

**CONFIDENTIAL EXEMPT EMPLOYEES'
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
F26	ASSISTANT FINANCE DIRECTOR	58.802	4,704.16	61.745	4,939.60	64.829	5,186.32	68.075	5,446.00	71.474	5,717.92
F35	INFORMATION SERVICES MANAGER	54.979	4,398.32	57.727	4,618.16	60.615	4,849.20	63.648	5,091.84	66.827	5,346.16
F46	HUMAN RESOURCES ANALYST	39.413	3,153.04	41.384	3,310.72	43.452	3,476.16	45.625	3,650.00	47.906	3,832.48

**NON-REPRESENTED CONFIDENTIAL EMPLOYEES'
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A27	SENIOR ADMINISTRATIVE ASSISTANT - CONF	29.373	2,349.84	30.842	2,467.36	32.386	2,590.88	34.006	2,720.48	35.703	2,856.24
A28	EXECUTIVE ASSISTANT	32.119	2,569.52	33.724	2,697.92	35.412	2,832.96	37.182	2,974.56	39.042	3,123.36
A33	PAYROLL TECHNICIAN	32.456	2,596.48	34.077	2,726.16	35.783	2,862.64	37.571	3,005.68	39.448	3,155.84
A42	HUMAN RESOURCES SPECIALIST	30.174	2,413.92	31.683	2,534.64	33.265	2,661.20	34.934	2,794.72	36.676	2,934.08
H17	INFORMATION SERVICES TECHNICIAN	29.772	2,381.76	31.262	2,500.96	32.821	2,625.68	34.457	2,756.56	36.186	2,894.88
H18	INFORMATION SERVICES NETWORK SPECIALIST	34.295	2,743.60	36.010	2,880.80	37.811	3,024.88	39.700	3,176.00	41.685	3,334.80
H19	LEGAL ASSISTANT	32.119	2,569.52	33.724	2,697.92	35.412	2,832.96	37.182	2,974.56	39.042	3,123.36

**EXECUTIVE MANAGERS
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

JOB CLASS CODE	JOB CLASS DESCRIPTION	HOURLY RATE	BI-WEEKLY SALARY
H05	DEPUTY CM - RESOURCE MANAGEMENT	86.741	6,939.28
I01	CITY ATTORNEY	92.308	7,384.64
I02	CITY MANAGER	102.254	8,180.32
R01	POLICE CHIEF	101.674	8,133.92
R02	FIRE CHEF	99.126	7,930.08
R04	ASSISTANT CITY MANAGER	81.912	6,552.96
R12	HUMAN RESOURCES DIRECTOR	81.005	6,480.40
R13	RECREATION DIRECTOR	77.628	6,210.24
R14	FINANCE DIRECTOR	83.290	6,663.20
R15	HUMAN RESOURCES DIRECTOR/RISK MANAGER	83.030	6,642.40
R17	CHIEF BUILDING OFFICIAL	65.688	5,255.04
R19	PUBLIC WORKS DIRECTOR/CITY ENGINEER	83.290	6,663.20
R21	ASSISTANT TO CITY MANAGER - ECON DEV	65.688	5,255.04
R22	ASSISTANT CITY MANAGER - COMM DEV	81.912	6,552.96

SEASIDE CITY EMPLOYEES' ASSOCIATION (SCEA)

SALARY SCHEDULE

EFFECTIVE JULY 10, 2021

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A09	CUSTODIAN	20.388	1,631.04	21.223	1,697.84	22.043	1,763.44	22.954	1,836.32	23.884	1,910.72
A10	ADMINISTRATIVE ASSISTANT	22.564	1,805.12	23.693	1,895.44	24.878	1,990.24	26.121	2,089.68	27.428	2,194.24
A15	MECHANICS ASSISTANT	22.960	1,836.80	24.111	1,928.88	25.316	2,025.28	26.583	2,126.64	27.912	2,232.96
A20	ACCOUNTING ASSISTANT	25.272	2,021.76	26.318	2,105.44	27.391	2,191.28	28.550	2,284.00	29.775	2,382.00
A22	EQUIPMENT OPERATOR	28.906	2,312.48	30.084	2,406.72	31.359	2,508.72	32.704	2,616.32	34.103	2,728.24
A24	SENIOR ADMINISTRATIVE ASSISTANT	28.651	2,292.08	29.873	2,389.84	31.142	2,491.36	32.487	2,598.96	33.866	2,709.28
A25	MECHANIC	31.193	2,495.44	32.537	2,602.96	33.906	2,712.48	35.363	2,829.04	36.893	2,951.44
A26	BUILDING/PLANNING TECHNICIAN	28.651	2,292.08	29.873	2,389.84	31.142	2,491.36	32.487	2,598.96	33.866	2,709.28
A27	GIS TECHNICIAN	29.775	2,382.00	31.263	2,501.04	32.827	2,626.16	34.468	2,757.44	36.191	2,895.28
A29	ENGINEERING TECHNICIAN	30.401	2,432.08	31.711	2,536.88	33.082	2,646.56	34.521	2,761.68	36.022	2,881.76
A30	CODE COMPLIANCE SPECIALIST	34.353	2,748.24	35.835	2,866.80	37.389	2,991.12	39.020	3,121.60	40.736	3,258.88
A31	JUNIOR ENGINEER	34.038	2,723.04	35.512	2,840.96	37.056	2,964.48	38.672	3,093.76	40.376	3,230.08
A32	BUILDING INSPECTOR	35.306	2,824.48	36.837	2,946.96	38.444	3,075.52	40.137	3,210.96	41.925	3,354.00
A34	ACCOUNTING TECHNICIAN	27.392	2,191.36	28.561	2,284.88	29.772	2,381.76	31.061	2,484.88	32.375	2,590.00
A41	BUILDING TECHNICIAN	28.651	2,292.08	29.873	2,389.84	31.142	2,491.36	32.487	2,598.96	33.866	2,709.28
A56	IRRIGATION SPECIALIST	31.278	2,502.24	32.554	2,604.32	33.933	2,714.64	35.390	2,831.20	36.902	2,952.16
A60	ELECTRICIAN	32.824	2,625.92	34.220	2,737.60	35.698	2,855.84	37.198	2,975.84	38.797	3,103.76
A61	HVAC SPECIALIST	30.642	2,451.36	31.944	2,555.52	33.326	2,666.08	34.725	2,778.00	36.217	2,897.36
A62	STREET SWEEPER OPERATOR	29.891	2,391.28	31.160	2,492.80	32.507	2,600.56	33.871	2,709.68	35.328	2,826.24
A63	MAINTENANCE & UTILITIES WORKER TRAINEE	20.519	1,641.52	21.546	1,723.68	22.624	1,809.92	23.756	1,900.48	24.942	1,995.36
A64	MAINTENANCE & UTILITIES WORKER I	22.625	1,810.00	23.757	1,900.56	24.943	1,995.44	26.191	2,095.28	27.501	2,200.08
A65	APPRENTICE ELECTRICIAN	25.120	2,009.60	26.374	2,109.92	27.693	2,215.44	29.076	2,326.08	30.532	2,442.56
A66	ASSISTANT ELECTRICIAN	26.772	2,141.76	28.110	2,248.80	29.517	2,361.36	30.993	2,479.44	32.542	2,603.36
A67	BUILDING MAINTENANCE SPECIALIST	31.220	2,497.60	32.547	2,603.76	33.954	2,716.32	35.378	2,830.24	36.900	2,952.00
A68	SENIOR MAINTENANCE & UTILITIES WORKER	30.388	2,431.04	31.907	2,552.56	33.503	2,680.24	35.180	2,814.40	36.938	2,955.04
A69	MAINTENANCE & UTILITIES WORKER III	27.525	2,202.00	28.902	2,312.16	30.347	2,427.76	31.865	2,549.20	33.457	2,676.56
A70	MAINTENANCE & UTILITIES WORKER II	24.947	1,995.76	26.195	2,095.60	27.505	2,200.40	28.879	2,310.32	30.325	2,426.00
A71	COMMUNICATIONS & PUBLIC ENGAGEMENT SPECIALIST	28.651	2,292.08	29.873	2,389.84	31.142	2,491.36	32.487	2,598.96	33.866	2,709.28
A72	FAMILY & COMMUNITY SUPPORT TECHNICIAN	29.052	2,324.16	30.504	2,440.32	32.029	2,562.32	33.630	2,690.40	35.312	2,824.96
A73	CODE COMPLIANCE COORDINATOR	36.865	2,949.20	38.708	3,096.64	40.643	3,251.44	42.675	3,414.00	44.809	3,584.72
F33	ASSISTANT ENGINEER	40.865	3,269.20	42.903	3,432.24	45.051	3,604.08	47.302	3,784.16	49.669	3,973.52
F34	ASSISTANT PLANNER	34.908	2,792.64	36.654	2,932.32	38.487	3,078.96	40.411	3,232.88	42.432	3,394.56
P50	SENIOR FACILITY ATTENDANT	22.427	1,794.16	23.549	1,883.92	24.725	1,978.00	25.962	2,076.96	27.261	2,180.88
S01	RECREATION PROGRAM COORDINATOR	28.102	2,248.16	29.317	2,345.36	30.549	2,443.92	31.863	2,549.04	33.241	2,659.28
Y02	YOUTH RESOURCE CENTER ACTIVITY COORDINATOR	30.453	2,436.24	31.770	2,541.60	33.106	2,648.48	34.529	2,762.32	36.021	2,881.68
Y04	YOUTH CENTER SUPERVISOR	34.174	2,733.92	35.646	2,851.68	37.145	2,971.60	38.742	3,099.36	40.422	3,233.76

SEASIDE FIREFIGHTERS' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
E01	FIREFIGHTER	29.614	3,316.77	31.096	3,482.75	32.649	3,656.69	34.282	3,839.58	35.995	4,031.44
E05	FIRE ENGINEER	32.693	3,661.62	34.326	3,844.51	36.045	4,037.04	37.847	4,238.86	39.738	4,450.66
E09	FIRE CAPTAIN	36.088	4,041.86	37.895	4,244.24	39.787	4,456.14	41.776	4,678.91	43.865	4,912.88

SEASIDE MANAGEMENT AND SUPERVISORY EMPLOYEES' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
A38	FACILITY MAINTENANCE CREW CHIEF	29.040	2,323.20	30.277	2,422.16	31.585	2,526.80	32.912	2,632.96	34.325	2,746.00
A51	UTILITY ENGINEER	40.263	3,221.04	42.103	3,368.24	44.018	3,521.44	46.037	3,682.96	48.093	3,847.44
A96	ADMINISTRATIVE ANALYST II	39.413	3,153.04	41.384	3,310.72	43.452	3,476.16	45.625	3,650.00	47.906	3,832.48
A97	CRIME ANALYST	38.342	3,067.36	40.258	3,220.64	42.270	3,381.60	44.384	3,550.72	46.605	3,728.40
A99	ADMINISTRATIVE ANALYST	36.187	2,894.96	37.996	3,039.68	39.891	3,191.28	41.889	3,351.12	43.981	3,518.48
F10	CITY CLERK	49.960	3,996.80	51.329	4,106.32	53.553	4,284.24	55.905	4,472.40	58.412	4,672.96
F11	PUBLIC AFFAIRS OFFICER/CITY CLERK	53.251	4,260.08	55.913	4,473.04	58.710	4,696.80	61.645	4,931.60	64.726	5,178.08
F13	ACCOUNTANT	34.155	2,732.40	35.861	2,868.88	37.655	3,012.40	39.537	3,162.96	41.515	3,321.20
F16	SENIOR BUILDING INSPECTOR	35.619	2,849.52	37.217	2,977.36	38.888	3,111.04	40.639	3,251.12	42.472	3,397.76
F17	BUILDING OFFICIAL	55.186	4,414.88	57.651	4,612.08	60.262	4,820.96	62.963	5,037.04	65.840	5,267.20
F20	SENIOR PLANNER	44.579	3,566.32	46.799	3,743.92	49.147	3,931.76	51.595	4,127.60	54.187	4,334.96
F21	ASSOCIATE CIVIL ENGINEER	48.010	3,840.80	50.154	4,012.32	52.424	4,193.92	54.775	4,382.00	57.277	4,582.16
F25	GIS COORDINATOR	43.711	3,496.88	45.897	3,671.76	48.191	3,855.28	50.601	4,048.08	53.130	4,250.40
F28	PW SENIOR SERVICES MANAGER/CITY ENGINEER	63.286	5,062.88	66.451	5,316.08	69.773	5,581.84	73.265	5,861.20	76.926	6,154.08
F31	SENIOR CIVIL ENGINEER	54.848	4,387.84	57.305	4,584.40	59.885	4,790.80	62.619	5,009.52	65.504	5,240.32
F32	ASSOCIATE PLANNER	40.566	3,245.28	42.595	3,407.60	44.724	3,577.92	46.961	3,756.88	49.308	3,944.64
F36	RECREATION SUPERINTENDENT	49.644	3,971.52	51.832	4,146.56	54.139	4,331.12	56.536	4,522.88	59.101	4,728.08
F37	RECREATION SUPERINTENDENT - AQUATICS	49.644	3,971.52	51.832	4,146.56	54.139	4,331.12	56.536	4,522.88	59.101	4,728.08
F38	ACCOUNTANT II	38.263	3,061.04	40.175	3,214.00	42.186	3,374.88	44.291	3,543.28	46.507	3,720.56
F40	MAINTENANCE & UTILITIES SUPERINTENDENT	53.785	4,302.80	56.190	4,495.20	58.730	4,698.40	61.365	4,909.20	64.170	5,133.60
F41	ECONOMIC DEVELOPMENT MANAGER	50.181	4,014.48	52.429	4,194.32	54.786	4,382.88	57.288	4,583.04	59.930	4,794.40
F42	MAINTENANCE FIELD SUPERVISOR	37.467	2,997.36	39.339	3,147.12	41.306	3,304.48	43.372	3,469.76	45.540	3,643.20
F43	UTILITIES FIELD SUPERVISOR	40.406	3,232.48	42.427	3,394.16	44.548	3,563.84	46.777	3,742.16	49.116	3,929.28
F44	HOUSING PROGRAM MANAGER	48.339	3,867.12	50.756	4,060.48	53.293	4,263.44	55.959	4,476.72	58.756	4,700.48
F45	RECREATION SUPERVISOR	35.945	2,875.60	37.743	3,019.44	39.629	3,170.32	41.611	3,328.88	43.691	3,495.28
F46	FAMILY & COMMUNITY SUPPORT PRACTITIONER	36.187	2,894.96	37.996	3,039.68	39.891	3,191.28	41.889	3,351.12	43.981	3,518.48

**SEASIDE POLICE OFFICERS' ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

SWORN PERSONNEL

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
D01	POLICE OFFICER (80-HOUR)	47.106	3,768.48	49.458	3,956.64	51.933	4,154.64	54.527	4,362.16	57.240	4,579.20
D01	POLICE OFFICER (84-HOUR)	47.106	3,956.90	49.458	4,154.47	51.933	4,362.37	54.527	4,580.27	57.240	4,808.16
D07	POLICE SERGEANT (80-HOUR)	57.638	4,611.04	60.537	4,842.96	63.549	5,083.92	66.731	5,338.48	70.082	5,606.56
D07	POLICE SERGEANT (84-HOUR)	57.638	4,841.59	60.537	5,085.11	63.549	5,338.12	66.731	5,605.40	70.082	5,886.89
D09	POLICE CORPORAL (80-HOUR)	52.124	4,169.92	54.724	4,377.92	57.466	4,597.28	60.335	4,826.80	63.337	5,066.96
D09	POLICE CORPORAL (84-HOUR)	52.124	4,378.42	54.724	4,596.82	57.466	4,827.14	60.335	5,068.14	63.337	5,320.31

CIVILIAN PERSONNEL (NON-SWORN)

JOB CLASS CODE	JOB CLASS DESCRIPTION	STEPS									
		1		2		3		4		5	
		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
B01	POLICE SERVICES SPECIALIST	30.089	2,407.12	31.580	2,526.40	33.166	2,653.28	34.834	2,786.72	36.567	2,925.36
B02	VEHICLE ABATEMENT OFFICER	36.645	2,931.60	38.223	3,057.84	39.883	3,190.64	41.623	3,329.84	43.453	3,476.24
B06	ANIMAL CARE SPECIALIST	28.645	2,291.60	30.070	2,405.60	31.571	2,525.68	33.160	2,652.80	34.805	2,784.40
B11	POLICE RECORDS SPECIALIST	30.251	2,420.08	31.764	2,541.12	33.353	2,668.24	35.020	2,801.60	36.770	2,941.60
B12	POLICE RECORDS SUPERVISOR	36.520	2,921.60	38.365	3,069.20	40.260	3,220.80	42.286	3,382.88	44.415	3,553.20
B15	SENIOR ADMIN ASSISTANT - PO	30.883	2,470.64	32.194	2,575.52	33.565	2,685.20	35.017	2,801.36	36.503	2,920.24
B16	PARKING COMPLIANCE SPECIALIST	28.845	2,307.60	30.286	2,422.88	31.800	2,544.00	33.387	2,670.96	35.057	2,804.56
C01	POLICE RECORDS TECHNICIAN	27.214	2,177.12	28.590	2,287.20	29.999	2,399.92	31.511	2,520.88	33.098	2,647.84
D04	DETENTION OFFICER	28.845	2,307.60	30.286	2,422.88	31.800	2,544.00	33.387	2,670.96	35.057	2,804.56
D05	CSO/DETENTION OFFICER	28.845	2,307.60	30.286	2,422.88	31.800	2,544.00	33.387	2,670.96	35.057	2,804.56
D08	POLICE OFFICER RECRUIT	36.214	2,897.12	38.023	3,041.84	39.925	3,194.00	41.923	3,353.84	44.019	3,521.52

**SEASIDE PUBLIC SAFETY MANAGEMENT ASSOCIATION
SALARY SCHEDULE
EFFECTIVE JULY 10, 2021**

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		HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY	HOURLY RATE	BI-WEEKLY SALARY
E12	FIRE DIVISION CHIEF	46.080	5,160.96	48.384	5,419.01	50.800	5,689.60	53.343	5,974.42	56.008	6,272.90
G13	POLICE COMMANDER	66.841	5,347.28	70.364	5,629.12	74.072	5,925.76	77.970	6,237.60	82.065	6,565.20
G19	POLICE DEPUTY CHIEF	76.906	6,152.48	80.959	6,476.72	85.213	6,817.04	89.684	7,174.72	94.419	7,553.52