

**City of Seaside**  
**Desirable Police Chief Qualities**  
**Public Feedback from Listening Sessions on**  
**May 9, May 12, and June 9, 2022**

*Notes are not verbatim:*

- Committed to Seaside
- Listener and follows through
- Empathetic
- Caring
- Goal oriented
- Familiar with Seaside
- Understands the culture, history and has realistic visions for the future of Seaside
- Open door policy
- Community oriented
- Engages with Community and its events
- Can assist in helping the youth not be afraid of cops
- From the community and will stay long term
- Candidate that doesn't use our city as a stepping stone
- Someone local knows the peninsula and they not use it as a stepping stone (26)
- Local bred, dynamics, and the outsiders leave when they get acclimated (17)
- Maintain high departmental morale this good for a long time(20 )
- Understand Seaside's future for growth. We will get a lot of new people here
- We need a police chief who understand the way the changes are going to happen- how do we managed the influx of people I want somebody who is going to know how to handle the increase in populations and the issues that come with it. (14)
- Continue to emphasize community policing and ensuring officers respond to calls. (15)
- We have someone keeping the morale up (32)
- Well educated, proven leader, knows the area: integrity, honesty, community involvement,
- Character TRAITS (unanimous)
- Upward mobility for department
- The ramp up time when you hire out of state candidates is too long. The city has a unique opportunity to hire someone who has grown up through the ranks.
- Someone from within
- Someone who knows the city

- Someone who knows what Seaside can become
- I want to acknowledge the current police chief
- We want to expedite the hiring (10)
- Someone who is respected from their department
- Money being spent is a waste – this man has proven his worth, has proven to his community, he plays with the kids, and he talks with these kids, he has earned it!
- Person who needs to fight crime in the business community, as well- every level – builders in this community
- Characteristics: Someone who leads by example
- Gets out of the car
- Knows where people live
- 10 mins later – call back
- Availability – responsive, actually gives a darn about people in the city; apolitical
- Integrity.
- No more “show and tell” Chief.
- Strong sentiment from numerous attendees that they want Acting Chief Borges to be promoted.
- Ambassador
- Don’t want process delayed

### **Community Feedback from June 9, 2022**

- Much integrity, transparency, not politically motivated or someone who has aspirations in politics
- suppression of gangs, weapons, drugs problem on Sonoma street drugs
- chief of police who has the willingness to address these issues - there are cars double parked doing transactions" hand-offs" at copper Park. People close the door and hide in their houses which is perpetuating the lifestyle - having fear, apathy, lack of trust- need chief with willingness to address these issues
- want more police presence -
- someone who wants love and desires to see people change and be free
- To hear representing our police chief and he is excellent and local
- safety commission team I grew up here and want a working chief like the one we have.
- In general has handled shootings, and other violence and has done so with grace and I think we should stick with him.
- local, engaged, and doing a great job as an acting chief.
- Someone who is able to hold the Dept accountable.
- Someone who is informed in equity, inclusion, someone who is vested in community, knows the community,

- is aware of racial issues,
- make sure policies are held and
- a COP who is aware of racism/inequities that disenfranchised people.
- Make sure that we find a chief who is aware of racial inequities.
- Someone who plans to work with our youth - at the park - and through the activity league.
- A chief that has a plan for the Fireworks, and I do support acting chief Borges.
- Waste of time. Should appoint NB.
- Problem is they come here they stay here 2 years and they leave. You're not going to get anyone who's better or smarter.