13,700
9397 - COMPUTER SYSTEM	4,100	5,600	5,600
9398 - CENTRAL SERVICE CHARGES	(475,218)	(458,723)	(400,001)
	(68,897)	(39,613)	(9,484)

Budget Comparison by Budget Year

Special Revenue-PEG

291-0-2010 - City Manager

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
1033 - FITNESS PROGRAM	43,577	40,000	0
1047 - AMP - PRODUCTION & BROADCASTS	0	0	45,000
8125 - CHAMBERS CAMERA UPGRADE	6,743	0	0
	50,320	40,000	45,000

Services

Public Record
Management

Public Information

Public Notices

Information
Dissemination

Municipal Code

Economic Interest
Filing Official

Elections & Voter
Education

Advisory Body
Appointment

City Clerk

The City Clerk is the local official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public. The City Clerk acts as a compliance officer for federal, state, and local statutes including the Political Reform Act, the Brown Act, and the Public Records Act. The City Clerk manages public inquiries and relationships and arranges for ceremonial and official functions.

Priorities for the City Clerks office:

- Implement an effective records management program
- Responsiveness and transparency to the public
- Development of systems to provide better access to information so staff can work smarter—not harder

Outputs for 2013-2014

- Attended approximately 128 meetings for City Council, Successor Agency, Oversight Board, Seaside County Sanitation District and Monterey Peninsula Regional Water Authority
- Facilitated approximately 75 Public Records Act Requests
- Adopted an updated Record Retention Schedule and Policy
- Adopted a Boards and Commissions handbook, appointment and reappointment of commission members and, processing of all vacancies

Objectives for 2014 - 2015

- Configuration and Implementation of an automated Agenda Workflow and Content Management System
- Conduct a successful Election Season including increasing voter education outreach and information
- Continue assisting with the Boards and Commissions appointment process
- Implement a new Legal Agreement workflow process
- Assist with modernization of the City website and establishment of an external city newsletter

IT'S A FACT

- The City Clerk is the local official who handles local elections, access to city records, and assists to provide transparency to the public.
- The City Clerk coordinates all appointments by the City Council to City advisory bodies.
- The City Clerk posts all meeting agendas and legal notices at six locations, including the city website to ensure public awareness of City actions.



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1	0	1

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 89,883	\$ -	\$ 89,883
- Employee Benefits	\$ 51,654	\$ -	\$ 51,654
Supplies and Services	\$ 72,502	\$ -	\$ 72,502
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (18,435)	\$ -	\$ (18,435)
Total Expenditures	\$ 195,604	\$ -	\$ 195,604

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 27,500	\$ -	\$ 27,500
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ 27,500	\$ -	\$ 27,500

NET COST (SAVINGS)	\$ 168,104	\$ -	\$ 168,104
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-2021 - City Clerk

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	77,368	72,170	86,583
0002 - OVERTIME	463	0	0
0006 - WORKERS COMPENSATION	280	300	330
0010 - MANAGEMENT LEAVE PAYOFF	1,612	700	800
0012 - VACATION	6,200	3,500	3,000
0016 - DEFERRED COMPENSATION	616	880	1,200
0017 - PARS-ARS 457	0	0	100
0020 - PART-TIME HOURLY WAGES	650	10,000	3,300
0030 - PERS PENSION OB BOND	2,550	1,900	728
0031 - PERS PENSION	8,334	9,160	10,377
0032 - PARS PENSION	36	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	483	15,000	21,660
0044 - RETIREE MEDICAL INSURANCE	16,949	9,400	9,433
0051 - DENTAL INSURANCE	(49)	2,500	1,819
0061 - VISION INSURANCE	(5)	200	172
0071 - LTD	323	360	390
0081 - LIFE INSURANCE	296	310	290
0092 - MEDICARE TAX	1,289	1,200	1,355
1029 - TRAINING & EDUCATION	2,934	1,600	1,600
1030 - CONSULTANT	0	1,000	0
2044 - COPIER SERVICES	152	2,100	2,100
2063 - PUBLISHING & LEGAL ADVERTISIN	0	4,000	2,000
2067 - CITY CODE UPDATE	500	0	5,000
3095 - DEPARTMENT CONSUMABLES	1,667	7,000	2,500
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	3,102
4121 - MEETINGS & TRAVEL	1,263	1,000	500
4122 - DUES & MEMBERSHIP	235	300	500
4123 - BOOKS & PERIODICALS	0	200	200
9396 - LIABILITY INSURANCE	5,900	6,900	5,000
9397 - COMPUTER SYSTEM	2,700	3,700	7,400
9398 - CENTRAL SERVICE CHARGES	(30,535)	(37,984)	(35,035)
	102,210	117,396	136,404

Budget Comparison by Budget Year

General Fund

100-0-2022 - City Clerk Elections

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2043 - TEMPORARY CONTRACT SERVICE!	50,892	0	55,000
9398 - CENTRAL SERVICE CHARGES	1,354	0	4,200
	52,246	0	59,200

DIVISION

City Attorney

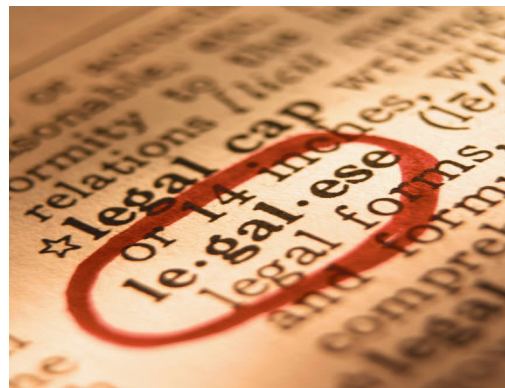
City Attorney

The City Attorney represents the City of Seaside in legal disputes and advises the City Council and City staff on legal matters. In addition, the City Attorney reviews all ordinances, resolutions, and contracts prior to the City Council taking action to confirm that they are legally correct.

IT'S A FACT

- Mayor and City Council appoint the City Attorney, per section 2.06.010 of the City of Seaside Municipal Code.
- The office of the City Attorney is created in accordance with Sections 36501 and 36505 of the State Government Code.
- The attorney shall prosecute or defend any suits or actions to which the city may be a party, or which may be brought against, or by, any officer of the city in the capacity as an officer of the city.

- Continued to provide legal assistance to the City.
- Engaged special legal counsel as necessary.
- Helped the City provide leadership and counsel to address the Peninsula water supply issues, including monitoring of the State Water Resources Control Board Cease and Desist Order.



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1	0	1

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 113,400	\$ -	\$ 113,400
- Employee Benefits	\$ 27,216	\$ -	\$ 27,216
Supplies and Services	\$ 285,000	\$ -	\$ 285,000
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (343,646)	\$ -	\$ (343,646)
Total Expenditures	\$ 81,970	\$ -	\$ 81,970

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ -	\$ -	\$ -

NET COST (SAVINGS)	\$ 81,970	\$ -	\$ 81,970
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-3010 - City Attorney

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	113,712	113,400	113,400
0006 - WORKERS COMPENSATION	410	410	406
0030 - PERS PENSION OB BOND	3,860	4,900	2,261
0031 - PERS PENSION	21,342	12,640	22,905
0032 - PARS PENSION	18,449	15,720	0
0092 - MEDICARE TAX	1,649	1,640	1,644
1022 - LEGAL SERVICES	216,602	125,000	125,000
1023 - Legal Services - special	46,057	175,000	150,000
1030 - CONSULTANT	0	13,000	10,000
9396 - LIABILITY INSURANCE	8,500	12,600	16,000
9398 - CENTRAL SERVICE CHARGES	(189,049)	(212,774)	(359,646)
	241,532	261,536	81,970

DIVISIONS

Finance

Personnel

Information Systems

Risk Management

IT'S A FACT

- Issue 6,400 payroll and 3,300 vendor checks annually.
- Serve 780 Water Customers.
- Maintain and support 162 computers and 182 phones.
- Received 1617 employment applications.
- Administered 23 recruitments and promotions.
- Managed 60 risk claims.



Administrative Services

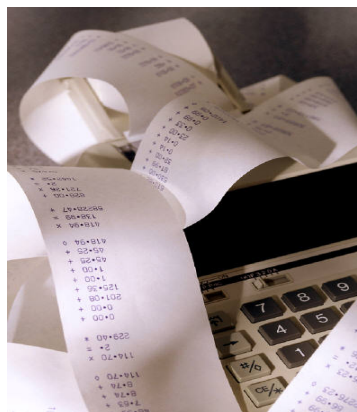
The Administrative Services Department provides a variety of administrative support services to the residents of Seaside, city employees, and departments from four divisions: Finance, Personnel, Management Information Systems, and Risk Management.

Outputs for 2013 - 2014

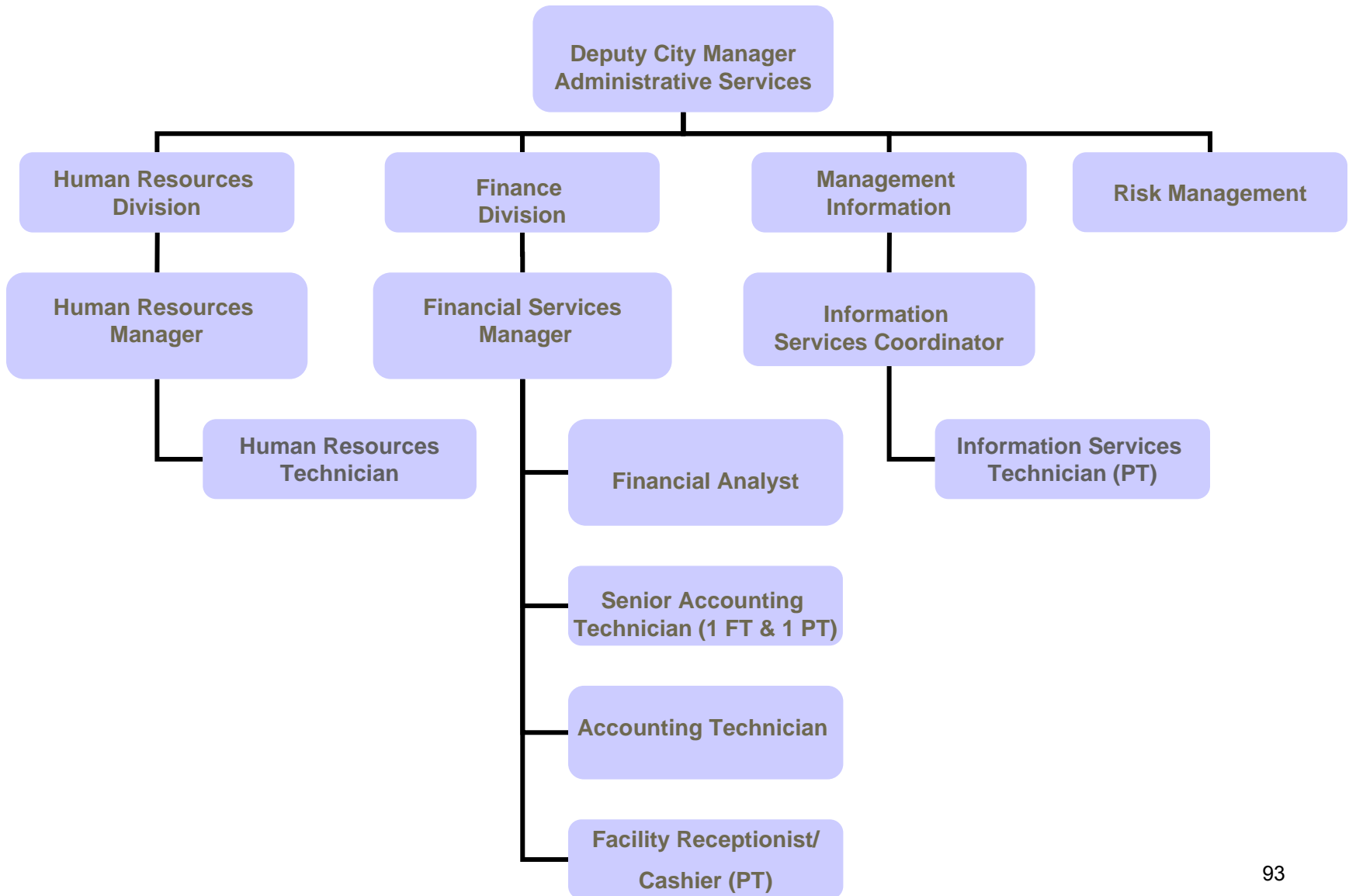
- 2013-2013 Audit completed timely with new auditing firm.
- Created and updated numerous policies and SOPs to comply with OSHA and other laws.
- Implemented the provisions of the Affordable Care Act and pension reform.
- Conducted joint recruitments and promotional testing with neighboring jurisdictions.
- Purchased and implemented new budgeting software.
- Computer system upgrade.

Objectives for 2014 - 2015

- Accounting for Water Authority and Seaside PAL.
- Update the City's Personnel Rules and Regulations.
- Develop minimum training standards for supervisors and managers
- Telephone system upgrade.
- Update payroll procedures manual and cross-train employees



Administrative Services



**Fiscal Year
2014-2015**

Administrative Services

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	7.4	0.6	8

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 672,206	\$ 110,712	\$ 782,918
- Employee Benefits	\$ 321,809	\$ 47,625	\$ 369,434
Supplies and Services	\$ 393,667	\$ 1,503,604	\$ 1,897,271
Capital and Debt	\$ -	\$ 1,102,778	\$ 1,102,778
Internal Services & Central Support Charges	\$ (1,177,698)	\$ 210,900	\$ (966,798)
Total Expenditures	\$ 209,984	\$ 2,975,619	\$ 3,185,603
DEPARTMENTAL REVENUES			
Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 3,600	\$ 2,105,019	\$ 2,108,619
Special Revenue Funds	\$ -	\$ 939,419	\$ 939,419
*Total Revenue	\$ 3,600	\$ 3,044,438	\$ 3,048,038
NET COST (SAVINGS)	\$ 206,384	\$ (68,819)	\$ 137,565

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-2031 - Human Resources

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	161,613	164,207	176,603
0002 - OVERTIME	2,435	1,500	1,500
0006 - WORKERS COMPENSATION	540	590	643
0010 - MANAGEMENT LEAVE PAYOFF	0	2,200	1,200
0012 - VACATION	4,782	12,800	9,000
0016 - DEFERRED COMPENSATION	725	1,200	1,560
0017 - PARS-ARS 457	0	0	100
0020 - PART-TIME HOURLY WAGES	0	0	7,600
0030 - PERS PENSION OB BOND	4,580	4,000	1,878
0031 - PERS PENSION	17,408	18,110	21,163
0032 - PARS PENSION	24,252	22,530	24,477
0041 - MEDICAL INSURANCE-NON LIUNA	26,796	26,800	30,183
0051 - DENTAL INSURANCE	2,026	2,120	2,359
0061 - VISION INSURANCE	207	220	242
0071 - LTD	606	710	1,730
0081 - LIFE INSURANCE	536	500	508
0092 - MEDICARE TAX	2,387	2,370	2,661
1015 - BENEFITS ADMINISTRATION	14,513	16,000	13,590
1028 - TRAINING (CITYWIDE)	(39)	3,412	3,462
1029 - TRAINING & EDUCATION	85	1,500	3,000
1030 - CONSULTANT	160,123	146,000	120,000
1033 - FITNESS PROGRAM	28,697	29,800	1,080
1034 - WELLNESS PROGRAM	0	200	300
1037 - EMPLOYEE RECOGNITION	4,242	2,400	5,350
1038 - EMPLOYEE ASSISTANCE PROGRAM	7,474	7,500	7,860
2053 - OUTSIDE PRINTING SERVICE	85	100	100
2064 - Personnel Recruitment	32,864	28,000	19,620
2065 - Police & Fire Exams	2,226	2,500	0
3092 - STATIONARY SUPPLIES	415	300	500
3095 - DEPARTMENT CONSUMABLES	373	500	500
4121 - MEETINGS & TRAVEL	0	2,700	3,300
4122 - DUES & MEMBERSHIP	3,127	165	165
4123 - BOOKS & PERIODICALS	488	750	1,000
4124 - MAIL SERVICES	93	200	200
9396 - LIABILITY INSURANCE	14,700	22,600	17,400
9397 - COMPUTER SYSTEM	5,500	7,500	7,400
9398 - CENTRAL SERVICE CHARGES	(376,889)	(426,887)	(494,897)
9605 - INTEREST EXPENSE	403	0	0
9607 - LEASE	3,696	0	0
	151,068	105,097	(6,662)

Budget Comparison by Budget Year

General Fund

100-0-5110 - Finance Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	406,389	420,917	424,403
0002 - OVERTIME	2,082	1,000	500
0006 - WORKERS COMPENSATION	1,360	1,490	1,737
0010 - MANAGEMENT LEAVE PAYOFF	1,342	3,400	3,500
0012 - VACATION	27,684	19,700	15,000
0016 - DEFERRED COMPENSATION	2,933	3,460	4,160
0017 - PARS-ARS 457	555	250	0
0020 - PART-TIME HOURLY WAGES	58,593	62,200	63,600
0030 - PERS PENSION OB BOND	14,990	10,100	5,117
0031 - PERS PENSION	44,493	50,770	57,376
0032 - PARS PENSION	45,478	32,020	30,697
0033 - LIUNA PENSION	2,360	2,080	1,872
0041 - MEDICAL INSURANCE-NON LIUNA	56,694	55,890	68,540
0044 - RETIREE MEDICAL INSURANCE	15,254	18,800	16,980
0051 - DENTAL INSURANCE	4,423	5,320	5,387
0061 - VISION INSURANCE	421	500	414
0071 - LTD	1,396	1,810	3,040
0081 - LIFE INSURANCE	1,205	1,250	1,210
0092 - MEDICARE TAX	7,031	6,930	7,074
1010 - BUSINESS LICENSE OUTSOURCIN	11,979	20,000	20,000
1025 - AUDIT SERVICES	36,576	40,000	32,900
1029 - TRAINING & EDUCATION	1,529	1,500	3,000
1030 - CONSULTANT	95,707	65,000	70,000
1033 - FITNESS PROGRAM	0	0	540
1040 - PROPERTY TAX ADMIN FEES	19,493	35,000	20,000
2043 - TEMPORARY CONTRACT SERVICE	665	1,000	1,000
2044 - COPIER SERVICES	10,839	12,000	12,000
2053 - OUTSIDE PRINTING SERVICE	85	1,000	1,000
2074 - MISCELLANEOUS	26,185	23,000	24,000
2078 - OTHER EXPENSE	138	100	100
3092 - STATIONARY SUPPLIES	7,840	5,000	5,000
3095 - DEPARTMENT CONSUMABLES	2,379	4,500	4,500
4121 - MEETINGS & TRAVEL	1,371	1,300	1,500
4122 - DUES & MEMBERSHIP	949	1,200	1,800
4123 - BOOKS & PERIODICALS	0	200	300
4124 - MAIL SERVICES	15,505	18,000	16,000
9396 - LIABILITY INSURANCE	34,900	45,700	32,100
9397 - COMPUTER SYSTEM	16,400	22,400	22,200
9398 - CENTRAL SERVICE CHARGES	(691,762)	(681,726)	(761,901)
	285,461	313,061	216,646

Budget Comparison by Budget Year

Golf Course Bonds

354-0-5110 - Administrative Services - Golf Course Bonds

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9602 - PAYMENT ON PRINCIPAL	0	70,000	75,000
9605 - INTEREST EXPENSE	274,240	266,900	264,533
9606 - OTHER DEBT SERVICE	500	0	0
	274,740	336,900	339,533

Budget Comparison by Budget Year

Pension Obligation Bond

355-0-5110 - Administrative Services - Pension Obligation Bonds

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9398 - CENTRAL SERVICE CHARGES	195	200	400
9602 - PAYMENT ON PRINCIPAL	225,000	260,000	295,000
9605 - INTEREST EXPENSE	334,623	323,000	309,519
9606 - OTHER DEBT SERVICE	5,730	1,000	3,000
	565,548	584,200	607,919

Budget Comparison by Budget Year

Golf Course Bond Improvements 405-0-5110 - Golf Courses - Parks

GL Account	2013 Actual	2014 Actual	2015 Budget
Expenditures			
9398 - CENTRAL SERVICE CHARGES	0	0	700
9603 - DEPRECIATION EXPENSE	0	0	155,726
	0	0	156,426

Budget Comparison by Budget Year

Internal Service

502-0-5120 - Administrative Services - Insurance

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	230	0	0
0016 - DEFERRED COMPENSATION	3	0	0
0030 - PERS PENSION OB BOND	470	0	0
0031 - PERS PENSION	43	0	0
0032 - PARS PENSION	1,155	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	16	0	0
0051 - DENTAL INSURANCE	2	0	0
0061 - VISION INSURANCE	0	0	0
0071 - LTD	2	0	0
0081 - LIFE INSURANCE	2	0	0
0092 - MEDICARE TAX	3	0	0
0095 - OPEB ANNUAL COST	850	0	0
1022 - LEGAL SERVICES	0	1,000	1,000
1029 - TRAINING & EDUCATION	0	500	500
1030 - CONSULTANT	0	1,000	1,000
2043 - TEMPORARY CONTRACT SERVICE	43	1,000	1,000
2087 - Equipment Rental	181,288	170,000	0
2088 - Judgements/Damages	103,490	120,000	70,000
2090 - INSURANCE	980,221	846,990	591,821
2091 - Workers' Compensation	659,528	690,000	613,283
9398 - CENTRAL SERVICE CHARGES	89,947	100,100	153,800
	2,017,294	1,930,590	1,432,404

Budget Comparison by Budget Year

Internal Service

503-0-4010 - Administrative Services - MIS

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	97,250	98,767	100,012
0002 - OVERTIME	76	0	0
0006 - WORKERS COMPENSATION	330	350	398
0010 - MANAGEMENT LEAVE PAYOFF	1,867	1,900	1,867
0012 - VACATION	4,783	5,600	3,700
0016 - DEFERRED COMPENSATION	713	1,200	1,200
0017 - PARS-ARS 457	124	0	0
0020 - PART-TIME HOURLY WAGES	13,986	15,000	10,700
0030 - PERS PENSION OB BOND	3,770	2,400	1,151
0031 - PERS PENSION	10,676	12,540	12,698
0032 - PARS PENSION	15,231	13,460	13,862
0041 - MEDICAL INSURANCE-NON LIUNA	8,409	8,540	8,524
0051 - DENTAL INSURANCE	1,628	1,730	1,819
0061 - VISION INSURANCE	157	170	172
0071 - LTD	411	430	450
0081 - LIFE INSURANCE	377	360	335
0092 - MEDICARE TAX	1,677	1,650	1,450
0095 - OPEB ANNUAL COST	8,499	0	0
1029 - TRAINING & EDUCATION	0	0	1,000
1030 - CONSULTANT	6,000	7,000	7,000
3095 - DEPARTMENT CONSUMABLES	380	700	500
3102 - COMPUTER SUPPLIES/SOFTWARE	51,224	76,300	76,500
5132 - TELEPHONE	54,157	60,000	60,000
5135 - MOBILE COMMUNICATIONS	22,133	25,000	30,000
5138 - DATA COMMUNICATION	12,022	40,000	40,000
8182 - COMPUTER EQUIPMENT	3,088	10,000	10,000
9396 - LIABILITY INSURANCE	13,700	17,100	13,300
9397 - COMPUTER SYSTEM	8,200	11,200	11,100
9398 - CENTRAL SERVICE CHARGES	27,534	25,800	31,600
9605 - INTEREST EXPENSE	0	3,608	0
9608 - LEASE	0	25,850	0
	317,179	466,655	439,337

Police Department

DIVISIONS

Patrol
Investigations
Support Services

As the most visible symbol of the law, the Seaside Police Department provides ethical, effective, and professional law enforcement services through the highest standards of performance and conduct.

IT'S A FACT—2013

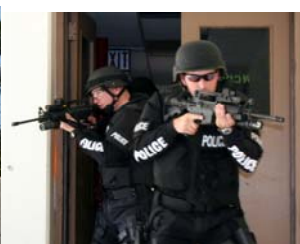
- 47,475 Calls for Service (priority E, 1, 2, 3 and 4)
- 1,289 Arrests
- 2,566 Citations
- 383 Accident reports taken
- Indexed 3,837 Case Reports
- Received 3,786 items of evidence

Outputs for 2013 - 2014

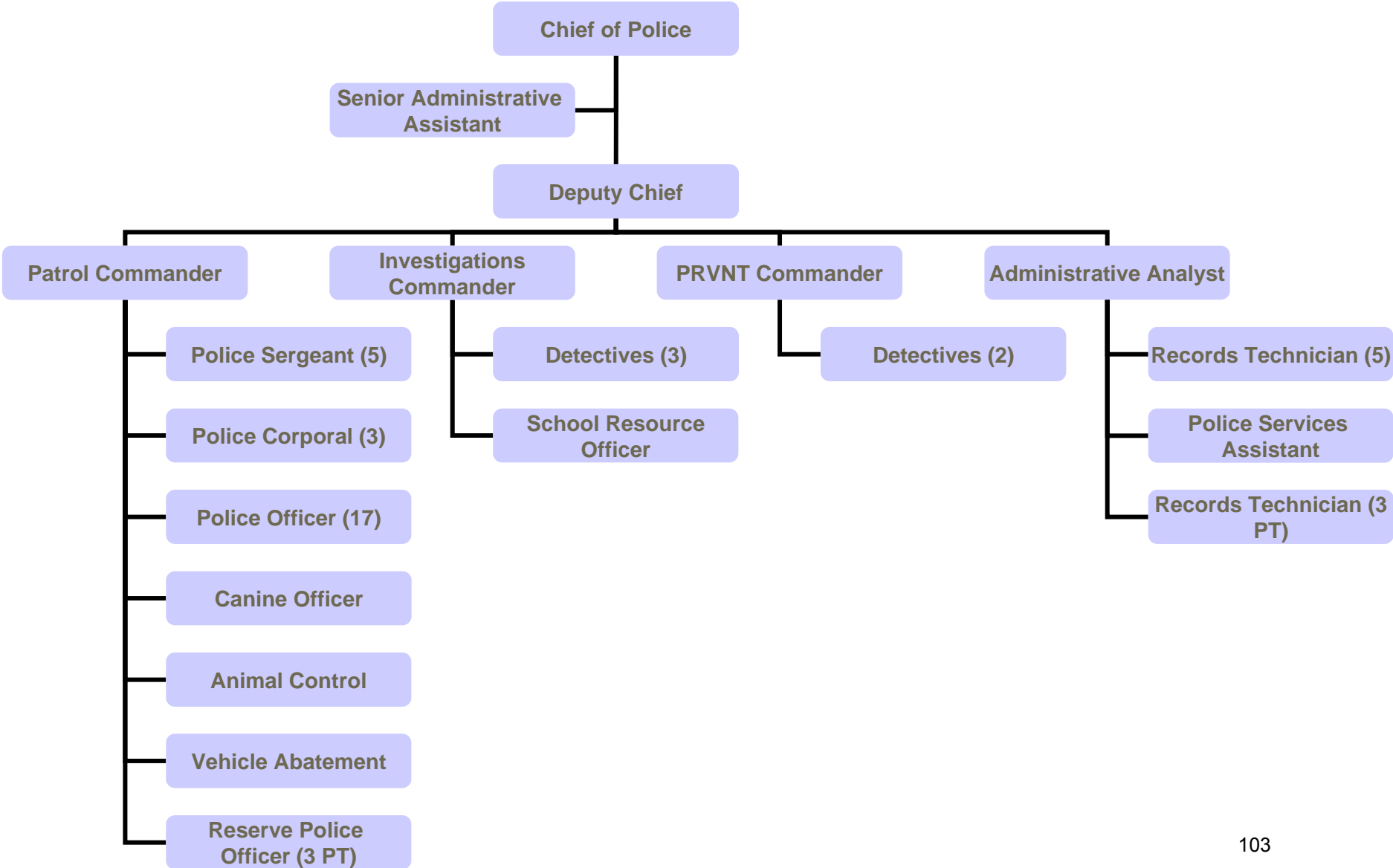
- STEMA Camera Project Approved
- Civil Abatement Process Implemented
- Updated Fleet
- PRVNT
- Gun Buy Back Program
- Evidence Audit

Objectives for 2014 - 2015

- Organizational Development
- Improve Communication
- Fill Staffing Vacancies
- Facility Improvements,
- Fleet & Equipment Replacement
- Reduce Part I Crimes



Police Department



**Fiscal Year
2014-2015**

Police

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	46.42	0.58	47

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 4,302,607	\$ 50,827	\$ 4,353,434
- Employee Benefits	\$ 3,792,643	\$ 40,470	\$ 3,833,113
Supplies and Services	\$ 936,339	\$ 115,618	\$ 1,051,957
Capital and Debt	\$ 175,417	\$ 33,000	\$ 208,417
Internal Services & Central Support Charges	\$ 1,948,200	\$ 4,600	\$ 1,952,800
Total Expenditures	\$ 11,155,206	\$ 244,515	\$ 11,399,721
DEPARTMENTAL REVENUES			
Grants	\$ -	\$ 121,898	\$ 121,898
Fees, Fines and Reimbursements	\$ 390,625	\$ -	\$ 390,625
Special Revenue Funds	\$ -	\$ 124,950	\$ 124,950
*Total Revenue	\$ 390,625	\$ 246,848	\$ 637,473
NET COST (SAVINGS)	\$ 10,764,581	\$ (2,333)	\$ 10,762,248

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-6110 - Police Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	735,700	713,503	786,660
0002 - OVERTIME	13,862	41,000	20,000
0003 - HOLIDAY OVERTIME	8,020	10,000	14,300
0004 - UNIFORM ALLOWANCE	7,392	4,680	7,560
0006 - WORKERS COMPENSATION	42,080	42,900	43,394
0010 - MANAGEMENT LEAVE PAYOFF	1,382	2,500	2,500
0012 - VACATION	25,944	73,500	50,000
0016 - DEFERRED COMPENSATION	6,749	7,280	8,200
0017 - PARS-ARS 457	230	0	613
0020 - PART-TIME HOURLY WAGES	52,548	57,200	58,900
0030 - PERS PENSION OB BOND	35,940	36,300	44,184
0031 - PERS PENSION	151,138	137,360	140,783
0032 - PARS PENSION	69,488	29,790	38,797
0041 - MEDICAL INSURANCE-NON LIUNA	96,430	95,560	141,701
0044 - RETIREE MEDICAL INSURANCE	33,898	30,000	18,867
0051 - DENTAL INSURANCE	7,981	8,720	9,321
0061 - VISION INSURANCE	820	800	946
0071 - LTD	1,038	2,370	2,041
0072 - LTD-CLEA	500	890	249
0081 - LIFE INSURANCE	2,043	1,940	2,026
0092 - MEDICARE TAX	11,956	11,590	11,887
0099 - TUITION REIMBURSEMENT	0	600	1,000
1024 - COMMUNITY RELATIONS	0	0	3,050
1026 - Medical Exams	10,076	12,000	24,100
1027 - Background Investigations	1,980	21,000	30,000
1028 - TRAINING (CITYWIDE)	22,880	23,000	28,690
1029 - TRAINING & EDUCATION	9,350	10,000	9,350
1030 - CONSULTANT	0	0	21,000
1033 - FITNESS PROGRAM	0	0	1,080
1037 - EMPLOYEE RECOGNITION	369	1,000	500
1039 - AFLAC - PLAN FEE	3,375	7,000	0
2041 - County Communications	467,430	386,527	434,123
2042 - Automated Criminal Justice System F	50,894	60,000	60,000
2043 - TEMPORARY CONTRACT SERVICE	0	2,800	3,000
2044 - COPIER SERVICES	10,366	13,000	13,000
2049 - Uniform and Laundry Services	1,611	2,000	3,300
2050 - Photo Services	31	50	0
2053 - OUTSIDE PRINTING SERVICE	4,564	4,000	4,000
2054 - EQUIPMENT REPAIR	2,451	5,000	5,000
2057 - Pest Control	1,675	1,700	1,700
2064 - Personnel Recruitment	569	3,000	1,000
2066 - Computer Maintenance	33,160	31,580	32,580
2070 - Alarm Services	0	0	520
2078 - OTHER EXPENSE	9,399	10,000	13,470
2079 - Booking Fees	3,063	0	0
2087 - Equipment Rental	351	0	0
3092 - STATIONARY SUPPLIES	8,478	12,000	10,000
3095 - DEPARTMENT CONSUMABLES	12,054	11,000	8,130
3102 - COMPUTER SUPPLIES/SOFTWARE	901	1,400	1,400
4121 - MEETINGS & TRAVEL	1,170	1,000	2,000
4122 - DUES & MEMBERSHIP	745	1,000	1,000

Budget Comparison by Budget Year

General Fund

100-0-6110 - Police Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
4123 - BOOKS & PERIODICALS	1,299	1,000	1,000
4124 - MAIL SERVICES	1,470	1,500	1,500
4200 - POLICE GUN BUYBACK	25,823	5,000	0
4201 - SRU ANNUAL CONTRIBUTION	0	3,000	3,000
5132 - TELEPHONE	90	700	566
8187 - DEPARTMENT EQUIPMENT	5,274	15,000	0
9396 - LIABILITY INSURANCE	327,900	435,300	312,400
9397 - COMPUTER SYSTEM	117,800	160,800	159,300
9398 - CENTRAL SERVICE CHARGES	441,214	470,600	586,900
9602 - PAYMENT ON PRINCIPAL	5,556	5,850	6,142
9605 - INTEREST EXPENSE	902	750	410
	2,889,408	3,028,040	3,187,139

Budget Comparison by Budget Year

General Fund

100-0-6120 - Police Patrol

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	2,663,346	2,440,140	2,502,246
0002 - OVERTIME	290,121	386,000	317,900
0003 - HOLIDAY OVERTIME	134,773	98,000	219,000
0004 - UNIFORM ALLOWANCE	29,188	24,700	22,497
0006 - WORKERS COMPENSATION	349,400	351,540	310,898
0009 - SICK LEAVE PAYOFF	18,258	17,120	17,120
0012 - VACATION	81,113	29,500	60,000
0016 - DEFERRED COMPENSATION	12,787	12,250	14,002
0030 - PERS PENSION OB BOND	184,380	240,100	238,580
0031 - PERS PENSION	971,902	716,670	673,503
0033 - LIUNA PENSION	22	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	423,529	411,940	425,327
0044 - RETIREE MEDICAL INSURANCE	80,299	112,300	84,900
0051 - DENTAL INSURANCE	31,998	31,790	34,654
0061 - VISION INSURANCE	3,074	3,130	3,203
0071 - LTD	0	1,060	0
0072 - LTD-CLEA	3,707	2,910	1,703
0081 - LIFE INSURANCE	3,442	3,460	2,931
0092 - MEDICARE TAX	45,468	38,770	36,196
1029 - TRAINING & EDUCATION	18,491	33,000	21,250
1033 - FITNESS PROGRAM	0	0	6,480
2049 - Uniform and Laundry Services	0	0	2,720
2052 - Radio Repairs	3,282	7,500	7,500
2060 - Blood Alcohol	2,072	1,500	2,300
2061 - Prisoner Meals	641	400	400
3091 - CANINE MAINTENANCE	7,101	7,000	7,000
3096 - CSA74 APPROVED MEDICAL SUPP	4,923	0	20,000
3097 - SAFETY EQUIPMENT	5,302	6,000	6,900
3103 - AMMUNITION	7,772	10,000	12,000
5135 - MOBILE COMMUNICATIONS	0	0	7,860
7162 - COMMUNITY HUMAN SERVICES	2,083	0	0
7191 - CSA 74 EOC	0	2,500	2,500
8187 - DEPARTMENT EQUIPMENT	0	275,525	640
9395 - VEHICLE MAINTENANCE	399,400	307,500	292,700
9398 - CENTRAL SERVICE CHARGES	327,338	393,800	481,900
9602 - PAYMENT ON PRINCIPAL	21,172	150,660	133,206
9605 - INTEREST EXPENSE	2,062	11,535	5,430
	6,128,446	6,128,300	5,975,444

Budget Comparison by Budget Year

General Fund

100-0-6130 -Police Investigations

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	589,356	831,983	831,706
0002 - OVERTIME	87,115	75,000	75,000
0003 - HOLIDAY OVERTIME	5,255	5,300	10,100
0004 - UNIFORM ALLOWANCE	5,832	6,730	7,776
0006 - WORKERS COMPENSATION	78,620	96,080	100,226
0009 - SICK LEAVE PAYOFF	0	5,000	5,000
0012 - VACATION	13,330	13,330	15,000
0016 - DEFERRED COMPENSATION	2,999	4,500	6,000
0030 - PERS PENSION OB BOND	38,400	47,500	65,711
0031 - PERS PENSION	196,578	213,710	236,982
0032 - PARS PENSION	87	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	98,322	140,330	147,635
0051 - DENTAL INSURANCE	7,210	11,410	11,678
0061 - VISION INSURANCE	772	930	1,198
0071 - LTD	0	510	0
0072 - LTD-CLEA	873	790	623
0081 - LIFE INSURANCE	1,016	1,070	1,406
0092 - MEDICARE TAX	9,902	11,570	11,973
0099 - TUITION REIMBURSEMENT	0	300	300
1029 - TRAINING & EDUCATION	1,688	5,000	6,000
1033 - FITNESS PROGRAM	0	0	1,080
2066 - Computer Maintenance	0	0	3,300
2070 - Alarm Services	601	520	520
2073 - SUBCONTRACTED WORK	0	0	25,000
4125 - INVESTIGATION EXPENSE	15,750	7,200	8,250
5410 - VEHICLE LEASE	12,685	0	1,125
8187 - DEPARTMENT EQUIPMENT	0	105,000	0
9398 - CENTRAL SERVICE CHARGES	103,623	124,700	96,100
9602 - PAYMENT ON PRINCIPAL	0	0	0
9605 - INTEREST EXPENSE	0	0	0
	1,270,012	1,708,463	1,669,689

Budget Comparison by Budget Year

General Fund

100-0-6150 - Police Vehicle Abatement

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	0	34,961	63,764
0002 - OVERTIME	0	0	200
0004 - UNIFORM ALLOWANCE	0	0	936
0006 - WORKERS COMPENSATION	0	1,870	1,640
0016 - DEFERRED COMPENSATION	0	180	600
0030 - PERS PENSION OB BOND	40	0	173
0031 - PERS PENSION	0	4,160	7,657
0032 - PARS PENSION	0	0	8,838
0033 - LIUNA PENSION	0	1,080	0
0041 - MEDICAL INSURANCE-NON LIUNA	0	4,540	21,786
0051 - DENTAL INSURANCE	0	260	1,872
0061 - VISION INSURANCE	0	40	177
0071 - LTD	0	150	143
0081 - LIFE INSURANCE	0	50	99
0092 - MEDICARE TAX	0	600	925
1029 - TRAINING & EDUCATION	0	1,500	1,500
3095 - DEPARTMENT CONSUMABLES	0	1,000	800
9395 - VEHICLE MAINTENANCE	0	5,000	5,000
9398 - CENTRAL SERVICE CHARGES	239	300	300
	279	55,691	116,408

Budget Comparison by Budget Year

General Fund

100-0-6160 - Police Animal Control

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	52,579	54,940	54,531
0002 - OVERTIME	508	200	200
0004 - UNIFORM ALLOWANCE	936	940	936
0006 - WORKERS COMPENSATION	7,160	7,350	7,169
0009 - SICK LEAVE PAYOFF	0	1,300	1,300
0030 - PERS PENSION OB BOND	1,760	2,300	2,075
0031 - PERS PENSION	9,134	6,230	6,556
0032 - PARS PENSION	8,604	7,740	7,558
0041 - MEDICAL INSURANCE-NON LIUNA	1,200	1,200	1,200
0071 - LTD	121	240	128
0072 - LTD-CLEA	0	100	0
0081 - LIFE INSURANCE	104	100	99
0092 - MEDICARE TAX	796	810	791
0099 - TUITION REIMBURSEMENT	(37)	0	0
1029 - TRAINING & EDUCATION	738	500	500
2051 - Veterinary Services	1,515	3,000	3,105
2073 - SUBCONTRACTED WORK	72,551	67,000	67,250
3095 - DEPARTMENT CONSUMABLES	242	500	300
9398 - CENTRAL SERVICE CHARGES	11,797	14,200	13,000
9602 - PAYMENT ON PRINCIPAL	24,869	26,113	27,418
9605 - INTEREST EXPENSE	5,359	4,119	2,811
	199,936	198,882	196,926

Budget Comparison by Budget Year

General Fund

100-0-6170 - Police Reserve

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0006 - WORKERS COMPENSATION	0	0	1,170
0017 - PARS-ARS 457	14	20	40
0020 - PART-TIME HOURLY WAGES	1,097	4,800	4,800
0030 - PERS PENSION OB BOND	80	0	0
0031 - PERS PENSION	0	690	900
0033 - LIUNA PENSION	30	0	0
0092 - MEDICARE TAX	15	70	90
1029 - TRAINING & EDUCATION	0	0	2,000
2049 - Uniform and Laundry Services	0	0	0
8187 - DEPARTMENT EQUIPMENT	0	0	0
9398 - CENTRAL SERVICE CHARGES	603	700	600
	1,839	6,280	9,600

Budget Comparison by Budget Year

Special Revenue-Bulletproof Vest Grant

203-0-6120 - Police - Patrol

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
3097 - SAFETY EQUIPMENT	4,771	6,000	8,368
	4,771	6,000	8,368

Budget Comparison by Budget Year

Special Revenue Prop 172 Sales Tax 220-0-6110 - Police - Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2041 - County Communications	58,922	138,000	90,250
9398 - CENTRAL SERVICE CHARGES	5,543	2,900	4,600
	64,465	140,900	94,850

Budget Comparison by Budget Year

Special Revenue-Supplemental Law Enforcement Services Grant 221-0-6120 - Police- Patrol

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
5135 - MOBILE COMMUNICATIONS	0	0	0
8184 - POLICE EQUIPMENT/FOG PROGR	18,022	20,000	20,000
	18,022	20,000	20,000

Budget Comparison by Budget Year

Special Revenue-Supplemental Law Enforcement Services Grant 221-0-6180 - Police - Community Relations

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	37,646	51,270	50,827
0002 - OVERTIME	977	0	0
0003 - HOLIDAY OVERTIME	4,839	0	0
0004 - UNIFORM ALLOWANCE	567	570	564
0006 - WORKERS COMPENSATION	7,120	6,860	6,682
0016 - DEFERRED COMPENSATION	0	350	348
0030 - PERS PENSION OB BOND	3,720	4,900	1,615
0031 - PERS PENSION	16,022	13,960	14,592
0041 - MEDICAL INSURANCE-NON LIUNA	8,790	5,040	4,944
0051 - DENTAL INSURANCE	752	300	322
0061 - VISION INSURANCE	45	40	42
0072 - LTD-CLEA	78	60	36
0081 - LIFE INSURANCE	73	60	57
0092 - MEDICARE TAX	612	760	737
5135 - MOBILE COMMUNICATIONS	124	0	0
	81,363	84,170	80,767

Budget Comparison by Budget Year

Special Revenue-Safe Routes to School Grant

230-0-6110 - Police Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0002 - OVERTIME	0	17,577	10,530
	0	17,577	10,530

Budget Comparison by Budget Year

Special Revenue-Asset Forfeiture

241-0-6130 - Police Investigations, Asset Forfeiture Fund

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
1029 - TRAINING & EDUCATION	0	0	5,000
8181 - VEHICLE PURCHASE	0	14,000	0
8184 - POLICE EQUIPMENT/FOG PROGR	0	0	10,000
	0	14,000	15,000

Budget Comparison by Budget Year

Special Revenue-PRVNT

243-0-6110 - Police Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
1029 - TRAINING & EDUCATION	0	5,000	5,000
3095 - DEPARTMENT CONSUMABLES	5,190	5,000	2,000
4125 - INVESTIGATION EXPENSE	0	5,000	5,000
8184 - POLICE EQUIPMENT/FOG PROGR	0	0	3,000
	5,190	15,000	15,000

DIVISIONS

- Administration
- Training
- Operations
- Prevention

Fire Department

The Fire Department serves as an “All Hazards” response force for the citizens and visitors of Seaside and Del Rey Oaks. Our Community Risk Reduction Programs include: Fire Prevention and Business Inspections, Public Education, Emergency Preparedness, Hazardous Materials Mitigation, Residential Fire Inspections and Smoke Alarm Installations.

IT'S A FACT

- Average Fire Loss 5.99% for 2013
- SFD Strike Team Was Involved in 3 “Wildland” Incidents Throughout the State in 2013
- SFD Provides the Oldemeyer Center with Monthly Free Blood Pressure Checks
- SFD Responded to 2,585 Fire, EMS and Other Emergency Calls in 2013
- In 2013, SFD Conducted 593 Fire Inspections at Businesses, Schools, and Churches
- Over 45 Fire and Safety Presentations Conducted in 2013

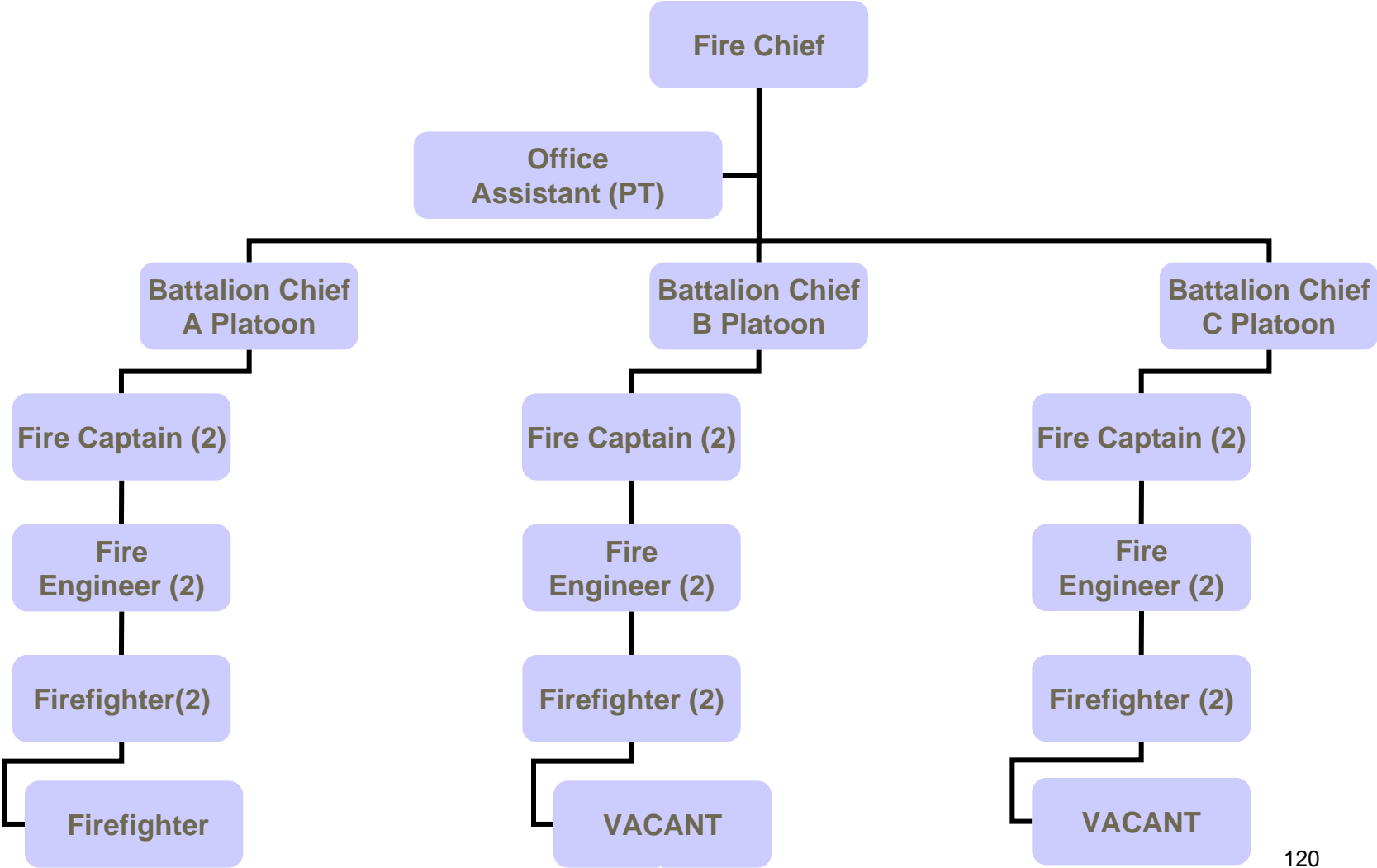
	2011	2012	2013
Fires	82	87	112
EMS	1,203	1,630	1,829
Hazmat	105	117	139
Service Calls	295	276	300
Good Intent	519	226	64
False Alarms	72	79	133
Miscellaneous	13	6	8
Total All Incidents	2,289	2,421	2,585
Mutual Aid Received	114	111	131
Mutual Aid Provided	58	65	94
Property Lost	19.20%	3.74%	5.99%
Property Saved	80.80%	96.26%	94.01%

Objectives for 2014- 2015

- Provide a Rapid and Effective Response to All Requests for Assistance.
- Assure the Health and Safety of the Members of the Department
- Assure the Health and Safety of our Residents, Business Owners and Visitors
- Assure Effective and Efficient Disaster Planning and Response
- Provide Quality Training, Personal and Professional Development for our Employees
- Monitor the Adequacy of Our Support Services



Fire Department



AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	23	0	23

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 2,235,107	\$ -	\$ 2,235,107
- Employee Benefits	\$ 2,022,008	\$ -	\$ 2,022,008
Supplies and Services	\$ 149,865	\$ 9,750	\$ 159,615
Capital and Debt	\$ 91,052	\$ -	\$ 91,052
Internal Services & Central Support Charges	\$ 879,300	\$ -	\$ 879,300
Total Expenditures	\$ 5,377,332	\$ 9,750	\$ 5,387,082

DEPARTMENTAL REVENUES

Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 288,920	\$ -	\$ 288,920
Special Revenue Funds	\$ -	\$ 9,750	\$ 9,750
*Total Revenue	\$ 288,920	\$ 9,750	\$ 298,670

NET COST (SAVINGS)	\$ 5,088,412	\$ -	\$ 5,088,412
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-6610 - Fire Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	68,076	125,520	139,485
0004 - UNIFORM ALLOWANCE	450	450	900
0006 - WORKERS COMPENSATION	3,030	3,050	6,376
0016 - DEFERRED COMPENSATION	0	0	2,000
0020 - PART-TIME HOURLY WAGES	25,519	28,600	28,600
0030 - PERS PENSION OB BOND	8,740	3,800	5,815
0031 - PERS PENSION	16,536	17,900	32,217
0032 - PARS PENSION	93	0	0
0040 - CITY PD PT HEALTH INSURANCE	0	1,275	0
0041 - MEDICAL INSURANCE-NON LIUNA	(777)	0	14,436
0044 - RETIREE MEDICAL INSURANCE	29,206	16,100	28,300
0051 - DENTAL INSURANCE	(57)	0	1,120
0061 - VISION INSURANCE	(2)	0	77
0071 - LTD	(21)	0	628
0081 - LIFE INSURANCE	(20)	(0)	467
0092 - MEDICARE TAX	1,488	1,390	2,433
0099 - TUITION REIMBURSEMENT	1,066	500	0
1029 - TRAINING & EDUCATION	0	0	0
2041 - County Communications	426	62,595	62,595
2043 - TEMPORARY CONTRACT SERVICE	12,316	14,500	12,000
2044 - COPIER SERVICES	2,136	550	600
2053 - OUTSIDE PRINTING SERVICE	0	300	300
2054 - EQUIPMENT REPAIR	179	0	0
3095 - DEPARTMENT CONSUMABLES	3,325	2,500	2,500
4121 - MEETINGS & TRAVEL	262	190	0
4122 - DUES & MEMBERSHIP	507	880	750
4123 - BOOKS & PERIODICALS	215	250	250
5133 - WATER	2,233	2,600	2,600
6142 - MOVING EXPENSES	3,500	0	0
8187 - DEPARTMENT EQUIPMENT	0	8,772	0
9396 - LIABILITY INSURANCE	163,500	203,900	143,000
9397 - COMPUTER SYSTEM	27,400	37,300	29,600
9398 - CENTRAL SERVICE CHARGES	66,511	80,000	103,400
9602 - PAYMENT ON PRINCIPAL	0	1,100	1,700
9605 - INTEREST EXPENSE	0	300	338
	435,835	614,322	622,486

Budget Comparison by Budget Year

General Fund

100-0-6620 - Fire Prevention

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
1029 - TRAINING & EDUCATION	0	0	900
2053 - OUTSIDE PRINTING SERVICE	0	500	500
4121 - MEETINGS & TRAVEL	0	0	1,100
4122 - DUES & MEMBERSHIP	225	250	400
4123 - BOOKS & PERIODICALS	1,080	1,000	1,500
9398 - CENTRAL SERVICE CHARGES	616	700	600
9999 - INTERFUND TRANSFER OUT	0	2,290	0
	1,921	4,740	5,000

Budget Comparison by Budget Year

General Fund

100-0-6630 - Fire Training

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
1029 - TRAINING & EDUCATION	1,582	1,500	1,500
3095 - DEPARTMENT CONSUMABLES	308	250	500
4121 - MEETINGS & TRAVEL	1,011	1,100	1,500
4122 - DUES & MEMBERSHIP	350	500	500
4123 - BOOKS & PERIODICALS	0	250	250
9398 - CENTRAL SERVICE CHARGES	191	200	300
	3,442	3,800	4,550

Budget Comparison by Budget Year

General Fund

100-0-6640 - Fire Operations

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	1,853,431	1,939,434	2,067,022
0002 - OVERTIME	221,673	279,000	300,000
0003 - HOLIDAY OVERTIME	91,898	103,000	95,000
0004 - UNIFORM ALLOWANCE	19,337	16,020	19,800
0006 - WORKERS COMPENSATION	84,470	88,370	86,592
0008 - OPER COMP DIV CHIEF	27,295	35,000	35,000
0009 - SICK LEAVE PAYOFF	18,356	0	0
0012 - VACATION	12,911	39,500	20,000
0016 - DEFERRED COMPENSATION	15,328	16,020	20,700
0030 - PERS PENSION OB BOND	135,620	145,400	192,112
0031 - PERS PENSION	599,216	523,730	586,615
0041 - MEDICAL INSURANCE-NON LIUNA	348,648	360,020	387,130
0044 - RETIREE MEDICAL INSURANCE	59,322	74,400	66,034
0051 - DENTAL INSURANCE	25,741	27,740	29,818
0061 - VISION INSURANCE	2,489	2,630	2,794
0071 - LTD	1,397	1,430	1,511
0081 - LIFE INSURANCE	1,624	1,610	1,529
0092 - MEDICARE TAX	31,565	28,480	29,972
1026 - Medical Exams	8,206	9,000	9,000
1033 - FITNESS PROGRAM	0	0	1,620
2043 - TEMPORARY CONTRACT SERVICE	12,615	12,000	11,000
2049 - Uniform and Laundry Services	8,512	10,000	8,000
2055 - Fire Equipment Repairs	2,910	3,000	3,000
3093 - JANITORIAL SUPPLIES	3,238	3,000	3,000
3095 - DEPARTMENT CONSUMABLES	5,034	4,000	4,000
3096 - CSA74 APPROVED MEDICAL SUPP	0	20,000	0
3097 - SAFETY EQUIPMENT	5,845	12,000	7,500
5135 - MOBILE COMMUNICATIONS	533	500	500
7162 - COMMUNITY HUMAN SERVICES	2,083	0	0
7191 - CSA 74 EOC	0	2,500	2,500
8188 - EQUIPMENT	19,190	4,300	0
8190 - EQUIPMENT	4,337	6,000	0
9395 - VEHICLE MAINTENANCE	310,000	266,700	249,800
9398 - CENTRAL SERVICE CHARGES	280,066	328,500	351,700
9602 - PAYMENT ON PRINCIPAL	0	0	0
9605 - INTEREST EXPENSE	0	0	15,807
9609 - LEASE-PRINCIPAL	0	0	45,306
9610 - LEASE PRINCIPAL	0	0	27,901
9999 - INTERFUND TRANSFER OUT	0	98,563	0
	4,212,889	4,461,847	4,682,264

Budget Comparison by Budget Year

General Fund

100-0-6650 - Fire Public Education and Relations

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
3095 - DEPARTMENT CONSUMABLES	535	1,000	1,500
3097 - SAFETY EQUIPMENT	0	0	0
9398 - CENTRAL SERVICE CHARGES	37	0	0
	572	1,000	1,500

Budget Comparison by Budget Year

General Fund

100-0-6670 - Fire Hazardous Materials

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
3095 - DEPARTMENT CONSUMABLES	1,026	1,000	1,000
9398 - CENTRAL SERVICE CHARGES	37	0	0
	1,063	1,000	1,000

Budget Comparison by Budget Year

General Fund

100-0-6680 - Fire Emergency Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
1029 - TRAINING & EDUCATION	0	1,000	0
3095 - DEPARTMENT CONSUMABLES	0	6,700	6,000
9398 - CENTRAL SERVICE CHARGES	499	600	600
	499	8,300	6,600

Budget Comparison by Budget Year

General Fund

100-0-6690 -Fire OES Strike Team

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	22,044	7,400	0
0002 - OVERTIME	66,731	33,000	50,000
0016 - DEFERRED COMPENSATION	333	200	0
0030 - PERS PENSION OB BOND	60	3,600	2,632
0031 - PERS PENSION	13,314	5,000	0
0041 - MEDICAL INSURANCE-NON LIUNA	6,484	1,600	0
0051 - DENTAL INSURANCE	440	100	0
0061 - VISION INSURANCE	42	20	0
0081 - LIFE INSURANCE	10	10	0
0092 - MEDICARE TAX	1,273	500	0
3095 - DEPARTMENT CONSUMABLES	758	1,000	1,000
9398 - CENTRAL SERVICE CHARGES	115	100	300
	111,604	52,530	53,932

Budget Comparison by Budget Year

Special Revenue Prop 172 Sales Tax 220-0-6610 - Fire Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2041 - County Communications	6,000	0	9,750
	6,000	0	9,750

DIVISIONS

Public Works and
Engineering

Building and Code
Enforcement

Community & Economic
Development

Recreation

Resource Management Services

The Resource Management Services Department provides a wide variety of city services to the residents of Seaside from four divisions: Public Works and Engineering, Building and Code Enforcement, Community and Economic Development, and Recreation.

Outputs for 2013-2014

- Removed graffiti and 25 tons of trash from parks
- Provided contract maintenance services for the Army, Del Rey Oaks and Carmel.
- Park upgrades that included ADA pathways
- Processed & investigated 1,414 code violations.
- Executed 4 Exclusive Negotiating Agreements: assisted living facility; In-N-Out; Dadwal Hotel/restaurant & KB-Bakewell Seaside Venture mixed-use development proposals.
- Processed 18 Design Review Applications including the Ford & GMC dealerships and Lucky's Roadside Café.
- Served 3,475 meals at Seaside Senior Nutrition Site.

Objectives for 2014-2015

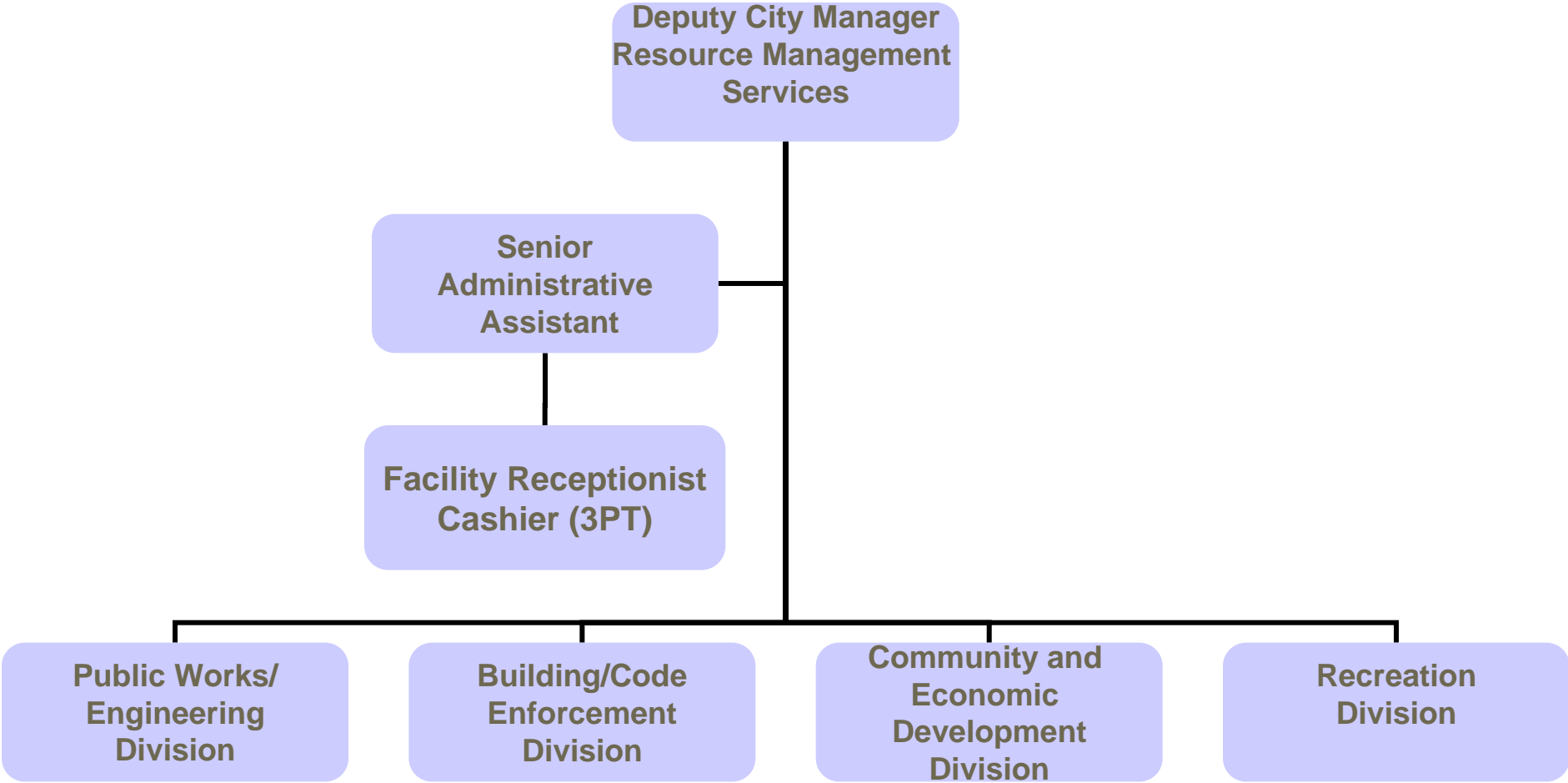
- Maintain excellent customer service.
- Continue to operate the department in a cost effective and efficient manner.
- Meet the Strategic Planning Objectives set by the City Council

IT'S A FACT

- Maintained 24 Parks & 86 acres of open space.
- Processed 4 Exclusive Negotiating Agreements for development.
- Processed and investigated 1,414 code violations.
- Implements the City's 6-Year Capital Improvement Program.
- Enrolled 2,130 participants in Aquatics program.
- Provides Senior lunches and trips.
- Provides after-school care for 534 participants.



Resource Management



Fiscal Year
2014-2015

Resource Management - Administration

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1.25	0	1.25

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 132,948	\$ -	\$ 132,948
- Employee Benefits	\$ 37,564	\$ -	\$ 37,564
Supplies and Services	\$ 40,800	\$ -	\$ 40,800
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (174,563)	\$ -	\$ (174,563)
Total Expenditures	\$ 36,749	\$ -	\$ 36,749

DEPARTMENTAL REVENUES

Reimbursements	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ -	\$ -
*Total Revenue	\$ -	\$ -	\$ -

NET COST (SAVINGS)

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-7110 - Resource Management Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	111,182	74,821	71,648
0002 - OVERTIME	1,290	3,000	0
0006 - WORKERS COMPENSATION	390	820	832
0010 - MANAGEMENT LEAVE PAYOFF	29	2,800	500
0012 - VACATION	3,331	11,300	2,000
0016 - DEFERRED COMPENSATION	503	300	560
0017 - PARS-ARS 457	146	190	190
0020 - PART-TIME HOURLY WAGES	50,354	59,700	61,300
0030 - PERS PENSION OB BOND	3,640	2,600	959
0031 - PERS PENSION	11,152	10,830	9,808
0032 - PARS PENSION	6,069	3,230	2,221
0033 - LIUNA PENSION	914	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	11,017	16,700	16,697
0051 - DENTAL INSURANCE	818	1,990	1,421
0061 - VISION INSURANCE	78	190	94
0071 - LTD	241	320	201
0081 - LIFE INSURANCE	209	180	153
0092 - MEDICARE TAX	1,277	1,940	1,929
1029 - TRAINING & EDUCATION	0	200	600
1030 - CONSULTANT	1,000	0	0
1036 - LAFCO ANNUAL CHARGES	22,730	25,000	25,000
2041 - County Communications	0	4,859	5,000
2043 - TEMPORARY CONTRACT SERVICE	662	0	0
2053 - OUTSIDE PRINTING SERVICE	455	100	300
2063 - PUBLISHING & LEGAL ADVERTISING	0	500	250
2073 - SUBCONTRACTED WORK	1,000	0	0
3092 - STATIONARY SUPPLIES	2,504	2,500	2,500
3095 - DEPARTMENT CONSUMABLES	4,023	6,000	6,000
4121 - MEETINGS & TRAVEL	39	100	250
4122 - DUES & MEMBERSHIP	415	500	600
4123 - BOOKS & PERIODICALS	284	500	300
9395 - VEHICLE MAINTENANCE	31,500	24,200	16,400
9396 - LIABILITY INSURANCE	32,500	45,100	60,800
9397 - COMPUTER SYSTEM	9,600	13,100	16,700
9398 - CENTRAL SERVICE CHARGES	13,318	(249,668)	(268,463)
	322,668	63,902	36,749

SERVICES

Inspection Services

Permit Processing

Plan Review Services

Code Enforcement

Building and Code Enforcement Division

The Building and Code Enforcement Division provides inspection, plan review and permit processing services. While building inspection and plan review are considered fire & life safety roles, code enforcement ensures compliance with the City's zoning and land use regulations.

Outputs for 2013-2014

- Worked with restaurants for compliance of polystyrene removal.
- Conducted field survey of Business licenses.
- Adopted 2013 California Building, Residential, Plumbing Mechanical, Electrical, Energy, Green Building Standards and Fire Codes, and the 1997 Uniform Housing and Abatement of dangerous buildings codes, with certain exceptions, modifications and additions.
- Conducted four (4) Neighborhood cleanups.

Objectives for 2014-2015

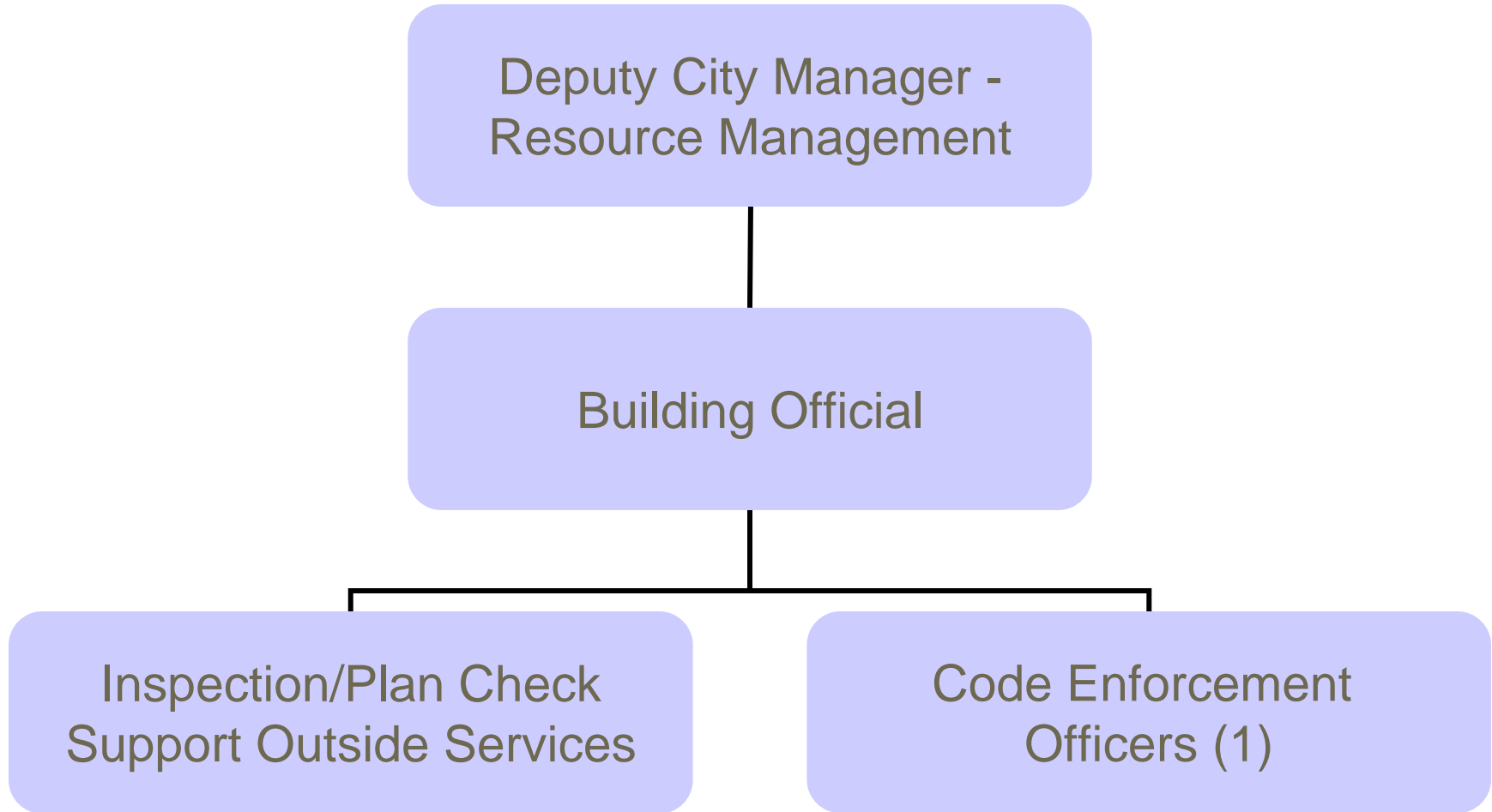
- Continue to streamline plan check services, project application review, and permit processing.
- Prepare and Implement a pro-active Code Enforcement Program

IT'S A FACT Fiscal Year 12/13

- Address city-wide concerns with NIP Commission
- Conducted 2,148 building inspections
- Issued 39 Certificate of Occupancy permits to new businesses
- Issued 339 building permits
- Prepared 212 Real Property Reports
- Processed and investigated 1,414 code violations



Building & Code Enforcement Division



**Fiscal Year
2014-2015**

Resource Management - Building

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	2	0	2

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 179,550	\$ -	\$ 179,550
- Employee Benefits	\$ 61,893	\$ -	\$ 61,893
Supplies and Services	\$ 65,375	\$ -	\$ 65,375
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ (693)	\$ -	\$ (693)
Total Expenditures	\$ 306,125	\$ -	\$ 306,125
DEPARTMENTAL REVENUES			
Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 234,700	\$ -	\$ 234,700
Special Revenue Funds	\$ 500	\$ -	\$ 500
*Total Revenue	\$ 235,200	\$ -	\$ 235,200
NET COST (SAVINGS)	\$ 70,925	\$ -	\$ 70,925

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-7210 - RMS Building Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	249,499	106,800	115,339
0004 - UNIFORM ALLOWANCE	1,222	0	0
0006 - WORKERS COMPENSATION	5,710	2,840	3,110
0010 - MANAGEMENT LEAVE PAYOFF	2,004	2,050	2,000
0012 - VACATION	9,989	6,300	0
0016 - DEFERRED COMPENSATION	895	880	1,300
0030 - PERS PENSION OB BOND	7,990	5,700	1,192
0031 - PERS PENSION	23,449	11,610	13,807
0032 - PARS PENSION	16,800	14,440	15,986
0033 - LIUNA PENSION	3,469	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	29,637	8,540	9,607
0051 - DENTAL INSURANCE	2,474	1,070	1,211
0061 - VISION INSURANCE	230	70	86
0071 - LTD	658	460	518
0081 - LIFE INSURANCE	557	380	386
0092 - MEDICARE TAX	3,261	1,520	1,672
1029 - TRAINING & EDUCATION	227	1,500	1,000
1034 - WELLNESS PROGRAM	4,546	5,000	0
2043 - TEMPORARY CONTRACT SERVICE	5,860	5,000	7,000
2073 - SUBCONTRACTED WORK	80,122	90,000	50,000
3095 - DEPARTMENT CONSUMABLES	1,212	1,500	1,000
4121 - MEETINGS & TRAVEL	614	1,500	1,500
4122 - DUES & MEMBERSHIP	805	750	900
4123 - BOOKS & PERIODICALS	120	1,000	500
9395 - VEHICLE MAINTENANCE	21,000	11,200	8,200
9397 - COMPUTER SYSTEM	13,700	18,700	11,000
9398 - CENTRAL SERVICE CHARGES	22,100	(35,760)	(27,293)
	508,151	263,050	220,021

Budget Comparison by Budget Year

General Fund

100-0-7220 - RMS Code Enforcement

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	1,615	67,830	64,211
0004 - UNIFORM ALLOWANCE	0	800	756
0006 - WORKERS COMPENSATION	0	1,830	1,762
0012 - VACATION	0	1,000	700
0030 - PERS PENSION OB BOND	0	0	758
0031 - PERS PENSION	180	7,560	3,877
0033 - LIUNA PENSION	51	2,080	0
0041 - MEDICAL INSURANCE-NON LIUNA	517	20,470	0
0051 - DENTAL INSURANCE	88	1,730	1,819
0061 - VISION INSURANCE	4	170	172
0071 - LTD	7	290	144
0081 - LIFE INSURANCE	5	100	99
0092 - MEDICARE TAX	20	980	931
1029 - TRAINING & EDUCATION	0	0	1,000
3095 - DEPARTMENT CONSUMABLES	0	0	1,000
4121 - MEETINGS & TRAVEL	0	0	750
4122 - DUES & MEMBERSHIP	0	0	225
4123 - BOOKS & PERIODICALS	0	0	500
9397 - COMPUTER SYSTEM	0	0	7,400
	2,489	104,840	86,104

SERVICES

Planning

Economic Development

Community Development
Block Grant (CDBG) Program

Community and Economic Development Division

This Division is responsible for the administration of the City's planning, economic development, and CDBG activities. Planning includes advanced and current planning and environmental review. Economic Development implements the City's Economic Opportunity Plan programs. CDBG administers public service and eligible capital improvement projects.

IT'S A FACT

- Processed 8 Use Permit Applications (2013)
- Processed 5 Minor Use Permit Applications (2013)
- Processed 18 Design Review Applications including the Ford and GMC dealerships and Lucky's Roadside Café. (2013)
- Processed 9 Limited Term Permit Applications (2013)
- Processed 25 Sign Permit Applications (2013)
- Processed 4 unsolicited proposals for development in Fort Ord.

Outputs for 2013-2014

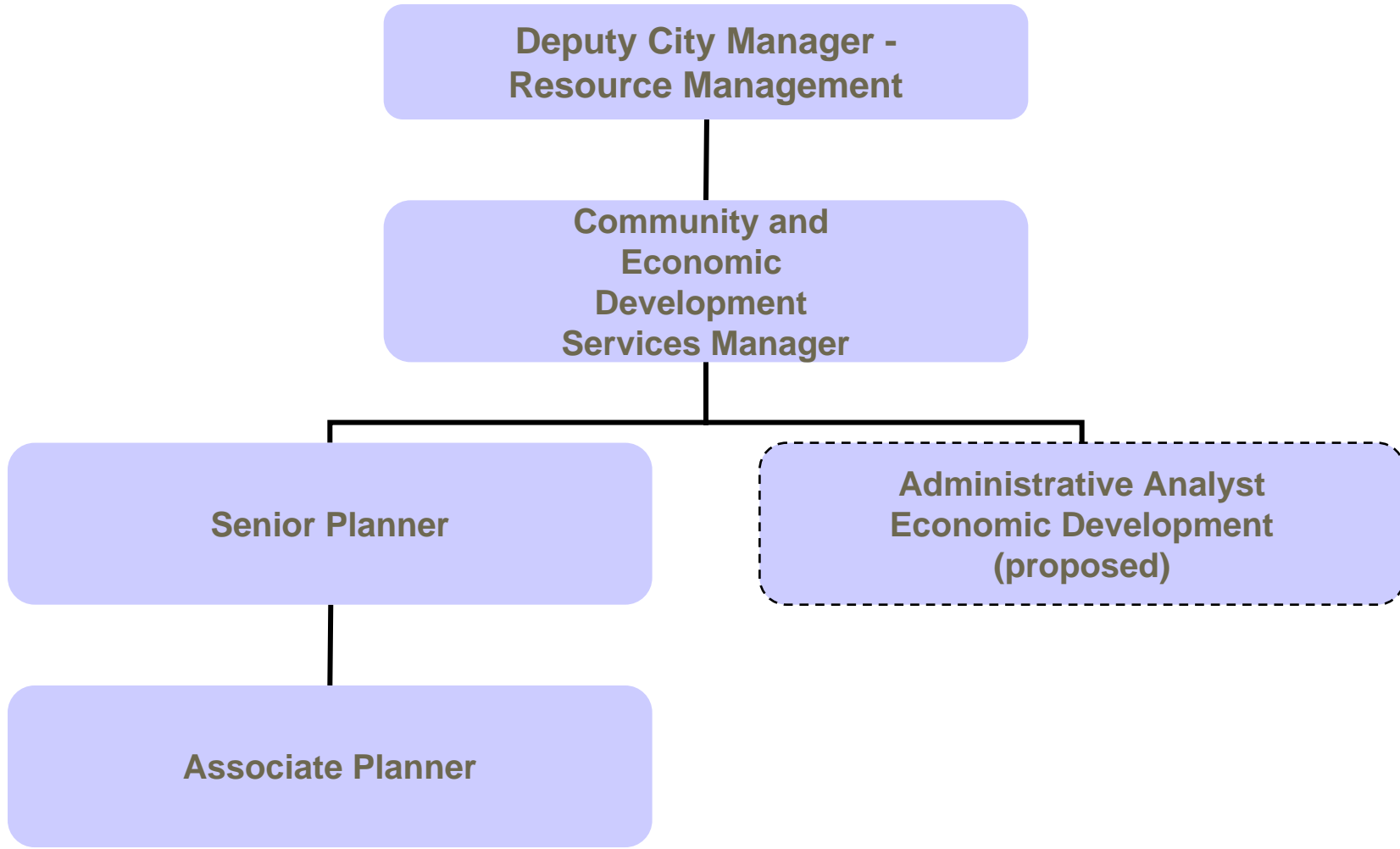
- Executed 4 Exclusive Negotiating Agreements: assisted living facility; In-N-Out; Dadwal Hotel/restaurant and KB-Bakewell Seaside Venture mixed-use development proposals
- Formed Economic Advisory Committee
- Adopted Zoning Code Update.
- Processed 72 planning applications.
- Approved 2 Commercial and 1 Residential Façade Improvement Grants.

Objectives for 2014-2015

- Select Consultant and commence General Plan/Zoning Update
- Complete inventory of legal non-conforming commercial properties and signage.
- Release RFP to solicit proposals to develop the "Projects at Main Gate" Specific Plan
- Complete business term negotiations and entitlement and environmental review of proposed In-N-Out, assisted living facility, hotel development, and mixed-use development.
- Prepare and adopt Five Year Consolidated Annual Action Plan 2015-2020.



Community & Economic Development Division



**Fiscal Year
2014-2015**

Resource Management - Economic Development

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	2.7	0.3	3

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
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Personnel Services

- Salaries	\$ 261,017	\$ 56,139	\$ 317,156
- Employee Benefits	\$ 106,778	\$ 24,623	\$ 131,401

Supplies and Services	\$ 236,035	\$ 198,979	\$ 435,014
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Programs	\$ -	\$ 3,066,640	\$ 3,066,640
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Capital and Debt	\$ -	\$ 5,038,767	\$ 5,038,767
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Internal Services & Central Support Charges	\$ 10,537	\$ 80,895	\$ 91,432
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Total Expenditures	\$ 614,367	\$ 8,466,043	\$ 9,080,410
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DEPARTMENTAL REVENUES

Grants	\$ -	\$ 374,713	\$ 374,713
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Fees, Fines and Reimbursements	\$ 240,200	\$ 20,000	\$ 260,200
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Special Revenue Funds	\$ -	\$ 6,125,380	\$ 6,125,380
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*Total Revenue	\$ 240,200	\$ 6,520,093	\$ 6,760,293
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NET COST (SAVINGS)	\$ 374,167	\$ 1,945,950	\$ 2,320,117
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* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-7310 - RMS-Planning

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	233,209	143,400	212,487
0006 - WORKERS COMPENSATION	4,120	3,770	5,760
0010 - MANAGEMENT LEAVE PAYOFF	1,731	1,750	1,687
0012 - VACATION	0	1,800	3,000
0016 - DEFERRED COMPENSATION	896	1,320	2,760
0017 - PARS-ARS 457	0	0	200
0020 - PART-TIME HOURLY WAGES	0	0	0
0030 - PERS PENSION OB BOND	3,480	2,200	1,623
0031 - PERS PENSION	9,767	15,400	20,508
0032 - PARS PENSION	14,120	14,150	17,355
0041 - MEDICAL INSURANCE-NON LIUNA	1,458	10,200	22,134
0051 - DENTAL INSURANCE	44	870	1,785
0061 - VISION INSURANCE	2	80	129
0071 - LTD	382	590	941
0081 - LIFE INSURANCE	348	490	712
0092 - MEDICARE TAX	1,399	2,020	3,281
1022 - LEGAL SERVICES	0	15,000	10,000
1029 - TRAINING & EDUCATION	624	1,000	2,000
1030 - CONSULTANT	500	500	500
1035 - GENERAL PLAN UPDATE	5,262	800,000	0
1036 - LAFCO ANNUAL CHARGES	0	17,400	0
1037 - EMPLOYEE RECOGNITION	35,107	1,200	0
1038 - EMPLOYEE ASSISTANCE PROGR	12,520	30,000	0
1046 - CONSULTANT-HOUSING ELEMENT	0	0	75,000
2043 - TEMPORARY CONTRACT SERVICE	500	58,100	0
2053 - OUTSIDE PRINTING SERVICE	2,041	5,800	4,800
2063 - PUBLISHING & LEGAL ADVERTISIN	3,393	5,000	5,000
2073 - SUBCONTRACTED WORK	1,000	1,000	500
3092 - STATIONARY SUPPLIES	32	500	250
3095 - DEPARTMENT CONSUMABLES	1,079	1,500	1,000
4121 - MEETINGS & TRAVEL	1,456	5,000	1,400
4122 - DUES & MEMBERSHIP	10,900	10,000	1,225
4123 - BOOKS & PERIODICALS	59	500	560
9395 - VEHICLE MAINTENANCE	10,400	8,000	0
9397 - COMPUTER SYSTEM	5,500	7,500	11,100
9398 - CENTRAL SERVICE CHARGES	(63,859)	(76,184)	(12,463)
9650 - RETURN OF CDBG	0	0	0
	297,471	1,089,856	395,233

Budget Comparison by Budget Year

General Fund

100-0-7410 - RMS-Economic Development

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	0	0	48,530
0006 - WORKERS COMPENSATION	0	0	1,272
0016 - DEFERRED COMPENSATION	0	0	560
0017 - PARS-ARS 457	0	0	0
0020 - PART-TIME HOURLY WAGES	0	0	0
0031 - PERS PENSION	0	0	5,807
0032 - PARS PENSION	0	0	6,726
0041 - MEDICAL INSURANCE-NON LIUNA	0	0	8,664
0051 - DENTAL INSURANCE	0	0	728
0061 - VISION INSURANCE	0	0	69
0071 - LTD	0	0	212
0081 - LIFE INSURANCE	0	0	163
0092 - MEDICARE TAX	0	0	704
1022 - LEGAL SERVICES	0	0	1,000
1029 - TRAINING & EDUCATION	0	0	2,500
1030 - CONSULTANT	0	0	80,000
2040 - MARKETING MATERIALS	0	0	20,900
2043 - TEMPORARY CONTRACT SERVICE	0	0	500
2053 - OUTSIDE PRINTING SERVICE	0	0	2,000
2063 - PUBLISHING & LEGAL ADVERTISING	0	0	1,000
2073 - SUBCONTRACTED WORK	0	0	500
3092 - STATIONARY SUPPLIES	0	0	200
3095 - DEPARTMENT CONSUMABLES	0	0	500
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	7,750
4121 - MEETINGS & TRAVEL	0	0	9,600
4122 - DUES & MEMBERSHIP	0	0	7,050
4123 - BOOKS & PERIODICALS	0	0	300
9397 - COMPUTER SYSTEM	0	0	1,900
9398 - CENTRAL SERVICE CHARGES	0	0	10,000
	0	0	219,134
	0	0	219,134

Budget Comparison by Budget Year

Special Revenue-CDBG

200-0-5410 - RMS - Community Development Block Grant

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	11,157	10,270	5,417
0006 - WORKERS COMPENSATION	130	240	152
0010 - MANAGEMENT LEAVE PAYOFF	0	150	200
0012 - VACATION	0	150	200
0016 - DEFERRED COMPENSATION	102	131	60
0020 - PART-TIME HOURLY WAGES	509	4,114	2,800
0030 - PERS PENSION OB BOND	1,240	175	223
0031 - PERS PENSION	1,203	1,369	959
0032 - PARS PENSION	2,324	934	751
0041 - MEDICAL INSURANCE-NON LIUNA	1,053	1,651	1,083
0051 - DENTAL INSURANCE	84	135	91
0061 - VISION INSURANCE	8	13	9
0071 - LTD	32	38	24
0081 - LIFE INSURANCE	29	34	18
0092 - MEDICARE TAX	56	138	119
1029 - TRAINING & EDUCATION	20	1,500	710
1030 - CONSULTANT	33,347	50,758	68,000
2043 - TEMPORARY CONTRACT SERVICE	4,809	54	0
2044 - COPIER SERVICES	2,199	150	0
2053 - OUTSIDE PRINTING SERVICE	0	112	1,000
2063 - PUBLISHING & LEGAL ADVERTISIN	1,673	2,000	2,500
3092 - STATIONARY SUPPLIES	0	0	330
3095 - DEPARTMENT CONSUMABLES	0	100	100
4121 - MEETINGS & TRAVEL	0	0	330
4122 - DUES & MEMBERSHIP	0	0	0
4124 - MAIL SERVICES	26	21	36
7162 - COMMUNITY HUMAN SERVICES	20,500	27,371	28,325
7163 - CHAMBER OF COMMERCE	9,500	10,000	0
7164 - ASSOC. OF MNTRY BAY AREA GO	2,500	8,571	0
7165 - COMMUNITY EVENT SUPPORT	31,000	0	0
7166 - MCCVB	2,500	0	0
7167 - Community Partnership for Youth	0	12,000	14,163
7168 - CHRISTMAS DECORATIONS	0	5,000	0
7169 - United Way of Monterey County	0	8,371	9,000
7173 - Greater Victory Temple Chruch	0	0	12,746
7176 - CENTRAL COAST HIV/AIDS SVCS	0	0	5,000
7192 - LEGAL SERVICES FOR SENIORS	0	0	14,163
7193 - MEALS ON WHEELS	0	0	9,442
7194 - VILLAGE PROJECT	0	0	11,330
9396 - LIABILITY INSURANCE	9,300	8,250	1,800
9397 - COMPUTER SYSTEM	2,700	3,700	1,900
9398 - CENTRAL SERVICE CHARGES	20,000	6,800	10,000
9602 - PAYMENT ON PRINCIPAL	215,000	230,000	250,000
9605 - INTEREST EXPENSE	22,863	20,398	16,607
9650 - RETURN OF CDBG	0	75,099	0
9801 - COMMERICAL FAÇADE PROGRAM	170	50,000	0
9802 - RESIDENTIAL FAÇADE PROGRAM	191	50,000	0
9813 - WEST BROADWAY	0	0	0
9814 - Parks Improvements	0	111,122	2,500
9815 - Streets Improvements	0	350,000	0
9816 - CONTINGENCY-CDBG	0	27,246	0

Budget Comparison by Budget Year

Special Revenue-CDBG

200-0-5410 - RMS - Community Development Block Grant

GL Account	2013	2014	2015
	Actual	Budget	Budget
9819 - Boys & Girls Club Fac Improv	0	0	49,636
9820 - Community Human Svcs Fac Improv	0	0	10,000
	396,224	1,078,165	531,723

Budget Comparison by Budget Year

Special Revenue

297-0-9710 - Successor Agency

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	0	10,000	10,000
1030 - CONSULTANT	0	6,000	6,000
1041 - PROPERTY TAXES/ASSESSMEN	0	100	100
9396 - LIABILITY INSURANCE	0	0	600
9599 - RENTAL PROPERTY EXP & MAINT	0	1,000	1,000
	0	17,100	17,700

Budget Comparison by Budget Year

Successor Agency-Ft Ord Capital Projects

961-0-9610 - Successor Agency

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	(12,638)	18,800	17,336
0006 - WORKERS COMPENSATION	250	510	453
0016 - DEFERRED COMPENSATION	458	180	192
0030 - PERS PENSION OB BOND	1,450	1,100	184
0031 - PERS PENSION	4,899	2,090	2,075
0032 - PARS PENSION	7,189	2,610	2,403
0041 - MEDICAL INSURANCE-NON LIUNA	9,273	4,080	3,466
0051 - DENTAL INSURANCE	722	350	291
0061 - VISION INSURANCE	72	30	28
0071 - LTD	182	80	75
0081 - LIFE INSURANCE	171	70	58
0092 - MEDICARE TAX	539	280	251
0098 - MISC PAYROLL EXPENSE	(0)	0	0
1022 - LEGAL SERVICES	15,192	0	19,750
1025 - AUDIT SERVICES	5,258	0	0
1030 - CONSULTANT	7,363	0	3,500
1041 - PROPERTY TAXES/ASSESSMEN	0	0	18,500
2043 - TEMPORARY CONTRACT SERVICE	3,806	0	5,000
2063 - PUBLISHING & LEGAL ADVERTISIN	0	0	1,000
3095 - DEPARTMENT CONSUMABLES	128	0	600
4121 - MEETINGS & TRAVEL	99	0	773
9396 - LIABILITY INSURANCE	11,300	7,900	3,300
9398 - CENTRAL SERVICE CHARGES	16,376	27,807	8,229
9599 - RENTAL PROPERTY EXP & MAINT	550	0	1,000
9625 - LRPMP CONSULTANT	0	0	25,000
9801 - COMMERICAL FAÇADE PROGRAM	22,336	0	0
9802 - RESIDENTIAL FAÇADE PROGRAM	0	0	0
9808 - COST OF ISSUANCE	168	0	0
9813 - WEST BROADWAY	0	0	0
9861 - SEASIDE GOLF RESORT	0	0	60,000
9862 - MAIN GATE SHOPPPING CENTER	0	0	500
9863 - SHOPPETTE PROJECT	0	0	500
9864 - CONVENTION CENTER PROJECT	0	0	500
	95,143	65,887	174,964

Budget Comparison by Budget Year

Successor Agency-Ft Ord RDA Set Aside

963-0-9610 - Successor Agency

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	(6,473)	1,880	2,167
0006 - WORKERS COMPENSATION	150	50	57
0016 - DEFERRED COMPENSATION	197	20	24
0030 - PERS PENSION OB BOND	940	400	22
0031 - PERS PENSION	1,889	210	259
0032 - PARS PENSION	3,366	260	300
0041 - MEDICAL INSURANCE-NON LIUNA	3,312	410	433
0051 - DENTAL INSURANCE	254	30	36
0061 - VISION INSURANCE	26	0	3
0071 - LTD	69	10	9
0081 - LIFE INSURANCE	65	10	7
0092 - MEDICARE TAX	144	30	31
0098 - MISC PAYROLL EXPENSE	(0)	0	0
1022 - LEGAL SERVICES	940	0	0
9398 - CENTRAL SERVICE CHARGES	(1,179)	3,874	12,947
9805 - INTEREST EXPENSE CA P&R NOTI	93,946	78,100	0
9806 - PRINCIPAL PYMT CA P&R NOTE	0	362,250	0
9810 - INTEREST EXPENSE SUNBAY COM	0	0	164,100
9811 - SUNBAY DDACOMMIT-PRINCIPAL	0	300,000	300,000
	97,645	747,534	480,397

Budget Comparison by Budget Year

Successor Agency

969-0-9690 - Redevelopment Obligation Retirement Fund

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9999 - INTERFUND TRANSFER OUT	3,632,266	5,680,450	2,743,835
	<u>3,632,266</u>	<u>5,680,450</u>	<u>2,743,835</u>

Budget Comparison by Budget Year

Sucessor Agency-RACS Capital Projects

971-0-9710 - Successor Agency

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	(17,018)	15,040	16,252
0002 - OVERTIME	59	0	0
0006 - WORKERS COMPENSATION	260	410	425
0016 - DEFERRED COMPENSATION	466	140	180
0030 - PERS PENSION OB BOND	1,840	1,200	166
0031 - PERS PENSION	5,374	1,680	1,946
0032 - PARS PENSION	7,325	2,080	2,253
0033 - LIUNA PENSION	124	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	10,511	3,260	3,249
0051 - DENTAL INSURANCE	769	280	273
0061 - VISION INSURANCE	81	30	26
0071 - LTD	187	60	71
0081 - LIFE INSURANCE	176	50	54
0092 - MEDICARE TAX	592	220	236
0098 - MISC PAYROLL EXPENSE	(0)	0	0
1022 - LEGAL SERVICES	33,496	0	19,750
1025 - AUDIT SERVICES	8,952	0	0
1029 - TRAINING & EDUCATION	95	0	0
1030 - CONSULTANT	6,226	0	5,000
1041 - PROPERTY TAXES/ASSESSMEN	0	0	1,500
2043 - TEMPORARY CONTRACT SERVICE	1,074	0	5,000
2063 - PUBLISHING & LEGAL ADVERTISIN	0	0	1,000
3095 - DEPARTMENT CONSUMABLES	1,791	0	600
4121 - MEETINGS & TRAVEL	289	0	775
9396 - LIABILITY INSURANCE	29,500	27,700	2,000
9397 - COMPUTER SYSTEM	183	3,700	1,900
9398 - CENTRAL SERVICE CHARGES	58,968	56,297	11,290
9599 - RENTAL PROPERTY EXP & MAINT	8,392	0	10,000
9603 - DEPRECIATION EXPENSE	10,898	0	11,000
9625 - LRPMP CONSULTANT	0	0	25,000
9698 - BROADWAY/FREMONT PROJECT (3,784	0	1,000
9704 - DISSOLUTION PAYMENTS TO COL	5,605,147	0	0
9812 - LIBRARY PROJECT	0	0	2,000
9813 - WEST BROADWAY	0	0	5,000
9818 - DEL MONTE RESTAURANT	1,440	0	2,000
9999 - INTERFUND TRANSFER OUT	10,375	0	13,000
	5,791,354	112,147	142,945

Budget Comparison by Budget Year

Successor Agency RACS Debt Service

972-0-9710 - Successor Agency

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9398 - CENTRAL SERVICE CHARGES	24,881	18,782	24,138
9603 - DEPRECIATION EXPENSE	518,765	0	518,800
9604 - FEE EXPENSE	5,838	0	9,000
9690 - 2001 BOND COST OF ISSUANCE	10,093	0	0
9691 - 2001 BOND PRINCIPAL PAYMENT	0	255,000	0
9692 - 2001 BOND INTEREST EXPENSE	13,495	6,250	0
9693 - PASS THROUGH EXPENSES	0	0	366,785
9802 - RESIDENTIAL FAÇADE PROGRAM	23,677	0	0
9803 - 2003 BOND PRINCIPAL	0	1,410,000	1,735,000
9804 - 2003 BOND INTEREST EXPENSE	680,138	627,100	598,725
9808 - COST OF ISSUANCE	0	0	23,700
9832 - AUTO CENTER REVITALIZATION	6,800	0	0
9999 - INTERFUND TRANSFER OUT	3,784	0	500,000
	1,287,470	2,317,132	3,776,148

Budget Comparison by Budget Year

Successor Agency

973-0-9710 - RACS Set Aside

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	(7,244)	1,880	2,167
0006 - WORKERS COMPENSATION	150	50	57
0016 - DEFERRED COMPENSATION	205	20	24
0030 - PERS PENSION OB BOND	1,010	500	36
0031 - PERS PENSION	2,041	210	259
0032 - PARS PENSION	3,518	260	300
0033 - LIUNA PENSION	22	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	3,722	410	433
0051 - DENTAL INSURANCE	279	30	36
0061 - VISION INSURANCE	28	0	3
0071 - LTD	73	10	9
0081 - LIFE INSURANCE	69	10	7
0092 - MEDICARE TAX	164	30	31
0098 - MISC PAYROLL EXPENSE	(0)	0	0
1022 - LEGAL SERVICES	2,632	0	2,500
3095 - DEPARTMENT CONSUMABLES	4	0	0
9398 - CENTRAL SERVICE CHARGES	(595)	(398)	2,791
9526 - AFFORDABLE HOUSING	8,989	0	10,000
9599 - RENTAL PROPERTY EXP & MAINT	668	0	2,000
9704 - DISSOLUTION PAYMENTS TO COL	6,680,773	0	0
9999 - INTERFUND TRANSFER OUT	0	0	577,675
	6,696,511	3,012	598,331

SERVICES

Maintenance & Utilities
Parks
Streets
Water
Sewer
Storm Drains
Government Buildings
Vehicle Maintenance
Engineering

IT'S A FACT

- Maintains 24 Parks & 86 acres of open space
- Maintains 66 miles of roadway
- Provide water to 780 customers
- Maintains 71 miles of sewer main
- Maintains 30 miles of storm drain lines
- Maintains 13 city-owned facilities
- Services 122 fleet vehicles
- Processed 164 encroachment permits (2013)

Public Works and Engineering Division

This Division provides maintenance, utility, and engineering services for streets, parks, public facilities, sewer system, municipal water system, stormdrains, and vehicle maintenance. Engineering services include processing encroachment permits and implementing the City's Six Year Capital Improvement Program.

Outputs for 2013-2014

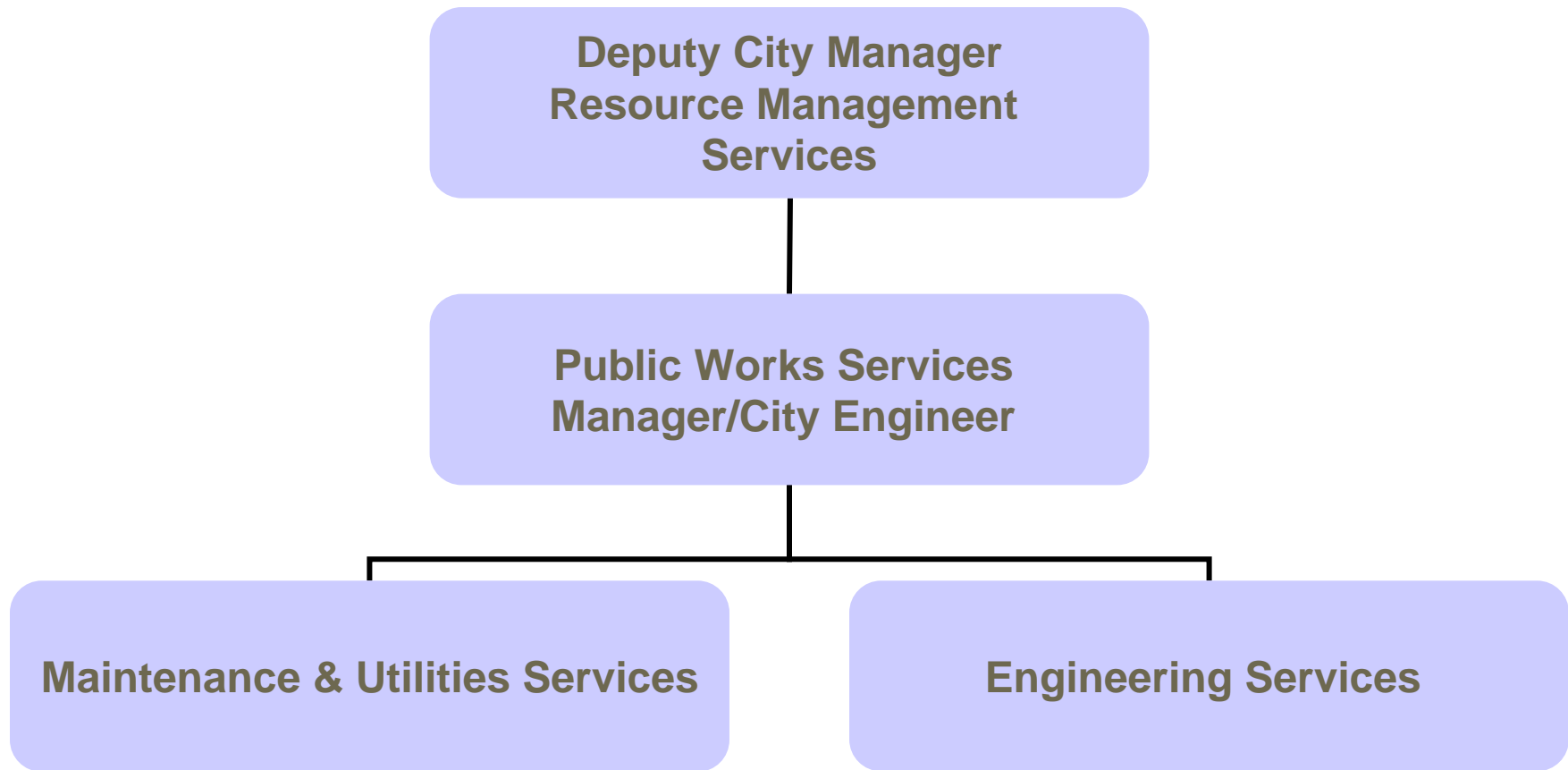
- Removed graffiti and 25 tons of trash from parks.
- Purchased new Street Sweeper
- Provided contract maintenance services for the Army, Del Rey Oaks, and Carmel.
- Prevented flooding from the 90' storm drain.
- Park Upgrades—ADA pathways
- Retained Army contract.

Objectives for 2014-2015

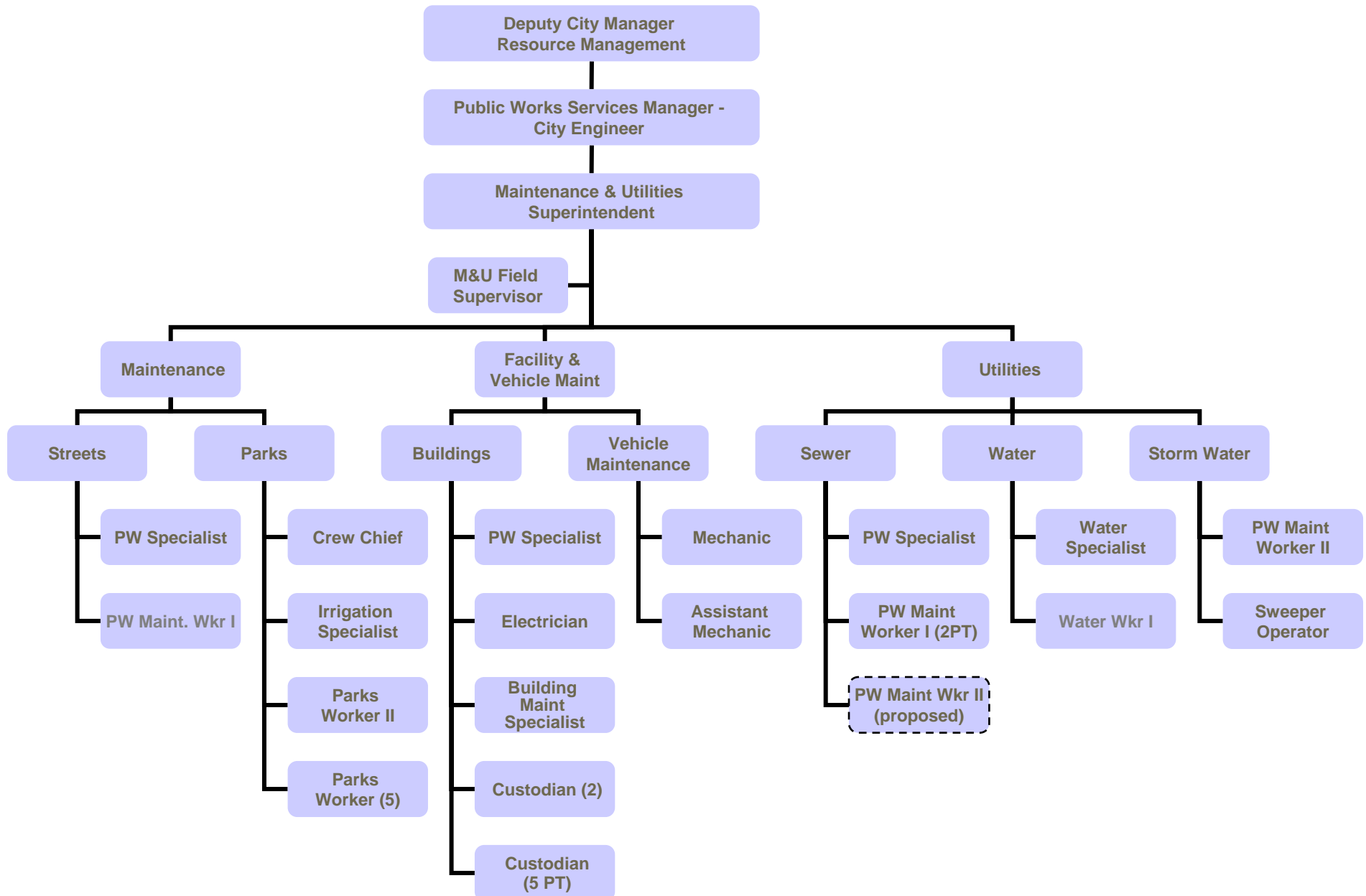
- Seek grant funding for capital projects.
- Maintain current levels of service.
- Restore Stephen Ross Park and continue park upgrades.
- Prepare an Infrastructure Improvement Program
- Obtain construction funding for West Broadway Urban Village
- Improve pavement conditions of roadways



Public Works and Engineering Division



Maintenance & Utilities Division





Engineering Division

**Deputy City Manager
Resource Management Services**

**Public Works Services Manager-
City Engineer**

**Senior Civil Engineer*
(* reclassification)**

Assistant Engineer

**Assistant Engineer*
(* reclassification)**

**Fiscal Year
2014-2015**

Resource Management - Public Works & Engineering

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	17.75	12	29.75

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 914,420	\$ 1,337,014	\$ 2,251,434
- Employee Benefits	\$ 566,157	\$ 757,459	\$ 1,323,616
Supplies and Services	\$ 884,913	\$ 2,071,634	\$ 2,956,547
Programs and capital projects	\$ -	\$ 1,053,000	\$ 1,053,000
Capital and Debt	\$ 12,437	\$ 399,082	\$ 411,519
Internal Services & Central Support Charges	\$ (304,188)	\$ 1,156,440	\$ 852,252
Transfers out	\$ 866,068	\$ -	\$ 866,068
Total Expenditures	\$ 2,939,807	\$ 6,774,629	\$ 8,848,368
DEPARTMENTAL REVENUES			
Grants	\$ -	\$ -	\$ -
Fees, Fines and Reimbursements	\$ 102,178	\$ 3,280,365	\$ 3,382,543
Special Revenue Funds	\$ -	\$ 2,936,442	\$ 2,936,442
Transfers	\$ -	\$ 864,569	\$ 864,569
*Total Revenue	\$ 102,178	\$ 7,081,376	\$ 7,183,554
NET COST (SAVINGS)	\$ 2,837,629	\$ (306,747)	\$ 1,664,814

* Other Revenues Provided by General Fund

Historic Budget Comparison by Budget Year

General Fund

100-0-8110 - RMS -Street and Storm drain admin

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9998 - Stormwater transfer	409,919	220,780	483,365
9999 - INTERFUND TRANSFER OUT	590,967	131,401	382,703
	1,000,885	352,181	866,068

Budget Comparison by Budget Year

General Fund

100-0-8310 -RMS - Government Buildings

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	152,043	119,622	139,050
0002 - OVERTIME	5,284	3,000	3,000
0006 - WORKERS COMPENSATION	21,140	13,990	15,942
0010 - MANAGEMENT LEAVE PAYOFF	2,513	2,600	500
0012 - VACATION	13,681	7,700	2,000
0016 - DEFERRED COMPENSATION	318	1,170	1,140
0017 - PARS-ARS 457	14	0	176
0020 - PART-TIME HOURLY WAGES	91,641	116,000	109,200
0030 - PERS PENSION OB BOND	6,390	6,300	2,368
0031 - PERS PENSION	27,716	29,000	28,325
0032 - PARS PENSION	5,321	1,290	1,485
0033 - LIUNA PENSION	6,087	6,240	5,200
0040 - CITY PD PT HEALTH INSURANCE	0	1,550	3,000
0041 - MEDICAL INSURANCE-NON LIUNA	58,258	48,840	53,629
0051 - DENTAL INSURANCE	4,629	4,080	4,434
0061 - VISION INSURANCE	450	410	398
0071 - LTD	488	620	356
0081 - LIFE INSURANCE	432	330	321
0092 - MEDICARE TAX	3,706	3,760	3,596
0099 - TUITION REIMBURSEMENT	(11,834)	0	0
1029 - TRAINING & EDUCATION	0	500	500
1033 - FITNESS PROGRAM	0	0	54
2043 - TEMPORARY CONTRACT SERVICE	41	1,000	1,000
2049 - Uniform and Laundry Services	1,361	2,500	2,500
2057 - Pest Control	3,531	4,000	4,000
2070 - Alarm Services	4,139	5,000	5,500
2073 - SUBCONTRACTED WORK	48,481	51,613	60,000
2078 - OTHER EXPENSE	125	0	0
2085 - PROP EXP.-FORMER RDA	0	15,000	15,000
2087 - Equipment Rental	95	500	300
3092 - STATIONARY SUPPLIES	85	100	100
3093 - JANITORIAL SUPPLIES	5,431	5,000	5,000
3095 - DEPARTMENT CONSUMABLES	13,443	15,000	15,000
3097 - SAFETY EQUIPMENT	462	1,500	1,500
4121 - MEETINGS & TRAVEL	42	500	300
4122 - DUES & MEMBERSHIP	0	300	300
4123 - BOOKS & PERIODICALS	0	100	100
5131 - GAS & ELECTRIC	252,101	250,000	257,500
5133 - WATER	51,255	56,000	70,000
5136 - SEWER SERVICE CHARGE	13,812	13,000	15,000
9395 - VEHICLE MAINTENANCE	22,700	17,500	8,900
9396 - LIABILITY INSURANCE	28,800	34,000	27,300
9397 - COMPUTER SYSTEM	11,000	14,900	14,800
9398 - CENTRAL SERVICE CHARGES	(661,172)	(540,147)	(574,207)
9602 - PAYMENT ON PRINCIPAL	7,619	7,750	7,828
9605 - INTEREST EXPENSE	630	500	441
	192,259	322,617	312,836

Budget Comparison by Budget Year

General Fund

100-0-8410 - RMS-Parks Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	40,383	102,301	95,387
0002 - OVERTIME	166	1,000	0
0006 - WORKERS COMPENSATION	90	4,820	4,751
0010 - MANAGEMENT LEAVE PAYOFF	0	2,000	800
0012 - VACATION	0	2,000	2,200
0016 - DEFERRED COMPENSATION	242	550	680
0030 - PERS PENSION OB BOND	2,670	1,000	966
0031 - PERS PENSION	4,213	10,230	11,426
0032 - PARS PENSION	8,124	5,470	9,015
0033 - LIUNA PENSION	421	740	1,040
0041 - MEDICAL INSURANCE-NON LIUNA	8,647	17,560	20,254
0051 - DENTAL INSURANCE	745	1,600	1,679
0061 - VISION INSURANCE	63	150	153
0071 - LTD	143	400	355
0081 - LIFE INSURANCE	127	270	267
0092 - MEDICARE TAX	438	1,340	1,383
1029 - TRAINING & EDUCATION	1,386	1,000	500
1033 - FITNESS PROGRAM	0	0	216
2044 - COPIER SERVICES	336	300	300
2049 - Uniform and Laundry Services	0	1,000	800
2073 - SUBCONTRACTED WORK	620	500	0
3092 - STATIONARY SUPPLIES	605	750	250
3095 - DEPARTMENT CONSUMABLES	426	1,000	500
3097 - SAFETY EQUIPMENT	1,228	1,000	600
4121 - MEETINGS & TRAVEL	1,608	1,000	500
4122 - DUES & MEMBERSHIP	(771)	1,500	1,200
4123 - BOOKS & PERIODICALS	0	200	200
9395 - VEHICLE MAINTENANCE	96,400	83,800	72,300
9396 - LIABILITY INSURANCE	57,500	51,100	38,000
9397 - COMPUTER SYSTEM	9,600	13,100	13,000
9398 - CENTRAL SERVICE CHARGES	(166,889)	(161,195)	(158,690)
	68,520	146,486	120,034

Budget Comparison by Budget Year

General Fund

100-0-8420 -RMS- Parks Facilities

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	226,283	189,732	198,021
0002 - OVERTIME	11,497	14,000	11,000
0006 - WORKERS COMPENSATION	21,870	19,120	19,565
0012 - VACATION	7,714	7,700	5,000
0016 - DEFERRED COMPENSATION	96	860	840
0030 - PERS PENSION OB BOND	7,150	5,500	2,032
0031 - PERS PENSION	24,412	20,730	23,805
0032 - PARS PENSION	575	100	0
0033 - LIUNA PENSION	8,699	7,280	7,280
0041 - MEDICAL INSURANCE-NON LIUNA	80,129	64,820	70,320
0044 - RETIREE MEDICAL INSURANCE	1,852	0	0
0051 - DENTAL INSURANCE	6,652	4,390	5,212
0061 - VISION INSURANCE	593	480	515
0071 - LTD	542	590	466
0081 - LIFE INSURANCE	469	350	384
0092 - MEDICARE TAX	3,071	2,700	2,871
0099 - TUITION REIMBURSEMENT	(2,759)	0	0
1029 - TRAINING & EDUCATION	375	500	500
2049 - Uniform and Laundry Services	5,435	2,500	2,500
2068 - Refuse Disposal	961	500	2,000
2073 - SUBCONTRACTED WORK	96,345	135,000	120,000
2087 - Equipment Rental	1,222	1,000	1,000
3093 - JANITORIAL SUPPLIES	1,826	3,500	2,500
3095 - DEPARTMENT CONSUMABLES	51,897	25,000	24,000
3097 - SAFETY EQUIPMENT	857	1,500	1,500
3099 - CHEMICALS	462	1,000	2,500
3106 - ROCK/SAND/GRAVEL	0	1,500	1,000
3107 - TOOLS	1,233	1,500	1,000
4121 - MEETINGS & TRAVEL	0	500	500
5131 - GAS & ELECTRIC	9,866	10,000	10,300
8187 - DEPARTMENT EQUIPMENT	0	9,500	3,000
9398 - CENTRAL SERVICE CHARGES	99,052	165,500	203,400
9602 - PAYMENT ON PRINCIPAL	0	3,880	4,000
9605 - INTEREST EXPENSE	0	290	168
	668,377	701,522	727,179

Budget Comparison by Budget Year

General Fund

100-0-8430 - RMS-Community Projects

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	17,574	16,157	10,000
0002 - OVERTIME	2,125	943	4,000
0006 - WORKERS COMPENSATION	110	0	0
0030 - PERS PENSION OB BOND	2,560	0	338
0031 - PERS PENSION	1,993	0	0
0033 - LIUNA PENSION	680	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	6,142	0	0
0044 - RETIREE MEDICAL INSURANCE	926	0	0
0051 - DENTAL INSURANCE	487	0	0
0061 - VISION INSURANCE	44	0	0
0071 - LTD	41	0	0
0081 - LIFE INSURANCE	36	0	0
0092 - MEDICARE TAX	232	0	0
2049 - Uniform and Laundry Services	1,543	0	0
2073 - SUBCONTRACTED WORK	3,184	1,000	0
2087 - Equipment Rental	209	2,200	1,000
3095 - DEPARTMENT CONSUMABLES	3,834	5,500	4,000
7168 - CHRISTMAS DECORATIONS	1,000	0	2,000
7175 - SUMMER PARK CONCERTS	0	2,000	2,000
9398 - CENTRAL SERVICE CHARGES	26,293	31,600	19,100
	69,013	59,400	42,438

Budget Comparison by Budget Year

General Fund

100-0-8440 -RMS- Irrigation

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	61,245	97,980	120,249
0002 - OVERTIME	1,195	4,000	3,000
0006 - WORKERS COMPENSATION	11,190	12,010	11,329
0012 - VACATION	2,245	2,300	1,500
0016 - DEFERRED COMPENSATION	7	360	720
0030 - PERS PENSION OB BOND	2,210	1,500	703
0031 - PERS PENSION	6,562	10,010	14,445
0033 - LIUNA PENSION	2,110	2,660	4,160
0041 - MEDICAL INSURANCE-NON LIUNA	20,803	25,940	43,477
0051 - DENTAL INSURANCE	1,831	2,060	3,638
0061 - VISION INSURANCE	158	330	344
0071 - LTD	139	480	260
0081 - LIFE INSURANCE	112	200	198
0092 - MEDICARE TAX	815	1,700	1,744
2049 - Uniform and Laundry Services	0	1,500	1,500
2073 - SUBCONTRACTED WORK	3,069	2,000	2,000
2087 - Equipment Rental	0	500	500
3095 - DEPARTMENT CONSUMABLES	4,690	5,000	5,000
3097 - SAFETY EQUIPMENT	123	500	500
3107 - TOOLS	947	1,000	1,000
5133 - WATER	128,248	147,000	170,000
9398 - CENTRAL SERVICE CHARGES	(14,402)	0	78,700
	233,297	319,031	464,966

Budget Comparison by Budget Year

General Fund

100-0-8450 - RMS-Trees

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	24,339	19,961	50,189
0002 - OVERTIME	875	1,000	2,000
0006 - WORKERS COMPENSATION	4,680	5,040	5,023
0016 - DEFERRED COMPENSATION	7	360	360
0030 - PERS PENSION OB BOND	540	600	206
0031 - PERS PENSION	2,717	2,930	6,038
0033 - LIUNA PENSION	1,083	1,080	2,080
0041 - MEDICAL INSURANCE-NON LIUNA	10,933	8,470	21,738
0044 - RETIREE MEDICAL INSURANCE	926	0	0
0051 - DENTAL INSURANCE	929	1,730	1,819
0061 - VISION INSURANCE	82	170	172
0071 - LTD	64	210	115
0081 - LIFE INSURANCE	59	100	99
0092 - MEDICARE TAX	329	710	728
2049 - Uniform and Laundry Services	0	600	660
2073 - SUBCONTRACTED WORK	23,896	15,000	40,000
3095 - DEPARTMENT CONSUMABLES	1,831	1,500	2,000
3097 - SAFETY EQUIPMENT	0	500	500
3107 - TOOLS	85	0	0
9398 - CENTRAL SERVICE CHARGES	19,238	23,100	11,200
	92,612	83,061	144,928

Budget Comparison by Budget Year

General Fund

100-0-8910 - RMS-Engineering

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	130,535	170,792	192,324
0002 - OVERTIME	1,173	6,000	6,000
0006 - WORKERS COMPENSATION	3,000	5,250	5,221
0010 - MANAGEMENT LEAVE PAYOFF	0	1,000	400
0012 - VACATION	0	2,800	2,000
0016 - DEFERRED COMPENSATION	208	1,100	1,280
0017 - PARS-ARS 457	0	0	400
0020 - PART-TIME HOURLY WAGES	0	0	0
0030 - PERS PENSION OB BOND	7,080	3,100	2,142
0031 - PERS PENSION	13,960	21,540	23,040
0032 - PARS PENSION	6,752	5,880	9,573
0033 - LIUNA PENSION	2,908	4,160	3,120
0041 - MEDICAL INSURANCE-NON LIUNA	31,338	44,060	44,520
0051 - DENTAL INSURANCE	2,564	3,980	3,584
0061 - VISION INSURANCE	243	380	353
0071 - LTD	350	840	591
0081 - LIFE INSURANCE	236	350	380
0092 - MEDICARE TAX	1,607	2,820	3,189
0099 - TUITION REIMBURSEMENT	(1,427)	0	0
1029 - TRAINING & EDUCATION	0	1,000	1,500
1030 - CONSULTANT	4,666	5,000	5,000
1033 - FITNESS PROGRAM	0	0	783
2043 - TEMPORARY CONTRACT SERVICE	0	1,000	1,000
2044 - COPIER SERVICES	0	1,200	500
2053 - OUTSIDE PRINTING SERVICE	2	500	200
2054 - EQUIPMENT REPAIR	0	300	300
2078 - OTHER EXPENSE	884	0	0
3092 - STATIONARY SUPPLIES	928	1,000	500
3095 - DEPARTMENT CONSUMABLES	4,869	3,000	1,500
3097 - SAFETY EQUIPMENT	46	500	250
4121 - MEETINGS & TRAVEL	243	900	250
4122 - DUES & MEMBERSHIP	9,500	9,200	9,200
4123 - BOOKS & PERIODICALS	0	400	150
4124 - MAIL SERVICES	0	200	100
9395 - VEHICLE MAINTENANCE	10,400	8,000	8,100
9396 - LIABILITY INSURANCE	16,800	10,400	10,300
9397 - COMPUTER SYSTEM	11,000	14,900	14,800
9398 - CENTRAL SERVICE CHARGES	(315,329)	(107,992)	(91,191)
9999 - INTERFUND TRANSFER OUT	10,000	0	0
	(45,466)	223,560	261,358

Budget Comparison by Budget Year

Special Revenue-Laguna Grande 103-0-8710 - Laguna Grande Maintenance

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	24,017	31,451	31,675
0002 - OVERTIME	341	200	500
0006 - WORKERS COMPENSATION	2,710	2,770	2,653
0012 - VACATION	0	600	200
0016 - DEFERRED COMPENSATION	112	220	240
0030 - PERS PENSION OB BOND	990	700	296
0031 - PERS PENSION	3,203	3,370	3,806
0032 - PARS PENSION	1,574	650	742
0033 - LIUNA PENSION	838	1,040	1,040
0041 - MEDICAL INSURANCE-NON LIUNA	7,029	10,910	11,591
0044 - RETIREE MEDICAL INSURANCE	424	0	472
0051 - DENTAL INSURANCE	477	920	966
0061 - VISION INSURANCE	54	90	90
0071 - LTD	76	130	81
0081 - LIFE INSURANCE	68	70	67
0092 - MEDICARE TAX	306	440	459
0099 - TUITION REIMBURSEMENT	(619)	0	0
1033 - FITNESS PROGRAM	0	0	27
2049 - Uniform and Laundry Services	0	500	500
2068 - Refuse Disposal	0	100	100
2073 - SUBCONTRACTED WORK	6,039	55,000	80,000
3095 - DEPARTMENT CONSUMABLES	0	3,000	3,000
3099 - CHEMICALS	0	100	100
5131 - GAS & ELECTRIC	18,113	20,000	20,600
5133 - WATER	22,394	18,000	26,000
9396 - LIABILITY INSURANCE	4,200	5,800	5,200
9397 - COMPUTER SYSTEM	2,700	3,700	3,700
9398 - CENTRAL SERVICE CHARGES	(12,180)	23,700	21,300
	82,865	183,461	215,407

Budget Comparison by Budget Year

Special Revenue-POMA

113-0-8730 - POMA

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures	0	0	0
0001 - SALARIES	298,630	247,472	255,863
0002 - OVERTIME	16,337	15,000	18,000
0006 - WORKERS COMPENSATION	15,460	19,270	18,677
0010 - MANAGEMENT LEAVE PAYOFF	0	1,800	2,000
0012 - VACATION	13,633	3,650	6,000
0016 - DEFERRED COMPENSATION	555	1,070	1,720
0030 - PERS PENSION OB BOND	12,770	8,100	2,201
0031 - PERS PENSION	32,337	27,300	30,697
0032 - PARS PENSION	3,720	3,670	4,081
0033 - LIUNA PENSION	4,410	2,080	3,328
0041 - MEDICAL INSURANCE-NON LIUNA	63,667	57,480	43,613
0051 - DENTAL INSURANCE	5,371	3,980	4,514
0061 - VISION INSURANCE	625	450	379
0071 - LTD	706	1,060	768
0081 - LIFE INSURANCE	592	540	567
0092 - MEDICARE TAX	4,461	3,570	3,710
0099 - TUITION REIMBURSEMENT	29,067	0	0
1025 - AUDIT SERVICES	3,234	5,000	5,000
1029 - TRAINING & EDUCATION	1,318	1,500	1,500
1033 - FITNESS PROGRAM	0	0	108
2049 - Uniform and Laundry Services	4,460	4,000	4,000
2068 - Refuse Disposal	468	500	500
2070 - Alarm Services	1,091	5,000	0
2071 - POMA SPECIAL PROJECTS	0	0	5,000
2072 - Contract Services/Water Sampling	0	1,500	0
2073 - SUBCONTRACTED WORK	51,343	75,000	147,000
2075 - CONTRACT SERVICES	0	0	1,500
2087 - Equipment Rental	3,980	7,500	7,500
3094 - CONSUMABLES-NOT BILLED	0	0	500
3095 - DEPARTMENT CONSUMABLES	58,368	60,000	75,000
3096 - CSA74 APPROVED MEDICAL SUPP	721	500	0
3097 - SAFETY EQUIPMENT	1,049	1,000	1,000
3102 - COMPUTER SUPPLIES/SOFTWARE	0	7,500	5,000
3107 - TOOLS	306	1,500	1,500
9395 - VEHICLE MAINTENANCE	36,600	28,200	28,000
9396 - LIABILITY INSURANCE	59,100	67,100	19,600
9397 - COMPUTER SYSTEM	5,500	7,500	9,300
9398 - CENTRAL SERVICE CHARGES	160,942	234,781	161,340
	890,820	904,573	869,467

Budget Comparison by Budget Year

Special Revenue-Gas Tax

210-0-8110 - RMS - Streets and Storm Drains

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	159,372	177,550	183,334
0002 - OVERTIME	14,311	15,000	13,000
0006 - WORKERS COMPENSATION	12,340	14,390	13,717
0010 - MANAGEMENT LEAVE PAYOFF	0	1,000	300
0012 - VACATION	6,913	9,400	5,000
0016 - DEFERRED COMPENSATION	326	1,180	1,400
0030 - PERS PENSION OB BOND	5,270	3,900	1,869
0031 - PERS PENSION	17,586	19,780	21,993
0032 - PARS PENSION	6,440	7,180	7,530
0033 - LIUNA PENSION	4,399	4,160	4,160
0041 - MEDICAL INSURANCE-NON LIUNA	42,167	43,420	39,647
0044 - RETIREE MEDICAL INSURANCE	848	9,500	10,377
0051 - DENTAL INSURANCE	3,315	3,540	3,141
0061 - VISION INSURANCE	287	290	309
0071 - LTD	424	760	538
0081 - LIFE INSURANCE	345	380	418
0092 - MEDICARE TAX	1,692	2,590	2,658
0099 - TUITION REIMBURSEMENT	(5,892)	0	0
1033 - FITNESS PROGRAM	0	0	162
2044 - COPIER SERVICES	368	0	400
2049 - Uniform and Laundry Services	2,676	2,500	2,000
2068 - Refuse Disposal	2,418	1,500	1,500
2073 - SUBCONTRACTED WORK	16,085	14,000	10,000
3095 - DEPARTMENT CONSUMABLES	58,369	40,000	60,000
3096 - CSA74 APPROVED MEDICAL SUPP	2,824	5,000	0
3097 - SAFETY EQUIPMENT	765	1,500	1,400
3098 - STREET SWEEPER BROOMS	0	0	0
4122 - DUES & MEMBERSHIP	0	500	500
5131 - GAS & ELECTRIC	1,084	2,000	1,500
5133 - WATER	0	0	0
9395 - VEHICLE MAINTENANCE	143,700	110,700	121,300
9396 - LIABILITY INSURANCE	34,100	39,800	32,300
9397 - COMPUTER SYSTEM	8,200	11,200	11,100
9398 - CENTRAL SERVICE CHARGES	275,526	137,900	143,800
9602 - PAYMENT ON PRINCIPAL	1,085	1,200	1,300
9605 - INTEREST EXPENSE	210	200	70
	817,551	682,020	696,723

Budget Comparison by Budget Year

Special Revenue-Gas Tax

210-0-8210 - RMS - Streets and Storm Drains

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	448	0	0
0002 - OVERTIME	0	0	0
0030 - PERS PENSION OB BOND	370	0	0
0031 - PERS PENSION	47	0	0
0033 - LIUNA PENSION	16	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	164	0	0
0051 - DENTAL INSURANCE	10	0	0
0061 - VISION INSURANCE	1	0	0
0071 - LTD	1	0	0
0081 - LIFE INSURANCE	1	0	0
0092 - MEDICARE TAX	4	0	0
2059 - Street Lighting	234,941	275,000	283,000
2077 - Traffic Signal Maintenance	53,965	55,000	56,650
2080 - Congestion Management Program	11,578	11,500	11,500
9520 - CDBG FUNDED-ECHO	0	100,000	0
9521 - CDBG FUNDED-VIRGINIA	0	125,000	0
9522 - CDBG FUNDED-SONOMA	0	125,000	0
9562 - UPPER BROADWAY PROJECT	0	59,000	0
	301,544	750,500	351,150

Budget Comparison by Budget Year

Special Revenue-Gas Tax

210-0-8420 - RMS - Streets and Storm Drains, Parks

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	59,064	25,550	26,318
0002 - OVERTIME	2,643	2,000	1,500
0006 - WORKERS COMPENSATION	5,440	2,640	2,512
0012 - VACATION	461	0	500
0016 - DEFERRED COMPENSATION	14	180	180
0030 - PERS PENSION OB BOND	1,780	1,500	304
0031 - PERS PENSION	6,226	2,850	3,165
0032 - PARS PENSION	353	0	0
0033 - LIUNA PENSION	2,287	1,040	1,040
0041 - MEDICAL INSURANCE-NON LIUNA	21,919	10,240	10,869
0051 - DENTAL INSURANCE	1,387	870	910
0061 - VISION INSURANCE	160	80	86
0071 - LTD	113	110	58
0081 - LIFE INSURANCE	102	50	50
0092 - MEDICARE TAX	788	370	382
2049 - Uniform and Laundry Services	0	500	500
3095 - DEPARTMENT CONSUMABLES	1,381	0	1,750
3099 - CHEMICALS	0	0	750
3107 - TOOLS	0	0	0
5131 - GAS & ELECTRIC	2,586	2,500	2,800
5133 - WATER	118,574	160,000	160,000
	225,279	210,480	213,673

Budget Comparison by Budget Year

Stormwater

271-0-8110 - RMS - Stormwater

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	160,343	141,582	216,602
0002 - OVERTIME	5,410	6,000	5,000
0006 - WORKERS COMPENSATION	11,400	12,930	15,141
0012 - VACATION	0	900	500
0016 - DEFERRED COMPENSATION	301	910	1,540
0030 - PERS PENSION OB BOND	3,850	4,100	1,591
0031 - PERS PENSION	17,237	15,370	25,987
0032 - PARS PENSION	4,691	2,370	6,123
0033 - LIUNA PENSION	4,389	4,160	5,200
0041 - MEDICAL INSURANCE-NON LIUNA	35,382	24,550	37,302
0051 - DENTAL INSURANCE	2,970	3,100	3,905
0061 - VISION INSURANCE	249	250	395
0071 - LTD	403	580	603
0081 - LIFE INSURANCE	327	260	433
0092 - MEDICARE TAX	1,830	2,010	3,141
0099 - TUITION REIMBURSEMENT	(4,257)	0	0
1030 - CONSULTANT	0	10,000	5,000
1033 - FITNESS PROGRAM	0	0	189
1041 - PROPERTY TAXES/ASSESSMEN	49,627	22,000	22,000
1044 - NPDES Fee	0	80,000	80,000
1045 - STATE WASTE DISCHARGE FEE	0	0	7,000
2049 - Uniform and Laundry Services	0	1,500	3,000
2053 - OUTSIDE PRINTING SERVICE	0	1,000	4,000
2063 - PUBLISHING & LEGAL ADVERTISIN	0	1,000	5,000
2073 - SUBCONTRACTED WORK	4,684	5,000	5,000
3096 - CSA74 APPROVED MEDICAL SUPP	0	0	0
3098 - STREET SWEEPER BROOMS	0	0	7,000
8187 - DEPARTMENT EQUIPMENT	0	259,120	0
9398 - CENTRAL SERVICE CHARGES	137,316	13,600	21,700
	436,152	612,292	483,352

Budget Comparison by Budget Year

Stormwater

271-0-8910 - RMS - Stormwater, Engineering

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0030 - PERS PENSION OB BOND	10	0	13
4121 - MEETINGS & TRAVEL	20	0	0
9553 - CAPITAL IMPROVEMENT	0	55,000	0
	30	55,000	13

Budget Comparison by Budget Year

Water

401-0-8610 - RMS - Water

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	56,516	75,790	67,525
0006 - WORKERS COMPENSATION	670	1,990	1,906
0010 - MANAGEMENT LEAVE PAYOFF	2,992	0	1,000
0012 - VACATION	1,677	1,700	2,000
0016 - DEFERRED COMPENSATION	348	610	740
0017 - PARS-ARS 457	0	0	400
0020 - PART-TIME HOURLY WAGES	0	0	0
0030 - PERS PENSION OB BOND	980	800	810
0031 - PERS PENSION	3,693	8,160	8,080
0032 - PARS PENSION	4,847	10,140	9,359
0041 - MEDICAL INSURANCE-NON LIUNA	5,010	13,930	11,552
0051 - DENTAL INSURANCE	425	900	821
0061 - VISION INSURANCE	36	60	90
0071 - LTD	157	320	299
0081 - LIFE INSURANCE	144	270	226
0092 - MEDICARE TAX	276	1,070	1,379
0095 - OPEB ANNUAL COST	7,859	0	0
1022 - LEGAL SERVICES	980	0	0
1025 - AUDIT SERVICES	1,545	0	0
1029 - TRAINING & EDUCATION	369	1,000	1,500
1033 - FITNESS PROGRAM	0	0	243
2053 - OUTSIDE PRINTING SERVICE	5,587	6,000	6,000
2056 - Lockbox Services	9,222	5,000	8,000
2078 - OTHER EXPENSE	3	0	0
3092 - STATIONARY SUPPLIES	0	1,000	1,000
3095 - DEPARTMENT CONSUMABLES	1,447	1,000	1,000
3097 - SAFETY EQUIPMENT	805	1,000	1,500
4121 - MEETINGS & TRAVEL	0	500	1,000
4122 - DUES & MEMBERSHIP	0	1,000	1,500
4123 - BOOKS & PERIODICALS	0	200	200
4124 - MAIL SERVICES	24	0	0
5610 - WATER REBATES	187	5,000	5,000
8189 - EQUIPMENT	0	91,000	91,000
9395 - VEHICLE MAINTENANCE	13,900	10,600	10,700
9396 - LIABILITY INSURANCE	11,700	30,700	16,100
9397 - COMPUTER SYSTEM	7,500	10,300	10,200
9398 - CENTRAL SERVICE CHARGES	288,903	131,700	129,700
9610 - LEASE PRINCIPAL	4,500	0	0
	432,301	411,740	390,831

Budget Comparison by Budget Year

Water

401-0-8620 - RMS - Water

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	99,903	89,252	122,897
0002 - OVERTIME	4,612	7,000	7,000
0006 - WORKERS COMPENSATION	12,160	7,060	11,945
0010 - MANAGEMENT LEAVE PAYOFF	0	0	500
0012 - VACATION	(1,103)	0	1,000
0016 - DEFERRED COMPENSATION	14	660	540
0030 - PERS PENSION OB BOND	1,880	1,600	1,720
0031 - PERS PENSION	6,834	9,530	11,406
0032 - PARS PENSION	0	3,230	0
0033 - LIUNA PENSION	2,131	2,080	2,080
0041 - MEDICAL INSURANCE-NON LIUNA	20,075	23,530	32,428
0044 - RETIREE MEDICAL INSURANCE	424	0	472
0051 - DENTAL INSURANCE	1,615	1,990	2,545
0061 - VISION INSURANCE	155	190	254
0071 - LTD	144	360	300
0081 - LIFE INSURANCE	112	180	254
0092 - MEDICARE TAX	836	1,250	1,782
0099 - TUITION REIMBURSEMENT	(12)	0	0
1030 - CONSULTANT	0	1,000	1,000
1033 - FITNESS PROGRAM	0	0	540
2049 - Uniform and Laundry Services	1,338	1,500	2,000
2072 - Contract Services/Water Sampling	277	5,000	5,000
2073 - SUBCONTRACTED WORK	6,578	10,000	10,000
3095 - DEPARTMENT CONSUMABLES	25,413	28,000	30,000
3107 - TOOLS	120	500	1,000
5131 - GAS & ELECTRIC	39,070	42,000	43,200
	222,576	235,912	289,864

Budget Comparison by Budget Year

Water

401-0-8910 - RMS - Water, engineering

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9202 - CAPITAL IMPROVEMENT	0	0	100,000
9553 - CAPITAL IMPROVEMENT	26,618	0	0
9555 - Water Security Updates	0	244,000	40,000
9557 - Water Main Replacement	0	90,000	0
	26,618	334,000	140,000

Budget Comparison by Budget Year

Internal Service

501-0-8510 - RMS - Equipment Maintenance Admin

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	32,449	30,560	32,522
0002 - OVERTIME	401	1,000	1,000
0006 - WORKERS COMPENSATION	640	830	857
0010 - MANAGEMENT LEAVE PAYOFF	1,677	0	500
0012 - VACATION	0	0	1,000
0016 - DEFERRED COMPENSATION	292	280	340
0030 - PERS PENSION OB BOND	1,860	800	348
0031 - PERS PENSION	3,625	3,410	3,891
0032 - PARS PENSION	5,878	4,240	4,508
0033 - LIUNA PENSION	54	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	5,240	4,410	4,693
0051 - DENTAL INSURANCE	450	370	385
0061 - VISION INSURANCE	37	30	34
0071 - LTD	135	130	143
0081 - LIFE INSURANCE	122	110	109
0092 - MEDICARE TAX	388	450	472
0095 - OPEB ANNUAL COST	4,569	0	0
1029 - TRAINING & EDUCATION	1,282	1,500	2,000
1033 - FITNESS PROGRAM	0	0	108
2078 - OTHER EXPENSE	740	600	1,000
3095 - DEPARTMENT CONSUMABLES	343	500	500
3097 - SAFETY EQUIPMENT	25	400	400
4121 - MEETINGS & TRAVEL	1,112	500	500
4122 - DUES & MEMBERSHIP	80	600	600
4123 - BOOKS & PERIODICALS	1,771	1,000	2,500
5131 - GAS & ELECTRIC	4,194	5,000	5,000
8187 - DEPARTMENT EQUIPMENT	0	500	500
9395 - VEHICLE MAINTENANCE	58,500	4,700	4,700
9396 - LIABILITY INSURANCE	31,000	40,900	29,400
9397 - COMPUTER SYSTEM	6,800	9,300	9,300
9398 - CENTRAL SERVICE CHARGES	103,813	117,400	53,800
9615 - LEASE	4,720	5,100	0
	272,197	234,620	161,107

Budget Comparison by Budget Year

Internal Service

501-0-8520 - RMS - Equipment Maintenance

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	101,007	106,381	109,894
0002 - OVERTIME	6,477	7,000	7,000
0006 - WORKERS COMPENSATION	6,960	10,850	11,136
0011 - TOOL ALLOWANCE	525	600	600
0012 - VACATION	799	1,050	4,000
0016 - DEFERRED COMPENSATION	7	0	120
0030 - PERS PENSION OB BOND	3,130	2,500	949
0031 - PERS PENSION	11,153	11,780	10,012
0032 - PARS PENSION	48	0	0
0033 - LIUNA PENSION	2,405	2,080	0
0041 - MEDICAL INSURANCE-NON LIUNA	29,520	29,010	24,498
0044 - RETIREE MEDICAL INSURANCE	14,263	18,800	9,433
0051 - DENTAL INSURANCE	2,295	2,250	664
0061 - VISION INSURANCE	228	230	78
0071 - LTD	230	450	273
0081 - LIFE INSURANCE	209	200	236
0092 - MEDICARE TAX	1,407	1,530	1,593
0099 - TUITION REIMBURSEMENT	(195)	0	0
2049 - Uniform and Laundry Services	3,539	2,500	2,500
2054 - EQUIPMENT REPAIR	1,007	5,000	5,000
2068 - Refuse Disposal	145	500	500
3095 - DEPARTMENT CONSUMABLES	3,654	2,000	2,000
3097 - SAFETY EQUIPMENT	7	600	600
3107 - TOOLS	1,425	1,500	1,500
6144 - VEHICLE PARTS	87,022	65,000	75,000
6145 - VEHICLE FUEL	197,614	206,000	206,000
6146 - OIL & LUBRICANTS	2,207	5,000	5,000
6147 - TIRES	24,763	17,000	17,000
6148 - OUTSIDE REPAIRS	220,663	260,000	250,000
6149 - BODY REPAIR & PAINTING	15,352	21,000	21,000
8187 - DEPARTMENT EQUIPMENT	2,254	10,000	11,000
	740,120	790,811	777,585

Budget Comparison by Budget Year

Sanitation District

951-0-8810 - Sanitation District - Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	151,739	107,870	72,882
0002 - OVERTIME	1,020	1,000	1,000
0006 - WORKERS COMPENSATION	4,000	2,590	1,967
0010 - MANAGEMENT LEAVE PAYOFF	0	0	1,000
0012 - VACATION	3,534	3,500	3,300
0016 - DEFERRED COMPENSATION	1,110	990	800
0020 - PART-TIME HOURLY WAGES	0	0	8,300
0030 - PERS PENSION OB BOND	1,750	3,900	1,106
0031 - PERS PENSION	17,280	11,730	9,711
0032 - PARS PENSION	13,287	12,950	10,102
0033 - LIUNA PENSION	1,300	0	0
0041 - MEDICAL INSURANCE-NON LIUNA	30,362	17,930	12,273
0051 - DENTAL INSURANCE	2,553	1,210	877
0061 - VISION INSURANCE	191	90	94
0071 - LTD	593	460	323
0081 - LIFE INSURANCE	515	380	244
0092 - MEDICARE TAX	2,116	1,540	1,177
1022 - LEGAL SERVICES	8,156	20,000	20,000
1025 - AUDIT SERVICES	5,390	9,000	6,700
1026 - Medical Exams	132	500	500
1029 - TRAINING & EDUCATION	176	3,000	4,000
1030 - CONSULTANT	17,441	5,000	5,000
1033 - FITNESS PROGRAM	0	0	270
1040 - PROPERTY TAX ADMIN FEES	2,487	2,500	2,500
1041 - PROPERTY TAXES/ASSESSMEN	1,521	6,000	2,000
2044 - COPIER SERVICES	0	500	500
2053 - OUTSIDE PRINTING SERVICE	0	1,500	1,500
2063 - PUBLISHING & LEGAL ADVERTISIN	147	1,000	1,000
3092 - STATIONARY SUPPLIES	0	1,000	1,000
3095 - DEPARTMENT CONSUMABLES	468	1,000	1,000
4121 - MEETINGS & TRAVEL	20	3,000	4,000
4122 - DUES & MEMBERSHIP	1,283	1,000	1,000
5132 - TELEPHONE	3,441	2,000	0
9196 - CAPITAL IMPROVEMENT	147,653	0	0
9395 - VEHICLE MAINTENANCE	91,900	80,300	59,900
9397 - COMPUTER SYSTEM	8,900	12,100	12,000
9398 - CENTRAL SERVICE CHARGES	89,995	169,300	242,000
	610,460	484,840	490,026

Budget Comparison by Budget Year

Sanitation District

951-0-8820 - Sanitation District - operations

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	154,949	132,772	129,401
0002 - OVERTIME	11,900	15,000	15,000
0006 - WORKERS COMPENSATION	16,640	13,440	20,731
0012 - VACATION	4,720	3,800	2,000
0016 - DEFERRED COMPENSATION	10	720	900
0020 - PART-TIME HOURLY WAGES	0	72,000	79,800
0030 - PERS PENSION OB BOND	4,100	4,000	2,156
0031 - PERS PENSION	17,694	18,020	19,966
0033 - LIUNA PENSION	5,712	4,160	2,080
0041 - MEDICAL INSURANCE-NON LIUNA	36,896	36,080	25,220
0051 - DENTAL INSURANCE	2,448	1,580	1,965
0061 - VISION INSURANCE	257	140	159
0071 - LTD	315	540	314
0081 - LIFE INSURANCE	251	200	254
0092 - MEDICARE TAX	2,291	2,400	3,036
0095 - OPEB ANNUAL COST	3,954	0	0
0099 - TUITION REIMBURSEMENT	(3,354)	0	0
1029 - TRAINING & EDUCATION	68	0	0
2049 - Uniform and Laundry Services	2,899	2,000	5,000
2053 - OUTSIDE PRINTING SERVICE	0	100	100
2054 - EQUIPMENT REPAIR	175	5,000	5,000
2063 - PUBLISHING & LEGAL ADVERTISIN	0	100	100
2068 - Refuse Disposal	935	1,000	1,500
2073 - SUBCONTRACTED WORK	77,521	50,000	60,000
2074 - MISCELLANEOUS	1,840	25,000	0
2087 - Equipment Rental	2,530	2,500	2,500
3092 - STATIONARY SUPPLIES	213	1,000	1,000
3095 - DEPARTMENT CONSUMABLES	20,751	20,000	25,000
3097 - SAFETY EQUIPMENT	1,229	2,000	2,600
4121 - MEETINGS & TRAVEL	2,900	2,000	3,000
4122 - DUES & MEMBERSHIP	77	100	300
5131 - GAS & ELECTRIC	7,560	12,300	12,300
8183 - COMMUNICATION EQUIPMENT	0	80,000	0
8184 - POLICE EQUIPMENT/FOG PROGR	243	10,000	0
8185 - EQUIPMENT	0	10,000	0
9399 - RESOURCE MANAGEMENT CHARC	251,043	0	0
9999 - INTERFUND TRANSFER OUT	0	2,900,585	0
	628,769	3,428,537	421,383

Budget Comparison by Budget Year

Sanitation District

952-0-8820 - Sanitation District - capital outlay

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
8190 - EQUIPMENT	2,500	100,000	55,000
8191 - EQUIPMENT	36,966	10,000	0
8192 - EQUIPMENT	0	32,000	32,000
8193 - CAPITAL IMPROVEMENT	288	84,000	0
8194 - SEWER SYSTEM MNGT PLAN UPD	18,484	94,000	50,000
8195 - GRAPHIC INFORMATION SYSTEM	20,019	30,000	30,000
8196 - LAFCO Application	0	231,050	0
8197 - GENERATOR	0	75,000	75,000
9605 - INTEREST EXPENSE	10,214	7,300	5,652
9608 - LEASE	16,391	44,950	47,560
	104,862	708,300	295,212

Budget Comparison by Budget Year

Sanitation District

953-0-8820 - Sanitation District - capital projects

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9201 - DEL MONTE LIFT STATION	53,419	984,000	0
9202 - CAPITAL IMPROVEMENT	0	75,000	0
9203 - CAPITAL IMPROVEMENT	0	29,000	0
9204 - CAPITAL IMPROVEMENT	0	96,000	0
9206 - CAPITAL IMPROVEMENT	0	748,000	0
9207 - Fremond Blvd Sewer Upgrade	0	0	913,000
9208 - CAPITAL IMPROVEMENT	0	75,000	0
9209 - CAPITAL IMPROVEMENT	0	115,000	0
9213 - CAPITAL IMPROVEMENT	50,099	0	0
9215 - ROOT INTRUSION SWR	0	25,000	0
9314 - Highway 1 Sewer Line Cleaning	0	50,000	0
	103,517	2,197,000	913,000

Budget Comparison by Budget Year

Sanitation District

954-0-8810 - Sanitation District - Insurance

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2090 - INSURANCE	16,921	56,535	65,837
	16,921	56,535	65,837

SERVICES

Youth and Education Center

Pattullo Swim Center

Oldemeyer Center

Soper Community Center

IT'S A FACT

- Processed 19 Fee Waiver and 8 Mayor's Youth Fund Requests
- Enrolled 2130 participants in aquatics programs at Pattullo Swim Center
- Kids Club After-school program: 534 Participants
- Provide Day Camp for 656 participants
- Enrolled 532 preschoolers in Tiny Tot University.
- Served 3475 meals at Seaside Senior Nutrition Site

Recreation Division

The Recreation Division provides a wide range of recreation and leisure programs for City residents. The Division is responsible for the management of four major recreation facilities and the provision of recreation programs for families, youth, and senior citizens.

2013 - 2014 Accomplishments

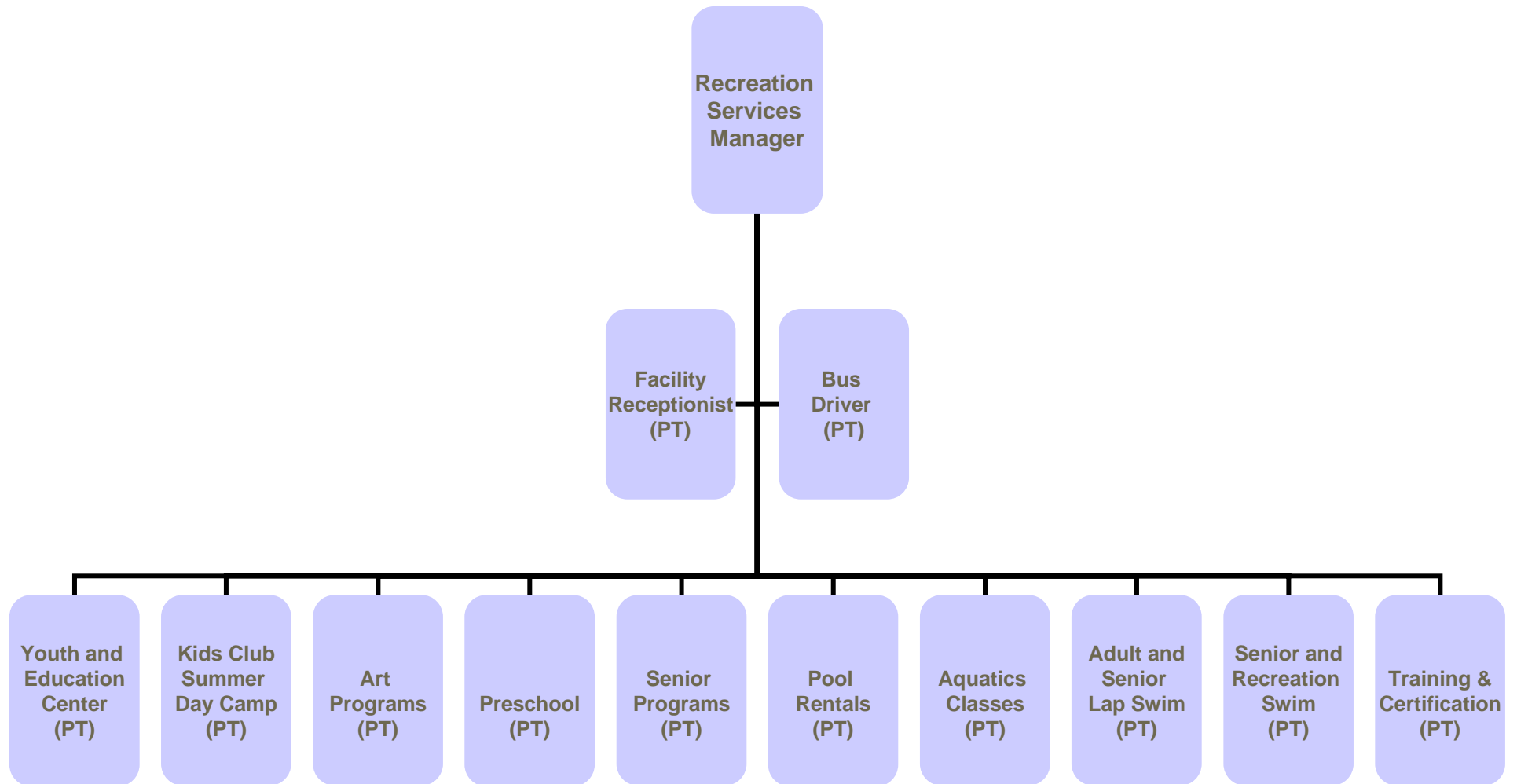
- Held seven major community special events: Halloween Bonanza, Easter Egg Fest, Black History Week, Bach Festival, Tree Lighting Ceremony, Sunday Blues in the Park and City Birthday Celebration and History Exhibit.
- Provided 2030 room reservations for community organizations.
- Provided 2835 swim and aquatic classes for youth & adults.
- Held six art exhibitions and receptions and two art competitions at the Avery Art Gallery.
- Replaced pool covers for both pools at Pattullo
- Certified two swim center staff as Red Cross Lifeguard Trainers
- Issued 1,016 taxi vouchers to Seaside Seniors.

2014 - 2015 Objectives

- Hire one new full time employee.
- Purchase a bus to provide excursions for Seaside seniors and youth.
- Repair and re-plaster the interior of the large pool at Pattullo Swim Center.



Recreation Division



**Fiscal Year
2014-2015**

Resource Management - Recreation

AUTHORIZED POSITIONS	GENERAL FUND	OTHER FUNDS	TOTAL
Number of Full-Time Employees	1	0	1

Budget Summary

DEPARTMENTAL EXPENDITURES	GENERAL FUND	OTHER FUNDS	TOTAL
Personnel Services			
- Salaries	\$ 1,015,057	\$ -	\$ 1,015,057
- Employee Benefits	\$ 180,628	\$ -	\$ 180,628
Supplies and Services	\$ 280,665	\$ 6,700	\$ 287,365
Capital and Debt	\$ -	\$ -	\$ -
Internal Services & Central Support Charges	\$ 478,200	\$ -	\$ 478,200
Total Expenditures	\$ 1,954,550	\$ 6,700	\$ 1,961,250

DEPARTMENTAL REVENUES

Reimbursements	\$ -	\$ 1,300	\$ 1,300
Internal Services & Central Support Charges	\$ -	\$ -	\$ -
Special Revenue Funds	\$ -	\$ 22,550	\$ 22,550
*Total Revenue	\$ -	\$ 23,850	\$ 23,850

NET COST

* Other Revenues Provided by General Fund

Budget Comparison by Budget Year

General Fund

100-0-9100 - RMS-Recreation Administration

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	55,256	125,090	127,957
0002 - OVERTIME	7,802	500	0
0006 - WORKERS COMPENSATION	1,080	4,340	4,415
0010 - MANAGEMENT LEAVE PAYOFF	1,028	2,530	2,000
0012 - VACATION	1,028	3,100	2,000
0016 - DEFERRED COMPENSATION	465	1,080	1,400
0017 - PARS-ARS 457	82	0	0
0020 - PART-TIME HOURLY WAGES	19,137	12,000	40,600
0030 - PERS PENSION OB BOND	3,380	1,500	1,549
0031 - PERS PENSION	7,049	13,480	17,944
0032 - PARS PENSION	9,815	10,480	17,735
0041 - MEDICAL INSURANCE-NON LIUNA	10,449	22,430	23,826
0044 - RETIREE MEDICAL INSURANCE	13,298	9,400	9,433
0051 - DENTAL INSURANCE	867	1,900	2,001
0061 - VISION INSURANCE	36	80	189
0071 - LTD	236	530	554
0081 - LIFE INSURANCE	215	440	429
0092 - MEDICARE TAX	1,169	2,470	2,445
1040 - PROPERTY TAX ADMIN FEES	4,701	6,000	0
2043 - TEMPORARY CONTRACT SERVICES	7,925	2,500	2,200
2049 - Uniform and Laundry Services	500	0	0
2054 - EQUIPMENT REPAIR	500	1,200	1,200
2073 - SUBCONTRACTED WORK	600	1,000	2,000
2074 - MISCELLANEOUS	4,075	1,200	2,000
2087 - Equipment Rental	1,682	2,000	2,000
3092 - STATIONARY SUPPLIES	0	1,500	1,500
3093 - JANITORIAL SUPPLIES	25,446	10,000	12,000
3095 - DEPARTMENT CONSUMABLES	11,080	23,000	23,000
3102 - COMPUTER SUPPLIES/SOFTWARE	0	0	6,000
3107 - TOOLS	465	1,000	1,000
4121 - MEETINGS & TRAVEL	0	500	500
4122 - DUES & MEMBERSHIP	370	1,000	800
9395 - VEHICLE MAINTENANCE	13,100	10,100	10,200
9396 - LIABILITY INSURANCE	37,793	51,800	39,400
9397 - COMPUTER SYSTEM	27,400	37,300	37,000
9398 - CENTRAL SERVICE CHARGES	160,531	159,400	183,300
	428,561	520,851	578,577

Budget Comparison by Budget Year

General Fund

100-0-9200 - RMS-Community Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	52,228	0	0
0006 - WORKERS COMPENSATION	1,080	1,000	2,380
0010 - MANAGEMENT LEAVE PAYOFF	1,028	0	0
0012 - VACATION	1,028	0	0
0016 - DEFERRED COMPENSATION	439	0	0
0017 - PARS-ARS 457	0	0	47
0020 - PART-TIME HOURLY WAGES	40,752	44,300	78,300
0030 - PERS PENSION OB BOND	3,220	2,200	544
0031 - PERS PENSION	9,511	5,030	8,840
0032 - PARS PENSION	9,815	200	0
0041 - MEDICAL INSURANCE-NON LIUNA	9,882	0	0
0044 - RETIREE MEDICAL INSURANCE	4,824	4,000	4,500
0051 - DENTAL INSURANCE	770	0	0
0061 - VISION INSURANCE	34	0	0
0071 - LTD	209	0	0
0081 - LIFE INSURANCE	191	0	0
0092 - MEDICARE TAX	1,333	640	1,140
1029 - TRAINING & EDUCATION	3,078	1,400	1,500
2043 - TEMPORARY CONTRACT SERVICE	595	1,000	1,000
2044 - COPIER SERVICES	9,139	8,400	8,400
2053 - OUTSIDE PRINTING SERVICE	0	1,000	1,000
2063 - PUBLISHING & LEGAL ADVERTISING	3,248	5,000	5,000
2070 - Alarm Services	2,652	4,000	4,000
3092 - STATIONARY SUPPLIES	0	1,000	1,000
3093 - JANITORIAL SUPPLIES	126	130	0
3095 - DEPARTMENT CONSUMABLES	6,859	500	5,000
7168 - CHRISTMAS DECORATIONS	1,495	0	0
7171 - COMMISSION ACTIVITIES	2,154	2,400	2,600
7172 - CITY BIRTHDAY	0	500	17,000
7174 - BLACK HISTORY/ETHNIC MONTH	195	600	700
7175 - SUMMER PARK CONCERTS	19,324	20,000	21,000
7176 - CENTRAL COAST HIV/AIDS SVCS	8	0	0
7181 - HALLOWEEN PARTY	1,606	2,500	2,900
7182 - HOLIDAY SNOW FESTIVAL	0	3,000	8,000
7186 - EASTER EGG HUNT	3,291	3,500	3,900
7187 - BACH FESTIVAL/SENIOR TRIPS	1,553	1,500	1,000
7189 - COMMUNITY CENTER-SOPER/SEN	4,783	1,500	1,500
7190 - ART PROGRAM/EMPLOYEE EVEN	2,157	2,000	2,200
9395 - VEHICLE MAINTENANCE	21,300	16,400	7,400
9398 - CENTRAL SERVICE CHARGES	16,780	26,400	17,600
	236,687	160,100	208,451

Budget Comparison by Budget Year

General Fund

100-0-9250 - RMS-Seaside Highlands Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0030 - PERS PENSION OB BOND	10	0	0
2054 - EQUIPMENT REPAIR	547	550	600
3092 - STATIONARY SUPPLIES	0	500	500
3095 - DEPARTMENT CONSUMABLES	168	500	374
9398 - CENTRAL SERVICE CHARGES	5,991	2,900	2,600
	6,716	4,450	4,074

Budget Comparison by Budget Year

General Fund

100-0-9310 -RMS- Youth and Education Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0002 - OVERTIME	510	100	0
0006 - WORKERS COMPENSATION	1,420	1,000	1,390
0017 - PARS-ARS 457	143	220	260
0020 - PART-TIME HOURLY WAGES	39,862	39,600	51,400
0030 - PERS PENSION OB BOND	530	600	282
0031 - PERS PENSION	2,729	3,080	3,770
0092 - MEDICARE TAX	585	650	750
1027 - Background Investigations	2,852	2,500	1,000
1029 - TRAINING & EDUCATION	0	500	500
2049 - Uniform and Laundry Services	0	0	500
2054 - EQUIPMENT REPAIR	0	250	500
2073 - SUBCONTRACTED WORK	4,535	5,000	5,000
3093 - JANITORIAL SUPPLIES	479	500	600
3095 - DEPARTMENT CONSUMABLES	7,165	4,000	6,000
9395 - VEHICLE MAINTENANCE	9,500	7,300	7,400
9398 - CENTRAL SERVICE CHARGES	25,952	27,100	29,500
	96,263	92,400	108,852

Budget Comparison by Budget Year

General Fund

100-0-9320 -RMS- After School Recreation Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	11	0	0
0002 - OVERTIME	3,226	2,000	0
0006 - WORKERS COMPENSATION	1,720	2,000	2,380
0017 - PARS-ARS 457	205	0	603
0020 - PART-TIME HOURLY WAGES	55,377	45,400	88,500
0030 - PERS PENSION OB BOND	430	800	385
0031 - PERS PENSION	3,519	3,810	2,720
0040 - CITY PD PT HEALTH INSURANCE	0	1,075	4,800
0092 - MEDICARE TAX	850	800	1,280
1029 - TRAINING & EDUCATION	0	500	500
2043 - TEMPORARY CONTRACT SERVICE	443	1,000	1,000
2049 - Uniform and Laundry Services	0	0	400
2063 - PUBLISHING & LEGAL ADVERTISIN	0	100	0
3095 - DEPARTMENT CONSUMABLES	2,589	3,000	5,000
9398 - CENTRAL SERVICE CHARGES	3,448	4,100	6,200
	71,818	64,585	113,768

Budget Comparison by Budget Year

General Fund

100-0-9330 - RMS-School Intersessional Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0001 - SALARIES	101	0	0
0002 - OVERTIME	3,448	3,500	0
0006 - WORKERS COMPENSATION	740	2,000	1,840
0017 - PARS-ARS 457	716	1,380	890
0020 - PART-TIME HOURLY WAGES	76,416	74,700	68,100
0030 - PERS PENSION OB BOND	120	0	276
0031 - PERS PENSION	692	2,600	0
0040 - CITY PD PT HEALTH INSURANCE	0	1,300	0
0092 - MEDICARE TAX	1,159	1,580	990
1029 - TRAINING & EDUCATION	0	500	500
2063 - PUBLISHING & LEGAL ADVERTISIN	0	100	500
2073 - SUBCONTRACTED WORK	4,448	6,000	9,000
3095 - DEPARTMENT CONSUMABLES	6,870	3,000	6,800
9398 - CENTRAL SERVICE CHARGES	3,516	4,200	11,700
	98,227	100,860	100,596

Budget Comparison by Budget Year

General Fund

100-0-9340 - RMS-Athletics Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0002 - OVERTIME	704	300	0
0006 - WORKERS COMPENSATION	1,110	750	1,010
0017 - PARS-ARS 457	291	460	480
0020 - PART-TIME HOURLY WAGES	19,692	11,900	37,600
0030 - PERS PENSION OB BOND	330	0	0
0031 - PERS PENSION	41	0	0
0092 - MEDICARE TAX	296	510	550
2063 - PUBLISHING & LEGAL ADVERTISIN	0	500	500
2073 - SUBCONTRACTED WORK	1,405	2,000	2,000
3095 - DEPARTMENT CONSUMABLES	2,489	4,800	5,000
9398 - CENTRAL SERVICE CHARGES	3,483	3,200	2,300
	29,840	24,420	49,440

Budget Comparison by Budget Year

General Fund

100-0-9350 - RMS-Pre School Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0006 - WORKERS COMPENSATION	1,740	1,500	2,080
0017 - PARS-ARS 457	366	500	640
0020 - PART-TIME HOURLY WAGES	39,366	46,100	76,900
0030 - PERS PENSION OB BOND	370	200	249
0031 - PERS PENSION	1,226	2,380	3,380
0092 - MEDICARE TAX	571	960	1,120
1029 - TRAINING & EDUCATION	500	500	500
2049 - Uniform and Laundry Services	377	300	600
3095 - DEPARTMENT CONSUMABLES	3,176	3,000	4,900
9398 - CENTRAL SERVICE CHARGES	3,381	4,100	5,900
	51,073	59,540	96,269

Budget Comparison by Budget Year

General Fund

100-0-9400 - RMS-Swim Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0002 - OVERTIME	273	600	0
0006 - WORKERS COMPENSATION	8,460	0	10,980
0012 - VACATION	0	0	0
0017 - PARS-ARS 457	1,420	2,220	3,120
0020 - PART-TIME HOURLY WAGES	233,166	331,800	407,100
0030 - PERS PENSION OB BOND	2,550	2,600	1,288
0031 - PERS PENSION	11,441	18,250	18,970
0092 - MEDICARE TAX	3,385	4,810	5,900
1029 - TRAINING & EDUCATION	2,407	1,000	1,500
2049 - Uniform and Laundry Services	1,718	2,000	4,000
2053 - OUTSIDE PRINTING SERVICE	0	0	0
2054 - EQUIPMENT REPAIR	908	500	500
2063 - PUBLISHING & LEGAL ADVERTISIN	586	500	500
2070 - Alarm Services	712	0	0
2073 - SUBCONTRACTED WORK	500	0	500
3093 - JANITORIAL SUPPLIES	1,607	1,000	3,500
3095 - DEPARTMENT CONSUMABLES	7,953	5,000	6,000
3097 - SAFETY EQUIPMENT	2,198	5,000	5,000
3099 - CHEMICALS	13,942	9,000	9,000
9398 - CENTRAL SERVICE CHARGES	91,051	94,400	111,300
	384,276	478,680	589,158

Budget Comparison by Budget Year

General Fund

100-0-9500 - RMS-Senior and Human Services

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
0006 - WORKERS COMPENSATION	900	750	1,050
0017 - PARS-ARS 457	109	130	200
0020 - PART-TIME HOURLY WAGES	31,500	33,600	38,600
0030 - PERS PENSION OB BOND	330	500	252
0031 - PERS PENSION	2,379	2,670	2,812
0092 - MEDICARE TAX	457	490	560
1029 - TRAINING & EDUCATION	229	300	300
2063 - PUBLISHING & LEGAL ADVERTISIN	0	100	0
2073 - SUBCONTRACTED WORK	4,615	5,000	5,000
3095 - DEPARTMENT CONSUMABLES	12,534	15,000	15,000
7189 - COMMUNITY CENTER-SOPER/SEN	11,543	11,000	14,000
9398 - CENTRAL SERVICE CHARGES	3,648	3,400	5,300
	68,243	72,940	83,074

Budget Comparison by Budget Year

General Fund

100-0-9603 - RMS-Contract Classes

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2063 - PUBLISHING & LEGAL ADVERTISING	0	1,000	1,000
2075 - CONTRACT SERVICES	15,181	11,000	20,191
9398 - CENTRAL SERVICE CHARGES	1,597	1,900	1,100
	16,778	13,900	22,291

Budget Comparison by Budget Year

Special Revenue-Community Center 252-0-9200 - RMS - Community Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
8187 - DEPARTMENT EQUIPMENT	15	0	6,200
	15	0	6,200

Budget Comparison by Budget Year

Special Revenue-Youth and Education Center 253-0-9310 - RMS - Youth and Education Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
2054 - EQUIPMENT REPAIR	0	0	500
	<u>0</u>	<u>0</u>	<u>500</u>

Budget Comparison by Budget Year

Special Revenue-Swim Center 256-0-9400 - RMS - Swim Center

GL Account	2013 Actual	2014 Budget	2015 Budget
Expenditures			
9999 - Interfund Transfer Out	0	0	115,000
	0	0	115,000

Capital Improvement Program

City of Seaside Six Year Capital Improvement Program

	Project	Funding Sources	Fiscal Year					Out Years	Project Total
			2013/2014	2014/15	2015/16	2016/17	2017/18		
	GOVERNMENT FACILITIES								
1	City Hall Council Chambers Upgrades	General Fund			\$204,000				\$204,000
2	City Hall HVAC Upgrade	General Fund			\$300,000		\$460,000		\$760,000
3	City Hall Interior Security Upgrades	General Fund			\$100,000	\$80,000			\$180,000
4	City Hall Entry Plaza	General Fund				\$240,000			\$240,000
5	City Hall Generator	General Fund				\$150,000			\$150,000
6	City Hall Interior & Exterior Painting	General Fund			\$15,000		\$25,000		\$40,000
7	City Hall Offices Recarpeting	General Fund						\$50,000	\$50,000
8	City Hall Reroof	General Fund			\$50,000				\$50,000
9	City Hall Window Replacement	General Fund				\$80,000			\$80,000
10	City Hall/Library Parking Reseal & Stripe	General Fund				\$20,000			\$20,000
									\$0
11	Corporation Yard Re-Roof	General Fund			\$93,000				\$93,000
12	Vehicle Maintenance Reroof	General Fund			\$100,000				\$100,000
12	Corporation Yard Interior & Exterior Painting	General Fund					\$15,000		\$15,000
13	Corporation Yard Relocation	Developer						\$3,140,000	\$3,140,000
14	Demolition of Surplus II Buildings	FORA, Developer			\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$11,550,000
15	Vehicle Maintenance Lighting Upgrades	General Fund, PG&E OBF			\$25,000				\$25,000
									\$0
16	Fire Station #1 Re-Roof	General Fund			\$75,000				\$75,000
17	Fire Station #1 Addition & Exterior Improvements	General Fund, CDBG					\$490,000	\$79,000	\$569,000
18	Fire Station #1 Generator Replacement	General Fund						\$100,000	\$100,000
19	Fire Station #1 Interior & Exterior Painting	General Fund			\$43,000		\$35,000		\$78,000
20	Fire Station #1 Parking Lot Reseal & Stripe	General Fund				\$20,000			\$20,000
21	Fire Station #1 Remodel & Interior Improvements	CDBG					\$1,189,000	\$118,000	\$1,496,000
									\$0
22	Library ADA Exterior Improvements	CDBG		\$136,216					\$136,216
		General Fund - one time		\$28,784					\$28,784
23	Library Re-Roof	General Fund				\$220,000			\$220,000
24	Library Roof Drain Replacement	General Fund- one time		\$50,000					\$50,000
25	Library Exterior Painting	General Fund- one time		\$10,000					\$10,000
26	Library HVAC	General Fund- one time		\$100,000					\$100,000
27	New Library Feasibility Study	General Fund- one time		\$50,000					\$50,000
									\$0
28	Oldemeyer Rain Gutter Replacement / Re-Roof	General Fund			\$220,000				\$220,000
29	Pattullo Swim Center Pool Drain Upgrades	Pattullo Maint. Fund (304)		\$238,000					\$238,000
30	Oldemeyer Auditorium Floor Replacement	General Fund					\$75,000		\$75,000
31	Oldemeyer Automatic Door Replacements	General Fund					\$100,000		\$100,000
32	Oldemeyer Center Furniture Replacement	General Fund			\$25,000				\$25,000
33	Oldemeyer Center Wireless Local Area Network (WiFi)	General Fund				\$50,000			\$50,000
34	Oldemeyer HVAC System	General Fund					\$70,000	\$580,000	\$650,000
35	Oldemeyer Interior & Exterior Painting	General Fund					\$35,000		\$35,000
36	Oldemeyer Parking Lot Reseal & Stripe	General Fund				\$20,000			\$20,000
37	Oldemeyer Room Divider Partitions	General Fund					\$150,000		\$150,000
38	Pattullo Swim Center HVAC Repair	General Fund					\$70,000		\$70,000
39	Pattullo Swim Center Parking Lot Reseal & Stripe	General Fund				\$20,000			\$20,000
40	Pattullo Swim Center Pool Cover	General Fund			\$3,000				\$3,000

Capital Improvement Program

City of Seaside Six Year Capital Improvement Program

	Project	Funding Sources	Fiscal Year						Project Total	
			2013/2014	2014/15	2015/16	2016/17	2017/18	2018/19		Out Years
									\$0	
41	Police Department Ceiling Tiles Replacements	General Fund			15000				\$15,000	
42	Police Department Parking Lot Expansion	General Fund				\$150,000			\$150,000	
43	Police Department Parking Lot Security Upgrades	General Fund				\$40,000		\$150,000	\$190,000	
44	Police Department Ventilation Enhancements	General Fund			\$20,000				\$20,000	
45	Police Department Interview Room	General Fund			\$25,000				\$25,000	
46	Police Department Records Sub Floor	General Fund			\$20,000				\$20,000	
									\$0	
47	YEC Re-Roof	General Fund			\$40,000				\$40,000	
48	YEC Upgrades (HVAC)	General Fund, CDBG			\$50,000				\$50,000	
49	Soper Community Building Carpet Replacement	General Fund			\$55,000				\$55,000	
50	Soper Community Building Generator	General Fund						\$150,000	\$150,000	
51	Soper Community Building Interior & Exterior Painting	General Fund					\$25,000		\$25,000	
52	YEC Exterior Painting	General Fund					\$10,000		\$10,000	
53	YEC Golf Course Replacement	General Fund				55000			\$55,000	
54	YEC Parking Lot Reseal & Stripe	General Fund				\$20,000			\$20,000	
	Subtotals - Government Facilities Projects		\$0	\$613,000	\$3,478,000	\$3,165,000	\$4,749,000	\$6,267,000	\$6,979,000	\$25,251,000
	PARKS									
55	Durant Park ADA Improvements - carry over	MPRPD, CDBG	\$30,000						\$30,000	
56	Highland-Otis Park Improvements - carry over	CDBG	\$15,000						\$15,000	
57	Laguna Grande / Roberts Lake Park Improvements	Grants			\$35,000		\$500,000	\$2,000,000	\$4,900,000	\$7,435,000
58	Martin Park Improvements - carry over	CDBG	\$50,000						\$50,000	
59	Trinity Park Improvements - carry over	CDBG, MPRPD, GF	\$55,000						\$55,000	
60	ADA Park Improvements	CDBG, General Fund			\$25,000	\$25,000	\$25,000	\$25,000	\$100,000	
61	Dog Park	General Fund				\$15,000	\$5,000		\$20,000	
62	National Monument Access Signs	General Fund				\$25,000			\$25,000	
63	Pedestrian Path Improvements at Seaside Beach	General Fund					\$130,000		\$130,000	
64	Recreation Facilities east of General Jim Moore	Development Fees					\$145,000	\$155,000	\$300,000	
65	Skate Board Park	General Fund						\$390,000	\$390,000	
66	Wheeler St.Tennis Courts Restroom and Parking Facilities	General Fund				\$150,000			\$150,000	
	Subtotals - Parks Projects		\$150,000	\$0	\$60,000	\$215,000	\$805,000	\$2,570,000	\$4,900,000	\$8,550,000
	SPECIAL PROJECTS									
67	ADA Transition Plan Study	General Fund			\$100,000				\$100,000	
68	Auto Center Towers Maintenance	General Fund			\$75,000				\$75,000	
69	Decorative Streetlight Retrofits	PG&E OBF		\$250,000					\$250,000	
70	Sign Removal at Main Gate	FORA		\$140,000					\$140,000	
71	Alternative Energy Source Study	General Fund, PG&E OBF			\$10,000	\$250,000			\$260,000	
72	City Fence Removal on GJM & Coe Avenue	FORA/General Fund				\$95,000			\$95,000	
73	Fuel Tank Key Pad System Upgrades	General Fund					\$30,000		\$30,000	
74	Fuel Tank Relocation Study	General Fund				\$30,000			\$30,000	
75	Geographical Information System Needs Assessment & Implementation	General Funds				\$50,000	\$100,000	\$100,000	\$350,000	
76	Laguna Grande Well Refurbishment	Cal Am/MPWMD			\$30,000	\$90,500	\$130,000		\$250,500	
77	Streetlight Assessment District	General Fund			\$50,000	\$100,000	\$50,000		\$200,000	
	Subtotals - Special Projects		\$0	\$390,000	\$265,000	\$615,500	\$310,000	\$100,000	\$1,780,500	

Capital Improvement Program

City of Seaside Six Year Capital Improvement Program

	Project	Funding Sources	Fiscal Year						Project Total
			2013/2014	2014/15	2015/16	2016/17	2017/18	2018/19	
	STORMWATER								
78	Kimball Avenue Storm Drain Improvements	Stormwater (Fund 271)			\$600,000				\$600,000
79	Stormwater Fee Implementation-Public Education/Ballot Measure - carry over	General Fund - one time	\$150,000		\$150,000				\$300,000
80	90 Inch Bay Avenue Outfall (Phase 1)	Stormwater (Fund 271)			\$1,175,000	\$1,000,000	\$2,388,000	\$507,000	\$5,070,000
81	90 Inch Bay Avenue Outfall (Phase 2-Alternative)	Stormwater (Fund 271)			\$588,000	\$650,000	\$588,000	\$588,000	\$37,399,000
82	90-inch Storm Drain Outfall Repair (Phase 3)	Stormwater (Fund 271)			\$45,000				\$45,000
83	Broadway Ave. at Fremont Blvd. Capacity Improvements	Stormwater (Fund 271)						\$325,000	\$325,000
84	Canyon Del Rey at Hamilton Avenue Capacity Improvements.	Stormwater (Fund 271)						\$229,000	\$229,000
85	Del Monte Blvd. at Auto Center Parkway Capacity Improvements.	Stormwater (Fund 271)					\$64,000	\$351,000	\$415,000
86	Dredge Laguna Grande and Roberts Lake	IRWMP/JPA				\$221,000	\$2,569,000	\$4,750,000	\$300,000
87	Hamilton Avenue at Fremont Blvd. Capacity Improvements	Stormwater (Fund 271)						\$2,535,000	\$2,535,000
88	Hilby Avenue Storm drain Infrastructure Improvements	Stormwater (Fund 271)						\$5,623,000	\$5,623,000
89	John Street at Redwood Avenue Capacity Improvements	Stormwater (Fund 271)			\$38,000	\$60,000			\$98,000
90	Military Avenue at Mendocino Capacity Improvements	Stormwater (Fund 271)					\$4,000	\$27,000	\$31,000
91	Olympia Ave. at Catalina Street Storm drain Improvements.	Stormwater (Fund 271)				\$355,000			\$355,000
92	Roberts Lake Outfall Improvements	Stormwater (Fund 271)						\$85,000	\$19,181,000
93	Roberts Lake Outfall Study	Stormwater (Fund 271)			\$110,000				\$110,000
94	Storm Drain Water Quality Project	Stormwater (Fund 271)			\$5,000	\$430,000	\$2,100,000	\$2,200,000	\$275,000
95	Stormwater Diversion	MRWPCA			\$1,200,000				\$1,200,000
96	Stormwater Master Plan Update	Stormwater (Fund 271)					\$300,000		\$300,000
	Subtotals - Stormwater Projects		\$150,000	\$0	\$3,911,000	\$2,716,000	\$7,945,000	\$8,198,000	\$66,245,000
	TRANSPORTATION								
97	Broadway (Fremont - Noche Buena) Roadway Reconstruction - carry over	RSTP Fair Share/Cmptv	\$850,920						\$850,920
98	Broadway at Alhambra Rehab	General Fund - one time		\$200,000					\$200,000
99	Echo, Terrace & Virginia Road Rehab - carry over	CDBG	\$350,000						\$350,000
100	Parking Authority Seal Coat and Striping	Parking Authority (103)			\$80,000				\$80,000
101	Sign Retro Reflectivity Upgrades	General Fund			\$50,000	\$10,000			\$60,000
102	Tweed Well Abandon	General Fund			\$200,000				\$200,000
103	West Broadway Urban Village Streets and Infrastructure	RSTP/EDA/ATP/Bond		\$732,000	\$11,695,000	\$1,300,000			\$13,727,000
104	General Jim Moore / Lightfighter Drive Intersection Improvements	FORA, Developer				\$1,035,000	\$189,000		\$1,224,000
105	General Jim Moore Blvd / Coe Ave Traffic Signals	FORA, Developer			\$396,000				\$396,000
106	General Jim Moore Blvd / McClure Way Traffic Signals	Developer					\$396,000		\$396,000
107	Hilby Avenue Storm Drain and Street Reconstruction/Rehabilitation	Grant Funds				\$850,000	\$2,000,000	\$6,410,000	\$760,302
108	Kimball Avenue Reconstruction/Rehabilitation	Grant Funds				\$2,850,000	\$690,000	\$950,000	\$4,490,000
109	Lightfighter Drive Improvements	FORA, Developer				\$220,000			\$220,000
110	Military/Del Monte/Fremont Improvements- Update PSR	TAMC/Caltrans			\$100,000	\$500,000	\$500,000	\$500,000	\$500,000
111	Pavement Management System Implementation	General Fund			\$100,000	\$500,000	\$500,000	\$500,000	\$2,100,000
112	Playa Avenue Rehabilitation	General Fund				\$50,000			\$50,000
113	San Pablo Bridge Assessment	RSTP			\$40,000				\$40,000
114	Speed Survey	RSTP				\$50,000			\$50,000
115	Street Name Signs	General Fund			\$40,000	\$40,000	\$40,000	\$40,000	\$120,000
	Subtotals - Transportation Projects		\$1,200,920	\$932,000	\$12,601,000	\$6,905,000	\$4,815,000	\$7,900,000	\$1,380,302

Capital Improvement Program

City of Seaside Six Year Capital Improvement Program

	Project	Funding Sources	Fiscal Year						Project Total		
			2013/2014	2014/15	2015/16	2016/17	2017/18	2018/19		Out Years	
	WATER										
116	Large Meter & Backflow Replacement (VDM/DMM/MLK/ISM)	Water Funds			\$100,000				\$750,000	\$770,000	\$1,620,000
117	Rate Study	Water Funds		\$100,000							\$100,000
118	SCADA & Security Upgrades	Water Funds		\$40,000	\$195,000						\$235,000
119	Well Replacement	Water Funds/Loans			\$1,073,000						\$1,073,000
120	Napa & Fernando Streets Main Replacement	Water Funds				\$312,000					\$312,000
121	Replacement Water Source	Water Funds			\$7,000	\$50,000	\$50,000	\$50,000			\$157,000
122	Yosemite Street Main Replacement	Water				\$248,000	\$1,932,000				\$2,180,000
	Subtotals - Water Projects		\$0	\$140,000	\$1,375,000	\$610,000	\$1,982,000	\$800,000	\$770,000		\$5,677,000
	SANITATION DISTRICT ^										
123	Del Monte Lift Station Upgrades Design and Construction - Carry Over	SCSD	\$984,000								\$984,000
124	Rosita Lift Station Upgrades Construction - Carry Over	SCSD	\$75,000								\$75,000
125	942 Angelus Way Sewer Upgrade Design and Construction	SCSD	\$29,000		\$45,000	\$69,000					\$143,000
126	Del Rey Park Sewer Upgrade Design and Construction	SCSD	\$96,000		\$80,000	\$326,000					\$502,000
127	Del Monte Blvd. Sewer Upgrade Design and Construction	SCSD			\$1,526,000						\$1,526,000
128	Military Lift Station Replacement Construction - Carry Over	SCSD	\$748,000		\$654,000						\$1,402,000
129	Fremont Blvd. Sewer Upgrade Design and Construction	SCSD		\$913,000		\$793,000					\$1,706,000
130	Luzern St. Sewer Upgrade Design and Construction	SCSD	\$75,000			\$83,000	\$480,000				\$638,000
131	La Salle Ave. Sewer Upgrade Design and Construction	SCSD	\$115,000			\$123,000	\$716,000				\$954,000
132	Tioga Lift Station Upgrade Study	SCSD					\$104,000				\$104,000
133	Birch Ave. Sewer Upgrade Design and Construction	SCSD				\$103,000	\$600,000				\$703,000
134	Root Intrusion Sewer Replacement Design and Construction	SCSD	\$25,000			\$300,000	\$300,000	\$300,000	\$1,200,000		\$2,125,000
135	Brick Manhole Inspection	SCSD						\$59,000	\$60,467		\$119,467
136	Drop Manhole Inspection	SCSD									\$0
137	Manhole Lids	SCSD									\$0
138	Rod Hole Replacement	SCSD									\$0
139	New Manhole Installations	SCSD									\$0
140	Canyon Del Rey Sewer Line Replacement	SCSD									\$0
141	Highway 1 Sewer Line Cleaning Design and Construction - Carry Over	SCSD	\$50,000		\$158,000						\$208,000
142	LAFCO Application - Carry Over	SCSD	\$200,000								\$200,000
143	Sutter Street Sewer Main Replacement	SCSD			248,000						\$248,000
144	Fee Studies Update	SCSD	84,000								\$84,000
	Subtotals - Sanitation Projects		\$2,481,000	\$913,000	\$2,711,000	\$1,797,000	\$2,200,000	\$359,000	\$1,260,467		\$9,240,467
	Totals		\$3,981,920	\$2,988,000	\$24,401,000	\$16,023,500	\$22,806,000	\$26,194,000	\$81,634,769		\$174,047,269

Carry over projects funds in FY13/14 not expending rolled over to FY 14/15



Project No. 7: Fremont Blvd Sewer Line Upgrade

Seaside County Sanitation District Capital Improvement Project Information Sheet

Project Location: Seaside

Project Trigger

- Existing Condition
- Future Condition

Jurisdiction

- City of Seaside
- City of Del Rey Oaks
- Sand City

Project Benefit

Existing Customers	72%
New Development	28%
Region A	9%
Region B	0%
Region C	19%
Region D1	0%
Region D2	0%

Project Components

- Upgrade Gravity Pipeline
- New Gravity Pipeline
- Upgrade Lift Station
- Upgrade Force Main
- Rehabilitation/Repair
- Inspection and/or analysis
- Replace Manhole or Rodhole

Project Scheduling

Est. Construction Duration: 14 weeks

Project Need

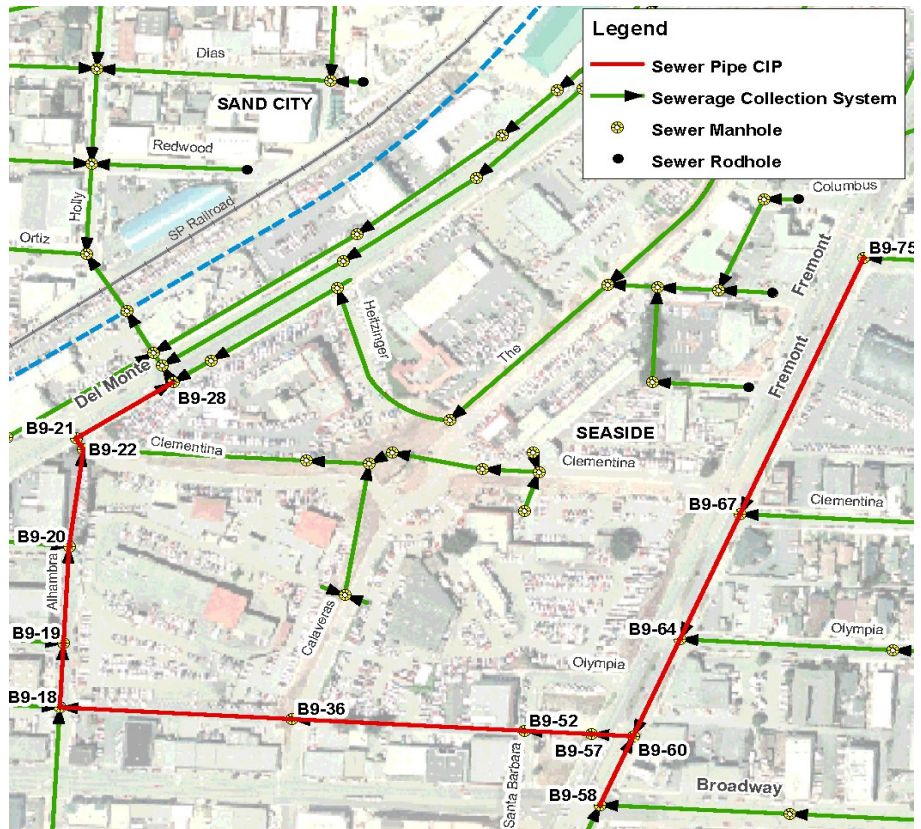
- Insufficient capacity for existing flow
- Insufficient capacity for future flow
- Existing condition limits O&M
- Reduction of I/I & sand infiltration

Project Cost Breakdown

Construction Cost ¹	\$1,185,000
Planning, Engineering, CM, Legal/Admin (40%)	\$474,000
Total Project Cost	\$1,659,000

Project Description

The Fremont Boulevard upgrade project would replace approximately 3,200 feet of sewer main to provide capacity for existing flow conditions. Existing flow causes segments of pipes and manholes to surcharge during peak flow conditions. The existing 10, 12, and 15-inch diameter pipes will be upsized one standard pipe diameter to 12, 15, and 18-inch, respectively. Although future development will contribute additional flow to this pipe segment, the pipe does not need to be upsized further to accept future flow conditions.



1. Construction costs are expressed in Year 2013 dollars and will need to be escalated to the year or years scheduled for the work.



Security Upgrades

SEASIDE MUNICIPAL WATER SYSTEM

Capital Improvement Project Information Sheet

Project Location: System Wide

Project Type

- Water
- Storm Water
- Sanitation
- Transportation
- Recreational
- Govt Facilities
- POMA
- Special Projects

Project Phase

- Project Start: FY 2013/14
- Preliminary
 - Planning
 - Design
 - Construction



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100)
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other:

Project Cost Breakdown	Total Project Cost	FY 2014/15	FY 2015/16	Future FY
Planning/Environmental/Engineering	\$ 14,000	\$ 3,000	\$ 11,000	\$ -
Project Management	\$ 3,000	\$ 1,000	\$ 2,000	\$ -
Construction Management	\$ 19,000	\$ 3,000	\$ 16,000	\$ -
Construction Cost	\$ 165,000	\$ 27,000	\$ 138,000	\$ -
Contingency 20%	\$ 34,000	\$ 6,000	\$ 28,000	\$ -
Total	\$ 235,000	\$ 40,000	\$ 195,000	\$ -

Project Description

The project consists of design and construction of electronic and physical security upgrades. The electronic upgrades include installing a new SCADA system. Physical security at the tank site and well site will be improved by installing additional fencing and access controls.



Rate Study

SEASIDE MUNICIPAL WATER SYSTEM

Capital Improvement Project Information Sheet

Project Location: System Wide

- | <u>Project Type</u> | <u>Project Phase</u> |
|---|--|
| <input checked="" type="checkbox"/> Water | Project Start: FY 2013/14 |
| <input type="checkbox"/> Storm Water | <input type="checkbox"/> Preliminary |
| <input type="checkbox"/> Sanitation | <input checked="" type="checkbox"/> Planning |
| <input type="checkbox"/> Transportation | <input checked="" type="checkbox"/> Design |
| <input type="checkbox"/> Recreational | <input type="checkbox"/> Construction |
| <input type="checkbox"/> Govt Facilities | |
| <input type="checkbox"/> POMA | |
| <input type="checkbox"/> Special Projects | |

Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100)
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other: Loan



Project Cost Breakdown	Total Project Cost	FY 2014/15	FY 2015/16	Future FY
Planning/Environmental/Engineering	\$ 80,000	\$ 80,000	\$ -	\$ -
Project Management	\$ 8,000	\$ 8,000	\$ -	\$ -
Construction Management	\$ -		\$ -	\$ -
Construction Cost	\$ -		\$ -	\$ -
Contingency 15%	\$ 12,000	\$ 12,000	\$ -	\$ -
Total	\$ 100,000	\$ 100,000	\$ -	\$ -

Project Description

The project consists of evaluating and planning for proposed capital expenditures. The rate study would explore changes in the six year projected expenditures, revised revenue projections, and cost of service allocation necessary to maintain, operate, and upgrade the water system. Changes to the rate tier structure will be examined and recommended based on recovery of the cost of services, capital improvement requirements, and encouragement of water conservation. The 218 process and financing plan would be included in the scope of work.



WEST BROADWAY STREET AND INFRASTRUCTURE

Six Year Capital Improvement Project Information Sheet

Project Location: West Broadway Avenue between Del Monte and Fremont

Project Type **Project Phase**

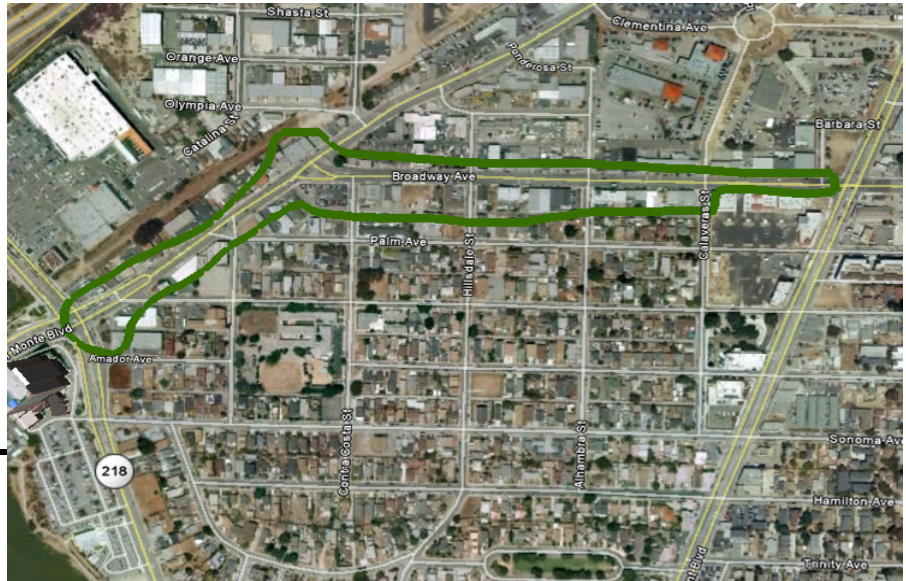
- | | |
|--|--|
| <input type="checkbox"/> Water | Project Start: FY 2010/11 |
| <input type="checkbox"/> Storm Water | <input type="checkbox"/> Preliminary |
| <input type="checkbox"/> Sanitation | <input type="checkbox"/> Planning |
| <input checked="" type="checkbox"/> Transportation | <input type="checkbox"/> Design |
| <input type="checkbox"/> Recreational | <input checked="" type="checkbox"/> Construction |
| <input type="checkbox"/> Govt Facilities | |
| <input type="checkbox"/> POMA | |
| <input type="checkbox"/> Special Projects | |

Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100)
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant: RSTP/ATP/EDA
- Other:



Project Cost Breakdown	Total Project Cost	FY 2014/15	FY 2015/16	Future FY
Planning/Environmental/Engineering	\$ 57,000		\$ 57,000	
Project Management	\$ 10,000		\$ 10,000	
Construction Management	\$ 1,580,000	\$ 732,000	\$ 848,000	
Construction Cost	\$ 10,827,000		\$ 10,827,000	
Contingency 10%	\$ 1,174,200	\$ -	\$ 1,174,200	
Total	\$ 13,648,200	\$ 732,000	\$ 12,916,200	\$ -

Project Description

The construction documents (plans, specifications and cost estimate) for street and utility infrastructure improvements is complete. Additional planning documents will be completed to support the construction phase. The implementation of the proposed street and infrastructure improvements will depend on available funding and, if necessary, could be completed in 2 stages. Funding secured to date includes approximately \$732K from Bond Funds. Additional funding will be solicited from federal and state grants.



BROADWAY STREET AT ALHAMBRA UPGRADES

Six Year Capital Improvement Project Information Sheet

Project Location: West Broadway Avenue at Alhambra

Project Type **Project Phase**

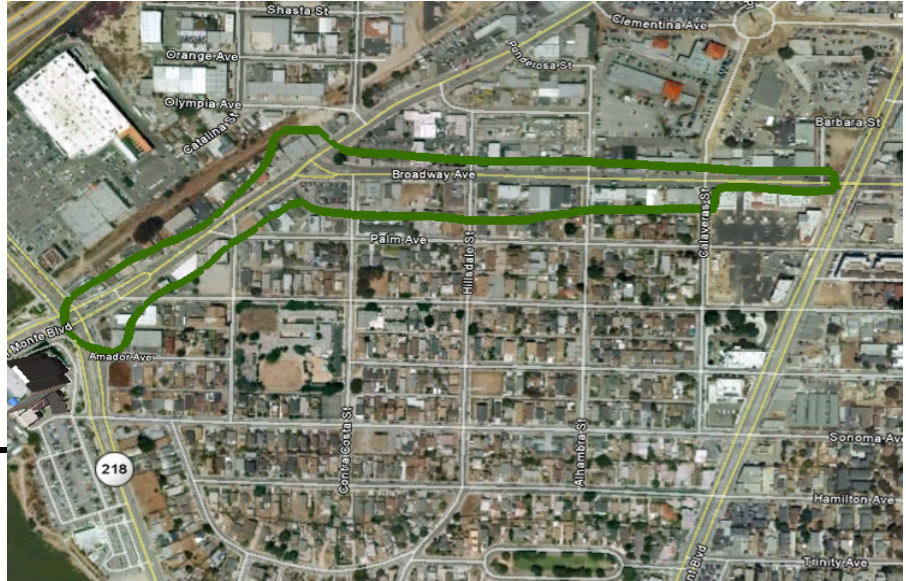
- | | |
|--|--|
| <input type="checkbox"/> Water | Project Start: FY 2010/11 |
| <input type="checkbox"/> Storm Water | <input type="checkbox"/> Preliminary |
| <input type="checkbox"/> Sanitation | <input type="checkbox"/> Planning |
| <input checked="" type="checkbox"/> Transportation | <input type="checkbox"/> Design |
| <input type="checkbox"/> Recreational | <input checked="" type="checkbox"/> Construction |
| <input type="checkbox"/> Govt Facilities | |
| <input type="checkbox"/> POMA | |
| <input type="checkbox"/> Special Projects | |

Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100)
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other:



Project Cost Breakdown	Total Project Cost	FY 2014/15	FY 2015/16	Future FY
Planning/Environmental/Engineering	\$ 5,000	\$ 5,000		
Project Management	\$ -			
Construction Management	\$ 30,000	\$ 30,000		
Construction Cost	\$ 150,000	\$ 150,000		
Contingency 10%	\$ 15,000	\$ 15,000		
Total	\$ 200,000	\$ 200,000	\$ -	\$ -

Project Description

The proposed project is to replace the existing asphalt pavement with 4-inches of AC over 7-inches of AB at the intersection of Broadway and Alhambra. The curb ramps at this intersection will be replaced and/or installed to meet current regulations.



SIGN REMOVAL AT MAIN GATE

Six Year Capital Improvement Project Information Sheet

Project Location: Main gate entrance at Lightfighter Drive

Project Type

- Water
- Storm Water
- Sanitation
- Transportation
- Recreational
- Govt Facilities
- POMA
- Special Projects

Project Phase

- Project Start: FY 2014/2015
- Preliminary
 - Planning
 - Design
 - Construction



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:



Funding Sources

- General Fund (100)
- Successor Agency
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other: FORA - Reimbursement

Project Cost Breakdown	Total Project Cost	FY 2013/2014	FY 2014/2015	Future FY
Design	\$0	\$0	\$0	\$0
Project Management	\$0	\$0	\$0	\$0
Construction Management	\$0	\$0	\$0	\$0
Construction Cost	\$130,000	\$0	\$130,000	\$0
Contingency	\$10,000	\$0	\$10,000	\$0
Total	\$140,000	\$0	\$140,000	\$0

Project Description

The overhead Fort Ord Entry sign is detorating and is unsafe. This project includes removal and proper disposal of the structure.

PRINTED: 05/08/2014



DECORATIVE STREETLIGHT RETROFITS

Six Year Capital Improvement Project Information Sheet

Project Location: Broadway Avenue, Seaside Highlands, General Jim Moore, Auto Center, Sand Dunes Drive

Project Type	Project Phase
<input type="checkbox"/> Water	Project Start: FY 2014/2015
<input type="checkbox"/> Storm Water	<input checked="" type="checkbox"/> Preliminary
<input type="checkbox"/> Sanitation	<input type="checkbox"/> Planning
<input type="checkbox"/> Transportation	<input checked="" type="checkbox"/> Design
<input type="checkbox"/> Recreational	<input checked="" type="checkbox"/> Construction
<input type="checkbox"/> Govt Facilities	
<input type="checkbox"/> POMA	
<input checked="" type="checkbox"/> Special Projects	



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:



Funding Sources

- General Fund (100)
- Successor Agency
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other: On Bill Financing (PG&E)

Project Cost Breakdown	Total Project Cost	FY 2014/2015	FY 2015/2016	Future FY
Planning/Design	\$10,000	\$10,000	\$0	\$0
Project Management	\$10,000	\$10,000	\$0	\$0
Construction Management	\$10,000	\$10,000	\$0	\$0
Construction Cost	\$200,000	\$200,000	\$0	\$0
Contingency	\$20,000	\$20,000	\$0	\$0
Total	\$250,000	\$250,000	\$0	\$0

Project Description

Project includes replacement of existing high pressure sodium light fixtures with energy efficient LED fixtures, along Broadway Avenue, General Jim Moore Boulevard, Sand Dunes Drive, and within the Seaside Highlands and the Autocenter.



PATTULLO SWIM CENTER POOL DRAIN UPGRADES

Capital Improvement Project Information Sheet

Project Location: 1148 Wheeler Street

Project Type

- Water
- Storm Water
- Sanitation
- Transportation
- Recreational
- Govt Facilities
- POMA
- Special Projects

Project Phase

- Project Start: FY 2014/2015
- Preliminary
 - Planning
 - Design
 - Construction

Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100)
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other: Pattullo Maint. Fund 304



Project Cost Breakdown	Total Project Cost	FY 2015/2016	FY 2016/2017	Future FY
Planning/Environmental/Engineering	\$23,000	\$0	\$0	\$0
Project Management		\$0	\$0	\$0
Construction Management		\$0	\$0	\$0
Construction Cost	\$200,000	\$0	\$0	\$0
Contingency	\$15,000	\$0	\$0	\$0
Total	\$238,000	\$0	\$0	\$0

Project Description

Replace the pool main drain, chip and replaster pool bottom and install LED lighting in the pool.



NEW LIBRARY FEASIBILITY STUDY

Capital Improvement Project Information Sheet

Project Location: Gordon R. Forrest Library

Project Type

- Water
- Storm Water
- Sanitation
- Transportation
- Recreational
- Govt Facilities
- POMA
- Special Projects

Project Phase

Project Start: FY 2014/2015

- Preliminary
- Planning
- Design
- Construction



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100) -one time money
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other:

Project Cost Breakdown	Total Project Cost	FY 2015/2016	FY 2016/2017	Future FY
Planning/Environmental/Engineering	\$50,000	\$0	\$0	\$0
Project Management	\$0	\$0	\$0	\$0
Construction Management	\$0	\$0	\$0	\$0
Construction Cost	\$0	\$0	\$0	\$0
Contingency	\$0	\$0	\$0	\$0
Total	\$50,000	\$0	\$0	\$0

Project Description

Conduct a study to determine the feasibility of a new library within the City of Seaside. The currently library building is outdated and too small.



LIBRARY HVAC

Capital Improvement Project Information Sheet
 Project Location: Gordon R. Forrest Library

- | Project Type | Project Phase |
|---|--|
| <input type="checkbox"/> Water | Project Start: FY 2014/2015 |
| <input type="checkbox"/> Storm Water | <input type="checkbox"/> Preliminary |
| <input type="checkbox"/> Sanitation | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Transportation | <input checked="" type="checkbox"/> Design |
| <input type="checkbox"/> Recreational | <input checked="" type="checkbox"/> Construction |
| <input checked="" type="checkbox"/> Govt Facilities | |
| <input type="checkbox"/> POMA | |
| <input type="checkbox"/> Special Projects | |



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100) -one time money
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other:

Project Cost Breakdown	Total Project Cost	FY 2015/2016	FY 2016/2017	Future FY
Planning/Environmental/Engineering	\$12,000	\$0	\$0	\$0
Project Management	\$0	\$0	\$0	\$0
Construction Management	\$0	\$0	\$0	\$0
Construction Cost	\$80,000	\$0	\$0	\$0
Contingency	\$8,000	\$0	\$0	\$0
Total	\$100,000	\$0	\$0	\$0

Project Description

The project is to replace the existing HVAC system at the the Library facility.



LIBRARY ROOF DRAIN REPLACEMENT

Capital Improvement Project Information Sheet

Project Location: Gordon R. Forrest Library

Project Type

- Water
- Storm Water
- Sanitation
- Transportation
- Recreational
- Govt Facilities
- POMA
- Special Projects

Project Phase

Project Start: FY 2014/2015

- Preliminary
- Planning
- Design
- Construction



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100) -one time money
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant:
- Other:

Project Cost Breakdown	Total Project Cost	FY 2015/2016	FY 2016/2017	Future FY
Planning/Environmental/Engineering	\$0	\$0	\$0	\$0
Project Management	\$0	\$0	\$0	\$0
Construction Management	\$0	\$0	\$0	\$0
Construction Cost	\$45,000	\$0	\$0	\$0
Contingency	\$5,000	\$0	\$0	\$0
Total	\$50,000	\$0	\$0	\$0

Project Description

The project is to repair the roof drain and parking lot damage cause by the roof drain.



LIBRARY ADA EXTERIOR IMPROVEMENTS

Capital Improvement Project Information Sheet

Project Location: Gordon R. Forrest Library

Project Type

- Water
- Storm Water
- Sanitation
- Transportation
- Recreational
- Govt Facilities
- POMA
- Special Projects

Project Phase

- Project Start: FY 2014/2015
- Preliminary
 - Planning
 - Design
 - Construction



Project Justification

- State/Federal Mandate
- City Priority
- Department Request
- Economic Development
- Existing Deficiency
- Other:

Funding Sources

- General Fund (100) -one time money
- Redevelopment (981/991)
- Water (401)
- Storm Water (271)
- SCSD (951)
- Grant: CDBG
- Other:

Project Cost Breakdown	Total Project Cost	FY 2015/2016	FY 2016/2017	Future FY
Planning/Environmental/Engineering	\$19,800	\$0	\$0	\$0
Project Management	\$0	\$0	\$0	\$0
Construction Management	\$0	\$0	\$0	\$0
Construction Cost	\$132,000	\$0	\$0	\$0
Contingency	\$13,200	\$0	\$0	\$0
Total	\$165,000	\$0	\$0	\$0

Project Description

The project is to upgrade the exterior to comply with current ADA requirements to include ADA parking upgrades, upgrades to exterior routes of travel, ADA signage, repairs to the automatic ADA doors opener, and installation of handrails on exterior stairways.



LIBRARY EXTERIOR PAINTING

Capital Improvement Project Information Sheet
 Project Location: Gordon R. Forrest Library

- | Project Type | Project Phase |
|---|--|
| <input type="checkbox"/> Water | Project Start: FY 2014/2015 |
| <input type="checkbox"/> Storm Water | <input type="checkbox"/> Preliminary |
| <input type="checkbox"/> Sanitation | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Transportation | <input type="checkbox"/> Design |
| <input type="checkbox"/> Recreational | <input checked="" type="checkbox"/> Construction |
| <input checked="" type="checkbox"/> Govt Facilities | |
| <input type="checkbox"/> POMA | |
| <input type="checkbox"/> Special Projects | |



- Project Justification**
- State/Federal Mandate
 - City Priority
 - Department Request
 - Economic Development
 - Existing Deficiency
 - Other:

- Funding Sources**
- General Fund (100) -one time money
 - Redevelopment (981/991)
 - Water (401)
 - Storm Water (271)
 - SCSD (951)
 - Grant:
 - Other:

Project Cost Breakdown	Total Project Cost	FY 2015/2016	FY 2016/2017	Future FY
Planning/Environmental/Engineering	\$0	\$0	\$0	\$0
Project Management	\$0	\$0	\$0	\$0
Construction Management	\$0	\$0	\$0	\$0
Construction Cost	\$8,500	\$0	\$0	\$0
Contingency	\$1,500	\$0	\$0	\$0
Total	\$10,000	\$0	\$0	\$0

Project Description
 The project is to paint the exterior of the facility.

CITY OF SEASIDE
FULL-TIME POSITION LIST (Classified Positions)
PROPOSED BUDGET - FY 2014/2015

<u>JOB TITLE</u>	<u>2009-2010</u> NUMBER OF POSITIONS	<u>2010-2011</u> NUMBER OF POSITIONS	<u>2011-2012</u> NUMBER OF POSITIONS	<u>2012-2013</u> NUMBER OF POSITIONS	<u>2013-2014</u> NUMBER OF POSITIONS	<u>2014-2015</u> NUMBER OF POSITIONS
<u>OFFICE OF THE CITY MANAGER</u>						
CITY MANAGER	1	1	1	1	1	1
SR. ADMIN ASST TO THE CITY MGR AND CITY COUNCIL	1	1	1	1	1	1
SR ADMINISTRATIVE ASST - CONFIDENTIAL	1	-	-	-	-	-
ASSISTANT CITY MANAGER	1	-	-	-	-	-
SUB TOTAL	4	2	2	2	2	2
<u>CITY CLERK</u>						
CITY CLERK	1	1	1	1	1	1
SUB TOTAL	1	1	1	1	1	1
TOTAL CITY MANAGER	5	3	3	3	3	3
<u>CITY ATTORNEY</u>						
CITY ATTORNEY	1	1	1	1	1	1
TOTAL CITY ATTORNEY	1	1	1	1	1	1
<u>ADMINISTRATIVE SERVICES</u>						
DEPUTY CITY MANAGER - ADMINISTRATIVE SERVICES	1	1	1	1	1	1
<u>HUMAN RESOURCES DIVISION</u>						
HUMAN RESOURCES MANAGER	1	1	1	1	1	1
HUMAN RESOURCES TECHNICIAN	1.5	1	1	1	1	1
SUB TOTAL	2.5	2	2	2	2	2
<u>FINANCE DIVISION</u>						
FINANCIAL SERVICES MANAGER	1	1	1	1	1	1
FINANCIAL ANALYST	-	1	1	1	1	1
SENIOR ACCOUNTING TECHNICIAN	1	1	1	1	1	1
ACCOUNTING TECHNICIAN	1	1	2	1	1	1
ACCOUNTING ASSISTANT	1	1	1	-	-	-
SUB TOTAL	4	5	6	4	4	4
<u>MANAGEMENT INFORMATION SYSTEMS</u>						
INFORMATION SERVICES COORDINATOR	1	1	1	1	1	1
SUB TOTAL	1	1	1	1	1	1
TOTAL ADMINISTRATIVE SERVICES	8.5	9	10	8	8	8

<u>JOB TITLE</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>
	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>
<u>POLICE DEPARTMENT</u>						
CHIEF OF POLICE	1	1	1	1	1	1
ADMINISTRATIVE ANALYST	-	-	1	1	1	1
SENIOR ADMINISTRATIVE ASSISTANT - POLICE	1	1	1	1	1	1
DEPUTY CHIEF	1	1	1	1	1	1
COMMANDER	2	2	2	3	3	3
POLICE SERGEANT	5	4	5	5	5	5
POLICE CORPORAL	-	4	3	3	3	5
POLICE OFFICER	32	28	27	24	24	22
VEHICLE ABATEMENT OFFICER (SPLIT FROM CODE ENF. IN 13/14)	-	-	-	-	1	1
ANIMAL CONTROL OFFICER	1	1	1	1	1	1
POLICE RECORDS SUPERVISOR	1	1	1	-	-	-
POLICE RECORDS TECHNICIAN	5	4	4	5	5	5
POLICE DETENTION OFFICER	1	-	-	-	-	-
CODE ENFORCEMENT OFFICER	2	2	-	-	-	-
POLICE SERVICES ASSISTANT	3	3	2	1	1	1
TOTAL POLICE	55	52	49	46	47	47
<u>FIRE DEPARTMENT</u>						
FIRE CHIEF	-	-	-	-	1	1
SENIOR ADMINISTRATIVE ASSISTANT	0.5	-	-	-	-	-
DIVISION CHIEF	3	1	1	-	-	-
BATTALION CHIEF	-	-	-	3	3	3
FIRE CAPTAIN	6	6	6	6	6	6
FIRE ENGINEER	6	6	6	6	6	6
FIREFIGHTER	11	11	11	8	8	7
TOTAL FIRE	26.5	24	24	23	24	23
<u>RESOURCE MANAGEMENT</u>						
DEPUTY CITY MANAGER - RESOURCE MANAGEMENT	1	1	1	1	1	1
SENIOR ADMINISTRATIVE ASSISTANT	1	1	1	1	1	1
SUB TOTAL	2	2	2	2	2	2
<u>COMMUNITY & ECONOMIC DEVELOPMENT</u>						
COMMUNITY & ECONOMIC DEVELOPMENT SVCS MGR	-	-	-	1	1	1
ADMINISTRATIVE ANALYST	-	-	-	-	-	1

<u>JOB TITLE</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>
	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>
<i>PLANNING</i>						
SENIOR PLANNER	1	1	1	1	1	1
ASSOCIATE PLANNER	1	-	-	-	1	1
SUB TOTAL	2	1	1	2	3	4
BUILDING SERVICES						
BUILDING OFFICIAL	1	1	1	1	1	1
BUILDING INSPECTOR	1	1	1	-	-	-
BUILDING TECHNICIAN	1	-	-	-	-	-
CODE ENFORCEMENT OFFICER (moved 1 to PD in 2013/14)	-	-	2	2	1	1
SUB TOTAL	3	2	4	3	2	2
PUBLIC WORKS SERVICES						
PUBLIC WORKS SERVICES MANAGER / CITY ENGINEER	1	1	1	1	1	1
<i>ENGINEERING</i>						
SENIOR CIVIL ENGINEER	-	-	-	-	-	1
ASSOCIATE CIVIL ENGINEER	1	1	1	1	1	-
JUNIOR ENGINEER	2	2	1	1	1	-
ASSISTANT ENGINEER	1	1	1	1	1	2
<i>MAINTENANCE</i>						
MAINTENANCE AND UTILITIES SUPERINTENDENT	-	-	-	1	1	1
MAINTENANCE AND UTILITIES FIELD SUPERVISOR	-	-	-	-	1	1
PUBLIC WORKS MAINTENANCE SPECIALIST	4	4	4	4	3	3
PUBLIC WORKS MAINTENANCE WORKER I	4	4	3	1	1	1
PUBLIC WORKS MAINTENANCE WORKER II	1	1	1	1	1	2
BUILDING MAINTENANCE SPECIALIST	-	-	2	1	1	1
CUSTODIAN (1 moved to PW from Rec in 10/11)	1	2	2	2	2	2
ELECTRICIAN	1	1	1	1	1	1
HVAC SPECIALIST	1	1	1	-	-	-
STREET SWEEPER OPERATOR	1	1	1	1	1	1
<i>WATER</i>						
WATER SYSTEM MAINTENANCE SPECIALIST	-	-	-	-	1	1
WATER SYSTEMS WORKER I	1	1	1	1	1	1
<i>PARKS</i>						
PARKS MAINTENANCE SUPERVISOR	1	1	1	-	-	-
PARKS MAINTENANCE CREW CHIEF	1	1	1	1	1	1
PARKS EQUIPMENT OPERATOR	1	1	1	-	-	-
PARKS IRRIGATION SPECIALIST	1	1	1	1	1	1
PARKS MAINTENANCE WORKER I	7	6	6	5	5	5

<u>JOB TITLE</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>
	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>	<u>NUMBER OF POSITIONS</u>
PARKS MAINTENANCE WORKER II	1	1	1	1	1	1
VEHICLE MAINTENANCE						
MECHANIC	1	1	-	1	1	1
ASSISTANT MECHANIC	-	-	1	1	1	1
SUB TOTAL	32	32	32	27	28	29
RECREATION SERVICES						
RECREATION SERVICES MANAGER	1	1	1	1	1	1
RECREATION PROGRAMS SUPERVISOR (UNFUNDED)	-	-	-	-	-	1
SENIOR ADMINISTRATIVE ASSISTANT	1	-	-	-	-	-
RECREATION SUPERINTENDENT	1	1	1	-	-	-
CUSTODIAN (Moved to PW in 10/11)	1	-	-	-	-	-
SUB TOTAL	4	2	2	1	1	2
REDEVELOPMENT AGENCY						
RDA PROJECT MANAGER	2	2	1	-	-	-
SUB TOTAL	2	2	1	-	-	-
TOTAL RESOURCE MANAGEMENT	45	41	42	35	36	39
TOTAL ALLOCATED POSITIONS	141	130	129	116	119	121

CITY OF SEASIDE SALARY SCHEDULE
EFFECTIVE JANUARY 4, 2014

JOB CLASS: 01-A00 COURIER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	7.748	619.84	-3	8.543	683.44	-5	9.42	753.6
	-2	8.145	651.6	-4	8.964	717.12	-6		
JOB CLASS: 01-A03 HISTORICAL PROJECT AIDE	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	10	800	-3	12	960	-5	14	1,120.00
	-2	11	880	-4	13	1,040.00	-6		
JOB CLASS: 01-A05 RECORDS COORDIN/COURIER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	15.36	1,228.80	-3	16.598	1,327.84	-5	17.948	1,435.84
	-2	15.971	1,277.68	-4	17.272	1,381.76	-6		
JOB CLASS: 01-A09 CUSTODIAN	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	17.32	1,385.60	-3	18.728	1,498.24	-5	20.291	1,623.28
	-2	18.031	1,442.48	-4	19.501	1,560.08	-6		
JOB CLASS: 01-A15 MECHANICS ASSISTANT	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	19.507	1,560.56	-3	21.508	1,720.64	-5	23.713	1,897.04
	-2	20.484	1,638.72	-4	22.584	1,806.72	-6		
JOB CLASS: 01-A16 PW MAINT WKR I	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	20.105	1,608.40	-3	21.762	1,740.96	-5	23.587	1,886.96
	-2	20.913	1,673.04	-4	22.662	1,812.96	-6		
JOB CLASS: 01-A19 PARKS MAINT WKR I	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	20.066	1,605.28	-3	21.718	1,737.44	-5	23.541	1,883.28
	-2	20.872	1,669.76	-4	22.617	1,809.36	-6		

CITY OF SEASIDE SALARY SCHEDULE
EFFECTIVE JANUARY 4, 2014

JOB CLASS: 01-A20 ACCOUNTING ASSISTANT	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	21.471	1,717.68	-3	23.271	1,861.68	-5	25.296	2,023.68
	-2	22.358	1,788.64	-4	24.255	1,940.40	-6		
JOB CLASS: 01-A21 PARKS MAINT WKR II	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	22.396	1,791.68	-3	24.292	1,943.36	-5	26.405	2,112.40
	-2	23.301	1,864.08	-4	25.341	2,027.28	-6		
JOB CLASS: 01-A22 EQUIPMENT OPERATOR	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	25.049	2,003.92	-3	27.174	2,173.92	-5	29.551	2,364.08
	-2	26.071	2,085.68	-4	28.34	2,267.20	-6		
JOB CLASS: 01-A23 PW MAINT SPECIALIST	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	25.394	2,031.52	-3	27.617	2,209.36	-5	30.014	2,401.12
	-2	26.473	2,117.84	-4	28.776	2,302.08	-6		
JOB CLASS: 01-A24 SENIOR ADMIN ASSISTANT	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	24.341	1,947.28	-3	26.456	2,116.48	-5	28.771	2,301.68
	-2	25.379	2,030.32	-4	27.6	2,208.00	-6		
JOB CLASS: 01-A25 MECHANIC	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	25.621	2,049.68	-3	27.85	2,228.00	-5	30.305	2,424.40
	-2	26.727	2,138.16	-4	29.048	2,323.84	-6		
JOB CLASS: 01-A26 BUILDING/PLANNING TECH	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	24.341	1,947.28	-3	26.456	2,116.48	-5	28.771	2,301.68
	-2	25.379	2,030.32	-4	27.6	2,208.00	-6		

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JOB CLASS: 01-A27 SR ADMIN ASSIST CONFID	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	24.347	1,947.76	-3	26.843	2,147.44	-5	29.594	2,367.52			
	-2	25.565	2,045.20	-4	28.186	2,254.88	-6					
JOB CLASS: 01-A28 ADMIN ASSISTANT TO CM & COUNCIL	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	26.622	2,129.76	-3	29.352	2,348.16	-5	32.36	2,588.80			
	-2	27.953	2,236.24	-4	30.819	2,465.52	-6					
JOB CLASS: 01-A29 ENGINEERING TECH	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	25.829	2,066.32	-3	28.106	2,248.48	-5	30.605	2,448.40			
	-2	26.94	2,155.20	-4	29.328	2,346.24	-6					
JOB CLASS: 01-A30 CODE ENFORCEMENT OFFICER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	27.778	2,222.24	-3	30.234	2,418.72	-5	32.941	2,635.28			
	-2	28.977	2,318.16	-4	31.553	2,524.24	-6					
JOB CLASS: 01-A31 JUNIOR ENGINEER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	28.917	2,313.36	-3	31.482	2,518.56	-5	34.303	2,744.24			
	-2	30.17	2,413.60	-4	32.854	2,628.32	-6					
JOB CLASS: 01-A32 BUILDING INSPECTOR	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	29.996	2,399.68	-3	32.661	2,612.88	-5	35.618	2,849.44			
	-2	31.296	2,503.68	-4	34.099	2,727.92	-6					
JOB CLASS: 01-A33 SENIOR ACCOUNTING TECHNCIAN	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
	-1	26.902	2,152.16	-3	29.659	2,372.72	-5	32.698	2,615.84			
	-2	28.246	2,259.68	-4	31.142	2,491.36	-6					

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JOB CLASS: 01-A34 ACCOUNTING TECHNICIAN	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	23.272	1,861.76	-3	25.294	2,023.52	-5	27.506	2,200.48
	-2	24.264	1,941.12	-4	26.388	2,111.04	-6		
JOB CLASS: 01-A36 MAINT OPERATIONS SPVR	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	33.381	2,670.48	-3	36.403	2,912.24	-5	39.74	3,179.20
	-2	34.851	2,788.08	-4	38.015	3,041.20	-6		
JOB CLASS: 01-A37 SENIOR REC COORDINATOR	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	28.793	2,303.44	-3	31.339	2,507.12	-5	34.146	2,731.68
	-2	30.036	2,402.88	-4	32.706	2,616.48	-6		
JOB CLASS: 01-A38 FACILITY MAINT CREW CHIEF	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	25.166	2,013.28	-3	27.371	2,189.68	-5	29.745	2,379.60
	-2	26.236	2,098.88	-4	28.521	2,281.68	-6		
JOB CLASS: 01-A39 WATER SYS MAINT WKR I	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	22.332	1,786.56	-3	24.223	1,937.84	-5	26.33	2,106.40
	-2	23.235	1,858.80	-4	25.269	2,021.52	-6		
JOB CLASS: 01-A40 PW MAINT WKR II	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	22.396	1,791.68	-3	24.292	1,943.36	-5	26.405	2,112.40
	-2	23.301	1,864.08	-4	25.341	2,027.28	-6		
JOB CLASS: 01-A41 BUILDING TECHNICIAN	Bi-Weekly		Bi-Weekly		Bi-Weekly				
	Hourly	Salary	Hourly	Salary	Hourly	Salary			
	-1	24.341	1,947.28	-3	26.456	2,116.48	-5	28.771	2,301.68
	-2	25.379	2,030.32	-4	27.6	2,208.00	-6		

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JOB CLASS: 01-A51 UTILITY ENGINEER	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	36.836	2,946.88	-3	40.272	3,221.76	-5	43.999	3,519.92
	-2	38.519	3,081.52	-4	42.118	3,369.44	-6		
JOB CLASS: 01-A55 PARKS MAINT CREW CHIEF	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	25.118	2,009.44	-3	27.317	2,185.36	-5	29.688	2,375.04
	-2	26.186	2,094.88	-4	28.464	2,277.12	-6		
JOB CLASS: 01-A56 IRRIGATION SPECIALIST	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	25.049	2,003.92	-3	27.174	2,173.92	-5	29.551	2,364.08
	-2	26.071	2,085.68	-4	28.34	2,267.20	-6		
JOB CLASS: 01-A57 WATER SYS MAINT WKR II	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	22.745	1,819.60	-3	25.077	2,006.16	-5	27.647	2,211.76
	-2	23.883	1,910.64	-4	26.33	2,106.40	-6		
JOB CLASS: 01-A60 ELECTRICIAN	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	26.032	2,082.56	-3	28.313	2,265.04	-5	30.769	2,461.52
	-2	27.139	2,171.12	-4	29.501	2,360.08	-6		
JOB CLASS: 01-A61 HVAC SPECIALIST	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	26.032	2,082.56	-3	28.313	2,265.04	-5	30.769	2,461.52
	-2	27.139	2,171.12	-4	29.501	2,360.08	-6		
JOB CLASS: 01-A62 STREET SWEEPER OPERATOR	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	25.394	2,031.52	-3	27.617	2,209.36	-5	30.014	2,401.12
	-2	26.473	2,117.84	-4	28.776	2,302.08	-6		

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JOB CLASS:	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
01-A63 WATER SYS MAINT SPECIALST	-1	26.357	2,108.56	-3	28.664	2,293.12	-5	31.152	2,492.16			
	-2	27.477	2,198.16	-4	29.868	2,389.44	-6					
01-A64 PARKS MAINTENANCE SPVR	-1	33.381	2,670.48	-3	36.403	2,912.24	-5	39.74	3,179.20			
	-2	34.851	2,788.08	-4	38.015	3,041.20	-6					
01-A65 APPRENTICE ELECTRICIAN	-1	21.34	1,707.20	-3	23.527	1,882.16	-5	25.938	2,075.04			
	-2	22.407	1,792.56	-4	24.702	1,976.16	-6					
01-A66 ASSISTANT ELECTRICIAN	-1	22.745	1,819.60	-3	25.077	2,006.16	-5	27.647	2,211.76			
	-2	23.883	1,910.64	-4	26.33	2,106.40	-6					
01-A67 BLDG MAINT SPECIALIST	-1	25.394	2,031.52	-3	27.617	2,209.36	-5	30.014	2,401.12			
	-2	26.473	2,117.84	-4	28.776	2,302.08	-6					
01-A99 ADMINISTRATIVE ANALYST	-1	30.742	2,459.36	-3	33.889	2,711.12	-5	37.366	2,989.28			
	-2	32.281	2,582.48	-4	35.588	2,847.04	-6					
01-B01 POLICE SERVICES ASSISTANT	-1	22.675	1,814.00	-3	24.996	1,999.68	-5	27.559	2,204.72			
	-2	23.8	1,904.00	-4	26.253	2,100.24	-6					

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JOB CLASS: 01-B02 VEHICLE ABATEMENT OFFICER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	27.778	2,222.24	-3	30.234	2,418.72	-5	32.941	2,635.28			
	-2	28.977	2,318.16	-4	31.553	2,524.24	-6					
JOB CLASS: 01-B06 ANIMAL CONTROL OFCR	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	21.575	1,726.00	-3	23.779	1,902.32	-5	26.217	2,097.36			
	-2	22.648	1,811.84	-4	24.975	1,998.00	-6					
JOB CLASS: 01-B11 POLICE RECORDS SPECIALIST	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	24.24	1,939.20	-3	26.725	2,138.00	-5	29.464	2,357.12			
	-2	25.452	2,036.16	-4	28.061	2,244.88	-6					
JOB CLASS: 01-B12 POLICE RECORDS SUPERVISOR	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	27.871	2,229.68	-3	30.725	2,458.00	-5	33.876	2,710.08			
	-2	29.254	2,340.32	-4	32.269	2,581.52	-6					
JOB CLASS: 01-B15 SENIOR ADMIN ASSISTANT (PD)	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	25.23	2,018.40	-3	27.422	2,193.76	-5	29.822	2,385.76			
	-2	26.303	2,104.24	-4	28.608	2,288.64	-6					
JOB CLASS: 01-B16 COMMUNITY SERVICES AIDE	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	9.29	743.2	-3	9.84	787.2	-5	10.38	830.4			
	-2	9.56	764.8	-4	10.11	808.8	-6					
JOB CLASS: 01-C01 POLICE RECORDS TECHNICIAN	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
		Salary		Salary		Salary		Salary		Salary		Salary
	-1	21.067	1,685.36	-3	23.223	1,857.84	-5	25.621	2,049.68			
	-2	22.131	1,770.48	-4	24.391	1,951.28	-6					

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JOB CLASS: 01-D01 POLICE OFFICER	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	34.671	2,773.68	-3	38.224	3,057.92	-5	42.131	3,370.48
-2	36.401	2,912.08	-4	40.133	3,210.64	-6		
JOB CLASS: 01-D04 DETENTION OFFICER	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	23.344	1,867.52	-3	25.736	2,058.88	-5	28.373	2,269.84
-2	24.511	1,960.88	-4	27.022	2,161.76	-6		
JOB CLASS: 01-D07 POLICE SERGEANT	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	40.269	3,221.52	-3	44.397	3,551.76	-5	48.962	3,916.96
-2	42.292	3,383.36	-4	46.621	3,729.68	-6		
JOB CLASS: 01-D08 POLICE OFFICER RECRUIT	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	29.308	2,344.64	-3	32.312	2,584.96	-5	35.625	2,850.00
-2	30.773	2,461.84	-4	33.928	2,714.24	-6		
JOB CLASS: 01-D09 POLICE CORPORAL	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	36.404	2,912.32	-3	40.136	3,210.88	-5	44.237	3,538.96
-2	38.221	3,057.68	-4	42.139	3,371.12	-6		
JOB CLASS: 01-E01 FIREFIGHTER	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	21.665	2,426.48	-3	23.885	2,675.12	-5	26.333	2,949.30
-2	22.748	2,547.78	-4	25.081	2,809.07	-6		
JOB CLASS: 01-E05 FIRE ENGINEER	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	23.84	2,670.08	-3	26.285	2,943.92	-5	28.979	3,245.65
-2	25.032	2,803.58	-4	27.599	3,091.09	-6		

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JOB CLASS:	01-E09 FIRE CAPTAIN		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	26.255	2,940.56	-3	28.946	3,241.95	-5	31.914	3,574.37	
	-2	27.568	3,087.62	-4	30.392	3,403.90	-6			
JOB CLASS:	01-E12 FIRE BATTALION CHIEF		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	31.787	3,560.14	-3	35.045	3,925.04	-5	38.637	4,327.34	
	-2	33.376	3,738.11	-4	36.798	4,121.38	-6			
JOB CLASS:	01-E16 FIRE DIVISION CHIEF		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	35.725	4,001.20	-3	39.387	4,411.34	-5	43.425	4,863.60	
	-2	37.512	4,201.34	-4	41.357	4,631.98	-6			
JOB CLASS:	01-F10 CITY CLERK		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	35.603	2,848.24	-3	38.163	3,053.04	-5	41.626	3,330.08	
	-2	36.579	2,926.32	-4	39.839	3,187.12	-6			
JOB CLASS:	01-F13 ACCOUNTANT		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	31.247	2,499.73	-3	34.45	2,755.96	-5	37.981	3,038.51	
	-2	32.809	2,624.74	-4	36.172	2,893.78	-6			
JOB CLASS:	01-F14 INTERIM PROJECT MANAGER		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	125	5,000.00	-2			-3			
JOB CLASS:	01-F15 REDEVELOPMENT PROJECT MGR		Bi-Weekly		Hourly		Bi-Weekly		Hourly	
			Hourly	Salary	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	34.208	2,736.64	-3	37.714	3,017.12	-5	41.58	3,326.40	
	-2	35.918	2,873.44	-4	39.6	3,168.00	-6			

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JOB CLASS: 01-F16 SR. BUILDING INSPECTOR	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	30.866	2,469.28	-3	33.697	2,695.76	-5	36.805	2,944.40
-2	32.251	2,580.08	-4	35.216	2,817.28	-6		
JOB CLASS: 01-F17 BUILDING OFFICIAL	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	43.249	3,459.92	-3	47.227	3,778.16	-5	51.599	4,127.92
-2	45.183	3,614.64	-4	49.344	3,947.52	-6		
JOB CLASS: 01-F20 SENIOR PLANNER	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	35.776	2,862.08	-3	39.442	3,155.36	-5	43.485	3,478.80
-2	37.557	3,004.56	-4	41.405	3,312.40	-6		
JOB CLASS: 01-F21 ASSOCIATE CIVIL ENGINEER	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	39.918	3,193.44	-3	43.588	3,487.04	-5	47.624	3,809.92
-2	41.702	3,336.16	-4	45.544	3,643.52	-6		
JOB CLASS: 01-F22 SENIOR PLANNING SERV MGR	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	52.934	4,234.72	-3	58.36	4,668.80	-5	64.341	5,147.28
-2	55.581	4,446.48	-4	61.278	4,902.24	-6		
JOB CLASS: 01-F23 PARKS & REC SERVICES MGR	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	43.256	3,460.48	-3	47.228	3,778.24	-5	51.661	4,132.88
-2	45.194	3,615.52	-4	49.383	3,950.64	-6		
JOB CLASS: 01-F25 PLANNING SERVICES MGR	Bi-Weekly		Bi-Weekly		Bi-Weekly			
	Hourly	Salary	Hourly	Salary	Hourly	Salary		
-1	42.209	3,376.72	-3	46.084	3,686.72	-5	50.41	4,032.80
-2	44.1	3,528.00	-4	48.188	3,855.04	-6		

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JOB CLASS:	01-F26	FINANCIAL SERV MGR - CONF	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	47.116	3,769.28	-3	51.946	4,155.68	-5	57.27	4,581.60
			-2	49.473	3,957.84	-4	54.544	4,363.52	-6		
JOB CLASS:	01-F27	PERSONNEL SERV MGR - CONF	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	47.116	3,769.28	-3	51.946	4,155.68	-5	57.27	4,581.60
			-2	49.473	3,957.84	-4	54.544	4,363.52	-6		
JOB CLASS:	01-F28	PW SNR. SVCS MGR/CITY ENG	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	53.233	4,258.64	-3	58.69	4,695.20	-5	64.706	5,176.48
			-2	55.896	4,471.68	-4	61.626	4,930.08	-6		
JOB CLASS:	01-F29	SENIOR RDA SVCS MGR	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	52.934	4,234.72	-3	58.36	4,668.80	-5	64.341	5,147.28
			-2	55.581	4,446.48	-4	61.278	4,902.24	-6		
JOB CLASS:	01-F30	PUBLIC WORKS SUPERINTENDENT	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	42.12	3,369.60	-3	45.995	3,679.60	-5	50.254	4,020.32
			-2	44.005	3,520.40	-4	48.058	3,844.64	-6		
JOB CLASS:	01-F31	SENIOR CIVIL ENGINEER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	42.209	3,376.72	-3	46.084	3,686.72	-5	50.41	4,032.80
			-2	44.1	3,528.00	-4	48.188	3,855.04	-6		
JOB CLASS:	01-F32	ASSOCIATE PLANNER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
				Salary		Salary		Salary		Salary	
			-1	34.122	2,729.76	-3	37.619	3,009.52	-5	41.476	3,318.08
			-2	35.829	2,866.32	-4	39.502	3,160.16	-6		

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JOB CLASS: 01-F33 ASSISTANT ENGINEER	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	32.221	2,577.68	-3	35.523	2,841.84	-5	39.164	3,133.12			
-2	33.83	2,706.40	-4	37.299	2,983.92	-6						
JOB CLASS: 01-F34 ASSISTANT PLANNER	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	24.108	1,928.64	-3	26.224	2,097.92	-5	28.554	2,284.32			
-2	25.138	2,011.04	-4	27.361	2,188.88	-6						
JOB CLASS: 01-F35 INFORMATION SERV COORD	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	39.557	3,164.56	-3	43.613	3,489.04	-5	48.082	3,846.56			
-2	41.535	3,322.80	-4	45.794	3,663.52	-6						
JOB CLASS: 01-F36 REC SUPERINTNDNT	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	33.381	2,670.48	-3	36.403	2,912.24	-5	39.74	3,179.20			
-2	34.851	2,788.08	-4	38.015	3,041.20	-6						
JOB CLASS: 01-F37 REC SUPERINTNDNT-AQUATICS	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	33.381	2,670.48	-3	36.403	2,912.24	-5	39.74	3,179.20			
-2	34.851	2,788.08	-4	38.015	3,041.20	-6						
JOB CLASS: 01-F38 FINANCIAL ANALYST	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	32.184	2,574.72	-3	35.484	2,838.72	-5	39.12	3,129.60			
-2	33.793	2,703.44	-4	37.257	2,980.56	-6						
JOB CLASS: 01-F39 REC PROGRAMS SUPERVISOR	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	27.778	2,222.24	-3	30.234	2,418.72	-5	32.941	2,635.28			
-2	28.977	2,318.16	-4	31.553	2,524.24	-6						

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JOB CLASS:	Hourly			Bi-Weekly			Hourly			Bi-Weekly		
			Salary			Salary			Salary			Salary
01-F40 MAINT & UTILITIES SUPRNTD	-1	42.12	3,369.60	-3	45.995	3,679.60	-5	50.254	4,020.32			
	-2	44.005	3,520.40	-4	48.058	3,844.64	-6					
01-F41 COMM & ECON DEV SVCS MGR	-1	42.209	3,376.72	-3	46.084	3,686.72	-5	50.41	4,032.80			
	-2	44.1	3,528.00	-4	48.188	3,855.04	-6					
01-F42 MAINT & UTL FLD SUPVR	-1	31.515	2,521.20	-3	34.745	2,779.60	-5	38.307	3,064.56			
	-2	33.091	2,647.28	-4	36.483	2,918.64	-6					
01-G13 POLICE COMMANDER	-1	48.192	3,855.36	-3	53.407	4,272.56	-5	59.17	4,733.60			
	-2	50.733	4,058.64	-4	56.216	4,497.28	-6					
01-G19 POLICE DEPUTY CHIEF	-1	54.444	4,355.52	-3	60.323	4,825.84	-5	66.841	5,347.28			
	-2	57.313	4,585.04	-4	63.488	5,079.04	-6					
01-G23 ACTING FIRE CHIEF	-1	35.471	2,837.71	-3	38.832	3,106.60	-5	42.528	3,402.22			
	-2	37.119	2,969.48	-4	40.636	3,250.85	-6					
01-H03 EXEC TECHNICAL ASSISTANT	-1	30	2,400.00	-3	30.5	2,440.00	-5	31	2,480.00			
	-2	30.25	2,420.00	-4	30.75	2,460.00	-6					

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JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-H05 DEPUTY CM-RESOURCE MGMNT	-1				-3				-5	75.167		6,013.36
	-2				-4				-6			
01-H15 NETWORK ENGINEER	-1	55	4,400.00		-2				-3			
01-H16 SYSTEMS ENGINEER	-1	47	3,760.00		-2				-3			
01-H17 INFORMATION SERVICES TECH	-1	25.414	2,033.12		-3	28.019	2,241.48		-5	30.891		2,471.25
	-2	26.685	2,134.78		-4	29.42	2,353.61		-6			
01-I01 CITY ATTORNEY	-1	23.364	1,869.12		-3	36.346	2,907.69		-5			
	-2	28.557	2,284.56		-4	54.519	4,361.54		-6			
01-I02 CITY MANAGER	-1				-3				-5	88.841		7,107.28
	-2				-4				-6			
01-K01 RESERVE FIRE	-1	21.034	2,355.81		-3	23.189	2,597.17		-5	25.566		2,863.39
	-2	22.085	2,473.52		-4	24.35	2,727.20		-6			

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JOB CLASS: 01-K02 RESERVE POLICE OFFICER	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	33.661	2,692.88	-3	37.111	2,968.88	-5	40.904	3,272.32			
-2	35.341	2,827.28	-4	38.964	3,117.12	-6						

JOB CLASS: 01-K03 PD CSA	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	12		-2			-3					

JOB CLASS: 01-L06 POLICE RECORDS TECH PT	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	20.453	1,636.24	-3	22.547	1,803.76	-5	24.875	1,990.00			
-2	21.486	1,718.88	-4	23.681	1,894.48	-6						

JOB CLASS: 01-P14 PART-TIME PUBLIC WORKS	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	15.41	1,232.80	-3	15.91	1,272.80	-5	16.41	1,312.80			
-2	15.66	1,252.80	-4	16.16	1,292.80	-6						

JOB CLASS: 01-P15 PART-TIME-PW'S ENGINEER	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	20.06	1,604.80	-3	20.56	1,644.80	-5	21.06	1,684.80			
-2	20.31	1,624.80	-4	20.81	1,664.80	-6						

JOB CLASS: 01-P18 PLAN. CONTRACT & INTERN	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	12		-3			-5	40				
-2			-4			-6						

JOB CLASS: 01-P20 P/T RECORDS COORDINATOR	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	14.8	1,184.00	-2			-3					

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JOB CLASS:		Hourly	Bi-Weekly Salary		Hourly	Bi-Weekly Salary		Hourly	Bi-Weekly Salary
01-P23	P/T PARKS MAINT. WKR	-1	15.41	1,232.80	-2			-3	
01-P26	FIRE MRSHL/DIV CHF 80 H	R	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly
		-1	50.015	4,001.20	-3	55.142	4,411.36	-5	60.795
		-2	52.517	4,201.36	-4	57.9	4,631.98	-6	4,863.60
01-P27	AQUATICS ATTENDANT		Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly
		-1	9.25	740	-3	10.2	816	-5	11.24
		-2	9.71	776.8	-4	10.71	856.8	-6	899.2
01-P28	LIFEGUARD		Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly
		-1	10.71	856.8	-3	11.8	944	-5	13.01
		-2	11.24	899.2	-4	12.39	991.2	-6	1,040.80
01-P29	WATER SAFETY INSTRUCTOR		Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly
		-1	12.39	991.2	-3	13.66	1,092.80	-5	15.07
		-2	13.01	1,040.80	-4	14.35	1,148.00	-6	1,205.60
01-P30	SENIOR LIFEGUARD		Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly
		-1	14.35	1,148.00	-3	15.82	1,265.60	-5	17.44
		-2	15.07	1,205.60	-4	16.61	1,328.80	-6	1,395.20
01-P31	RECREATION LEADER I		Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly	Bi-Weekly Salary	Hourly
		-1	8.39	671.2	-3	9.25	740	-5	10.2
		-2	8.81	704.8	-4	9.71	776.8	-6	816

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JOB CLASS: 01-P32 RECREATION LEADER II	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	9.25	740	-3	10.2	816	-5	11.24	899.2
	-2	9.71	776.8	-4	10.71	856.8	-6		
JOB CLASS: 01-P33 RECREATION LEADER III	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	11.8	944	-3	13.01	1,040.80	-5	14.35	1,148.00
	-2	12.39	991.2	-4	13.66	1,092.80	-6		
JOB CLASS: 01-P34 RECREATION LEADER IV	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	12.39	991.2	-3	13.66	1,092.80	-5	15.07	1,205.60
	-2	13.01	1,040.80	-4	14.35	1,148.00	-6		
JOB CLASS: 01-P35 RECREATION SPECIALIST	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	14.35	1,148.00	-3	15.82	1,265.60	-5	17.44	1,395.20
	-2	15.07	1,205.60	-4	16.61	1,328.80	-6		
JOB CLASS: 01-P36 POOL MANAGER	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	18.31	1,464.80	-3	20.187	1,614.96	-5	22.256	1,780.48
	-2	19.226	1,538.08	-4	21.196	1,695.68	-6		
JOB CLASS: 01-P39 FACILITY RECEPTIONIST	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	14.35	1,148.00	-3	15.82	1,265.60	-5	17.44	1,395.20
	-2	15.07	1,205.60	-4	16.61	1,328.80	-6		
JOB CLASS: 01-P40 VOLUNTEER COORDINATOR	Bi-Weekly			Bi-Weekly			Bi-Weekly		
	Hourly	Salary		Hourly	Salary		Hourly	Salary	
	-1	14.35	1,148.00	-3	15.82	1,265.60	-5	17.44	1,395.20
	-2	15.07	1,205.60	-4	16.61	1,328.80	-6		

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JOB CLASS: 01-P41 REC BUS DRIVER	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	14.35	1,148.00	-3	15.82	1,265.60	-5	17.44	1,395.20			
-2	15.07	1,205.60	-4	16.61	1,328.80	-6						
JOB CLASS: 01-P42 CUSTODIAL ATTENDANT	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	13.01	1,040.80	-3	14.34	1,147.20	-5	15.81	1,264.80			
-2	13.66	1,092.80	-4	15.06	1,204.80	-6						
JOB CLASS: 01-P43 LEAD CUSTODIAL ATTENDANT	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	13.66	1,092.80	-3	15.06	1,204.80	-5	16.6	1,328.00			
-2	14.34	1,147.20	-4	15.81	1,264.80	-6						
JOB CLASS: 01-P44 FACILITY MAINT WORKER	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	14.35	1,148.00	-3	15.82	1,265.60	-5	17.44	1,395.20			
-2	15.07	1,205.60	-4	16.61	1,328.80	-6						
JOB CLASS: 01-P45 COMMUNITY SERVICE AIDE	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	15.07	1,205.60	-3	16.61	1,328.80	-5	18.32	1,465.60			
-2	15.82	1,265.60	-4	17.45	1,396.00	-6						
JOB CLASS: 01-P46 PW MAINT WKR I	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	19.519	1,561.55	-3	21.128	1,690.21	-5	22.9	1,831.98			
-2	20.304	1,624.32	-4	22.002	1,760.12	-6						
JOB CLASS: 01-P47 OFFICE ASSISTANT	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
	-1	16.61	1,328.00	-3	18.31	1,464.80	-5	20.19	1,615.20			
-2	17.44	1,395.20	-4	19.23	1,538.40	-6						

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JOB CLASS: 01-P48 FACILITY MAINT WKR II	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	19.519		1,561.55	-3	21.128		1,690.21	-5	22.9		1,831.98
	-2	20.304		1,624.32	-4	22.002		1,760.12	-6			
JOB CLASS: 01-P49 RECREATION SPECIALIST II	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	15.07		1,205.60	-3	16.615		1,329.20	-5	18.318		1,465.44
	-2	15.824		1,265.92	-4	17.446		1,395.68	-6			
JOB CLASS: 01-P53 ASST. POOL MANAGER	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	15.82		1,265.60	-3	17.442		1,395.36	-5	19.23		1,538.40
	-2	16.611		1,328.88	-4	18.314		1,465.12	-6			
JOB CLASS: 01-P54 LEAD LIFEGUARD	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	13.01		1,040.80	-3	14.344		1,147.52	-5	15.814		1,265.12
	-2	13.661		1,092.88	-4	15.061		1,204.88	-6			
JOB CLASS: 01-P80 ACCOUNTING ASSISTANT	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	21.491		1,719.28	-3	23.292		1,863.36	-5	25.319		2,025.52
	-2	22.378		1,790.24	-4	24.277		1,942.16	-6			
JOB CLASS: 01-P81 REDEVELPMNT PRJ MGR-CONTR	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	80		6,400.00	-2				-3			
JOB CLASS: 01-P82 ADMINISTRATIVE ANALYST	Hourly		Bi-Weekly		Hourly		Bi-Weekly		Hourly		Bi-Weekly	
				Salary			Salary					Salary
	-1	27.693		2,215.44	-3	30.528		2,442.24	-5	33.66		2,692.80
	-2	29.079		2,326.32	-4	32.058		2,564.64	-6			

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JOB CLASS: 01-P83 FINANCIAL SERV MGR - CONF	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	47.159	3,772.72	-3	51.993	4,159.44
	-2	49.517	3,961.36	-4	54.593	4,367.44
				-5	57.322	4,585.76
				-6		
JOB CLASS: 01-P84 ACCOUNTANT	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	32.213	2,577.04	-3	35.515	2,841.20
	-2	33.824	2,705.92	-4	37.291	2,983.28
				-5	39.156	3,132.48
				-6		
JOB CLASS: 01-P85 ACCOUNTING TECHNICIAN	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	23.293	1,863.44	-3	25.316	2,025.28
	-2	24.285	1,942.80	-4	26.411	2,112.88
				-5	27.531	2,202.48
				-6		
JOB CLASS: 01-P86 SR. ACCTG TECH - PT	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1	26.118	2,089.46	-3	28.795	2,303.56
	-2	27.423	2,193.83	-4	30.235	2,418.79
				-5	31.746	2,539.69
				-6		
JOB CLASS: 01-Q01 COUNCIL	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1		400	-2		
				-3		
JOB CLASS: 01-R01 POLICE CHIEF	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1			-3		
	-2			-4		
				-5	85.429	6,834.32
				-6		
JOB CLASS: 01-R02 FIRE CHIEF	Bi-Weekly		Bi-Weekly		Bi-Weekly	
	Hourly	Salary	Hourly	Salary	Hourly	Salary
	-1			-3		
	-2			-4		
				-5	67.067	5,365.36
				-6		

CITY OF SEASIDE SALARY SCHEDULE
EFFECTIVE JANUARY 4, 2014

JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R03 DEPUTY CM-ADMIN SVCS	-1		-3		-5	71.982	5,758.56	
	-2		-4		-6			
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R04 ASSISTANT CITY MANAGER	-1		-3		-5	66.171	5,293.68	
	-2		-4		-6			
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R05 COMM DEV/RE-DEV DIRECTOR	-1	52.415	4,193.20	-3	57.788	4,623.04	-5	57.788
	-2	55.036	4,402.88	-4			-6	
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R06 INTERIM CITY MANAGER	-1	76.923	6,153.84	-2			-3	
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R07 INTERIM CHIEF OF POLICE	-1	78	6,240.00	-2			-3	
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R08 BUDGET ANALYST	-1	50	4,000.00	-2			-3	
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R09 INTERIM DEPUTY CHIEF	-1	68	5,440.00	-2			-3	
JOB CLASS:	Hourly		Bi-Weekly Salary		Hourly		Bi-Weekly Salary	
01-R10 INTERIM FIRE CHIEF	-1	65.11	5,208.80	-2			-3	244

CITY OF SEASIDE SALARY SCHEDULE
EFFECTIVE JANUARY 4, 2014

JOB CLASS: 01-R11 INTERIM CITY CLERK	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	34.566	2,765.28	-3	37.051	2,964.09	-5	40.414	3,233.13
	-2	35.514	2,841.09	-4	38.679	3,094.30	-6		

JOB CLASS: 01-S01 REC PROGRAM COORD	Hourly		Bi-Weekly		Hourly		Bi-Weekly		
		Salary		Salary		Salary		Salary	
	-1	23.875	1,910.00	-3	25.954	2,076.32	-5	28.241	2,259.28
	-2	24.907	1,992.56	-4	27.069	2,165.52	-6		

**Part-Time Salary Schedule Effective
June 21, 2014**

Occupational Job Families and Job Classes	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Aquatics Group						
Pool Manager	27	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.94
Assistant Pool Manager	24	\$ 16.30	\$ 17.11	\$ 17.97	\$ 18.87	\$ 19.81
Senior Lifeguard	22	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97
Lead Lifeguard	20	\$ 13.41	\$ 14.08	\$ 14.78	\$ 15.52	\$ 16.30
Water Safety Instructor	19	\$ 12.77	\$ 13.41	\$ 14.08	\$ 14.78	\$ 15.52
Lifeguard	16	\$ 11.03	\$ 11.58	\$ 12.16	\$ 12.77	\$ 13.41
Aquatics Attendant	13	\$ 9.53	\$ 10.01	\$ 10.51	\$ 11.03	\$ 11.58
Recreation Programs						
Recreation Specialist II	23	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97	\$ 18.87
Recreation Specialist	22	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97
Recreation Bus Driver	22	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97
Recreation Leader IV	19	\$ 12.77	\$ 13.41	\$ 14.08	\$ 14.78	\$ 15.52
Recreation Leader III	18	\$ 12.16	\$ 12.77	\$ 13.41	\$ 14.08	\$ 14.78
Recreation Leader II	13	\$ 9.53	\$ 10.01	\$ 10.51	\$ 11.03	\$ 11.58
Recreation Leader I	11	\$ 9.00	\$ 9.45	\$ 9.92	\$ 10.42	\$ 10.94
Administrative Group						
Office Assistant	25	\$ 17.11	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80
Facility Receptionist	22	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97
Volunteer Coordinator	22	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97
Community Service Aid	23	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97	\$ 18.87
Facility Maintenance						
Facility Maintenance Worker II	28	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.94	\$ 24.08
Facility Maintenance Worker	22	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11	\$ 17.97
Lead Custodial Attendant	21	\$ 14.08	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11
Custodial Attendant	20	\$ 13.41	\$ 14.08	\$ 14.78	\$ 15.52	\$ 16.30
Full-Time Equivalent Positions						
Administrative Analyst		\$ 29.85	\$ 31.34	\$ 32.91	\$ 34.55	\$ 36.28
Senior Accounting Technician		\$ 26.90	\$ 28.25	\$ 29.66	\$ 31.14	\$ 32.70
Information Services Technician		\$ 26.18	\$ 27.49	\$ 28.86	\$ 30.30	\$ 31.82
Police Records Technician		\$ 21.07	\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61